

University of Southern Indiana
Faculty Senate Minutes
Session: 4
Room: ED 0138
Date: October 12, 2007

Members Present: C. Baker (Chair), Cagle, Lesa F.; Chen, Manfen W.; Goebel, Vella L.; Hoebeke, Roberta E.; Hooper, Robert W.; Kempf de Jong, Joan A.; Shaw, Marlene V.; Shields, Peggy S.; Tew, Chad; Wilding, Bill G., L. Bennett, ex-officio.

Guests Present: C. Brinker; P. Cashel-Cordo; B. Posler; E. Wasserman.

1. Call to order at 3:07 P.M.

2. Guests:

A) **C. Brinker, Vice President for Government Relations:** C. Brinker delivered her report of the 2007-2009 biennial budgets. Operating appropriation and capital appropriation items were discussed. In summary, USI's operating appropriation (not including repair and rehabilitation funds, debt service appropriation, or line item appropriations) will increase from the fiscal year 2007 base of \$35.2 million to \$37.6 million in fiscal year 2008 and \$40.3 million in fiscal year 2009.

B) **P. Cashel-Cordo, Ad Hoc Compensation Committee Chair:** P. Cashel-Cordo presented his committee's report of the criteria for comparing faculty compensation with USI peer institutions. He reviewed the charges to the committee, what recommended compensation measures to compare, and the criteria for what constitutes our peer institutions. He summarized that the committee recommends the following criteria for designating peer institutions:

- i. Public 4-year institution from the State of Indiana;
- ii. Belong to one of the five Carnegie Undergraduate Instructional Program classifications with "some graduate coexistence";
- iii. Be classified as one of the eight Carnegie Graduate Instructional Program comprehensive master's program institutions.

Based upon these criteria, the ranked peer institutions, including USI, would be:

1. Indiana University-Southeast
2. Purdue University-Calumet Campus
3. Indiana University-Northwest
4. Indiana University-South Bend
5. Indiana University-Purdue University-Fort Wayne
- 6. University of Southern Indiana**
7. Indiana University-Kokomo
8. Indiana University-East
9. Purdue University-North Central Campus

Senators are asked to please read the report and share it with their peers. We will put it forward for a vote next time. Please see the attachments for documents that were distributed at today's meeting (except for the ranked list of 9 institutions listed above).

3. **Announcements:** Monday October 15th is the deadline for Faculty Awards nominations. The deadline has been extended to November 5th for outstanding faculty awards.
4. **Report from Dr. Linda Bennett, Provost & Academic Vice President:** Dr. Bennett reported that the Task Force on Enrollment and Retention Management met last week and accepted the report. Dr. Bennett will present this at the spring faculty meeting. December 8th is winter graduation. December graduation faculty attendance is voluntary, while for deans and department chairs it is mandatory. May graduation faculty attendance is mandatory.
5. **Minutes:** The minutes of the Sept. 21, 2007 Faculty Senate meeting were accepted and approved (B. Hooper/L. Cagle) as submitted.

6. Old Business:

A) Charges for Curriculum Committee

Charge #1: "The Committee would like to review and revise the wording in the Faculty Handbook regarding procedures for undergraduate curriculum changes. The current policies are vague in some areas, and clarification would provide more consistent application of the procedures for implementing change."

Motion was made to accept the charge (B. Hooper / L. Cagle). Decision: All in favor. The charge moves forward to the committee.

Charge #2: "The Committee would like to review and revise the current petition forms used for Course Deletions, Course Modifications, New Courses, and Program Modifications. The Committee believes that the forms could be streamlined, possibly even to electronic versions, to reduce the amount of paper required."

Motion was made to accept the charge (C. Tew / B. Wilding). Decision: All in favor. The charge moves forward to the committee.

7. New Business: Faculty Senate Charges 2007-2008

A) Chad Tew, Faculty Senate Charges Submitted from Liberal Arts

Charge #1 to Faculty Affairs: "Review the process by which faculty are represented in the decision-making process that impact their work load with regard to service-related activities, such as advising for registration, student orientations, Southern Hospitality Days, and other activities, particularly those that fall on the weekend." Much discussion ensued regarding this charge, with questions arising re: what is the intent of the charge and what do faculty wish to see happen? Decision: Chad Tew will get clarification of this charge for the next meeting.

Charge #2 to Faculty Affairs: “Explore strategies for the reduction of the 4-4 teaching load.” The charge was re-worded after discussion to state, “Explore strategies for the reduction of the 12-12 credit hour teaching load and make recommendations.” Motion was made to accept the charge as modified (C. Tew / B. Hooper). Decision: All in favor. The motion passes and the charge will go forward.

Charge #3 to Faculty Affairs: Clarify the “Outside Speaker Policy Statement” with regard to “1. that the speaker does not advocate violation of any federal or state law and that the speaker be aware that any personal violation of any federal or state law on his part will make the speaker subject to action by the regular civilian authorities administering federal and state laws;” A lengthy discussion ensued regarding this charge, with Senate members attempting to understand the intent. Motion was made to review whether or not to strike the phrase “that the speaker does not advocate violation of any federal or state law” (C. Tew / M. Shaw). Vote: 2 in favor. Decision: Chad Tew will take the charge and write it as he would like it to appear and send it out to the Senate. C. Baker and L. Bennett discussed obtaining legal review of the charge. We will vote at the next meeting.

Charge #1 to Promotions: “Recommend ways to combine tenure and promotion decisions that is (in) line with other peer institutions.” The charge was re-worded to state, “Recommend ways to combine tenure and promotion processes.” Motion was made to accept the charge as amended (C. Tew / L. Cagle). Decision: All in favor. The motion passes and the charge will go forward.

Charge #2 to Promotions: “Recommend a new review schedule for tenure track faculty that allows faculty time to develop and show progress and provides the University with better information about their progress.” The charge was re-worded to state, “Recommend a new review schedule for tenure track faculty.” Motion was made to accept the charge as amended and to send the charge to Faculty Affairs instead of Promotions (C. Tew / L. Cagle). Decision: All in favor. The motion passes and the charge will go forward to Faculty Affairs.

The meeting adjourned at 5:15 PM. The next meeting will be on November 9th at 3:00 P.M. in ED 0138.

Respectfully submitted by Roberta Hoebeke, Senate Secretary