

Craig R. Ehlen
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Evansville, Indiana 47725

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Education:

**Doctor of Business Administration (DBA) —
Southern Illinois University at Carbondale (1994)**

Dissertation title:

**“An empirical examination of the fairness of AICPA-
mandated peer and quality review decision-making
procedures and their effects on reviewees’ attitudes
toward the AICPA and the reviewer”**

**Master of Accounting Science (MAS) —
University of Illinois at Urbana-Champaign (1969)**

**Bachelor of Science in Accountancy (BS) —
University of Illinois at Urbana-Champaign (1968)**

Professional Certifications:

**Certified Fraud Examiner (CFE) — Indiana (1997)
Certified Public Accountant (CPA) — Illinois (1968)**

Affiliations:

**American Accounting Association
American Institute of Certified Public Accountants
Association of Certified Fraud Examiners
Indiana CPA Society
University of Illinois Alumni Association**

Major Awards and Honors:

**Indiana CPA Society “Outstanding Educator” Award (2001)
USI College of Business “Excellence in Research” Award (2006, 2003, and 1999)
USI College of Business Student Learning and Teaching Innovation Fellowship (2006)
USI College of Business R. Malcolm Koch Research Fellowship (1998)
Indiana CPA Educational Foundation Doctoral Loan/Grant (1994/1995)
AICPA Doctoral Fellow (1991/1992 and 1990/1991)
Bronze Tablet Scholar — University of Illinois (1968)**

Teaching Experience:

- 2002 — present:** Professor of Accounting
Department of Accounting and Business Law
University of Southern Indiana
Evansville, Indiana 47712
- 1998 — 2002:** Associate Professor of Accounting
Department of Accounting and Business Law
University of Southern Indiana
Evansville, Indiana 47712
- 1991 — 1998:** Assistant Professor of Accounting
Department of Accounting and Business Law
University of Southern Indiana
Evansville, Indiana 47712
- 1990 — 1991:** Graduate Assistant
School of Accountancy
Southern Illinois University at Carbondale
Carbondale, Illinois 62901
- 1989 — 1990:** Visiting Instructor
Department of Accounting and Business Law
University of Southern Indiana
Evansville, Indiana 47712

Management Experience:

- 1987 — 1989:** Vice President — Administration and Assistant to the President
American General Finance, Inc.
Evansville, Indiana
- 1984 — 1987:** Vice President — Finance and Treasurer
HealthMate, Inc. (now Hologic, Inc.)
Northbrook, Illinois
- 1979 — 1984:** Vice President — Finance & Development
Estech, Inc. (a subsidiary of Esmark, Inc.)
Chicago, Illinois
- 1975 — 1979:** Assistant Controller (1979), Director of Accounting (1978), and
Chief Accountant (1975 — 1977)
Esmark, Inc. (now Beatrice Companies)
Chicago, Illinois
- 1969 — 1975:** Audit Supervisor
Touche Ross & Co. (now Deloitte & Touche)
Chicago, Illinois

Publications in Refereed Journals:

- Shanklin, Stephen B., Debra R. Hunter, and Craig R. Ehlen (2011). A retrospective view of the IFRS' conceptual path and treatment of fair value measurements in financial reporting. *Journal of Business & Economics Research*. (Forthcoming).
- Celuch, Kevin G., Anna M. Walz, Carl L. Saxby, and Craig R. Ehlen (2011). Understanding SME intention to use the Internet for managing supplier information: Normative and strategic conceptual extensions. *New England Journal of Entrepreneurship*. (Forthcoming).
- Maier-Lytle, Jeanette C., Brian L. McGuire, and Craig R. Ehlen (2010). Case study competitions give accounting students a competitive edge. *Management Accounting Quarterly*. Vol. 11, No. 4 (Summer).
- Spurlock, Darryl C., and Craig R. Ehlen (2008). CPA service on nonprofit boards: A cautionary perspective. *The CPA Journal*. Vol. 78, No. 8 (August).
- Shanklin, Stephen B., and Craig R. Ehlen (2008). A pilot program to create professional tax return preparation internships for undergraduate minority students. *Journal of Business and Economic Perspectives*. Vol. 32, No. 2 (Fall/Winter).
- Shanklin, Stephen B., and Craig R. Ehlen (2007). Using the Monopoly board game as an in-class economic simulation in the introductory financial accounting course. *Journal of College Teaching and Learning*. Vol. 4, No. 11 (November).
- Celuch, Kevin G., Anna M. Green, Carl L. Saxby, and Craig R. Ehlen (2007). Market orientation and Internet-related cognitions: Inside the minds of small business managers. *Journal of Marketing Management*. Vol. 23, No. 3-4.
- Cluskey, G. R., Jr., Craig R. Ehlen, and Richard Rivers (2007). Accounting theory: Missing in action? *Management Accounting Quarterly*. Vol. 8, No. 2 (Winter).
- Shanklin, Stephen B., and Craig R. Ehlen (2007). Using the Monopoly board game as an efficient tool in introductory financial accounting instruction. *Journal of Business Case Studies*. Vol. 3, No. 3 (Third Quarter).
- Maier-Lytle, Jeanette C., Jane A. Johansen, and Craig R. Ehlen (2005). Exploring how accounting practitioners actively engage in the learning process. *The Journal of Learning in Higher Education*. Vol. 1, No. 1 (Fall).
- Holtfreter, Robert E., and Craig R. Ehlen (2005). Internet fraud schemes: Danger in cyberspace. *Fraud Magazine*. Vol. 19, No. 5 (September/October).
- Ehlen, Craig R., Robert E. Holtfreter, John N. Langione, and Anna M. Green (2005). Fraudsters in cyberspace: Growing global Internet menace. *Fraud Magazine*. Vol. 19, No. 4 (July/August).
- Cluskey, G. R., Jr., Craig R. Ehlen, and Richard Rivers (2005). Where is accounting theory? *The Accounting Educator*. Vol. 14, No. 2 (Spring).
- Saxby, Carl L., Craig R. Ehlen, and Timothy R. Koski (2004). Service quality in accounting firms: The relationship of service quality to client satisfaction and firm / client conflict. *Journal of Business & Economics Research*. Vol. 2, No. 11 (November).

- Cluskey, G. R., Jr., and Craig R. Ehlen (2004). Top ten techniques for improving student learning. *Journal of Business Disciplines*. Vol. 5, No. 1 (Spring).
- Koski, Timothy R., Craig R. Ehlen, and Carl L. Saxby (2004). The impact of communication on the accounting firm / client relationship. *Journal of Applied Business Research*. Vol. 20, No. 3 (Summer).
- Saxby, Carl L., Craig R. Ehlen, and Timothy R. Koski (2003). The relationship of service quality to client satisfaction in an accounting firm setting. *International Business & Economics Research Journal*. Vol. 2, No. 3 (March).
- Cluskey, G. R., Jr., Bernard Goitein, and Craig R. Ehlen (2002). A short form of Holland's Self-Directed Search for use in accounting research. *Journal of Accounting and Finance Research*. Vol. 10, No. 5 (Winter I).
- Langione, John, Craig R. Ehlen, Robert E. Holtfreter, Thomas Buckhoff, and Amy Southwood (2002). Invasion of the Identity Snatchers (Part Two). *The White Paper*. Vol. 16, No. 5 (September/October).
- Cluskey, G. R., Jr., and Craig R. Ehlen (2002). Returning civility to the classroom. *Journal of Business Disciplines*. Vol. 3, No. 1 (Fall).
- Saxby, Carl L., Craig R. Ehlen, and Timothy R. Koski (2002). Communication between an accounting firm and its clients: What do clients prefer? *Journal of Accounting and Finance Research*. Vol. 10, No. 3 (Summer II).
- Langione, John, Craig R. Ehlen, Robert E. Holtfreter, Thomas Buckhoff, and Amy Southwood (2002). Invasion of the Identity Snatchers (Part One). *The White Paper*. Vol. 16, No. 4 (July/August).
- Koski, Timothy R., and Craig R. Ehlen (2002). The influence of prospect theory and psychological commitment on the tax-reporting aggressiveness of professional tax return preparers. *International Business & Economics Research Journal*. Vol. 1, No. 4 (April).
- Etherton, Angela S., and Craig R. Ehlen (2001). The influence of history and culture on German accounting practices and financial statements. *Journal of Accounting and Finance Research*. Vol. 9, No. 4 (Fall).
- Cluskey, G. R., Jr., Craig R. Ehlen, and Richard A. Rivers (2001). A four-step process for integrating collaborative learning into a business classroom. *Journal of Business Disciplines*. Vol. 2, No. 1 (Fall).
- Nunn, Leslie E., and Craig R. Ehlen (2001). Developing curricula with a major emphasis in entrepreneurship: An accounting perspective. *Journal of Applied Business Research*. Vol. 17, No. 4 (Fall).
- Koski, Timothy R., Carl L. Saxby, and Craig R. Ehlen (2001). The influence of global framing on the tax-reporting aggressiveness of non-professional taxpayers and professional tax return preparers. *Journal of Accounting and Finance Research*. Vol. 9, No. 1 (Spring).
- Rivers, Richard A., Robert B. Welker, G. R. Cluskey, Jr., and Craig R. Ehlen (2000). A suggested approach for evaluating securities. *Journal of Accounting and Finance Research*. Vol. 8, No. 5 (Winter III).

- Ehlen, Craig R., Timothy R. Koski, and Carl L. Saxby (2000). Consumer attitudes regarding income tax services. *Journal of Accounting and Finance Research*. Vol. 8, No. 1 (Summer).
- Ehlen, Craig R., G. R. Cluskey, Jr., and Richard A. Rivers (2000). Reducing stress from workload compression: Coping strategies that work in CPA firms. *Journal of Applied Business Research*, Vol. 16, No. 1 (Winter).
- Klueh, Michael S., Sandra Mehling, and Craig R. Ehlen (2000). Devious diversions: Medical providers illegally take control over controlled substances. *The White Paper*, Vol. 14, No. 1 (January-February).
- Ehlen, Craig R., and G. R. Cluskey, Jr. (1999). Lessons in objectivity: Crawler, Inc. and Amalgamated Technology Resources. *Journal of Accounting and Finance Research*. Vol. 7, No. 3 (Winter).
- Ehlen, Craig R., Nace R. Magner, and Robert B. Welker (1999). Testing the interactive effects of outcome favourability and procedural fairness on members' reactions toward a voluntary professional organization. *Journal of Occupational and Organizational Psychology*. Vol. 72, Part 2 (June).
- Spurlock, Darryl C., and Craig R. Ehlen (1999). A case study on detecting fraud in a financial statement audit. *The CPA Journal*. Vol. 69, No. 2 (February).
- Cluskey, G. R., Jr., Craig R. Ehlen, and Richard A. Rivers (1998). An exploratory investigation of work load compression on public accountants. *Journal of Accounting, Ethics & Public Policy*. Vol. 1, No. 2 (Spring).
- Wuerth, Robert D., and Craig R. Ehlen (1998). A comprehensive computerized case for use in upper-level financial accounting courses. *Journal of Accounting and Finance Research*. Vol. 5, No. 5 (Winter).
- Cluskey, G. R., Jr., Craig R. Ehlen, and Nathan Griffin (1997). Accounting grade inflation. *Journal of Education for Business*. Vol. 72, No. 5 (May/June).
- Ehlen, Craig R., and Robert B. Welker (1996). Practitioners' suggestions for improving practice-monitoring. *The CPA Journal*. Vol. 66, No. 7 (July).
- Ehlen, Craig R., and Robert B. Welker (1996). Procedural fairness in the peer and quality review programs. *Auditing: A Journal of Practice & Theory*. Vol. 15, No. 1 (Spring).

Refereed Conference Presentations and Proceedings:

- Cluskey, G. R., Jr., and Craig R. Ehlen (2009). "Thwarting online test cheating without proctors." 2009 annual meeting of the Academy of Business Disciplines, Ft. Myers Beach, Florida.
- Shanklin, Stephen B., and Craig R. Ehlen (2007). "Using the Monopoly board game as an in-class economic simulation in the introductory financial accounting course." 2007 International Business & Economics Research Conference, Padua, Italy.
- Shanklin, Stephen B., and Craig R. Ehlen (2006). "Using the Monopoly board game as an efficient tool in introductory financial accounting instruction." 2006 International Business & Economics Research Conference, Las Vegas, Nevada.

- Celuch, Kevin G., Anna M. Green, Carl L. Saxby, and Craig R. Ehlen (2005). "Market orientation and Internet-related cognitions: Inside the minds of small business managers." 2005 Summer American Marketing Association Educators' Conference, San Francisco, California.**
- Maier-Lytle, Jeanette C., Jane A. Johansen, and Craig R. Ehlen (2005). "Exploring how accounting practitioners actively engage in the learning process." Academic Business World 2005 International Conference, Nashville, Tennessee.**
- Holtfreter, Robert E., and Craig R. Ehlen (2005). "Fraudsters in cyberspace: A growing menace on the Internet." 2005 annual meeting of the Western Region of the American Accounting Association, Sacramento, California.**
- Cluskey, G. R., Jr., Craig R. Ehlen, and Richard A. Rivers (2003). "Accounting theory: Missing in action?" 2003 annual meeting of the Academy of Business Disciplines, Ft. Myers Beach, Florida.**
- Cluskey, G. R., Jr., Craig R. Ehlen, and Richard A. Rivers (2002). "Accounting theory: Missing in action?" 2002 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.**
- Saxby, Carl L., Craig R. Ehlen, and Timothy R. Koski (2002). "The relationship of service quality to client satisfaction in an accounting firm setting." 2002 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.**
- Cluskey, G. R., Jr., Bernard Goitein, and Craig R. Ehlen (2001). "Development of a short form for Holland's Self-Directed Search in accounting research." 2001 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.**
- Saxby, Carl L., Craig R. Ehlen, and Timothy R. Koski (2001). "Communication between an accounting firm and its clients: What do clients prefer?" 2001 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.**
- Cluskey, G. R., Jr., Bernard Goitein, and Craig R. Ehlen (2001). "A short form Holland Self-Directed Search for business research." 2001 annual meeting of the Academy of Business Disciplines, Ft. Myers Beach, Florida.**
- Koski, Timothy R., and Craig R. Ehlen (2001). "The influence of prospect theory and psychological commitment on the tax-reporting aggressiveness of professional tax return preparers." 2001 International Business & Economic Research Conference, Reno, Nevada.**
- Koski, Timothy R., Carl L. Saxby, and Craig R. Ehlen (2000). "The influence of global framing on the tax-reporting aggressiveness of non-professional taxpayers and professional tax return preparers." 2000 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.**
- Etherton, Angela S., and Craig R. Ehlen (2000). "The influence of history and culture on German accounting practices and financial statements." 2000 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.**
- Cluskey, G. R., Jr., Craig R. Ehlen, and Richard A. Rivers (2000). "A four-step process for integrating collaborative learning into an accounting curriculum." 2000 annual meeting of the Academy of Business Disciplines, Ft. Myers Beach, Florida.**

- Nunn, Leslie E., and Craig R. Ehlen (2000).** "Developing curricula with a major emphasis in entrepreneurship: An accounting perspective." 2000 annual meeting of the Mid-Atlantic Region of the American Accounting Association, Wilmington, Delaware.
- Rivers, Richard A., Robert B. Welker, G. R. Cluskey, Jr., and Craig R. Ehlen (1999).** "A suggested approach for evaluating securities." 1999 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.
- Ehlen, Craig R., Timothy R. Koski, and Carl L. Saxby (1999).** "Consumer attitudes regarding income tax services." 1999 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.
- Etherton, Angela S., and Craig R. Ehlen (1999).** "German accounting practices and financial statements: A comparison to the United States." 1999 annual meeting of the Academy of Business Disciplines, Ft. Myers Beach, Florida.
- Ehlen, Craig R., G. R. Cluskey, Jr., and Richard A. Rivers (1999).** "Reducing stress from workload compression: Coping strategies that work in CPA firms." 1999 National Applied Business Research Conference, Denver, Colorado.
- Ehlen, Craig R., and G. R. Cluskey, Jr. (1998).** "Lessons in objectivity: Crawler, Inc. and Amalgamated Technology Resources." 1998 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.
- Wuerth, Robert D., and Craig R. Ehlen (1997).** "A comprehensive computerized case for use in upper-level financial accounting courses." 1997 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.
- Cluskey, G. R., Jr., Craig R. Ehlen, and Richard A. Rivers (1997).** "An exploratory investigation of work load compression on public accountants." 1997 annual meeting of the American Academy of Accounting and Finance, New Orleans, Louisiana.
- Ehlen, Craig R., Nace R. Magner, and Robert B. Welker (1996).** "Testing the interactive effects of procedural fairness and outcome favorability on current- and future-oriented reactions of members of a voluntary professional organization." 1996 annual meeting of the Academy of Management, Cincinnati, Ohio.
- Ehlen, Craig R., and Robert B. Welker (1995).** "Procedural fairness in the peer and quality review programs." 1995 annual meeting of the American Accounting Association, Orlando, Florida.

Service to the Accounting Profession:

Indiana CPA Educational Foundation:

President, 2004/2005

President-Elect, 2003/2004

Treasurer, 2002/2003 and 2001/2002.

Trustee, 2005/2006, 2004/2005, 2003/2004, 2002/2003, 2001/2002, 2000/2001, and 1999/2000.

Member, Editorial Review Board, *Fraud Magazine* (formerly *The White Paper*), the journal of the Association of Certified Fraud Examiners, 2010/2011, 2009/2010, 2008/2009, 2007/2008, 2006/2007, 2005/2006, 2004/2005, 2003/2004, 2002/2003, 2001/2002, 2000/2001, and 1999/2000.

Member, Research Committee, Association of Certified Fraud Examiners, 2005/2006, 2004/2005, 2003/2004, 2002/2003, 2001/2002, 2000/2001, and 1999/2000.

Member, Educators' Section, Indiana CPA Society, 2007/2008, 2006/2007, and 2005/2006.

Chairman, 2002 and 2000, and Organizer, 2002, 2001, and 2000, Southwestern Indiana Accounting Career Conference, Indiana CPA Society.

Member, School Initiatives Project Team, Indiana CPA Society, 2002/2003, 2001/2002 and 2000/2001.

Chairman, 2001/2002 and 1996/1997, and Member, 2001/2002, 2000/2001, 1999/2000, 1998/1999, 1997/1998, and 1996/1997, College Educator Conference Project Team, Indiana CPA Society.

Member, Academic and Career Development Committee, Indiana CPA Society, 1999/2000, 1998/1999, and 1997/1998.

Chairman, 1999/2000 and 1997/1998, and Member, 1999/2000, 1998/1999, 1997/1998, 1996/1997, and 1995/1996, Selection Committee for Accounting Student Essay Contest, Indiana CPA Society.

***Ad hoc* reviewer, *Journal of Accounting and Finance Research*, 2003, 2002, 2001, 2000, 1999, and 1998.**

***Ad hoc* reviewer, *Journal of Business Disciplines*, 2004, 2003, 2002 and 2001.**

***Ad hoc* reviewer, *International Journal of Auditing*, 1998.**

Session Chair, Annual Meeting of the American Academy of Accounting and Finance, 2003, 2002, 2000, 1999, 1998, and 1997.

Session Chair, National Applied Business Research Conference, 1999.

Participant, AICPA/Indiana CPA Society Future Forum for CPA Vision Project, 1997.

Member, Selection Committee for Outstanding Educator Award, Indiana CPA Society, 1998/1999, 1997/1998, 1996/1997, 1995/1996, and 1994/1995.

Member, Selection Committee for Faculty Summer Research Grants, Indiana CPA Educational Foundation, 1998/1999 and 1995/1996.

Member, Promotion of Accounting Education Committee, Indiana CPA Society, 1996/1997, 1995/1996, and 1994/1995.

Respondent, AICPA Invitations to Comment on Exposure Drafts of Proposed Statements on Quality Control Standards (1995) and Conversion of the Uniform CPA Examination to a Computer Based Examination (1995).

Reviewer, Discussant, and Session Chair, Annual Meeting of the Midwest Decision Sciences Institute, 1995.

Participant, AICPA/Indiana CPA Society Member Roundtable, 1995.

Service to the University and Community:

Member, Business Division Advisory Committee, Ivy Tech State College, 2010/2011, 2009/2010, 2008/2009, 2007/2008, 2006/2007, 2005/2006, 2004/2005, 2003/2004, 2002/2003, 2001/2002 and 2000/2001.

Member, Audit Committee, St. Mary's Health System, 2010/2011, 2009/2010, 2008/2009, 2007/2008, 2006/2007, and 2005/2006.

Instrumental in developing and teaching Continuing Professional Education classes and Level 2 and Level 3 staff training programs to Evansville CPA firms, 2006, 2005, 2004, 2003 and 2002.

Instrumental in developing and organizing the Indiana CPA Society's Southwestern Indiana Accounting Career Conference, which brought together accounting students from five area colleges and universities (including USI) for dinner and a program exploring career opportunities in accounting. Served as Chairman of the inaugural event in 2000. This program served as the model for regional career conferences throughout the state of Indiana.

Instrumental in developing and teaching the "Accounting Techniques" program for the Mead-Johnson Nutritionals Group of Bristol-Myers Squibb Co. through USI Extended Services, 1998/1999.

Instrumental in bringing the Becker CPA Review to USI in 1996, including teaching one-half of the accounting program sessions. The success rates for students in the first class were triple the national averages, with five of those students ranked in the top ten scores in Indiana on the November 1996 CPA Exam, and one ranked first in the state of Indiana and second in the nation on the May 1997 CPA Exam.

Member, Graduate Council, 2004/2005.

Member, USI Faculty Senate, 2003/2004.

Member, Faculty Grievance and Hearing Committee, USI Faculty Senate, 2005/2006, 2004/2005, 2003/2004, 2002/2003, 2001/2002 and 2000/2001.

Member, Student Evaluation of Teaching Committee, 2002/2003.

Member, Lilly Grant Retention Task Force — Advising Handbook Committee, 1999/2000, 1998/1999, and 1997/1998.

Member, Finance Committee, First Presbyterian Church of Evansville, 2005, 2004, 2003, 2002, 2001, and 2000.

Member, Personnel Committee, First Presbyterian Church of Evansville, 2003, 2002 and 2001.

Active participant in fund-raising for the American Diabetes Association ("Step Out: Walk to Fight Diabetes") and March of Dimes ("WalkAmerica"), 1993 — 2009.

Volunteer construction worker, Evansville Habitat for Humanity, 1999 — 2003.

Organizer and Advisor, Evansville Explorer Post #332 (Finance and Accounting), Boy Scouts of America, 1998/1999.

Secretary, Southwestern Indiana Illini Club (Evansville affiliate of University of Illinois Alumni Association), 1998/1999 and 1997/1998.

Volunteer Captain, Faculty and Staff Division, "Campaign USI" fund-raising program, 1996/1997.

Service to the USI College of Business:

Secretary-Treasurer/Faculty Advisor, *Beta Gamma Sigma* (Business Honor Society), 2010/2011, 2009/2010, 2008/2009, 2007/2008, 2006/2007, 2005/2006, 2004/2005, 2003/2004, 2002/2003, 2001/2002, 2000/2001, 1999/2000, 1998/1999, and 1997/1998.

Chairman, 2010/2011, and Member, Promotion and Tenure Committee, 2010/2011, 2009/2010, 2008/2009, 2005/2006, 2004/2005, and Fall 1999.

Member, Faculty Affairs Committee, 2010/2011.

Member, AACSB Learning Assessment Task Force, 2004/2005 and 2003/2004.

Chairman, 2003/2004, and Member, Instructional Resources Committee, 2003/2004 and 2002/2003.

Chairman, 2001/2002, and Member, Student Affairs Committee, 2001/2002, 2000/2001, 1999/2000, and 1998/1999.

Member, Evaluation Task Force, 1999/2000 and 1998/1999.

Member, Curriculum Committee, 1997/1998 and 1994/1995.

Chairman, 1996/1997, Acting Chairman, Spring 1996, and Member, Graduate Committee, 1996/1997 and 1995/1996.

Member, ASBE Department Faculty Search Committee, 1994/1995.

Member, Faculty Affairs Committee, 1993/1994, 1992/1993, and 1991/1992.

Service to Department of Accounting and Business Law:

Director, Master of Science in Accountancy Program, 2004/2005.

Faculty Advisor, USI Accounting and Professional Services Club, 2010/2011, 2009/2010, 2008/2009, 2007/2008, 2006/2007, 2005/2006, 2004/2005, 2003/2004, 1997/1998, 1996/1997, 1995/1996, and 1994/1995.

Chairman, 2009/2010, 2008/2009, 2007/2008, 2006/2007, and 2003/2004 and Member, AACSB Curriculum and Instructional Resources Committee, 2009/2010, 2008/2009, 2007/2008, 2006/2007, 2005/2006, 2004/2005, and 2003/2004.

Chairman, 2007/2008 and 1994/1995, and Member, Faculty Search Committee, 2009/2010, 2008/2009, 2007/2008, 2006/2007, 2005/2006, 2002/2003, 1997/1998, 1996/1997, 1994/1995, and 1993/1994.

Member, AACSB Accreditation Task Force, 2002/2003, 2001/2002, 2000/2001, 1999/2000, and 1998/1999.

Chairman, 2008/2009, 1998/1999 and 1992/1993, and Member, Accounting Principles Textbook Selection Committee, 2008/2009, 2004/2005, 2001/2002, 1998/1999, 1995/1996, and 1992/1993.

Member, AACSB Strategic Planning and Assessment Task Force, 2002/2003, 2001/2002, 2000/2001 and 1999/2000.

Chairman, AACSB Target Journal Committee, 2000/2001 and 1999/2000.

Member, Committee to develop Master of Science in Accountancy program, 1994/1995.

Member, Committee to evaluate implications of the 150-hour requirement, 1993/1994.