

Example of Employee Tax Savings For The Flexible Benefit Spending Accounts

Each employee earns \$1,000.00 per month and has single insurance coverage, actual costs/numbers vary.

Jane participates in the Flexible Benefits Plan, John chooses not to participate.

	Jane	John
Gross Pay	\$ 1,000.00	\$ 1,000.00
Flexible Benefit Plan Pre-tax Deductions:		
Single Health Insurance	\$ (132.18)	\$ -
Dependent Care Expenses FSA	\$ (200.00)	\$ -
Uninsured Medical/Dental Expenses FSA	\$ (60.00)	\$ -
Taxable Pay	\$ 607.82	\$ 1,000.00
Less Taxes:		
Federal Income Tax:	\$ 91.17	\$ 150.00
Social Security Tax:	\$ 46.50	\$ 76.50
State Income Tax:	\$ 20.67	\$ 34.00
After-tax Deductions and Expenses Paid with After-tax Dollars:		
Single Health Insurance	\$ -	\$ (132.18)
Dependent Care Expenses	\$ -	\$ (200.00)
Uninsured Medical/Dental Expenses	\$ -	\$ (60.00)
Amount Remaining from Paycheck	<u>\$ 449.48</u>	<u>\$ 347.32</u>
Savings Per Pay Period:	\$ 102.16	
Savings Annually:	\$ 1,225.92	