

**Faculty Senate Charges
2008-2009 – revised December 2008**

| Assessment | | Status | |
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| 1 | Draft a comprehensive report of assessment practices across campus. | 1 | <i>In Process</i> |
| Curriculum | | Status | |
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| Faculty Affairs | | Status | |
| 1 | Charge to include gender identification in non-discrimination policy. | 1 | <i>In Process</i> |
| 2 | Develop additional concrete tactics to reduce teaching loads. | 2 | <i>In Process</i> |
| 3 | Review and make recommendations for designated faculty parking. | 3 | <i>In Process</i> |
| 4 | Work with Human Resources to review and recommend ways to streamline the hiring process making it more timely and efficient at all levels. | 4 | <i>In Process</i> |
| 5 | Review and make recommendations regarding the creation of a faculty Ombudsperson position. | 5 | <i>In Process</i> |
| 6 | Review and make recommendations regarding the possibility of adding an “informal” resolution process to the constitution of the faculty. | 6 | <i>In Process</i> |
| 7 | Review and make recommendations regarding the policy on conflict of interest in promotion process. | 7 | <i>Policy reworded to state: To protect from potential conflict of interest, any individual who is a candidate for promotion should not participate in the formal promotion review process at any level during the year of their candidacy. Approved by Faculty Senate.</i> |
| Faculty Awards | | Status | |
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| Faculty Grievance & Hearing | | Status | |

| Promotions | | Status | |
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| Student Affairs | | Status | |
| 1 | Review and make recommendations regarding the waiting time of the Fresh Start Program (found in the University Bulletin, page 29). | 1 | <i>In Process</i> |
| 2 | Address expiration of student ID cards. System currently has no means to update expiration dates of ID cards. Review and make recommendations. | 2 | <i>In Process</i> |
| 3 | Review and make recommendations regarding the Medical Withdrawal process. | 3 | <i>In Process</i> |
| 4 | Develop clear procedures for students seeking Grade Appeals. | 4 | <i>In Process</i> |
| 5 | Review and make recommendations regarding the standard for graduation with honors for transfer students. | 5 | <i>In Process</i> |
| Economic Benefits Charges | | Status | |
| 1 | Review and make recommendations for a family friendly campus. | 1 | <i>In Process</i> |
| 2 | Investigate and make recommendations for a tuition share program. | 2 | <i>In Process</i> |
| 3 | Investigate current practices and make recommendations for the following issues: <ul style="list-style-type: none"> a. Contingency funds for temporary replacement of faculty who are unable to cover their classes. b. Fair compensation of faculty members who cover classes for colleagues who are absent due to illness, maternity, or other credible reasons. | 3 | <i>In Process</i> |
| Graduate Council | | Status | |
| 1 | The Faculty Senate requests that Graduate Council | 1 | <i>In Process</i> |

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| | review and make recommendations for the revision or deletion of the policy on graduate faculty status to Graduate Council. | | |
| Academic Affairs and/or Administrative Council | | Status | |
| 1 | <p>Develop an ad hoc committee to investigate and make recommendations for the following:</p> <ul style="list-style-type: none"> a. Clarify the role of the Counseling Center. b. Develop, from both the perspective of the faculty and staff, a protocol for handling difficult situations. c. Perform an assessment of the resource needs from the perspective of the students and make recommendations. d. Perform an assessment of the resources required for expanding the role of the Counseling Center, and include mental health counseling consistent with comparable state institutions, and make recommendations. e. Investigate the need for additional mental health resources for University of Southern Indiana students and make recommendations. f. Suggested composition of the committee: representatives from student affairs, faculty academic affairs, counseling center, ADA, John Deem and/or Barry Schonberger and Representative from initiating group of the charge. | 1 | <i>In Process</i> |
| 2 | Review and make recommendations for changing the academic calendar so that graduation doesn't fall on Mother's Day. | 2 | <i>In Process</i> |
| 3 | Charge to establish an ad hoc committee to investigate summer school timeline (Brian Posler). | 3 | <i>In Process</i> |

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| 4 | Establish a University calendar committee. | 4 | <i>In Process</i> |
| 5 | Develop policy regarding the payment of faculty who cover classes for absent faculty. | 5 | <i>In Process</i> |
| Business Affairs (Dr. Bennett) | | Status | |
| 1 | Review and make recommendations for the accessibility of "handicapped" parking immediate action requested. | 1 | <i>In Process</i> |
| Faculty Senate | | Status | |
| 1 | Define library representation of Faculty Senate. | 1 | <i>In Process</i> |