MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 5, 2009

The University of Southern Indiana Board of Trustees met in regular session on Thursday, March 5, 2009, in Carter Hall in the University Center. In attendance were Chair John M. Dunn and Trustees W. Harold Calloway; Jamie L. Johnson ‘09; Jeffrey L. Knight; Ronald D. Romain ‘73; and Ted C. Ziemer Jr. Attending via conference call were Trustees Amy MacDonell and Steven J. Schenck ‘72. Absent was Trustee Ira G. Boots. Also attending were President H. Ray Hoops; Provost and Vice President for Academic Affairs Linda L. M. Bennett; Vice President for Government and University Relations Cynthia S. Brinker; Vice President for Student Affairs Robert W. Parrent; Vice President for Business Affairs Mark Rozewski; Faculty Senate Chair Lesa Cagle; and Student Government Association President Amy Beard ‘09.

Mr. Dunn called the meeting to order at 9:35 a.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 8, 2009, MEETING

On a motion by Mr. Ziemer, seconded by Mr. Calloway, the minutes of the January 8, 2009, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Dunn called on Vice President Brinker, who announced the next meeting of the Board of Trustees is scheduled for Saturday, May 9, 2009, on campus.

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

Mr. Dunn called on Vice Chair Harold Calloway, chair of the Long-Range Planning Committee, for a report. Mr. Calloway reported the Committee met prior to the Board of Trustees meeting and heard a report from the Pott College of Science and Engineering and he asked Provost Linda Bennett to summarize the meeting. Dr. Bennett reported that Dean Scott Gordon made a presentation about the Southwest Indiana STEM (Science Technology Engineering Math) Resource Center (SwISTEM). A primary purpose of STEM is to strengthen the education of K-12 students in the areas of science, technology, engineering, and mathematics. Dr. Bennett noted the Resource Center has developed many activities and programs as it seeks to meet its mission. USI was named a Regional STEM Resource Center in 2007.

D. PRESIDENT’S REPORT

Dr. Hoops noted that in today’s agenda, the Trustees will be asked to approve degree candidates who are qualified to participate in the May 9 Commencement. He announced USI expects nearly 1,500 students to be eligible, and asked Vice President Brinker to share the schedule of activities for Commencement weekend.

Vice President Brinker highlighted the activities planned for Commencement weekend, May 9 and 10, 2009. She noted more detailed information will be provided soon and the information will be available on Director’s Desk. On the evening of Saturday, May 9, the Graduation Celebration Reception and Dinner will be held in Carter Hall of the University Center. The Commencement Reception and Luncheon begins at 11:30 a.m. on Sunday, May 10, also in Carter Hall. President Hoops will deliver this year’s commencement address at the spring Commencement ceremony at Roberts Stadium from 3:00 p.m. to 5:00 p.m.

Dr. Hoops asked Vice President Parrent to introduce a report from the USI Career Services and Placement Office about the class of 2008. Dr. Parrent called on Philip Parker, director of the office of Career Services and Placement, who reviewed results of a survey completed by graduates in the class of 2008. Mr. Parker reported that among all employed graduates, 90.6 percent are working in their field or in a field in which they have expressed satisfaction. He noted 84 percent of 2008 graduates remain in the tri-state and Indiana. He
discussed average salaries, provided information about degree recipients who are enrolled in continued education, and shared the following conclusions drawn from the survey:

- Graduates continue to find positions in their career fields;
- The retention of graduates in Indiana remains high;
- Salaries continue to rise for bachelor degree recipients; and
- Graduates continue to be successful in their pursuit of continued education.

Provost Bennett introduced Dr. Paul Parkison, assistant professor of education, to provide the academic report. Dr. Parkison gave a presentation about the fourth annual Multicultural Education Conference to be held on Saturday, April 25, 2009, in Carter Hall with guest speakers Dr. James Banks, a preeminent scholar in multicultural education, and Dr. Luis Urrieta, winner of the Rising Scholar Award from the Forum for Higher Education for the Public Good. Dr. Parkison reviewed the benefits USI enjoys as host of this event, including exposure to internationally recognized and prominent scholars; recognition across the state of Indiana as an innovator in the field of inclusive education; and participation in the social, economic, political, and cultural dialogues taking place in our region.

The President called on Provost Bennett to report on faculty leaves of absence. Dr. Bennett reported on the following sabbatical leaves approved for 2009-2010:

- Dr. Sang Choe, Professor of Marketing, Fall 2009
- Dr. Susan Gooden, Associate Professor of Education, Spring 2010
- Dr. Sangwoo Heo, Assistant Dean, Pott College of Science and Engineering; and Associate Professor of Mathematics, Spring 2010
- Dr. Jong Rhim, Chair of Department of Economics and Finance; Professor of Finance, Spring 2010
- Dr. Kevin Valadares, Director of Health Services Program; Director of Master of Health Administration program; and Associate Professor of Health Services/ Administration, Spring 2010

Dr. Bennett reported the following leaves are funded through the *Excellence through Engagement* grant from Lilly Endowment, Inc.:

- Dr. Michael Dixon, Program Director of Classical Studies and Associate Professor of History, Spring 2010
- Dr. Michael Kearns, Professor of English, Fall 2009

At its last meeting, the Board of Trustees approved resolutions authorizing the sale of Series J Bonds to finance the Business and Engineering Center and University Center projects. He called on Vice President Rozewski for an update on the bonds. Mr. Rozewski reported the University closed on the Series J Bonds on February 11, 2009. The $50,350,000 issue ultimately had an interest rate of 5.12 percent. Mr. Rozewski noted this is slightly less than what was projected at the January meeting. He reported that the University’s good ratings with Moody’s and Standard and Poors, combined with insurance from Assured Guaranty, gave USI a strong credit that was welcomed in the market. In addition to mutual funds and insurance companies which purchased the bonds, over $2 million in bonds were purchased at retail, mostly by individuals in the Evansville community. The proceeds of the sale are temporarily invested in Certificates of Deposit at Old National Bank, which was awarded the deposit through a Request for Proposal. Mr. Rozewski thanked Assistant Treasurer Michael Whipple and Controller Steve Bridges for their work in preparing for the bond issue. Mr. Schenck commented the excellent ratings from Moody’s and Standard and Poors are a result of the University’s good management and fiscal responsibility in this economic climate.

Revisions approved by Board of Trustees on September 9, 2009.
Dr. Hoops asked Amy Beard, President of the Student Government Association, to share a report with the Board. Ms. Beard reported that SGA recently hosted a Town Hall event for the College of Nursing and Health Professions and a Construction Town Hall. Another event was hosted by SGA’s Freshmen Members-at-Large and more than 200 freshmen attended to meet with their representatives. Ms. Beard expressed appreciation to the USI Foundation for an increase in Travel Grants this year. These grants are available to any student who travels to a conference on behalf of the University and are administered by the Student Government Association. The Red Zone, an athletic support branch of SGA, promoted USI basketball by providing approximately 500 T-shirts to the students. This spirit organization will continue to host various sports-related events.

Ms. Beard reported that SGA was invited to a dinner with President Hoops in February. A resolution of appreciation was presented to Dr. Hoops at this annual event. A Food Committee was created this semester and met monthly to give students a voice about food and dining services on campus. The Philanthropy Committee was established to give students an opportunity to participate in philanthropic endeavors including Operation Iraqi Child, which sends school supply kits to Iraqi children. Ms. Beard reported she is the chair of the Student Trustee Search Committee, which is seeking applications from students interested in the position to be vacated by Trustee Jamie Johnson when her term ends on June 30, 2009. She also reported the annual SGA election process is underway, and the student body will elect new SGA leadership in early April.

President Hoops called on Professor Lesa Cagle, chair of the Faculty Senate, who reported that Dr. Thomas D. Bordelon, associate professor of social work, will represent the USI faculty on a committee to nominate the next faculty member to serve on the Indiana Commission on Higher Education. Professor Cagle reported the Faculty Senate recently heard results of a study by a student regarding potential savings to be realized by powering down computer equipment in labs after hours. She concluded by reporting the Faculty Senate is in the process of revising the medical withdrawal process and the core curriculum substitution process.

Dr. Hoops was pleased to report the men’s basketball team has the distinction of being the 2009 Great Lakes Valley Conference champions and, as a result, will host the conference tournament at USI. First-round action begins Friday, March 6. The President and Trustees wished the Eagles well as they begin post-season play.

President Hoops reminded the Trustees about an annual opportunity for legislators, students, and alumni to attend USI Higher Education Day at the State House. He called on Vice President Brinker to review plans for this year’s event. Ms. Brinker announced Day at the State House, an opportunity for students to talk with legislators about USI and learn more about the legislative process, is scheduled for Tuesday, March 24, 2009. The day begins with lunch followed by a tour of the State House and the Governor’s Office. Also on March 24, President Hoops will be honored with a concurrent resolution by the House and Senate for his years of service to USI and to the State of Indiana. Ms. Brinker invited the Trustees to participate.

President Hoops concluded his report by announcing the recipient of the President’s Medal, the most prestigious honor awarded to a USI student at the May Commencement. The Trustees were pleased to congratulate the 2009 President’s Medalist, Student Trustee Jamie Johnson.

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

Mr. Dunn called on Vice President Brinker for a report on the Indiana General Assembly. Ms. Brinker reviewed Exhibit I-A, a summary including a comparison of the Governor’s introduced budget and the House Passed Budget. The summary provided a comparison of the University’s operating and capital budget requests and recommendations made by the Commission for Higher Education, the Governor’s Budget, and the House of Representatives. Exhibit I-A is appended to the file copy of these minutes.

She reported the Governor’s Budget includes a one percent reduction of the University’s fiscal year 2009 operating appropriation base that was applied in December 2008 and made an additional 4.2 percent reduction of the adjusted 2009 base for fiscal year 2010 as the starting point for applying the formulas. The fiscal year 2010 base was then reduced by 2.5 percent as the starting point for fiscal year 2011. In the Governor’s Budget, the formulas are funded at 25 percent in fiscal year 2010 and at 50 percent in fiscal year 2011.

Recommended funding for the University, based on the incentive funding formulas, includes funding for degree completion; on-time degree completion; low income degree completion; and two-year transfer incentive. The
Governor’s Budget did not include funding for inflation or maintenance of current programs or for quality improvement. Because the formula-driven funding for degree completion was greater than that for enrollment funding, funding for degree completion was included in the recommendation.

The recommended funding for the University’s 2010 operating budget was an increase of $371,987, but with the reductions to the base, the result was a 4.2 percent reduction in the base. In fiscal year 2011, the recommended increase was $743,975, but with the reductions to the base, the result was a .6 percent reduction in the base. The result is the base appropriation is less in the second year of the biennium than in the first and is similar to the University’s appropriation in fiscal year 2008.

The Governor’s Budget recommended Repair and Rehabilitation funding at the same level recommended in 2007-2009. There was no recommendation for new capital projects. The operating budget for New Harmony was reduced by 4 percent in the first year of the biennium and held at the same funding level in fiscal year 2011.

Ms. Brinker noted that in February, President Hoops presented the University’s operating and capital budget requests to the House Ways and Means Committee. For higher education, the House recommended that the one percent operating budget cut (December 2008) was nullified and reversed and university operating budgets were increased by one percent. The only formula-driven funding was for enrollment. She referred the Trustees to Exhibit I-A and explained that USI would receive $532,000 for enrollment funding (full funding of the formula) and $403,874 as an across-the-board increase for a total increase of $935,874 or 2.3 percent.

Vice President Brinker reviewed the following related to the Capital Budget Request:

- The House recommended funding for R&R at the amount appropriated in Fiscal Year 2009, which is about 50 percent of the formula and the requested amount.
- The House recommended fee replacement at the same level as the Commission, which fully funds projects authorized by the 2007 General Assembly.
- The House recommended $617 million for 27 new capital projects for higher education.
- There is no debt service in the bill for new projects.
- The House budget recommends fee replacement for the total $15 million of the University’s request for the Teaching Theatre.

The House recommended the same level of funding for New Harmony as in Fiscal Year 2009.

Ms. Brinker stated that the Budget Bill is now pending before the Senate. On Monday, March 16, President Hoops will present the University’s Operating and Capital Budget Request to the Senate Appropriations Committee. This will be the University’s final budget presentation.

The next step in the legislative process will be the adoption of the Senate version of the budget at the end of March. The budget will then be returned to the House, and the differences between the two houses concerning the budget will be worked out in Conference Committee.

Vice President Brinker reviewed HB 1188, a bill that would create the College Head Start Program to allow certain students in grades 11 and 12 to complete dual credit courses while in high school. She told the Trustees that USI has offered dual credit courses to area high school students for more than 20 years in a program that allows for high school students to earn college credit through classes taught by qualified high school teachers. The introduced version of HB 1188 allowed any high school teacher with at least one year of experience to teach the college level courses, removing the University’s approval process for the selection of teachers. It allowed for dual credit courses taught in the high schools to be identified by the Commission for Higher Education and required that all courses be made available to students at no cost. Under current legislation, only students on free or reduced lunch do not pay for the courses. USI charges a reduced rate which is a 50 percent discount of the per credit hour rate. Ms. Brinker noted the bill has been amended, but still contains language offering free tuition to all students. She will continue to closely watch this piece of legislation. A Concurrent Enrollment Partnership was created to assess aspects of dual credit programming, including developing a fiscal analysis of dual credit programming; developing standards for teachers; and expansion of dual credit programming for all high schools to be able to offer at least two courses by 2010-2011.
Vice President Brinker reported she and other University Representatives met with the governor’s education liaison who outlined the governor’s priorities for spending any stimulus money the state will receive. She reported funding would be for one-time projects that will create jobs and have a big impact for the state. There is money earmarked in the stimulus package for education and the group discussed collaborative uses of funding by the institutions of higher education for preparing K-12 teachers.

Vice President Brinker concluded her report by noting she will follow all bills which could impact higher education and will update the Trustees throughout the legislative session.

F. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Dunn called on Provost Bennett, who recommended approval of candidates for degrees (Exhibit I-B) to be conferred May 10, 2009. A copy of Exhibit I-B is appended to the file copy of these minutes.

On a motion by Mr. Knight, seconded by Mr. Calloway, the award of the respective degrees listed in Exhibit I-B, subject to the completion of all requirements, was approved.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Mr. Dunn called on Dr. Hoops, who recommended approval for conferral of the following honorary degrees during the Commencement ceremony on May 9, 2009.

DOCTOR OF LAWS to Robert M. Kent, Evansville businessman and long-time friend and supporter of the University; and

DOCTOR OF LAWS to James W. Murray, president emeritus of Oakland City University, who retired in 2007 after 33 years of service to the institution.

On a motion by Mr. Calloway, seconded by Ms. Johnson, the award of the honorary degrees listed above was approved.
SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on March 5, 2009. Mr. Dunn called on Finance/Audit Committee Chair Jeff Knight for a report.

Mr. Knight reported the Committee reviewed and approved change orders on construction projects.

Construction bids for the University Center Expansion/Renovation project were received on February 17, 2009, and reviewed by the architects and University staff. Mr. Knight reported the staff recommendation regarding construction bids for the University Center Expansion/Renovation project was approved by the Committee. He called on Vice President Rozewski, who referred to a summary of the bids and reviewed the award of the general contract in the amount of $10,102,900 to Weddle Bros. Building Group, LLC. Vice President Rozewski also reviewed awards of the mechanical contract for $1,809,006 to Deig Brothers Lumber and Construction Co, Inc., and the electrical contract for $2,586,298 to Capital Electric. The total amount of the awards is $14,498,204. Mr. Rozewski noted the total includes the base bid plus alternates 2, 3, and 5 for all the contractors and alternate 4 for the electrical contractor.

Mr. Knight reported Diana Biggs, director of Internal Audit, reviewed the executive summary of audits and activities conducted by the Internal Audit Department for the fiscal year 2007-2008 and the proposed 2009 Annual Audit Plan. The Annual Audit Plan for Calendar Year 2009 was approved by the Committee.

B. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Mr. Dunn called on Vice President Rozewski who introduced Director of Facilities Operations and Planning Steve Helfrich. Mr. Helfrich began with a report on two recently completed projects -- the Support Services Center and the Ceramics Center.

He reported on the progress of buildings under construction, including the Business and Engineering Center, the Recreation and Fitness Center, and the Central Heating and Cooling Plant expansion. The new area in the Recreation and Fitness Center will be complete in May, and during the summer months, modifications will be made to the existing building.

Projects in Design include the Campus Entrance and the Loop Road. Construction of a traffic circle at the entrance to the campus will begin in May. It is expected to be complete before classes begin in August. Also in design is a parking lot expansion project to add new parking and replace spaces lost due to construction.

Mr. Helfrich reported on the design of the University Center Renovation and Expansion project, which is now complete. Construction will begin in May.

A Summary of Current Construction Projects, including costs and funding sources, was provided in Exhibit II-A.
SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 6, 2008.

Mr. Dunn called on Vice President Brinker, who recommended the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget.

Ms. Brinker noted that, upon the appointment of Dr. Linda L. M. Bennett as president of the University effective July 1, 2009, the Board of Trustees, which establishes the employment contract for the president, including salary and benefits, conveyed to the president-designate her employment contract.

On a motion by Mr. Knight, seconded by Mr. Ziemer, the annual authorization for employment of faculty and staff was approved.

B. APPROVAL OF PERSONNEL ACTIONS

Mr. Dunn called on Provost Bennett to report on recommended personnel actions. Dr. Bennett recommended approval of faculty tenure and promotions outlined below (also listed in Exhibit III-A).

On a motion by Mr. Ziemer, seconded by Mr. Calloway, the following personnel actions were approved.

1. Tenure

The following faculty members are recommended for tenure effective August 24, 2009:

- Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
  Pott College of Science and Engineering
- Dr. Adrian Gentle, Assistant Professor of Mathematics*
  Pott College of Science and Engineering
- Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
  College of Liberal Arts
- Dr. Edith Hardcastle, Assistant Professor of Biology*
  Pott College of Science and Engineering
- Ms. Xinran Hu, Assistant Professor of Graphic Design*
  College of Liberal Arts
- Dr. Anton Maria, Assistant Professor of Geology*
  Pott College of Science and Engineering
- Ms. Nicole Reid, Assistant Professor of English*
  College of Liberal Arts
- Dr. Richard Ruhala, Assistant Professor of Engineering*
  Pott College of Science and Engineering
- Dr. Shannon Wooden, Assistant Professor of English*
  College of Liberal Arts

*Also recommended for promotion effective August 24, 2009.
2. **Promotion**

The following faculty members are recommended for promotion, effective August 24, 2009:

**Assistant Professor to Associate Professor**

Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
Pott College of Science and Engineering

Dr. Adrian Gentle, Assistant Professor of Mathematics*
Pott College of Science and Engineering

Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
College of Liberal Arts

Dr. Edith Hardcastle, Assistant Professor of Biology*
Pott College of Science and Engineering

Ms. Xinran Hu, Assistant Professor of Graphic Design*
College of Liberal Arts

Dr. Anton Maria, Assistant Professor of Geology*
Pott College of Science and Engineering

Ms. Nicole Reid, Assistant Professor of English*
College of Liberal Arts

Dr. Richard Ruhala, Assistant Professor of Engineering*
Pott College of Science and Engineering

Dr. Shannon Wooden, Assistant Professor of English*
College of Liberal Arts

**Associate Professor to Professor**

Dr. Paul Doss, Associate Professor of Geology
Pott College of Science and Engineering

Dr. Martha Raske, Associate Professor of Social Work
Bower-Suhreinich College of Education and Human Services

*Also recommended for tenure effective August 24, 2009.

There being no further business, the meeting adjourned at 10:40 a.m.

Respectfully submitted,

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Amy MacDonell
Secretary
Exhibit I-A
UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2009-2011
OPERATING BUDGET REQUEST SUMMARY/COMPARISON

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<th>Governor's Passed Budget</th>
<th>House Passed Budget</th>
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a 50% of full funding formula in FY10 and 100% of full funding formula in FY11
b 25% of full funding formula in FY10 and 50% of full funding formula in FY11
c 1.15% reduction of FY09 Operating Appropriation Base in FY10 and 3.54% reduction of FY10 Operating Appropriation Base in FY11
d 1% reduction of FY09 Operating Appropriation Base plus additional 4.21% reduction of adjusted FY09 Operating Appropriation Base in FY10 and 2.53% reduction of FY10 Operating Appropriation Base in FY11
e 0% increase on Expenditure Base per instructions
f House Passed Budget is for FY10 only
g 1% increase of FY09 Operating Appropriation Base in FY10
h 0% increase on Gross Student Fee Base per instructions
## Exhibit I-A
### UNIVERSITY OF SOUTHERN INDIANA
#### BIENNIAL BUDGET 2009-2011
##### OPERATING BUDGET REQUEST SUMMARY/COMPARISON

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<td>0</td>
<td>(1,439,610) c</td>
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<td>1,000,000</td>
<td>48,339</td>
<td>(234,433)</td>
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<td>923,616</td>
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<td>(360,950)</td>
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<td>Reallocation of Student Fees</td>
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<td>Subtotal Maintenance for Current Programs</td>
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<td>Subtotal Quality Improvement</td>
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<td>Total Budget Increases</td>
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<td>279,520</td>
<td>(1,715,195)</td>
<td>935,874</td>
<td>2,200,000</td>
<td>48,339</td>
<td>(234,433)</td>
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<td>2.6%</td>
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### Exhibit I-A

UNIVERSITY OF SOUTHERN INDIANA

COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE PASSED BUDGET

#### OPERATING BUDGET

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<td>104,249 b</td>
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<td>(2,087,182) d</td>
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<td>403,874 g</td>
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<td>Appropriation Adjustment</td>
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<td>Personal Services</td>
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<td>Supplies &amp; Expense</td>
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<td>Student Aid</td>
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<tr>
<td>Quality Improvement</td>
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<tr>
<td>STEM Teaching Improvement Institute</td>
<td>700,000</td>
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<td>0</td>
<td>0</td>
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<tr>
<td>ADAPT - Affordable Degree Attainment</td>
<td>500,000</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>4,587,335</td>
<td>279,520</td>
<td>(1,715,195)</td>
<td>935,874</td>
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a 50% of full funding formula in FY10 and 100% of full funding formula in FY11
b 25% of full funding formula in FY10 and 50% of full funding formula in FY11
c 1.15% reduction of FY09 Operating Appropriation Base in FY10 and 3.54% reduction of FY10 Operating Appropriation Base in FY11
d 1% reduction of FY09 Operating Appropriation Base plus additional 4.21% reduction of adjusted FY09 Operating Appropriation Base in FY10 and 2.53% reduction of FY10 Operating Appropriation Base in FY11
e 0% increase on Expenditure Base per instructions
f House Passed Budget is for FY10 only
g 1% increase of FY09 Operating Appropriation Base in FY10
### UNIVERSITY OF SOUTHERN INDIANA

**COMPARISON OF REQUEST FOR BUDGET INCREASES WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE PASSED BUDGET**

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<th>Governor's Budget</th>
<th>House Passed Budget</th>
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<td><strong>R&amp;R AND TECHNOLOGY</strong></td>
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<td>Total</td>
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* House Passed Budget is for FY10 only
Approval of the following candidates for degrees is recommended.

**Exhibit I-B**

**CANDIDATES FOR DEGREES**

**UNIVERSITY OF SOUTHERN INDIANA**

May 10, 2009

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<th>MASTER OF SCIENCE</th>
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<td>IN NURSING</td>
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<td>Chad A. Cain</td>
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<td>Lacie S. Asher</td>
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<td>Brenda L. Boyer</td>
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<td>Judith A. Breeding</td>
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<td>Kimberly A. Burrow</td>
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<td>Linda F. Negro</td>
<td>Ina J. Chandler-Benge</td>
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<td>Mariah K. Charles</td>
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<td>Kristy M. Robertson</td>
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<td>Stacey K. Snyder</td>
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<td>Deborah S. Sullivan</td>
<td>Judith A. Tape</td>
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<td>Deborah A. Elliott</td>
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<td>Carol J. Etiennne</td>
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<td>Audra L. Bartelt</td>
<td>Meredith L. Bean</td>
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<tr>
<td>Janet J. Belt</td>
<td>Cassandra A. Brockman</td>
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</tbody>
</table>
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- Daniille M. Cundiff
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- Lauren M. Darnewood
- Heather E. DeLonga
- Amber D. Drury
- Sabria A. Dughaiash

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EXHIBIT I-B
03-05-09
Page 8

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Exhibit II-A
University of Southern Indiana Board of Trustees

Summary
Current Construction Projects
March 5, 2009

Projects Recently Completed

Support Services Building

Construction Cost $3,258,236
Funding Sources:
- Business and Engineering Center Bond Issue $1,816,356
- David L. Rice Library Bond Issue 635,000
- Transportation Reserve 257,475
- Technology Initiatives Reserve 122,000
- Special Projects Reserve 427,405

Ceramics Center Relocation

Construction Cost $1,030,490
Funding Sources:
- Business and Engineering Center Bond Issue $900,000
- Special Projects Reserve 130,490

Projects Under Construction

Business and Engineering Center

Project Cost $31,946,069
Funding Source: Bond Issue (Repaid with Fee Replacement Appropriation)

Recreation and Fitness Center Renovation

Project Cost $9,120,000
Funding Sources:
- Reserve $1,260,000
- Student Services Fee 125,000
- Student Activity Fee 360,000
- Student Services Operations 125,000
- Bond Issue (Repaid with Student Fees) 7,250,000

Central Heating and Cooling Plant Expansion

Construction Cost $4,854,905
Funding Sources:
- Business and Engineering Center Bond Issue $3,150,000
- General Repair and Rehabilitation Appropriation 340,000
- Transportation System Reserve 278,600
- Energy Management Reserve 1,000,000
- Special Projects Reserve 86,305

Projects Under Construction
Projects In Design

Campus Entrance and Loop Road Construction

Project Cost - Phase I $3,825,892
Funding Sources:
- David L. Rice Library Bond Issue $2,000,000
- Federal Direct Appropriation Funding FY2005 $1,475,892
- Federal Direct Appropriation Funding FY2008 $350,000

Parking Lot Expansion

Project Cost $850,000
Funding Source: Transportation System Reserve

University Center Expansion

Project Cost $18,400,000
Funding Sources:
- Bond Issue (Repaid with Student Fees) $13,750,000
- Academic Funding Series I $800,000
- Academic Funding Reserves $650,000
- Bookstore Reserve $1,000,000
- University Center Reserve $2,200,000
EXHIBIT III-A

Approval of the following personnel actions is recommended.

1. **Tenure**

The following faculty members are recommended for tenure effective August 24, 2009:

- Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
  Pott College of Science and Engineering
- Dr. Adrian Gentle, Assistant Professor of Mathematics*
  Pott College of Science and Engineering
- Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
  College of Liberal Arts
- Dr. Edith Hardcastle, Assistant Professor of Biology*
  Pott College of Science and Engineering
- Ms. Xinran Hu, Assistant Professor of Graphic Design*
  College of Liberal Arts
- Dr. Anton Maria, Assistant Professor of Geology*
  Pott College of Science and Engineering
- Ms. Nicole Reid, Assistant Professor of English*
  College of Liberal Arts
- Dr. Richard Ruhala, Assistant Professor of Engineering*
  Pott College of Science and Engineering
- Dr. Shannon Wooden, Assistant Professor of English*
  College of Liberal Arts

*Also recommended for promotion effective August 24, 2009.

2. **Promotion**

The following faculty members are recommended for promotion, effective August 24, 2009:

**Assistant Professor to Associate Professor**

- Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
  Pott College of Science and Engineering
- Dr. Adrian Gentle, Assistant Professor of Mathematics*
  Pott College of Science and Engineering
- Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
  College of Liberal Arts
- Dr. Edith Hardcastle, Assistant Professor of Biology*
  Pott College of Science and Engineering
- Ms. Xinran Hu, Assistant Professor of Graphic Design*
  College of Liberal Arts
Dr. Anton Maria, Assistant Professor of Geology*
Pott College of Science and Engineering

Ms. Nicole Reid, Assistant Professor of English*
College of Liberal Arts

Dr. Richard Ruhala, Assistant Professor of Engineering*
Pott College of Science and Engineering

Dr. Shannon Wooden, Assistant Professor of English*
College of Liberal Arts

**Associate Professor to Professor**

Dr. Paul Doss, Associate Professor of Geology
Pott College of Science and Engineering

Dr. Martha Raske, Associate Professor of Social Work
Bower-Suhhrheinrich College of Education and Human Services

*Also recommended for tenure effective August 24, 2009.*