

Faculty Senate Meeting October 9, 2009, approved minutes

Meeting Began: 3:00p

ATTENDANCE: Lesa Cagle (Faculty Senate Chair), Peter Cashel-Cordo, Nadine Coudret (Interim Provost), Kent Scheller (Vice Chair), Sudesh Mujumdar, Adrian Gentle, Mellisa Hall, Christy Baker (Faculty Affairs Chair), Chad Tew, Robert Hooper, Brian Posler (Assistant Provost), Joy Peluchette, Todd Schroer, Vella Goebel, Marie Opatrny, 820 AM Reporter, Mark Rozewski

ANNOUNCEMENTS:

Mark Rozewski: Provost Search –decided on 12 of 106 candidates to conduct hotel interviews with that will be held October 22nd and 23rd. Consultant e firm has been invaluable. Around Thanksgiving the committee will have four candidates come to campus for interviews. P. Cashel-Cordo asked about the feasibility of local banking institutions -offering bridge loans to new faculty members to provide income before their receiving a first paycheck. M. Rozewski did not know if it was possible for the university to guarantee -loans as was suggested, but was enthusiastic in investigating the interests of local banking community in this matter.

Lesla Cagle – Faculty Senate Chair

Family Friendly Campus – News and Information Services list of media outlets
Summary of meeting with Kathy Funke, News and Information Services Director

Charmaine McDowell wants one faculty member from each college for the benchmarking task. The question being asked is not clear. L. Cagle will get more information. Dr. Coudret is meeting with Deans on Monday and will discuss the choices. The representative could be a faculty senate member.

Peter Cashel-Cordo – had conflict during the scheduled symposium time and will not be able to attend. He recommended that Vanetta Becker, Cindy Brinker, and/or Dennis Avery be included on the symposium’s panel. The symposium’s topic dealing with changes in funding formula being inconsistent with USI’s mission will be the largest challenge for the new president . He recommends that we have panel members who can be allies to our president in dealing with this issue.

PROVOST’S REPORT:

- Diversity Committee – mandated to have a university plan. Meetings are 7:30 am approximately every other Thursday. It is an open meeting; contact the Provost office in order to be added to the meeting list. Wants to have broad activities to support a wide community on campus.
- There is still some review being held if we can still offer services and even offer aid on a higher level. Have looked at other universities to see their policies. What is this?

- [Counseling Center: continued review regarding USI's ability to offer more services and aid at a higher level. Have looked at other universities to see their policies.](#)
- Distance Education – we are an exporter of students to online courses. We have had an increase in distance education courses. Encourage your support of distance education.
- We are discontinuing allowing our faculty to live in on campus housing.
- Notation on transcript of waiver of academic courses. This is a bit unconventional since the reader of the transcript will see the person had not taken the class be waived. However, it is technically possible to put this on the transcript. Sandy is researching other universities policies.
- Transfer students have a delayed process of registering for courses. Carmen is working with computer center to offer students an online orientation. Goal is to implement this in the spring semester. We are going to look for prices of commercial products and the resources of the computer center to see which way is the most effective. The spin off for this is to allow incoming freshman to look over this again before coming here.
- P. Cashel-Cordo – said that it is difficult for advisors to evaluate the transfer student's transcript. Senators agree, most times the first time they meet with the student USI course equivalents have not been established.. N. Coudret wanted to know if the senators would be willing to advise over the phone, senators said that would be fine as long as they would see the transfer in front of them.
- Governor on campus October 21st.
- Give thoughts on faculty requirement and retention of faculty, for the long range planning BOT meeting.
- Generally H1N1 is having the same number of reports as the previous month. We may have the vaccine on 10/19/2009.

OLD BUSINESS:

Minutes 9/25/2009 – passed as amended

Senate already voted on the on March 21 on the changing timeline to changing to professor from 4 to 6 years. Since senate voted to be sent to Faculty Affairs, we will send it there.

NEW BUSINESS:

P. Cashel-Cordo said he would like to know which college is sending the charges. Cannot vote on all charges because some senators have not reviewed the charges.

Topic	Discussion	Decision
NEW CHARGES		
Student completion on on-line teaching	M. Hall said that is important because it offers feedback from the students. M. Opartrny said that often her	Sent to Assessment

evaluations	students do not participate in the online evaluations K. Scheller motioned S. Mudjamadar seconded	
Accreditation of University's Units	C. Tew said accrediting bodies are handling USI's numbers differently depending on what standard they use. Compiling the approaches would help the University prepare for future accreditations. P. Cashel-Cordo motioned K. Scheller second	Sent to Diversity Community
Course release for Research Time	C. Tew wants to broaden Faculty Affairs approach of establishing a fee to increase faculty positions to reduce the load. Let those faculty who want it apply for release time and allow them to show the University what they can do with it. Wants to take a look at other universities policies. Was dicussed three years ago. K. Scheller said that is cost and does not think the university has the money. P. Cashel-Cordo said we do not have to have all faculty on a nine hour loads at first that the university can slowly move towards that. C. Baker wants to know if we want to faculty affairs still has a part of this or should we combine the two charges. Senate decided that the Faculty Affairs job is to find out if and how other universities do this. B.Posler thinks they need to think what spending money is the most important. Raises, more faculty or this. We need to know the cost first. P. Cashel-Cordo motion C. Tew second	Sent to Economic Benefits
Encourage Diversity through Employment Announcements	C. Tew said in communications we have tried to expand where and how we advertise. He wants more control on the language that is in the advertisement. Offered example of a Butler University advertisement. K. Scheller	Sent to Diversity Committee

	C. Tew second	
English as a designated official language of communication	<p>C10.1.C of Students Rights and Responsibilities</p> <p>C. Tew that the businesses of the university can be in English, but extracurricular speech should not be controlled.</p> <p>K. Scheller said that they can have another language there but they just need to offer an English translation.</p> <p>B. Posler what is the value of excluding English from the signs.</p> <p>C. Tew said requiring English doesn't respect the individual or groups freedom to choose how they want to communicate. It doesn't show tolerance toward international and bilingual students and foreign language clubs.</p> <p>M. Opatrny said that this a public institution and everyone should be able to participate</p> <p>P. Cashel-Cordo question for C. Tew, has there been a problem with this? Are there students who have brought this to you?</p> <p>C. Tew said that they have discussed this in the Communications and Foreign Language department.</p> <p>A. Gentle motioned</p> <p>K. Scheller second</p> <p>Wait to send to legal</p> <p>Potential resources be Dean of Students/Foreign Language and Communication Departments</p>	Sent Student Affairs
Faculty representation on University-wide committees	<p>C. Tew we have no faculty on the Inter Collegiate Athletic Board.</p> <p>B. Posler said that Dr. Bennett wants to have a greater faculty influence on athletes.</p> <p>P. Cashel-Cordo does that mean that the presidents cannot appoint someone to the committee?</p> <p>C. Tew said that no she is the president she can do as she wants.</p> <p>K. Scheller wants to know if we have a</p>	Skip this

	<p>problem.</p> <p>C. Tew said that we cannot put people on committees that are not in under faculty senate, but offer advise to the president.</p> <p>P. Cashel-Cordo makes motion to skip this</p> <p>A. Gentle seconds</p>	
Handicapped parking	<p>L. Cagle had a conversation with Doug G??? when construction is complete, he will go out and assess the handicap parking.</p> <p>C. Tew said that this charges deals with current issues. Wants the University to create handicapped parking ahead of ADA standards and continue that incrementally so that we are not behind.</p> <p>N. Coudret said the parking problem is not just handicapped parking, but all parking.</p> <p>B. Posler, three suggestions: adding more parking in ODS, a walking path to lot K for housing parking and with construction parking gone there will be freed up parking</p> <p>C. Tew motion Economic Benefits</p> <p>T. Schroer seconded</p> <p>C. Tew says this a moral issue and we were one spot behind before construction began.</p> <p>C. Tew we were one under compliance and then during construction we were 13 over</p> <p>C. Baker said that are the people who are using them maybe or may not actually be handicapped.</p> <p>Tabled did not have enough to send to economic benefits</p>	Sent to Economic Benefits
Faculty librarian representation to the faculty senate	Has already been sent to Faculty Affairs	Already sent to Faculty Affairs
Procedure for Petition for a "Certificate of Studies" which	Postponed until next meeting	

would be a non-degree program		
Procedure for Petition to “School” Status	Postponed until next meeting	
Previous Correction to the “Outside Speaker’s Policy”	Postponed until next meeting	
Low-Cost Benefits	Postponed until next meeting	
University Legal Representation	Postponed until next meeting	
University’s non-Discrimination Policy	Postponed until next meeting	
Online Teaching Forms	Postponed until next meeting	
Room Temperatures	Postponed until next meeting	
Pre-Diem Rate	Postponed until next meeting	
OLD BUSINESS		
Inauguration	Attendance encouraged.	
Proposed changes in the summer calendar for classes – Discuss the poll of our individual colleges	<ul style="list-style-type: none"> • Postponed until next meeting. 	

Meeting Adjourned 4:45pm.