

Councilor Bulletin

Volume 8 Number 1 March 2009

www.acs.org

ACS COUNCIL MEETING

Wednesday,
March 25, 2009

8:00 a.m.
Grand America
Hotel
Grand Ballroom
B/C

From the ACS President

Thomas H. Lane



Peter Cutts Photography

I am proud to be a chemist – improving people’s lives! I am equally proud to serve this great Society. My year as president-elect was an incredible learning experience. I would like to thank Katie Hunt and Bruce Bursten for their counsel and friendship during our time together in the presidential succession, and I look forward to working with president-elect Joe Francisco.

Interacting with our members is something relished by all ACS presidents, and I was excited to do exactly that

early this year. In January, I participated in an ACS Careers Industry Forum - a teleconference with over 400 participants. It was a welcome op-

“Interacting with our members is something relished by all ACS presidents, and I was excited to do exactly that early this year.”

portunity to discuss skills that people working in the chemical sciences need to develop for today’s and tomorrow’s workforce. There isn’t space here to cover everything that was discussed, so I’ll only say that being competent in your

area of expertise is no longer enough to be successful; it is simply the price of admission. You also need to be able to communicate and collaborate on many levels, be creative and committed, and have the courage of your convictions. (We invite you to visit www.acscareers.wordpress.com/industryforum for more information.)

Creativity, commitment, and courage of convictions were on full display at the ACS Leadership Institute held in late January in Ft. Worth, Texas. Almost 275 ACS volunteer leaders from all parts of the Society – local sections, divisions, governance committees, regional meetings, and

(Continued on page 4)

Inside this issue:

Board Briefs Judith L. Benham, Chair	2
A Letter from Madeleine Jacobs ACS Executive Director & CEO	3
Petition on Election Timelines 2009	5
Background Briefing: the <i>Lead-scope</i> Case	6
Leading in Uncertain Times..	8
Electronic Voting at Spring Council Meeting	9
ACS Fellows Program	10
ACS Councilor Caucuses	11
Chemists Celebrate Earth Day	12

Women Chemists Committee—Update

Dawn A. Brooks, Chair

For the spring 2009 meeting in Salt Lake City, the WCC is sponsoring some excellent programs, including a Monday morning technical symposium on the very relevant topic of *Alternative Energy Sources: Women at the Forefront of Science*. This session will feature award-winning scientists discussing possible solutions to our energy and environmental issues. Monday evening at the Sci-Mix poster session, the WCC will have

11 posters on *Utilizing the X Factor: Empowering the Next Generation of Women Chemists*, where students and professionals will showcase a variety of strategies for supporting women chemists. On Tuesday afternoon, the WCC will celebrate the contributions of a special WCC alumnus, with the *ACS Award for Encouraging Women into Careers in the Chemical Sciences: Symposium in Honor of Mary F. Singleton*. Dr. Singleton will be honored by some very distinguished

chemists who will be discussing their own work as well.

Also on Tuesday, March 24th, the WCC will honor the recipient of the 2009 Garvan-Olin Medal at the WCC Luncheon. The honoree is Professor Kathlyn Parker from Stony Brook University. Additionally, the WCC will recognize 11 of the 16 recipients of the 2009 spring Eli Lilly Travel Award during the WCC/Eli Lilly Poster Session and Reception, prior

(Continued on page 5)

Board Briefs

Judith L. Benham, Chair



Peter Cutts Photography

I am pleased to report that the Board of Directors has updated the “ACS Strategic Plan for 2009 and Beyond” and released it on the Web at www.acs.org/strategicplan on January 15. For those on the go, the plan is now available for mobile devices at <http://strategicplan.acs.org/mobile>. As you know, the strategic plan provides us with a solid framework to work together in support of our vision of “Improving people’s lives through the transforming power of chemistry.” In these turbulent times, the plan presents a focused response to the major trends, pressing challenges, and ongoing opportunities that face our members, our science, and our world. In doing so, your Society is poised to provide you with robust ways to communicate, collaborate, and make a difference.

The plan’s evolution for 2009 represents a modest change from the release in 2008. However, it continues to emphasize the centerpiece of the plan - its six aspirational goals. They are focused to navigate the Society through this time and continue to aim for a future where the ACS vision is realized. Since this is only the second year of operation within the framework of our goals, we need to allow time for the plan to be implemented. Therefore, changes were not made to the vision, mission, core values, or goals. By being evolutionary and not revolutionary, we provide the stability required for long-term

planning. Our goals maintain a focus on key areas where the Society can and should have a positive and lasting impact. We have made a great many strides during the last year; still, more needs to be done.

We conducted a wide-ranging environmental scan to help in

“The plan’s evolution for 2009 represents a modest change from the release in 2008.”

shaping the plan’s revision. We explored internal and external factors to the chemistry enterprise, received formal and informal feedback from Council committees and other areas of governance, and enlisted a leading association futurist to suggest key trends. This study enhanced our understanding of trends related to each of our six goals, and shed light on those that could appear just over the horizon. Use of these trends enabled us to identify the challenges hindering progress toward the goals, and highlighted opportunities for us to improve and better bring to bear the knowledge, influence, and community of ACS members.

In addition to a few new strategies for 2009 and beyond, the strategic plan contains some strategies which were slightly modified or unchanged, as they represent work currently in progress. We will continue our focus on increasing awareness among members and potential members of the wide array of valuable resources that ACS provides. We will strengthen our emerging global community through the ACS Network and its tools that foster online collaboration and learning opportu-

nities. We will build on past endeavors to achieve greater sustainability in the areas of food, water, and energy. We are gearing up for active participation in the 2011 International Year of Chemistry, recently announced by the United Nations, which provides the opportunity to promote our science on a grand scale. We will continue to strengthen the policy development process by strengthening the strategic dialogue between the committees which recommend policy and the Board committee that approves it. And underlying everything, we will monitor and respond to the rapidly evolving economic environment to be sure that we are acting responsibly to sustain our finances for the short and long term.

The 2009 plan marks a substantial enhancement to the way we measure the success of the goals. Based upon metrics suggested by ACS governance and staff, Society-wide measures have been aimed toward desired outcomes. As these results are achieved, the degree of progress will be monitored and reported. This, in turn, will help us to determine the effectiveness of our strategies, the success of our goals, and to suggest areas where enhancement may be necessary.

As ACS Councilors, you play a vital role in supporting every aspect of our strategy and its ultimate success. We are living in a time filled with uncertainty and challenges, and now, more than ever, we have an opportunity to have positive impact for our science, our profession and our members. The new strategic plan is a roadmap for how we plan to enhance our mem-

(Continued on page 4)



ACS FREQUENTLY REQUESTED NUMBERS

Unless otherwise noted, first dial (800) 227-5558. When prompted, dial the extension given below. To contact other offices, dial the 800 number and ask for operator assistance, or visit the ACS website, www.acs.org.

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Divisions	x 4401
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K-12 programs	x 4382
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National Chemistry Week	x 6097
Legislative & Government Affairs	x 4386
Local sections	x 4611
Meetings, national	x 4374
Meetings, regional	x 6129
Membership	
	(800) 333-9511
Records and accounts	
	(800) 333-9511
Secretary	x 4461

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A Letter from Madeleine Jacobs

ACS Executive Director and Chief Executive Officer



Building on Judy Benham's comments: The ACS Strategic Plan for 2009 and Beyond is a roadmap for the Society—its members and employees—that will guide us through these tumultuous economic times. The Strategic Plan is readily accessed from the home page of www.acs.org/strategicplan. If you haven't visited the latest iteration of the strategic plan, I urge you to do so now and take a look at the six major goals.

I hope that most ACS members are familiar with those goals and with the ACS vision, "Improving people's lives through the transforming power of chemistry" and the ACS mission, "To advance the broader chemistry enterprise and its practitioners for the benefit of Earth and its people." The vision and mission underpin the plan's strategic goals. But my guess is that most ACS members do not realize that there is also a set of core values that form the foundation of the strategic plan, much in the same way that the vision and mission anchor the plan. Those core values are the topic of this brief column.

When the ACS Board of Directors was working on developing the ACS Vision, it spent considerable time and effort soliciting input from ACS members and potential members. Out of those thousands of comments and tens of thousands of words came the core values. The first core value is passion for chemistry in the broadest sense, encompassing research, education,

innovation, and solutions for today's and tomorrow's challenges. If you majored in chemistry, if you're working in chemistry, you feel this passion and believe, I hope, passionately, that chemistry will indeed help provide the solutions for the pressing challenges of our times—providing energy, water, food, health, and security for the planet's citizens.

The second core value is focus on members, including service to members and valuing the contributions of volunteer members, such as our dedicated Councilors. ACS is first and foremost an organization devoted to its members. The Society provides more services and programs for its members than any other scientific society in the world. And our volunteers are absolutely essential to making ACS the premier organization it is today. We listen to our volunteers, and we are grateful for the thousands of hours they dedicate to the furtherance of the chemistry enterprise.

The third core value is professionalism, which demands integrity, transparency, and high standards of quality and excellence. The ACS Board of Directors and the ACS staff are dedicated to ensuring this core value through full and thorough communication with members. Especially in the area of finances, ACS members have an important role to

play. For example, the Society Committee on Budget and Finance and the Board

Standing Committee on Audits—consisting solely of ACS members—ensure the integrity of ACS finances. The ACS Board of Directors' Standing Committee on Executive Compensation thoroughly examines and studies compensation of the top executives at ACS, using independent data and makes recommendations to the full Board. ACS members have access to executive compensation of top executives.

The fourth core value is diversity and inclusion, a

phrase which takes a few more words to describe. ACS seeks to be a diverse community of highly skilled chemistry professionals, with a representation of men and women from a broad array of ethnic and racial groups. ACS also seeks to be a community of scientists from all areas of chemistry and related fields—advancing chemistry as a global, multidisciplinary science derives from our Congressional charter.

Core values are important because they give people a touchstone, especially when times are difficult, as they are now for everyone. When everything that we counted on seems to be collapsing around us—whether it's our jobs or our retirement savings—I find it comforting to know that my professional society, the American Chemical Society, adheres to a set of meaningful core values.

I look forward to seeing all of you in a few weeks in Salt Lake City. I hope we can find a few minutes on the Council floor to talk about those values that mean the most to us.

"...there is also a set of core values that form the foundation of the strategic plan, much in the same way that the vision and mission anchor the plan."

Silver Circle & Retiree Breakfast

Tuesday, March 24, 2009
7:30 - 9:30 a.m.

**Grand America Hotel
Murano Garden Salon**

Guest Speaker:

Peter Stang, Distinguished Professor of Chemistry
and Editor of JACS

Topic:

"Perspectives of a JACS Editor: International Publishing in the 21st Century"

Cost for the breakfast event is \$12.00.

Tickets can be purchased when registering for the meeting.

President, Cont'd

(Continued from page 1)

younger chemists – gathered for leadership development and related activities. You can be justifiably proud of the broad array of courses developed specifically for us, by us! We'll mark the launch of the new ACS Leadership Development System at the national meeting in Salt Lake later this month. A symposium, "Leadership: Facing the Challenges of Today and Tomorrow," co-sponsored with the Board Oversight Group on Leadership Development is scheduled for Monday, March 23, from 1:30-5:00 p.m. This event, highlighting the importance of chemistry and leadership in industry, academics, and the ACS, will be followed by a reception at 5:00 p.m.

As you know by now, the theme for the Salt Lake City meeting is "Nanoscience: Challenges for the Future," and there are two presidential events that will highlight the theme: a keynote address and a plenary session organized by Professor Paul Weiss, Editor of ACS Nano.

The **Keynote Address on**

Nanoscience Challenges for the Future is scheduled for Sunday, March 22, from 5:00 - 6:00 p.m. and features Professor Angela Belcher of the Massachusetts Institute of Technology. **The Kavli Foundation ACS Presidential Plenary Symposium on Challenges in Nanoscience** is scheduled for Monday, March 23, from 4:00 - 7:00 p.m. Professors George Whitesides (Harvard), Vicki Colvin (Rice University), Jim Hutchison (University of Oregon), and C. Grant Willson (University of Texas, Austin) have accepted invitations to make presentations.

I'm sure you will carefully review the agenda for Council, but I would like to mention here that the special discussion topic for Salt Lake is "What can ACS do to attract new members while better serving our membership during these challenging economic times?" Some background materials to aid this discussion will be sent separately from the Council agenda book. I look forward to a lively and stimulating discussion.

As I noted at the outset of my presidency (C&EN, January 5, p. 2), we must work together to make a difference, whether it's in a team setting or as proactive indi-

viduals. Sometimes it just takes one person to make a difference in how others view us. So let me suggest that while you're in Salt Lake and you are talking with a non-chemist, ask them if they know what chemists do. Before you ask that question though, be ready to give the person some examples. You might explain the critical role that chemists play in the development of new drugs. Maybe you could talk about how forensic chemists help solve crimes. If you happen to be chatting over a glass of beer, you could even explain how chemists and chemistry are essential to the brewing process.

Here's the bottom line – if you want people to have a favorable opinion of what we do for a living and perhaps motivate a child to study science, you need to get involved. I'm proud of you, my fellow Councilors, for being involved, and especially for your commitment to "Improving people's lives through the transforming power of chemistry."



GREAT CHEMISTRY HAPPENS AT REGIONAL MEETINGS 2009

Great Lakes Regional Meeting (GLRM)
May 13-16, 2009
Chicago, IL

Central Regional Meeting (CERM)
May 20-23, 2009
Cleveland, OH

Northwest Regional Meeting (NORM)
June 28-July 1, 2009
Tacoma, WA

Northeast Regional Meeting (NERM)
October 7-10, 2009
Hartford, CT

Midwest Regional Meeting (MWRM)
October 21-24, 2009
Iowa City, IA

Southeastern Regional Meeting (SERMACS)
October 21-24, 2009
San Juan, Puerto Rico

Southwest Regional Meeting (SWRM)
November 4-7, 2009
El Paso, TX

For more information, link to the individual meeting sites at www.acs.org/meetings/regional

Board Briefs, Cont'd

(Continued from page 2)

ber benefits and the impact the chemistry profession can make. Visit us on the Web and see the resources that are only a click away. Then, help us to tell your colleagues how valuable ACS can be. Our opportunities to make the ACS vision a reality are many and within reach. Thank you for your continued partnership in

making this possible.

Feel free to share any additional ideas and suggestions with the Board of Directors and Planning Committee at the ACS Communities discussion forums, which are accessible through the online plan at www.acs.org/strategicplan or the ACS Network. You can also send us your thoughts and suggestions by emailing strategicplan@acs.org.

SCI - MIX

Monday,
March, 23, 2009

8:00 - 10:00 p.m.

Salt Palace
Convention Center
Hall 5

Petition on Election Timelines 2009

Frank D. Blum, Chair, Committee on Nominations and Elections

At the Spring 2009 Council Meeting, the Petition on Election Timelines 2009 will be on the Council Agenda for consideration (yellow sheets). The Petition is primarily focused on the timelines and process for the elections of the President Elect, Directors-at-Large and District Directors. If adopted, the petition would shorten the timelines for these elections. In addition, it would also change some of the mechanisms on how petition nominees or candidates would be integrated into the election process. The petition is scheduled to be voted on at the 2009 Fall Council Meeting.

Over the last several years, N&E surveyed the membership, Councilors, candidates, and nominees for elected office about our election processes. The committee also held conference calls with interested Councilors. Many of the participants expressed clear preferences for shortening the election and campaign-

ing periods and for vetting for all nominees by Council. The proposed changes address these issues.

As stated in the explanation for the Bylaws changes, the

proposed revisions allow: (1) The entire election process to be completed in a shorter time

for all nominees. (2) Those nominated by petition to enter the process only at the nominee stage, permitting them to participate in nominee activities such as the Town Hall Meetings. President-Elect petition nominees will also have the opportunity to address the Council. (3) A Council vetting of all nominees to occur. The number of petition nominees may increase the number of candidates that will ultimately stand for election. When this happens, the election will be handled in accordance with procedures previously approved by Council, including a preferential ballot with instant runoff.

As background on the exist-

ing process, N&E selects nominees for President-Elect and nominees of candidates for open Board of Directors positions. Additional nominees may be added to the proc-

“The Petition is primarily focused on the timelines and process for the elections of the President-Elect, Directors-at-Large and District Directors.”

ess by petition. For President-Elect and District Directors, Councilors narrow the nominee pool to candidates. The membership then selects the President-Elect and District Directors from the list of candidates. For Directors-at-Large, the individuals selected by N&E automatically are candidates and then Council selects the Directors-at-Large.

If the new petition is approved, President-Elect nominees shall be reported to the Council by March 15 (in time for the Spring National Meeting). Additional nominees may be submitted by petition by June 15. At the Fall Meeting, all nominees may participate in the election activities and Council will select half of the nominees (rounded to the nearest higher integer) to be-

come candidates. The President-Elect will then be determined by the membership in the Fall using a preferential ballot and instant runoff system previously approved.

The timelines are similar for District Directors, including the possibility for nominees by petition. The Councilors in a particular District will narrow down the nominees for that District by half (rounded to the nearest higher integer), and the membership from the District will then determine who will serve as District Director.

For Director-at-Large, the timelines are similar, but the process is a little different. Council will choose from the candidates for Director-at-Large, as is currently the practice, but all individuals chosen by N&E are candidates on the Director-at-Large ballot sent to Councilors.

Once again, the petitioners believe that these election procedure refinements will produce elections which represent a consistent, equitable process and meet the needs and concerns of the Society and its members.

WCC, Cont'd

(Continued from page 1)
to the luncheon. In fact, this year marks the 20th anniversary of the travel award sponsored by Eli Lilly, which has helped hundreds of young women attend their first national meeting to present their scientific research. Watch for special recognition of this anniversary throughout 2009.

In an exciting collaborative

effort, the WCC Open Meeting on March 21st will include participation from women chemists at the University of Utah and the Salt Lake Local Section of the ACS. The subsequent reception will promote networking through a fun activity. On Monday, March 23rd, the WCC will hold its Women in Industry Breakfast, which will again follow the very successful format of

speed networking, allowing each guest to personally connect with several others and practice their networking skills. Look for other interesting WCC events at the fall meeting in Washington, D.C., such as a joint workshop with the National Collegiate Inventors and Innovators Alliance (NCIIA) on high-tech start up companies and entrepreneurship.

The WCC is committed to being a leader in attracting, developing and promoting women in the chemical sciences and related disciplines.

Background Briefing: the *Leadscope* Case

Flint H. Lewis, Secretary and General Counsel

On March 27, 2008, a Franklin County (Columbus), Ohio jury found against the Society and in favor of three former Society employees and the company they founded, now known as Leadscope, Inc. (collectively referred to as “the Leadscope Defendants”). We know that many of you are very interested in this case. Unfortunately, because this matter is still in active litigation, the Society is limited in what it can say. This background briefing provides information about the dispute, while still protecting the Society’s rights in the litigation.

The underlying facts giving rise to this litigation date back to 1997. All three individuals had worked at the Society and were involved with a CAS software project called “CAPathFinder.” All three individuals had signed agreements with ACS prohibiting them from disclosing certain protected information and providing that ACS would own the property rights to certain employee creations.

The three individuals voluntarily left the Society in late 1997 and founded Columbus Molecular Software, Inc., the predecessor of Leadscope. The Society expressed concerns that the former employees might have misappropriated the Society’s intellectual property, but Leadscope assured the Society that they had not acted improperly. The three former employees filed a software patent application with the United States Patent and Trademark Office (“PTO”). In November 2001, the PTO issued a patent for the Leadscope software.

In early 2001, in response to the pending patent application, the Society’s then-General Counsel, together with specially retained outside counsel, initiated an extensive legal review of both the patent application and ACS records. ACS sought to determine whether Leadscope and the three former ACS employees had violated, and were continuing to violate, the Society’s intellectual property rights, and if so, what steps, if any, the ACS should take. Counsel’s detailed findings and recommen-

dations were presented to the ACS Governing Board for Publishing on March 13, 2002. Members of the Governing Board urged the Society to seek an amicable resolution of the dispute, but in the event such efforts failed, the Governing Board voted to recommend pursuing legal remedies against Leadscope and the three former ACS employees. At its April 4-7, 2002 meeting, the ACS Board of Directors considered our counsel’s findings and recommendations: the Board approved the Governing Board’s recommendations, voting to authorize ACS “to pursue such legal remedies in regards to Leadscope as are necessary and appropriate to protect the Society’s interests.”

Following up on governance’s directions, Society representatives met with Leadscope’s representatives and attempted for several weeks to resolve the dispute short of litigation. Although the Society was agreeable to a tentative settlement under which ACS and Leadscope would have shared the

rights to the patent, no agreement was reached. (At trial, Leadscope portrayed our attempt to settle the dispute as “extortion,” and used this as an example of the Society’s bad faith.)

On May 2, 2002, on the recommendations of all of our legal counsel, the Society filed a complaint against the Leadscope Defendants in the U.S. District Court for the Southern District of Ohio. The Leadscope Defendants moved to dismiss the suit, claiming that the

Society did not have grounds to bring the suit in federal, as opposed to state, court. The Society voluntarily dismissed the federal lawsuit and refiled a virtually identical complaint in the Court of Common Pleas for Franklin County (Columbus, Ohio). (At trial, Leadscope contended that the federal court filing and dismissal were also evidence of the Society’s bad faith.)

Shortly after ACS filed its complaint in the Court of Common Pleas, the Leadscope Defendants filed counterclaims against ACS. Thereafter, the trial court, citing a dispute between the Leadscope Defendants and their insurance carrier, stayed the case. This delay consumed nearly four years, over the Society’s continued objection. Trial commenced in early February, 2008. ACS challenged Leadscope’s ownership of its patented intellectual property, which Leadscope claimed was invented by the individual defendants after they had left the Society.

Following the eight-week trial at which the ACS was represented by two established law firms, the jury rejected the Society’s claims, concluding that the individual defendants had not misappropriated trade secrets or breached their employment obligations, and that the Society made its trade secret misappropriation claim in bad faith. The jury also found for the Leadscope Defendants on their counterclaims, finding that the Society had defamed the Leadscope Defendants, had engaged in unfair competition through malicious litigation and circulation of false statements about the Leadscope Defendants, and had interfered with Leadscope’s business relationships. The jury based its defamation award, by far its largest, on two statements: our outside counsel’s statement to the press describing our law suit; and a similar written statement to our own employees.

The jury’s award to Leadscope Defendants totaled \$26.5 million, including \$7.5 million in punitive damages. Following the jury’s verdict, the Leadscope Defendants filed motions seeking prejudgment interest and attorneys’ fees. The motion for prejudgment interest sought nearly \$8.5 million based on the Leadscope Defendants’ purported good faith effort to settle the case and ACS’ purported failure to make a good faith effort to settle the case. After extensive post-trial discovery and prior to an evidentiary hearing, the Leadscope Defendants voluntarily withdrew this motion. On February 6, the Court awarded the Leadscope Defendants ap-

(Continued on page 9)

“This background briefing provides information about the dispute, while still protecting the Society’s rights in the litigation.”

ACS Presidential Symposia & Events

237th ACS National Meeting Salt Lake City, Utah March 22-26, 2009

SATURDAY, MARCH 21

Presidential Outreach Event: *Chocolate Fest* (Cosponsored by CCA)
11:00 a.m. - 2:00 p.m., Discovery Gateway Museum, 444 West 100 South

SUNDAY, MARCH 22

Global Energy Challenges in the 21st Century sponsored by ACS Immediate Past President Bruce E. Bursten
(Cosponsored by IAC and ComSci)
1:30-4:30 p.m., Salt Palace Convention Center, Ballroom A

Presidential Keynote Address: *NanoScience Challenges for the Future* featuring Angela Belcher, MIT
5:00-6:00 p.m., Salt Palace Convention Center, Hall 2

MONDAY, MARCH 23

Presidential Symposium: *Leadership: Facing the Challenges of Today and Tomorrow*
1:30-5:00 p.m., Grand America Hotel, Grand Salon

The Kavli Foundation ACS Presidential Plenary Symposium on Challenges in Nanoscience
4:00-7:00 p.m., Salt Palace Convention Center, Hall 2

Presidential Reception: *Celebrating the ACS Leadership Development System*
5:00-7:00 p.m., Grand America Hotel, Grand Ballroom A

OTHER SYMPOSIA OF INTEREST COSPONSORED BY THE PRESIDENT

The Chemistry of Chocolate (Sponsored by CHAL, Cosponsored by AGFD and PRES), Sunday, March 22, Salt Palace Convention Center, Room 355C

Excellence in Graduate Polymer Research Poster Session (Sponsored by POLY, Cosponsored by PROF, SO-CED, YCC, and PRES), Sunday, March 22, Salt Palace Convention Center, Hall 5

Excellence in Graduate Polymer Research: Session I and II (Sponsored by POLY, Cosponsored by PROF, SO-CED, YCC, and PRES), Monday, March 23, Sheraton, Executive Room B

Naturally Nano: I and II (Sponsored by CHED, Cosponsored by PRES, NANO, BIOT, I&EC, and INOR), Tuesday, March 24, Marriott City Center, Capital A

Leading in Uncertain Times...Are You Ready to Lead?

Eric Bigham and Carol Duane, Co-Chairs, ACS Board Oversight Group on Leadership Development

Leading in times of change requires great leadership talent, strength, and skill. In today's environment, organizations and leaders are being put to the test, and leaders of the American Chemical Society must be prepared to respond. We need to equip our volunteer leaders with the knowledge and leadership skills required to generate innovative approaches and to inspire the kind of engagement and support that has sustained ACS in the past and is so critical to our success going forward.

Just in time to meet these new challenges, ACS is excited to unveil the new ACS Leadership Development System at the ACS Presidential Symposium and Reception on March 23rd at the Grand America Hotel during the ACS national meeting that will be held in Salt Lake City, UT - an event that is certain to engage and inspire. You'll hear from leadership experts and ACS leaders who will share insights and stories of how leadership is the cornerstone to their success.

Symposium speakers include:

- Joe Folkman, President and co-founder of Zenger Folkman, a renowned expert in the field of leadership and measurement

- John Holman, Director of the National Learning Center, University of York, United Kingdom

- Cheryl Martin, Vice President and General Manager, Paints and Coatings Materials, Rohm and Haas

- Marquita M. Qualls, Sr. Managing Partner, Entropia Consulting Group

- Dawn Brooks, Director, Product R&D, Eli Lilly and Company

Following the symposium, ACS President Thomas H. Lane and the ACS Board Oversight Group on Leadership Development, will officially launch the new ACS Leadership Development System at the celebration reception. This comprehensive, research-based leadership curriculum provides facilitated and online courses in core areas of leadership competency. Designed specifically for

chemical scientists, each course combines the best practices from both the corporate and public sector worlds.

The ACS Leadership Development System offers courses focused on four key areas in which leaders need to be able to perform successfully, specifically Personal Capabilities, Interpersonal Skills, Focusing on Results, and Setting a Clear Direction. A fifth competency, Character, is the foundation of the entire framework. Starting with the basics for emerging volunteers and progressing to advanced learning for leaders with the most experience, courses provide the skills and understanding ACS leaders need to grow and develop in their roles.

At the ACS spring national meeting, you will have an opportunity to be one of the first to participate in the new ACS Leadership Development System courses. Enroll now as space is limited.

Spring 2009 National Meeting ACS Leadership Development System Course Offerings:

1. **Coaching & Feedback** – Sunday, March 22nd, 1:00 p.m. - 5:00 p.m.

2. **Engaging Colleagues in Dialogue** – Monday, March 23rd, 8:00 a.m. - 12:00 p.m.

3. **Leading Change** – Tuesday, March 24th, 8:00 a.m. - 12:00 p.m.

4. **Leading Without Authority** – Tuesday, March 24th, 1:00 p.m. - 5:00 p.m.

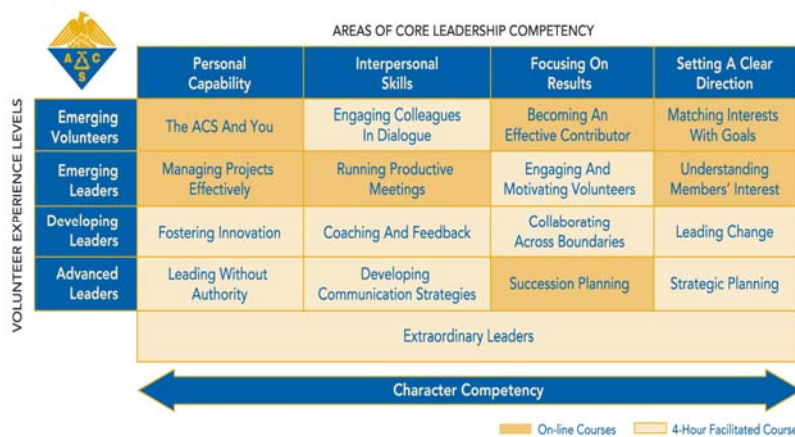
5. **Developing Communication Strategies** – Wednesday, March 25th, 1:00 p.m. - 5:00 p.m.

All courses will be held in the Hilton Hotel. In addition to attending a course, encourage a colleague or committee member to enroll in a course that will help them build the skills they need to be a highly effective leader and contributor for your committee. To enroll, visit www.acs.org/leaderdevelopment.

Don't miss the exciting ACS Presidential Symposium and launch of the new ACS Leadership Development System. No ticket is required for the reception. For more details visit www.acs.org/leaderdevelopment.

You are invited to join us for this special event - Monday, March 23rd:

- ◇ ACS Presidential Symposium "Leadership: Facing the Challenges of Today and Tomorrow" 1:30 p.m. – 5:00 p.m., Grand America Hotel (Grand Salon)
- ◇ ACS Presidential Reception to unveil the new ACS Leadership Development System 5:00 p.m. – 7:00 p.m., Grand America Hotel (Grand Ballroom A)



Electronic Voting at Spring Council Meeting

At the Spring meeting of the ACS Council in Salt Lake City, Councilors will be using a hand-held electronic clicker system for conducting the election of the President-Elect candidates and for other votes when necessary. The Committee on Nominations & Elections (N&E), working with the Council Policy Committee (CPC), has instituted this system to improve efficiency and assure accuracy. The election results can be rapidly tallied and reported to the Council. This communication should help familiarize you with the process to be used before the Council meeting, so that you will be comfortable with your voting experience.

A brief description of the new voting process is given below. A tutorial video is also available online at http://web.1.c2.audiovideoweb.com/1c2web3536/os/ClickerFinal_Lg_Prog.mov (For PC users) and at http://web.1.c2.audiovideoweb.com/1c2web3536/os/ClickerFinal_Lg_Prog.wmv (For MAC users). Early in the Council meeting, there will be a hands-on demonstration and N&E members will be available to answer questions in Councilor caucuses. A numbered clicker will be provided to you when you check in at the Council meeting. **These clickers must be collected after voting is complete.**



Three easy steps to clicker voting:

1. On the large screens at the front of the room, voting options will be assigned numbers. To vote, simply enter the number of your choice on the keypad when prompted and then press "send". Confirmation of your vote will appear on the LCD screen. You also have the ability to change your vote while the voting is still open by simply voting again. This second (or later) vote will override any previous votes.
2. For votes where more than one candidate is to be elected, you can enter your selections in any order. Enter your first selection, followed by an asterisk (*), and then your next selection, etc. After the last selection, select "send" and the votes will be recorded. If you change your mind or need to change your votes once submitted, you can follow the above procedure again and the new votes will replace your original entries.
3. For simple Yes/No questions, you can simply select the arrow below the word "Yes" or the arrow below the word "No" as will be described by the N&E Chair at the time of the vote.

If you have any questions regarding clicker use, please contact our Secretary, Flint Lewis (f_lewis@acs.org). Members of N&E will be available to assist those who encounter problems or who have special needs during the meeting.

Leadscope Case, Cont'd

(Continued from page 6)
proximately \$7.9 million in attorneys' fees.

Following the jury verdict, ACS retained Jenner & Block as independent legal counsel to review the trial record and provide the Society with a recommendation regarding our chances of prevailing on appeal. Although we can-

not share the results of that review with you, we can say that following that review, and following the separate reviews by our trial counsel and by in-house counsel, the Governing Board recommended, and the Board of Directors authorized, the Society to file an appeal. Accordingly, the Society

filed its appeal on November 20, 2008.

We expect the appeal process will take at least 18 months. To the extent it is possible, we will keep you informed regarding the progress of this case.

Council Discussion Topic:

"What can ACS do to attract new members while better serving our membership during these challenging economic times?"

Wednesday, March 25, 2009
8:00 a.m.

Grand America Hotel
Grand Ballroom B/C

ACS Fellows Program

PURPOSE

The ACS Fellows Program was created by the Board of Directors in December 2008 “to recognize members of the American Chemical Society for outstanding achievements in and contributions to Science, the Profession, and the Society.” Unlike ACS national awards, the distinguished honor of a Fellows designation will go to those who have distinguished themselves in multiple areas, including promoting the science, the profession, **and** service to the American Chemical Society. Ultimately, the body of Fellows is intended to reach approximately 1-2% of ACS membership.

ELIGIBILITY

Nominees for ACS Fellows must be current members in good standing of the American Chemical Society. The selection of Fellows will be based upon excellent contributions in two defined areas:

1. Excellence in Science/Profession which could be achieved via excellence in basic or applied research; distinguished accomplishment in teaching or education; or demonstrated leadership or managerial excellence in an organization within the chemical sciences; **and**
2. Outstanding Service to the ACS which could include, but not limited to, governance on a divisional, local, regional and/or national level; publications such as editor, assistant or associate editor; meetings through organization of symposia or major presentations; involvement in National Chemistry Week, Chemists Celebrate Earth Day, environmental efforts and similar outreach activities or public communication by press, radio, TV or electronic media.

There must be evidence of exceptional accomplishments and professional attainment in one of the areas with significant contributions in the other.

NOMINATION

Nominations for the Fellows Program will be solicited through multiple ACS units and forums, including Divisions, Local Sections, ACS Committees, and individuals. Self nominations will not be accepted.

Each nomination will require a primary nominator and two secondary nominators. No more than one nominator may be from the same educational or governmental institution or industrial location as the nominee.

Nominations will be accepted via a completed nomination form by a primary nominator and accompanied by two secondary nominations. Each primary and secondary nominator must write a letter of recommendation for the nominee. The nomination form accompanied by letters of recommendation and any supplementary information should be sent electronically to: fellows@acs.org. **Deadline for receipt of nomination form for the first class of Fellows is April 15, 2009.** Nomination Forms will be available on the web.

SELECTION

Fellows will be selected by a Selection Committee appointed and chaired by the Immediate Past President. Membership on the Selection Committee will be representative of the American Chemical Society. Members of the Selection Committee or current members of the ACS Board of Directors will not be eligible to be nominators or nominees.

PRESENTATION

ACS Fellows will be recognized and honored at the Fall ACS National Meetings. Each Fellow will receive a pin and a certificate.

ADDITIONAL INFORMATION

Additional information on the ACS Fellows Program can be obtained as follows:

- “ACS Comment” in the Jan 19 issue of C&EN by Dr. Bruce E. Bursten, Immediate Past President
- Send an email to: fellows@acs.org

ACS Councilor Caucuses

Sunday, March 22, 6:00 p.m. (Grand America Hotel)

<i>District II</i>	Envoy Salon
<i>District III</i>	Riviera
<i>District IV</i>	Grand Reception B
<i>District V</i>	Grand Reception C
<i>Western</i>	Grand Reception A

Tuesday, March 24 (Salt Palace Convention Center)

<i>Division Officers</i>	Room 151 B/C (3:30 p.m.)
<i>Division Councilors</i>	Room 151 B/C (5:00 p.m.)

Tuesday, March 24, 5:30 p.m. (Grand America Hotel)

<i>District I</i>	Riviera
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Attention Councilors!

Town Hall Meeting

An opportunity to question the
Nominees for

President-Elect, 2010

**Sunday, March 22, 2009
4:45 - 5:45 p.m.**

**Grand America Hotel
Grand Ballroom D**

*Sponsored by the Committee on
Nominations and Elections*

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American Chemical Society 1155 Sixteenth St., NW, Washington, DC

Councilor Bulletin

**ACS Board of Directors
Regular Session**

**Sunday, March 22, 2009
10:00 a.m.**


**Grand America Hotel
Grand Salon**

APRIL 22, 2009
Chemists Celebrate Earth Day
A PROGRAM OF THE AMERICAN CHEMICAL SOCIETY

Celebrate with contests and games, open houses and exhibits, lectures and workshops, hands-on activities and demonstrations.

MORE INFORMATION AVAILABLE AT:
www.acs.org/earthday

Order Chemists Celebrate Earth Day temporary tattoos, squeeze balls, bookmarks, and other products through the ACS online store: www.acs.org/store



Air
the sky's the limit!

