1. **Action Requested: (Charge file: 121022 Faculty Summer Load Policy)**

State specifically what action the initiating faculty wants the committee to take. For example, update data; research relevant new data from this or another institution or institutions; update an outmoded policy; propose a solution or a revision of the handbook; write a report, etc. What is the desired outcome? There is some confusion regarding limitations on faculty teaching during summer terms. A limit of 6 hours per summer term can prevent faculty members in some disciplines from teaching two courses. Although that limit could be raised to 8 hours, there really is a question over whether a limit of this type is needed at all. Faculty earnings outside the normal 9 months are limited to 2/9ths of the 9 month salary. It would simplify summer scheduling and payment to faculty if the only limitation on faculty teaching for the summer terms would be the 2/9ths limitation. The desired outcome would be the complete elimination of the requirement to limit faculty teaching time to 6 hours per summer term and instead rely on only the 2/9ths salary constraint to limit the amount of teaching a faculty member can do over the course of the summer.

2. **Current Policy:**

The 6 hour and 2/9ths policies are both from human resources.

3. **Senate Action:**

At the September 6, 2012 meeting the Senate committed the charge to the Faculty and Academic Affairs Committee.


Senate voted to forward the Faculty and Academic Affairs Committee’s recommendation pertaining to summer teaching load to the provost’s office.

The Faculty and Academic Affairs Committee supports eliminating maximum summer teaching load policies for full-time members of the University of Southern Indiana faculty. This body recommends that arbitrary limits on faculty teaching load in the summer, such as those noted in charge #121022, are unnecessary and create possible complications in course scheduling for academic departments who offer individual courses that exceed three credit hours. The Faculty and Academic Affairs Committee, while supporting faculty summer teaching without limits, strongly encourages department chairs and college deans to support and enact the equitable assignment of summer courses across all levels of full-time faculty rank.