MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 3, 2011

The University of Southern Indiana Board of Trustees met in regular session on Thursday, March 3, 2011, in Carter Hall in the University Center. Present were Trustees Ira G. Boots, W. Harold Calloway, Jeffrey L. Knight, Amy MacDonell, Lauren K. Raikes '11, Ronald D. Romain '73, Steven J. Schenck '72, and Ted C. Ziemer Jr. Chair John M. Dunn was absent. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Faculty Senate Chair Adrian P. Gentle; and Student Government Association President Hope Fussner.

In the absence of Mr. Dunn, Vice Chair Calloway called the meeting to order at 1 p.m.

The Board agreed by consensus to revise the agenda by removing Item C in Section II (Approval of the 2011 Annual Audit Plan) and Exhibit II-B. The Audit Plan was approved by the Finance/Audit Committee in its meeting on March 3, 2011, and the action reported in Section II, Item A in these minutes.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 13, 2011, MEETING

On a motion by Mr. Ziemer, seconded by Mr. Schenck, the minutes of the January 13, 2011, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Calloway called on Vice President Brinker, who reported the next meeting of the Board of Trustees is scheduled for Saturday, May 7, 2011, at 1 p.m. in the Ron and Connie Romain Board Room in the Business and Engineering Center.

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee met prior to the Board of Trustees meeting on March 3, 2011. Committee Chair Calloway reported the Committee heard a report about Science, Technology, Engineering, and Mathematics (STEM) programming in the Pott College of Science and Engineering. Mr. Calloway called on Provost Rochon to share an overview of the report.

Provost Rochon reviewed the Committee report on assistance provided by USI through three important initiatives: the Southwest Indiana STEM Resource Center, Pathways Leading to Undergraduate Success in the Sciences (PLUSS), and Early Undergraduate Research Program (EURP). Dr. Rochon reported the grant-funded initiatives are successfully improving instruction and student academic achievement in STEM disciplines on both the P-12 and undergraduate levels.

D. PRESIDENT’S REPORT

President Bennett invited the Trustees to participate in the University Center East dedication following the Board meeting. She described the interior and noted the renovated space offers much needed student gathering space as well as upgraded space for the University’s Outreach and Engagement and faculty development offices.

Dr. Bennett noted in today’s agenda the Trustees will be asked to approve degree candidates qualified to participate in the spring Commencement. She announced USI expects approximately 1,700 students to be eligible, and asked Vice President Brinker to share the schedule of activities for Commencement weekend. Ms. Brinker referred the Trustees to their meeting packets for a schedule of events for Commencement.
weekend. On the evening of Saturday, May 7, the 2011 Graduation Celebration reception and dinner will be held in the University Center. The Commencement Luncheon begins at 11:30 a.m. on Sunday, May 8, in Carter Hall. The platform party, which includes the Trustees, will meet at Roberts Stadium at 2 p.m. to prepare for the Commencement ceremony at 3 p.m.

President Bennett referred to the pamphlet, *AASCU 2011 Public Policy Agenda — Priorities* in the Trustees’ packet of handouts. Many of the issues in this year’s publication have been discussed at various meetings of this Board. The issues include declining state support for public higher education, a focus on degree completion, tuition pricing, the importance of higher education in economic development, and the readiness for college of today’s new student. The Board will continue to highlight these and other trend-setting issues throughout the coming year.

The president noted in today’s agenda the Trustees will be asked to approve the authorization for employment of faculty and staff, which includes granting leaves of absence. She called on Provost Rochon to report on scheduled faculty leaves of absence. Based on his review and recommendations from the deans, the provost reported the following approved leaves of absence:

**Fall 2011**  
Dr. Stephen Zehr, Professor of Sociology, College of Liberal Arts

**Spring 2012**  
Ms. Patricia Aakkus, Associate Professor of English, College of Liberal Arts  
Dr. Adrian Gentle, Associate Professor of Mathematics, Pott College of Science and Engineering  
Dr. Mary Hallock Morris, Associate Professor of Political Science, College of Liberal Arts  
Ms. Janet Kilbane, Assistant Professor of Occupational Therapy, College of Nursing and Health Professions  
Mr. Ernest Nolan, Assistant Professor of Computer Information Systems, College of Business  
Ms. Nicole Reid, Associate Professor of English, College of Liberal Arts

**2011-2012 Academic Year**  
Ms. Joan deJong, Associate Professor of Art, College of Liberal Arts

Dr. Bennett called on Hope Fussner, president of the Student Government Association, who reported SGA is moving into its new offices in UC East. She reported 16 SGA members attended the University’s annual Martin Luther King, Jr. luncheon in January. The Election Committee is preparing for a successful campaign and three events will provide awareness of the election. Red Zone, SGA’s athletics support group, gave Red Zone plastic bracelets to 250 students in support of homecoming events in February. The Student Trustee Screening Committee is seeking applications from students interested in the student trustee position. Ms. Fussner reported she represents SGA on the search committee for the Associate Provost for Student Affairs, and SGA members will provide feedback on the four final candidates. SGA teamed with *College Mentors for Kids*, which works with first- through fourth-grade students from Culver Elementary School to provide positive role models. College mentors gave a tour of the new UC East. In February, SGA collaborated with the deans to present the annual college town hall meetings in the College of Liberal Arts and College of Science and Engineering. In March, SGA members will attend USI Day at the State House in Indianapolis. Ms. Fussner reported the Spring General Assembly meetings will feature guest speakers Brody Broshears, director of University Division; Kira Vaal, assistant director of Alumni and Volunteer Services; Kurtis Kelley, president of the Black Student Union; and Melissa Chavez, president of the Hispanic Student Union.

Dr. Bennett asked Professor Adrian Gentle, chair of Faculty Senate, for a report. Dr. Gentle reported on the Faculty Senate recommendation of Julie Evey, assistant dean of Liberal Arts, to the Indiana Commission for Higher Education (ICHE) Nominating Committee. Applications are due by April 15, 2011, for the faculty position on the ICHE. Faculty Senate developed and presented a budget recommendation to the University community during the 2011 budget hearings. Faculty Senate recommended to Provost Rochon a process through which a review of the University Core Curriculum could be conducted. Dr. Gentle concluded by reporting Faculty Senate will provide, for the Advising Council Handbook, language recommendations of the advising responsibilities of faculty members including advising activities in the guidelines for faculty promotion.

Dr. Bennett referred the Trustees to a data dashboard prepared by the Office of Planning, Research, and Assessment on the topic of Housing and Residence Life. She highlighted the number of students served by on-campus housing and the importance of Residence Life programming to academic goals such as retention.
Dr. Bennett identified future directions in programming suggested by the data:

- If demand for housing remains at or near the levels of the past two years, new housing options will need to be considered, particularly for sophomore year students.
- The need to build on the success of Living Learning Communities (LLC) in contributing to retention is evident. The drop in retention rates among LLCs in fall 2009 might be attributed to an increase in the number of LLCs, but we continue to look at that programming to understand that variation.
- We are moving in the direction of increasing programming for all campus residents, which is one component of the 24/7 goal in the strategic plan.

The president called on Vice President Mark Rozewski for more details about residential life on campus. Mr. Rozewski reported over 2,800 students lived on campus in over 500 apartments and four residence halls in fall 2010. He noted student housing at USI is the most affordable in Indiana and occupancy has been consistently high for several years. The first phase of renovation begins this summer on the popular student apartments. Bigger, Lane, Morton and Wallace Buildings, containing about 50 units, will receive new interior finishes, kitchens, baths, and HVAC units.

Mr. Rozewski introduced Laura Berry, director of Housing and Residence Life (HRL), to provide an overview of Residence Life operations. Ms. Berry began by sharing the mission of the department: “The department of Housing and Residence Life supports and enhances the mission of the University of Southern Indiana by providing programs, services, staffing, and facilities which support academic success and personal development.” She reported HRL is a values-based department which understands its facilities become homes to students and knows the connection to community is important. The four core values of HRL are vision, integrity, competence, and inspiration. In fall 2010, the 59 resident assistants provided 862 programs, all tied to five learning outcomes:

- Be a positive contributing member of our community.
- Openly communicate in a clear, concise, and appropriate manner.
- Explore new ideas and beliefs, define their values, and act in accordance with them.
- Take initiative to develop personal goals and work toward accomplishing these goals.
- Be open to and understand a variety of different perspectives.

Ms. Berry shared results of HRL resident surveys, which include positive feedback in the areas of satisfaction with staff, safety and security, and respect among residents. Other survey results showed 78 percent of residents are satisfied with their on-campus living experience; 86 percent of residents would recommend living on campus to new students; 72 percent plan to reside on campus the next academic year; and 72 percent believe housing to be a good value. She concluded by reporting HRL has secured two grants for a recycling program. Eighteen recycle stations are located throughout housing.

President Bennett reported the University’s annual public budget hearings have concluded as the budget process continues in Indianapolis. The University will await word from the General Assembly before making final funding decisions.

Dr. Bennett ended her report by congratulating Trustee Ron Romain for his selection as a laureate in Evansville’s Business Hall of Fame and announced the induction ceremony will take place on March 17, 2011.

**E. REPORT ON THE INDIANA GENERAL ASSEMBLY**

Mr. Calloway called on Vice President Brinker for a report on the Indiana General Assembly. Ms. Brinker began by reviewing the status of bills introduced by the House and Senate in the current legislative session and the ability of the House and Senate to complete their work following the recent walkout of Democrat legislators. The only bill that must be acted upon by the Indiana General Assembly during the legislative session is the Budget Bill (HB1001). This bill passed out of the House Ways and Means Committee and is scheduled for
second reading by the House. If the bill is not acted on by the House, a version of the budget bill will be amended into a bill in the Senate and will be assigned to the Appropriations Committee for consideration by the Senate.

Vice President Brinker referred the Trustees to Exhibit I-A, a summary of operating budget actions to date. The summary includes a comparison of the Governor’s introduced budget with the House Ways and Means Committee Passed Budget. It also provides a comparison of the University’s operating and capital budget requests and the recommendations made by the Commission for Higher Education. She reviewed the recommendations made by the Commission for Higher Education, including a five percent reduction of university operating dollars to fund the performance initiatives. The Governor’s budget included the performance-based funding formulas and reduced the operating budgets of each institution by three percent more than the Commission’s recommendations. The Governor’s budget recommended funding for Repair and Rehabilitation and Fee Replacement for six projects, including the USI Teaching Theatre. The recommendation of the House Ways and Means Committee restored the three percent cut to the university’s operating budgets, did not recommend funding for Repair and Rehabilitation, and funded new fee replacement at 50 percent in the second year of the biennium.

In each budget recommendation, the performance-based funding formulas were used to allocate funds to each institution. USI was eligible to receive funding in five of the seven categories:

- Successful Completion of Credit Hours
- Dual Credit Successful Completion of Credit Hours
- Change in Degrees Attained – an incentive to encourage all campuses to increase the total number of college graduates
- On-Time Degree Change – an incentive to increase on-time degree completion on all campuses
- Low Income Degree Completion – an incentive to increase the number of degrees granted to low income students
- Early College Successful Completion of Credit Hours – an incentive for IVTC and VU
- Research Incentive – only applies to IU and Purdue

Vice President Brinker reviewed page four of Exhibit I-A, the comparison of the University’s requests for capital budget items and its only line item initiative, Historic New Harmony, with the recommendations.

She reported that House Bill 1001 also includes recommendations regarding tuition and dual credit courses as follows:

Proposed Tuition Language - A state educational institution may not adopt tuition and mandatory fee increases that exceed the tuition and mandatory fee targets established by the Commission for Higher Education unless authorized by the budget director. If the tuition and fees exceed the targets, the budget director may withhold the institution’s operating appropriation in an amount equal to the revenue generated by the tuition and mandatory fee increase.

Proposed Dual Credit Language - Allows the Commission to identify courses offered for dual credit in a high school that receives state funding – referred to as priority courses. The proposal gives the Commission authority to establish the rate charged by a state educational institution for a priority dual credit course.

President Bennett expressed concern about the recommendation regarding tuition and the ability of an institution to set its own tuition, a move she believes would diminish the authority of Boards of Trustees, which have always set tuition in accordance with their institutions’ needs.

Vice President Brinker reviewed the following bills that may impact higher education:

HB1004 would require state educational institutions to establish and post on a web site the institution’s expenditures, fund balances, and property owned by the institution.
HB1260 specifies certain requirements and recommendations for school corporation employee health coverage programs. Several legislators wanted to include universities in this bill, but the author did not make changes to the bill to include state educational institutions.

HB1328 pertains to the administration of 21st Century Scholars program funds. It would add a minimum GPA to maintain the 21st Century Scholarship and require a financial means test for the student's family at the time the student enters college.

HB1402 provides that an individual who is not lawfully in the United States is not eligible to pay the resident tuition rate of a state educational institution.

HB1003/SB497 provides an early graduation scholarship to a student who graduates from high school before grade 12. This bill allows a student to participate in an early college, dual credit, or dual enrollment program during any grade in high school.

SB577 attempts to reduce the cost of the Children of Disabled Veterans program by connecting the amount of the scholarship to the percent of a veteran's disability. Currently there is a 100 percent fee remission to the child of a parent with a military service related disability. This program was funded at about 64 percent in 2010-2011 and the universities are required to absorb the difference in the cost of the program.

Vice President Brinker closed by noting she will continue to monitor all issues that may impact higher education.

F. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Calloway called on Provost Rochon, who referred the Trustees to Exhibit I-B, a list of candidates for doctoral, master's, bachelor's, and associate's degrees, to be conferred May 8, 2011, and recommended approval of the degrees subject to the completion of all requirements.

On a motion by Mr. Knight, seconded by Mr. Schenck, award of the degrees in Exhibit I-B, subject to the completion of all requirements, was approved.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Mr. Calloway asked President Bennett to review a recommendation for approval to confer honorary degrees during the Commencement ceremony on May 8, 2011. Dr. Bennett recommended the University bestow honorary degrees on three individuals, each of whom is a friend of the University and has an impressive record of community involvement. Mr. Boots requested information about the selection process. President Bennett reported the recommendation of honorary degrees has traditionally been made by the president and senior staff. She has developed a plan for future recommendations to come from a committee to include the chair of the Board of Trustees.

On a motion by Ms. MacDonell, seconded by Mr. Knight, the conferral of the following honorary degrees during the Commencement ceremony on May 8, 2011, was approved. Mr. Boots opposed the motion.

DOCTOR OF CIVIL LAW to J. Brad Ellsworth '81, alumni and civic leader who will bring the Commencement address;

DOCTOR OF SCIENCE to George F. Rapp and DOCTOR OF LAWS to Margaret M. Rapp, long-time friends and supporters of Historic New Harmony and volunteer leaders in the community; and

DOCTOR OF LAWS to Harolyn G. Torain '71, member of the University's first graduating class, alumni leader, and long-time friend, supporter, and volunteer leader of the University.
SECTION II – FINANCIAL MATTERS

A. REPORT OF FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on March 3, 2011. Mr. Ziemer, chair of the Committee, reported Brad Will, director of Internal Audit, reviewed the executive summary of audits and activities conducted by the Internal Audit Department for fiscal year 2009-2010 and the proposed 2011 Annual Audit Plan. The Annual Audit Plan for Calendar Year 2011 was approved with a revision to add an audit of handling of hazardous materials.

The Committee heard a report on the merger of the USI Foundation and the USI/New Harmony Foundation, a merger approved by the directors of the two foundations in February 2011.

Mr. Ziemer reported the Finance/Audit Committee also reviewed change orders on current construction projects.

B. REPORT ON CURRENT CONSTRUCTION PROJECTS

Mr. Calloway called on Vice President Rozewski, who introduced Director of Facility Operations Planning Steve Helfrich for a report on current construction projects. Mr. Helfrich reported two projects were recently completed – remodeling at Innovation Pointe in downtown Evansville that includes a classroom, conference room, and office for the division of Outreach and Engagement and renovation of the third level of the Orr Center for English faculty offices. The Business and Engineering Center and the University Center Expansion projects are nearly complete. Mr. Helfrich noted exterior site work remains to be done at UC East and the main stairway handrail system in the existing University Center will be replaced during summer 2011.

Mr. Helfrich reported the plans for the Teaching Theatre and the Advanced Manufacturing Teaching Facility are complete and awaiting approval from the state of Indiana.

He reviewed the following projects in design:

- Replacement of asphalt on the southern section of University Boulevard
- Construction of a sidewalk from Residence life Community Center to Eagle Village
- Renovation of lower level in the Science Center
- Renovation of student housing apartment buildings
  (Three or four buildings will be renovated in summer 2011. Work will include replacement of kitchen cabinets, appliances, and plumbing and electrical fixtures; painting; and installation of new flooring, doors, and trim work. Several buildings will be renovated each summer until all are complete.)
- Renovation of Technology Center Faculty Offices and Classrooms
- Renovation of University Center Loft Dining Room
  (Mr. Helfrich reported the goal of the project is to increase seating in The Loft, improved aesthetics, and upgrade the food serving areas. This project will be constructed during summer 2012.)
- Expansion of Residence Life Community Center
- Renovation of Wright Administration Canteen and installation of RFC Simply to Go

Exhibit II-A is a summary of the cost and funding sources for each project.
SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 5, 2009.

Mr. Calloway called on Vice President Rozewski, who recommended the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. He further recommended the Chair of the Board of Trustees be authorized to convey to the President, on behalf of the Board, her employment contract, including salary and benefits.

On a motion by Mr. Romain, seconded by Mr. Knight, the annual authorization for employment of faculty and staff was approved.

B. APPROVAL OF TENURE AND PROMOTION

Mr. Dunn called on Provost Rochon, who recommended approval of the following personnel actions. On a motion by Mr. Knight, seconded by Mr. Romain, the recommended actions were approved.

1. Tenure
   Recommendation for continuous appointment effective August 16, 2011:
   Dr. Patrick Shaw, Associate Professor of English
   College of Liberal Arts

2. Promotion
   Recommendation for promotion from assistant professor to associate professor effective August 16, 2011:
   Mr. Daniel Craig, Assistant Professor of Music
   College of Liberal Arts

3. Tenure and Promotion
   Recommendations for continuous appointment and promotion from assistant professor to associate professor effective August 16, 2011:

   Dr. Jeri Burger, Assistant Professor of Nursing
   College of Nursing and Health Professions

   Dr. John Donnelly, Assistant Professor of Mathematics
   Pott College of Science and Engineering

   Dr. Kyong-Hee Melody Lee, Assistant Professor of Mathematics
   Pott College of Science and Engineering

   Mr. Robert Millard-Mendez, Assistant Professor of Art
   College of Liberal Arts

   Dr. Seungjin Park, Assistant Professor of Computer Science
   College of Business

   Dr. Elizabeth Passmore, Assistant Professor of English
   College of Liberal Arts

   Dr. Kathy Riedford, Assistant Professor of Nursing
   College of Nursing and Health Professions

   Dr. Mayola Rowser, Assistant Professor of Nursing
   College of Nursing and Health Professions
C. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty retirements were reviewed.

Program Director of Occupational Therapy Assistant and Assistant Professor of Occupational Therapy Susan G. Ahmad, in accordance with the regular retirement policy, will retire effective January 4, 2012.

Professor of Science Education Charles L. Price, in accordance with the early retirement policy, will retire effective July 1, 2012, including one-half assignment during the 2011-2012 academic year. Retirement service pay based on 33 years of service to the University will be paid as of June 30, 2012.

Instructor in Physics Pamela C. Spelbring, in accordance with the regular retirement policy, will retire effective July 1, 2011.

D. APPROVAL OF EMERITUS STATUS

Mr. Calloway called on Provost Rochon, who recommended approval of the following emeritus titles. On a motion by Mr. Boots, seconded by Ms. MacDonell, the recommended emeritus titles were approved.

Program Director Emerita of Occupational Therapy Assistant and Assistant Professor Emerita of Occupational Therapy Susan G. Ahmad -- 11 years at USI, effective January 4, 2012.

Professor Emeritus of Science Education Charles L. Price -- 33 years at USI, effective July 1, 2012.

There being no further business, the meeting adjourned at 2 p.m.

Respectfully submitted,

Amy MacDonell
Secretary
### UNIVERSITY OF SOUTHERN INDIANA

#### BIENNIAL BUDGET 2011-2013

#### OPERATING BUDGET REQUEST SUMMARY/COMPARISON

<table>
<thead>
<tr>
<th></th>
<th>2011-12 Request</th>
<th>Commission for Higher Education Recommendation</th>
<th>Governor's Budget</th>
<th>House Ways and Means Passed Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenditure Base</td>
<td>86,170,595</td>
<td>86,170,595</td>
<td>86,170,595</td>
<td>86,170,595</td>
</tr>
<tr>
<td>Base Adjustments</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Successfully Competed Credit Hours (SCCH)</td>
<td>2,459,050</td>
<td>316,745</td>
<td>324,825</td>
<td>345,243</td>
</tr>
<tr>
<td>B. Dual Credit SCCH</td>
<td>336,600</td>
<td>133,498</td>
<td>65,250</td>
<td>61,500</td>
</tr>
<tr>
<td>C. Change in Degree Completion</td>
<td>645,000</td>
<td>1,180,775</td>
<td>1,180,775</td>
<td>2,580,000</td>
</tr>
<tr>
<td>D. On-Time Degree Completion</td>
<td>35,440</td>
<td>750,589</td>
<td>750,589</td>
<td>98,852</td>
</tr>
<tr>
<td>E. Low Income Degree Completion</td>
<td>220,000</td>
<td>751,456</td>
<td>751,456</td>
<td>228,375</td>
</tr>
<tr>
<td>F. Across the Board Appropriation Reduction</td>
<td>0</td>
<td>(2,395,941) a</td>
<td>(3,571,112) b</td>
<td>(2,378,842) c</td>
</tr>
<tr>
<td>Subtotal Base Adjustments</td>
<td>3,696,090</td>
<td>737,122</td>
<td>(498,217)</td>
<td>937,128</td>
</tr>
<tr>
<td>Debt Service</td>
<td>1,027,093</td>
<td>1,012,647</td>
<td>1,012,647</td>
<td>1,299,172</td>
</tr>
<tr>
<td>Reallocation of Student Fees</td>
<td>(1,027,093)</td>
<td>(1,012,647)</td>
<td>(1,012,647)</td>
<td>(1,299,172)</td>
</tr>
<tr>
<td>Subtotal Debt Service</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Expenditure Base</td>
<td>89,866,685</td>
<td>86,907,717</td>
<td>85,672,378</td>
<td>87,107,723</td>
</tr>
<tr>
<td>Percent Change</td>
<td>4.3%</td>
<td>0.9%</td>
<td>-0.6%</td>
<td>1.1%</td>
</tr>
<tr>
<td>Maintenance for Current Programs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Personal Services</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>B. Supplies &amp; Expense</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>C. Student Aid</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal Maintenance for Current Programs</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Quality Improvement</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Budget Increases</td>
<td>3,696,090</td>
<td>737,122</td>
<td>(498,217)</td>
<td>937,128</td>
</tr>
<tr>
<td>Total Expenditure Request</td>
<td>89,866,685</td>
<td>86,907,717</td>
<td>85,672,378</td>
<td>87,107,723</td>
</tr>
<tr>
<td>Percent Change</td>
<td>4.3%</td>
<td>0.9%</td>
<td>-0.6%</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

---

The table above summarizes the operating budget request for the University of Southern Indiana for the biennium 2011-2013. It includes details on expenditures, maintenance for current programs, and quality improvement, along with budget increases and changes compared to the previous year.
UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2011-2013
OPERATING BUDGET REQUEST SUMMARY/COMPARISON

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>2011-12</th>
<th>2012-13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Fee Base</td>
<td>35,878,711</td>
<td>35,878,711</td>
</tr>
<tr>
<td>Fee Increase</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Transfer to Debt Service</td>
<td>(1,027,093)</td>
<td>(1,012,647)</td>
</tr>
<tr>
<td>Total Student Fees</td>
<td>34,851,618</td>
<td>34,866,064</td>
</tr>
<tr>
<td>Operating Appropriation Base</td>
<td>39,172,365</td>
<td>39,909,487</td>
</tr>
<tr>
<td>Appropriation Increase</td>
<td>3,696,090</td>
<td>937,128</td>
</tr>
<tr>
<td>Total Operating Appropriation</td>
<td>42,868,455</td>
<td>40,109,493</td>
</tr>
<tr>
<td>Percent Change</td>
<td>9.4%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Fee Replacement Appropriation Base</td>
<td>11,119,519</td>
<td>12,132,166</td>
</tr>
<tr>
<td>Fee Replacement Change</td>
<td>1,027,093</td>
<td>(120,752)</td>
</tr>
<tr>
<td>Total Fee Replacement Appropriation</td>
<td>12,146,612</td>
<td>10,998,767</td>
</tr>
<tr>
<td>Total State Appropriation</td>
<td>55,015,067</td>
<td>50,806,314</td>
</tr>
<tr>
<td>Percent Change</td>
<td>9.4%</td>
<td>2.4%</td>
</tr>
<tr>
<td>Total Revenue Request</td>
<td>89,866,685</td>
<td>85,672,378</td>
</tr>
</tbody>
</table>

% change calculations:
- 6.116% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.116% of FY11 Operating Appropriation Base to restore 2011 $13.7 million operating reduction)
- 9.116% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.116% of FY11 Operating Appropriation Base to restore 2011 $13.7 million operating reduction plus an additional reduction of 3% of FY11 Operating Appropriation Base)
- 0% increase on Expenditure Base per instructions
- 0% increase on Gross Student Fee Base per instructions

Notes:
- FY 2011-12 fee replacement appropriation includes $0 of $1,147,845 requested for the Teaching Theatre debt service
- FY 2012-13 fee replacement appropriation includes $566,700 of $1,147,845 requested for Teaching Theatre debt service
## UNIVERSITY OF SOUTHERN INDIANA
### BIENNIAL BUDGET 2011-2013

**COMPARISON OF REQUEST FOR BUDGET INCREASES**
**WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET**

<table>
<thead>
<tr>
<th>OPERATING BUDGET</th>
<th>2011-12 (Commission for Higher Education)</th>
<th>2011-12 (Governor's Ways and Means)</th>
<th>2011-12 (House)</th>
<th>2012-13 (Commission for Higher Education)</th>
<th>2012-13 (Governor's Ways and Means)</th>
<th>2012-13 (House)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Adjustments</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Successfully Competed Credit Hours (SCCH)</td>
<td>2,459,050</td>
<td>316,745</td>
<td>324,825</td>
<td>345,243</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dual Credit SCCH</td>
<td>336,000</td>
<td>133,498</td>
<td>65,250</td>
<td>61,500</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Change in Degree Completion</td>
<td>645,000</td>
<td>1,180,775</td>
<td>1,180,775</td>
<td>2,580,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>On-Time Degree Completion</td>
<td>35,440</td>
<td>750,589</td>
<td>750,589</td>
<td>98,852</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Low Income Degree Completion</td>
<td>220,000</td>
<td>751,456</td>
<td>751,456</td>
<td>228,375</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Across the Board Appropriation Reduction</td>
<td>0</td>
<td>(2,395,941) a</td>
<td>(3,571,112) b</td>
<td>(2,376,842) c</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Maintenance for Current Programs**

<table>
<thead>
<tr>
<th></th>
<th>2011-12</th>
<th>2012-13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>0 d</td>
<td>0 d</td>
</tr>
<tr>
<td>Supplies &amp; Expense</td>
<td>0 d</td>
<td>0 d</td>
</tr>
<tr>
<td>Student Aid</td>
<td>0 d</td>
<td>0 d</td>
</tr>
<tr>
<td>Quality Improvement</td>
<td>0 d</td>
<td>0 d</td>
</tr>
</tbody>
</table>

| Total | 3,696,090 | 737,122 | (498,217) | 937,128 | 0 | 0 | 0 | 0 |

---

a 6.116% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.116% of FY11 Operating Appropriation Base to restore 2011 $13.7 million operating reduction)

b 9.116% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.116% of FY11 Operating Appropriation Base to restore 2011 $13.7 million operating reduction plus an additional reduction of 3% of FY11 Operating Appropriation Base)

c 6.07% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.07% of FY11 Operating Appropriation Base to restore 2011 $13.7 million operating reduction)

d 0% increase on Expenditure Base per instructions
### UNIVERSITY OF SOUTHERN INDIANA

#### BIENNIAL BUDGET 2011-2013

**COMPARISON OF REQUEST FOR BUDGET INCREASES WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET**

<table>
<thead>
<tr>
<th>2011-13</th>
<th>Commission for Higher Education Request</th>
<th>Governor's Budget Recommendation</th>
<th>House Ways and Means Budget</th>
<th>House Passed Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CAPITAL BUDGET</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>REPAIR AND REHABILITATION</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General R&amp;R</td>
<td>1,535,000</td>
<td>673,341</td>
<td>673,341</td>
<td>0</td>
</tr>
<tr>
<td>Infrastructure</td>
<td>890,000</td>
<td>499,727</td>
<td>499,727</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>2,425,000</td>
<td>1,173,068</td>
<td>1,173,068</td>
<td>0</td>
</tr>
<tr>
<td><strong>CAPITAL BUDGET</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>FACILITIES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special R&amp;R Classroom Renovation/Expansion State Funding Bonding Authorization</td>
<td>15,000,000</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

| **LINE ITEM INITIATIVES** | | | | |
| Line Item Appropriation | Request 2010-11 | Commission for Higher Education 2011-13 Recommendation | Governor's Budget (83,014) * | House Passed Budget (83,014) * |
| Historic New Harmony | 553,428 | 0 | (83,014) * | (83,014) * |

* 15% reduction of FY11 appropriation
CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
SUNDAY, MAY 8, 2011

DOCTOR OF NURSING PRACTICE
Michelle R. Ashby
Barbara R. Dugger
Jennifer L. Embree
Sheila L. Hauck
Rhonda J. Hettinger
Tracy J. Kinner
Isabella A. McCool
Pamela Y. Miller
Marilyn J. Ostendorf
Lori A. Phillips
Gina L. Schaar
Constance F. Swenton
Patricia L. Trehewey
Colleen R. Walsh
Barbara A. Winningham

Amanda R. Lee
Molly A. Rivers-Elfreich
LaDonna L. Sidenbender
Nikki M. Viviano
Robert W. Zigenfus
Brittney N. Fulcher
Emily M. Giordano
Nikki L. Gulley
Tracy A. Guy
Kayla N. Hall
Susan P. Hall
Nichole D. Harbeson
Sarah E. Hart
Tiffany L. Hayes
Jessica L. Jones
Stephanie B. Krampe
Lana M. Labhart
Karín L. Langer
Michael R. Levy
Sarah E. Long
Ginamarie N. Lowery
Susan K. Lyons
Joy A. May
Gail A. McBride
Lacy N. Mckeel
Michelle D. Meyer
Andrea M. Miller
Amy J. Murphy
Emily K. Murphy
Laurie A. Niemet
Carlene L. Oliver
Jordan A. Overholt
Kendra L. Parus
Moira J. Pyle
Amber D. Railley
Kara M. Rumley
Brenda L. Sassen

MASTER OF PUBLIC ADMINISTRATION
Janis M. Du Bois
Amanda K. Duvall
Zachary J. Heronemus
Megan L. Mortis
Adam W. Schaaf

Janet M. Du Bois
Amanda K. Duvall
Zachary J. Heronemus
Megan L. Mortis
Adam W. Schaaf

MASTER OF SCIENCE IN EDUCATION
Buster C. Ashley
Rebecca R. Courtney
Kristen H. Duckworth
Neita S. Hanna
Jessica R. Ivy
Hitomi Kameyama
Ryan K. Marvel
Shanna L. Messersmith
Susan R. Mitchell
Stephanie J. Richie
Kendra Schultz
Johnathan E. Spencer
Pei-Cheng Wei
Holly A. Wolsiefer
Sara J. Young

Buster C. Ashley
Rebecca R. Courtney
Kristen H. Duckworth
Neita S. Hanna
Jessica R. Ivy
Hitomi Kameyama
Ryan K. Marvel
Shanna L. Messersmith
Susan R. Mitchell
Stephanie J. Richie
Kendra Schultz
Johnathan E. Spencer
Pei-Cheng Wei
Holly A. Wolsiefer
Sara J. Young

MASTER OF SCIENCE IN NURSING
Desma D. Allen
Heather R. Aranda
Melissa L. Attebury
Robetta M. Baker
Jamee S. Baltzell
Gregory G. Bingaman
Wen Cai
Rebecka S. Carroll
Amy M. Cavitt
Emily K. Clark
Robyn B. Copeland
Roger Cox
Julie A. Crowe
Marinetta J. Demoss
Diane L. Destefano
Leslie W. Ebelhar
Michelle A. Elkins
Natalie R. Elpers
Myron J. Falkner
Michelle J. Folz
Jeffrey D. Fugate

Desma D. Allen
Heather R. Aranda
Melissa L. Attebury
Robetta M. Baker
Jamee S. Baltzell
Gregory G. Bingaman
Wen Cai
Rebecka S. Carroll
Amy M. Cavitt
Emily K. Clark
Robyn B. Copeland
Roger Cox
Julie A. Crowe
Marinetta J. Demoss
Diane L. Destefano
Leslie W. Ebelhar
Michelle A. Elkins
Natalie R. Elpers
Myron J. Falkner
Michelle J. Folz
Jeffrey D. Fugate

MASTER OF SCIENCE IN OCCUPATIONAL THERAPY
Evan M. Asay
Alicia C. Batson
Corrie B. Beecher
Jill K. Boeglin
Elise J. Bradley

Evan M. Asay
Alicia C. Batson
Corrie B. Beecher
Jill K. Boeglin
Elise J. Bradley
Whitney N. Case
Chris Dawson
Katie L. Edwards
Sara B. Fischer
Leiah A. Hagan
Jeffrey A. Hanson
Christine M. Harpenau
Katelyn R. Henderson
Ryan A. Horrall
Stephanie N. King
Kayla R. Mason
Brittany D. Mathis
Erica L. Miller
John B. Pierson
Daniel L. Porter
Chelsea N. Rogers
Emily D. Spencer
Bryley M. Stevens
Katie L. Teagarden
Chelsea R. Thomas
Amy E. Torrence
Skylar N. White
Adrienne L. Witte
Jamie L. Yates

MOTHER OF SOCIAL WORK
Julie M. Bates
Janice A. Bieker
Christine Birge
Misty D. Blann
Megan M. Bruner
Lana R. Bunner
Jessica L. Carter
Sarah E. Elrod
Melissa Eve Garcia
Sarah M. Greathouse
Jennifer E. Hancock
Jennifer L. Hassell
Kasandra M. Jones
Sarah K. Kaiser
Kathleen A. Kauffman
Tina R. Keltner
Milka K. Kinyanjui
Kelsey J. Marfilius
Andrew T. Martin
Natascha N. Moore
Amanda J. Mullens
Terra N. Norman
William S. Pekar
Syrrus N. Powell
Amanda R. Reed
Crystal M. Rinehart
Mary C. Risinger
Callie M. Sanders
Stephanie L. Schneider
Thomas S. Sims
Deseree D. Strange
Carolyn A. Suniga
Amanda M. Taylor
Jamie R. Taylor
Jon C. Thompson

Lauren M. Winter
Chelsey R. Woolsey
Donna J. Zinn

COLLEGE OF BUSINESS
POST-BACCALAUREATE
CERTIFICATE
Ian P. Brand
Katherine M. Braun
Angelika H. Clark
Dustin T. Dehaven
Scott A. Hurm
Steven M. Mahoney
Paul J. McSparin
Timothy R. Piggman
Jeffery L. Thomas

COLLEGE OF BUSINESS
BACHELOR OF ARTS
Gul Akyel
Curt M. Brunson
Jacqueline M. Bundick
Zach Dawson
Kirsten L. Fern
Ashley M. Gibson
Jessica Hernandez
Cameron J. Hollen
Sara L. Jones
Gretchen F. Keller
Jay M. Lauf
Whitney L. Litkenhus
Sara L. McBride
Melanie K. McGowan
Dylan M. Mooney
Daniel T. Otto
Jessica R. Schwarz
Megan Seibert
Nicholas J. Sherman
Amy K. Smith
Natalie S. Stringer
Brian T. Swickard
Kara A. Walter
Bryce A. Werner

COLLEGE OF BUSINESS
BACHELOR OF SCIENCE
Alyssa B. Adcox
Shola M. Ajiboye
Ayyad Alrshidi
Aaron T. Anderson
Ashley B. Anderson
Ian M. Barrett
Matthew B. Bates
Nicholas E. Bebout
Jonathan D. Bell
Bryan J. Bernard
Evan J. Birchmeier
Jaclyn A. Blackford
Emily G. Blankenbeker
Joseph A. Boesing
Nathan H. Bower

Shelby N. Brock
Ian M. Bruggeman
Jonathan M. Buckmaster
Daniel B. Bullock
Jared M. Canterbury
Charles W. Capshaw
Danielle M. Carroll
Cindy R. Carroll
Darnita Carthan
Baba Ceesay
Mallory K. Chaffin
Zhen Chen
Ping-Han Chiu
William D. Colbert
Isaac N. Cole
Keith A. Cooley
Matthew D. Courtney
Emily L. Crippen
Jamie L. Crook
Nicole D. Cunningham
Kayecee E. Dale
Jeffery M. Davis
Scott E. Deason
Scott D. Decker
Ryan A. Dillman
Daniel A. Dixon
Craig N. Downey
Nicholas A. Duncheon
James R. Durant
Cole A. Earley
Nicole M. Elpers
Brandon L. Fathauer
Keith R. Feltz
Courtney N. Fenton
Dani L. Finklestein
Anthony R. Flaimon
Ashton N. Fleck
Jordan W. Fultz
Joshua A. Glasgow
Keith L. Graber
Ryan E. Gries
Leslie J. Grothouse
Emily S. Gulick
Melissa L. Hafele
Kurt W. Hagenmaier
Jeremy R. Hall
Jonathan P. Halter
Chad E. Hamer
Robert W. Harris
Garrett J. Hartig
Angela R. Head
Nathan L. Hennessy
Carl J. Herrmann
Allison A. Higdon
Casey J. Himsel
Corey A. Hocking
Jordan M. Hoppenjans
Steven T. Howe
David M. Hudson
Adam M. Hughes
Evan P. Hulsman
Emily C. Iannopollo  
Brandon G. Jackson  
Clayton L. Johnson  
Joshua E. Jourdan  
Lori E. Jourdan  
Michael E. Justice  
Joseph M. Kelley  
David M. Key  
Umro Y. Khallad  
Stephanie L. Klenck  
Michael J. Klewicki  
Kyle A. Kluemper  
Beverly A. Koenig  
Christina L. Komis  
Megan C. Kreider  
Nicholas A. Lacer  
Nathan T. Lampert  
Jeremiah S. Larnerd  
Joshua E. Leach  
Elizabeth M. Lee  
Kyle G. Leffel  
Yin Liu  
Eric M. Loesch  
Ry S. Logan  
Aaron M. Luttrull  
Benjamin R. Macer  
Molly M. MacGregor  
Tristan E. Macon  
George J. Manley  
Nicholas G. Marlin  
Sebrina L. Martin  
Eseniya Matvelieva  
Reanna M. Maudlin  
Christine E. McBride  
Mark A. McCracken  
Patricia J. McCravy  
Lynn R. McGennis  
Jared R. McIntosh  
Brent M. Meadors  
Danielle M. Metzger  
Kory Miller  
Paul L. Mindrup  
Zachary J. Moore  
Benjamin C. Morgan  
Elyse J. Morgan  
John A. Moseley  
Stephanie L. Moxley  
Stacy A. Mundy  
Amber M. Neal  
Justin T. Neighbors  
Brittney K. Nellig  
Adam M. Nix  
Toni R. O'Bryan  
Michael C. O'Donnell  
Lindsey J. Oakes  
Allison M. Oberle  
Elise M. Oldham  
Christopher A. Parrish  
Aimee E. Parsons  
Brandon J. Podzielinski  
Zachary G. Poindexter  
Stephen C. Pritchett  
John E. Rardon  
Erik D. Rice  
Amanda R. Richardson  
Matthew D. Rider  
Lindsey A. Riley  
Charles H. Rosenthal  
Christopher K. Ross  
Lauren N. Runyon  
Stephen C. Saligam  
Andrew B. Scheller  
Brittney N. Schipp  
Reid A. Schmitt  
Robert D. Schnautz  
Matthew J. Schomer  
Timothy R. Searcy  
Brant R. Seibert  
Christopher K. Seibert  
Cole J. Seifrig  
James Shelby  
Amanda L. Sickbert  
Chelsie S. Skaggs  
Joshua W. Smith  
Nicholas B. Snyder  
James E. Spurlock  
Andrew R. Stoellting  
Kirby N. Strange  
Megan M. Tas  
Jeffrey L. Thomas  
Mark A. Toelle  
Matvey A. Toropov  
Kasey R. Trumpower  
Brian M. Ulrich  
Natalie S. Vahary  
Kimberley D. Vallette  
Anthony J. Wade  
Drew M. Wagoner  
Sarah J. Wallace  
Kane E. Wallsmith  
Kristal R. Ward  
Jason R. Warford  
Heather N. Warner  
Richard K. Weaver  
Justin A. West  
Ashley S. Will  
Adam W. Willis  
Lory B. Wilzbacher  
Richard A. Wittman  
Christine M. Wolf  
Zi J. Yang  
Bryan J. Yates  
Doran B. Yilla  
Xianpu Zhao  
Emily C. Andrews  
Caitlin D. Creasey  
Elizabeth M. Feigel  
Elyse R. Fuchs  
Larry P. Hinkle  
Rachel L. Koester  
Danielle B. Kron  
Keri M. Larsen  
Michael P. Lendy  
Allison L. Neale  
Jessica A. Niehaus  
Rachel L. Pearce  
Jenna S. Spencer  
Natalie D. Wolfe  

**BOWER-SUHRHEINRICH**  
**COLLEGE OF EDUCATION AND HUMAN SERVICES**  
**BACHELOR OF SCIENCE**  

**BOWER-SUHRHEINRICH**  
**COLLEGE OF EDUCATION AND HUMAN SERVICES**  
**BACHELOR OF ARTS**
Caitlynn N. McKinney
Katie M. Meth
Brittany J. Miller
Jacob R. Mills
Benjamin J. Mitchell
Kelsey E. Mitsdarffer
Cassie L. Parsley
Brent D. Pettit
Alyssa A. Ransdell
Simon Rawnsley
Amber M. Redfield
Jared D. Rehmel
Katie A. Runion
Zachary J. Ryder
Nathana L. Scheller
Elizabeth W. Schmidt
Lee D. Schutz
Allison D. Sherretz
Jennifer M. South
Travis N. Tison
Elizabeth A. Truchon
Amanda S. Verkamp
Evon K. Wasson
Molly K. Webb
Emily E. Weil
Nicholas R. Whiteside
Emily A. Williams
John E. Willsey
Brittany K. Winternheimer
Derek T. Wright
Kelsey K. Zehr

Rachel I. Lopez
Emily A. Lyng
Lana K. McGarvey
Amanda M. Merder
Rachel N. Miles
Erin A. Minnette
Jessica L. Mitchell
Amy L. Neuner
Laura J. Phillips
Melynda D. Pinckley
Corrie A. Pyle
Jessica L. Ramsey
Shayne L. Rhoads
Meagan S. Riker
Ashley M. Rodgers
Amanda L. Schaefer
Randall S. Shaw
Marla S. Stamm
Kevin J. Tepool
Emily C. Tiemann
Leslie K. Trusty
Sara E. Vaughn
Amber M. Walkenbach
Myra E. Wheatley
Grace M. Winiger
Ashley L. Wink

OUTREACH AND ENGAGEMENT
BACHELOR OF GENERAL STUDIES
Marvin J. Gray
James R. Matheis
Tammi A. Nasiatka
Dustin H. Strange
Allen L. Taylor

BACHELOR OF SOCIAL WORK
Ashley J. Abbott
Dana L. Allyn
Ashley N. Arnett
William C. Barnes
Cassandra D. Cannon
Mackenzie J. Cochran
Laura G. Craddock
Melinda K. Crawford
Amanda G. Crites
Kayci M. Cunningham
Leona J. Dillingham
Kimberly L. Eastham
Catherine A. Ewing Booker
Alyssa M. Feldhaus
Alicia M. Ford
MaLea R. Frick
Jessica W. Goebel
Allison V. Gray
Jennifer N. Hein
Pagan M. Henry
Crystal D. Hobgood
Ronda K. Hockgeier
Megan D. Kelly
James E. League

Linda M. Huber
Shane A. Jackson
Maria A. Jallipour-Esfahani
Traci L. Johnson
Katie A. Jones
Christen M. Kelley
Robert C. Kern
Cynthia L. Kissinger
Heath C. Klieumper
Veronica A. Koester
Stephanie A. Little
Timothy B. Loehrlein
Amanda J. Luftrell
Christopher W. Lynn
Tyler L. Maddox
Mallory E. Majors
Heather M. Manley
Adrienne S. Mayse
Wakako Mikami
Tawni J. Morningstar
Rebecca L. Morris
Julia M. Mottern
Danielle J. Neel
Amie E. Newhart
Danielle R. Norris
Patrick S. Norris
Sarah J. Oakley
Daniel T. Otto
Lesley N. Payne
Benjamin T. Pennington
Tara V. Phillips
Mahlon E. Powell
Brianna D. Querry
Paloma Quijano
Erica L. Ray
Katherine E. Reineke
Marielle V. Scheid
Chiara C. Schum
Kyle F. Scott
Christa D. Shipley
Lauren N. Smith
Crystal N. Stelenpohl
Jonathan M. Stewart
Shiloh J. Stone
Shenna A. Stout
Stacy M. Strain
David C. Strange
Chanelle E. Stretchberry
Wesley A. Taylor
Chelsea A. Thomas
Erin M. Thornburg
Lisbeth Trigueros
Lauren A. Van Hook
Jennifer E. Walker
Leah M. Warner
Michael R. Weakley
Kylie M. White
Peter N. Williams
Gary J. Wilson
Kristi R. Worley
Thomas B. Young

BOWER-SUHRHEINRICH
COLLEGE OF EDUCATION
AND HUMAN SERVICES
BACHELOR OF SOCIAL WORK
Ashley J. Abbott
Dana L. Allyn
Ashley N. Arnett
William C. Barnes
Cassandra D. Cannon
Mackenzie J. Cochran
Laura G. Craddock
Melinda K. Crawford
Amanda G. Crites
Kayci M. Cunningham
Leona J. Dillingham
Kimberly L. Eastham
Catherine A. Ewing Booker
Alyssa M. Feldhaus
Alicia M. Ford
MaLea R. Frick
Jessica W. Goebel
Allison V. Gray
Jennifer N. Hein
Pagan M. Henry
Crystal D. Hobgood
Ronda K. Hockgeier
Megan D. Kelly
James E. League

Rachel S. Acton
John D. Barford
Amanda N. Becker
Megan L. Belcher
Kristl L. Bonilla
Adrianna M. Bourg
Sara M. Bufkin
Ian H. Burleson
Ellenia M. Casanova
Katherine B. Cler
Katherine E. Conway
Stefanie E. Cooper
Joshua E. Day
Margherita A. DiMaggio
Jared M. Dwyer
Grisel B. Espinoza
Katie M. Griffin
Emily A. Hays
Koryn N. Heeke
Erika N. Henderson
Bridget A. Herbert
John M. Hiatt
Robert W. Hipple
Jessica L. Holman

COLLEGE OF LIBERAL ARTS
BACHELOR OF ARTS
Rachel S. Acton
John D. Barford
Amanda N. Becker
Megan L. Belcher
Kristl L. Bonilla
Adrianna M. Bourg
Sara M. Bufkin
Ian H. Burleson
Ellenia M. Casanova
Katherine B. Cler
Katherine E. Conway
Stefanie E. Cooper
Joshua E. Day
Margherita A. DiMaggio
Jared M. Dwyer
Grisel B. Espinoza
Katie M. Griffin
Emily A. Hays
Koryn N. Heeke
Erika N. Henderson
Bridget A. Herbert
John M. Hiatt
Robert W. Hipple
Jessica L. Holman
Aaron E. Walker
William M. Walker
Katie J. Warren
Jamie A. Wathen
Jeffrey Weddie
Anna K. Weimer
Matthew A. White
Kara M. Whitmore
Jay M. Whitney
Ann M. Wiggins
Desmond D. Williams
Jamie L. Williams
Anthony M. Wilson
Whitney M. Wilson
Jessica J. Wonder
Jessica E. Woolsey
Kiel C. Young

Elizabeth R. Fleming
Lynne Fogt
Erin M. Frankenberger
Jenna M. Gerlach
Brittany A. Giles
Tamera C. Glasco
Lana J. Glaser
Kelly E. Gleason
Christine L. Gogel
Kiley J. Gould
Jessica N. Graham
Katie M. Grose
Jennifer L. Grzegorek
Katie M. Harvey
Grant J. Hasenour
Andrea N. Hauser
Erin E. Haussin
Scott A. Hayes
Sara N. Hedinger
Carrie A. Heldt
Ashley N. Henricks
Stephanie R. Herron
Nicole L. Hills
Mary E. Hjelter
Amy N. Hobbs
Hillori L. Hochgesang
Laura M. Hochgesang
Erin J. Hodges
Trisha J. Hooper
Kelly A. Horning
Whitney B. Hunt
Wesley F. Johann
Marla L. Johnson
Vanessa L. Johnson
Wendy R. Johnson
Amy C. Jones
Michelle A. Jones
Lindsey M. Keaton
Michelle D. Kelley
Maria E. Kenney
Kristin E. Kerstiens
Audra L. Koehl
Ashley E. Krawczyk
Avery A. Lebowitz
Aleisha A. Loveland
Chelsey M. Madden
Laura G. Manuel
Brittany N. Marshall
Amanda J. Martin
Jennifer L. Martinez
Heather K. Mathies
Courtney M. McCann
Leah C. McCracken
Kendle L. McCullough
Cheyenne N. McKinney
Bruce S. Mcgillem
Grace C. Mehling
Jennifer A. Miller
Roberta M. Mitrisin
Nichole Moline
April N. Muehlbauer
Katie L. Niehaus
Megan M. Niehaus
James B. Omdorff
Brittany M. Owens
Erica L. Owens
Sarah M. Paciorkowski
Katherine R. Peak
Chelsey R. Price
Genna M. Ramsbey
Emily A. Rasche
Megan N. Rash
Kelly L. Rednour
Kimala R. Reed
Myrianda N. Ritter
Alison L. Roberts
Jessica L. Robinson
Jennifer Roettger
Randi L. Ross
Darius E. Rowser
John B. Sanders
Kelsey L. Schapker
Chelsea R. Scheu
Shannon M. Schmehl
Abby R. Schmitt
Britni P. Schmitt
Jill M. Schmitt
Lynee M. Schnarr
Malyssa J. Schoch
Lea R. Schuch
Amanda N. Schum
Brittany G. Shoulders
Danielle R. Shreve
Lauren D. Shults
Daeli M. Sneed
Megan N. Snyder
Ashley B. Spotila
Rachel B. St Germain
Lawmetta R. Stackler
Amy L. Stallings
Jacqueline L. Stephens
Jacquelynn G. Stewart
Alexandria L. Stout
Amanda R. Stretshberry
Emily J. Stute
Jamie L. Swartzentruher
Kendra A. Tenbarge
Ashley D. Thomas
Kimberly S. Townsend
Erin L. Trambaugh
Stephanie M. Tumminello
Christina A. Van-Hoose
Lindsey C. Vandoornik
Ashli Voegel
Erin M. Wade
Audra J. Wagler
Lindsey N. Wagner
Amelia R. Waninger
Andrew D. Watson
Sean O. Weir
Rachel S. Weisenbach
Brandi B. Wells

COLLEGE OF NURSING
AND HEALTH PROFESSIONS
BACHELOR OF SCIENCE
COLLEGE OF NURSING AND HEALTH PROFESSIONS
BACHELOR OF SCIENCE IN NURSING

Lindsey N. Adcock
Theresa M. Adler Richardson
Joseph C. Amos
Ashley L. Aufmann
Jackie L. Beach
Courtney R. Bennett
Christine A. Berlin
Erica R. Berning
Cassandra L. Brothers
Abby L. Buck
Gina L. Byrd
Elizabeth N. Carter
Chardae D. Chambers
Samantha R. Chambers
Melinda A. Clark
Lindsay J. Cobb
Kevin S. Colbert
Lauren J. Crick
Audra B. Crouse
Chantal D. Dash
Amanda C. Dubord
Michelle L. Ferguson
Tessa N. Ferguson
Dana M. Fiedler
Kristin E. Fischer
Mallory S. Goepfrich
Susan G. Gostley
Jessica N. Graham
Adam T. Grant
Ashly R. Guth
Alysha D. Hall
Laura M. Hall
Jessica N. Harper
Shawna E. Haywood
Ruby N. Hendrickson
Chastity M. Hendrix
Tabetha M. Herb
Tinsley M. Hopgood
Samantha A. Hutton
Kristin S. Jones
Elizabeth M. Kramer
Avery A. Lebowitz
JaeWon Lee
Katie M. Lindsey
Tara M. Linenburg
Stuart T. Love
Natalie A. Mackay
Rachael A. McKnight

Lauren E. Meneghetti
Jaimie R. Mercer
Jolyn M. Mercer
Heather M. Mitchell
Sarah R. Nash
Kayle M. Nurrenbren
Andrea H. Paulnitz
Sloan M. Payne
Jacqueline L. Pierce
Vicki D. Potts
Kelly L. Rednour
Amber R. Ringham
Dawn R. Rogers
Katelyn R. Russell
Jessica N. Salina
Ashley L. Schmitt
Andrea L. Schur
Heather L. Schwab
Shelley D. Seabolt
Brett L. Shipley
Peter J. Sieg
Mallory A. Smith
Molly B. Snider
Natali R. Stewart
Jason K. Stiles
Allen L. Taylor
Brandon C. Taylor
Sarah E. Titzer
Samantha F. Vail
Allison J. Vick
Lindsey J. Wagler
Miranda J. Wahnsieder
Brandy M. Waninger
Ashley M. Wargel
Samantha J. White
Lissa A. Wilkey
Amanda C. Wilson
Courtney P. Woods

POTT COLLEGE OF SCIENCE AND ENGINEERING
BACHELOR OF ARTS

Thomas B. Chambers
Kayna M. Deffendall
Kathleen G. Johnson
Sarah E. Johnson
Lauren K. Raikes
Christine M. Roberts

POTT COLLEGE OF SCIENCE AND ENGINEERING
BACHELOR OF SCIENCE

Adil Akram
James V. Alsop
Ashish Arshanaapalli
Alexander K. Aust
Olivia J. Beaman
Heather R. Beier
Donald T. Bhe
Emily R. Bickett
Tina M. Bledsoe
Amy L. Bleichroth
Meghan L. Bouchie
Clinton M. Broach
Joyah K. Brooks
Erica L. Buechler
Ellenia M. Casanova
Ryan E. Cassidy
Jesse R. Derrington
James A. Diaz
Mallory C. Doades
Matthew T. Doyon
Nicholas A. Earls
Paul E. Effinger
Weston L. Ellis
Timothy M. Esarey
Kaitlin D. Fest
Eric J. Friederich
Sonali A. Gandhi
Steven L. Geiss
Eric D. Gourieux
Lauren E. Grafe
Heather B. Grubbs
Jared M. Halbig
Patrick A. Harmon
Jordan R. Heitman
David T. Hertel
Anne M. Hillyard
Sunny C. Huang
Sarah J. Hunt
Samantha L. Johnson
Kristen K. Jones
Kamal J. Kaur
Jordan T. Kelsey
Nathan A. Koester
Kyle D. Kopatch
Adam K. Kramer
Mallory N. Krodel
Adam J. Lambert
Lien K. Le
Matthew J. Long
Julie K. Loza
Travis A. Manning
Katie E. Martin
Elizabeth C. Mathis
Alex W. McPike
Daniel R. Meunier
Steven T. Miller
Ashley M. Moran
Heather N. Morrison
Joshua M. Neufelder
Joseph K. O'Brien
Michael R. Oestreich
Alla L. Palamarchuk
Ella Palamarchuk
Amar B. Pandit
Jeffrey B. Pankake
Jordan M. Pond
Jenna L. Satkamp
Cole A. Schroer
Earl W. Scott
Samantha K. Shirk  
Abigail L. Smith  
Ashley N. Smith  
Margaret R. Stoltz  
Molly E. Stoltz  
Eric L. Tharp  
Aaron S. Wagoner  
Andrew L. Walker  
Lance A. Watkins  
Emily A. Weber  
Daniel G. Wedding  
Kari N. Woods

**COLLEGE OF LIBERAL ARTS**  
**ASSOCIATE OF SCIENCE**  
Amanda K. Weber

**COLLEGE OF NURSING**  
**AND HEALTH PROFESSIONS**  
**ASSOCIATE OF SCIENCE**  
Sarah A. Aglyim  
Melissa L. Almon  
Brittany L. Betz  
Megan E. Betz  
Brian A. Buechler  
Ashley N. Cowan  
Aileen A. Delacruz  
Katrina M. Dockery  
Sasha R. Farmer  
Samantha J. Fischer  
Danyelle B. Fowler  
Chelsea D. Harkness  
Emily K. Hedge  
Victoria J. Hodson  
Brandi N. Horton  
Adam E. Kiesel  
Emily L. Krystyniak

**POTT COLLEGE OF SCIENCE AND ENGINEERING**  
**BACHELOR OF SCIENCE IN ENGINEERING**  
Taylor L. Barron  
Andrew B. Bostrom  
Brandon M. Church  
David S. Clayton  
Jason M. Devillez  
Jonathan K. Eickhoff  
Firat Girgin  
Shawn J. Hagedom  
Ryan N. Hopf  
Allen B. House  
Timothy L. House  
William J. Hurst  
Basil M. Khaja  
Christopher S. Matey  
Daniel R. Meunier  
C B. Robak  
Drake A. Rogers  
Sergey A. Romanov  
Alexander J. Schnautz  
Chad C. Smith  
Matthew C. Stewart  
Jerrold M. Thomas  
Matthew T. Todd

**COLLEGE OF BUSINESS**  
**ASSOCIATE OF SCIENCE**  
Lindsey S. Debord  
Kristopher R. Dillard  
Derek J. Gordon  
Brandon J. Patton  
Amy M. Tenhumberg  
Daniel A. Vogel  
Jared L. Weisheit

**BOWER-SUHRHEINRICH COLLEGE OF EDUCATION AND HUMAN SERVICES**  
**ASSOCIATE OF SCIENCE**  
Rebecca D. Angel  
Kendra L. Beasley  
Angela R. Downey  
Whitley R. Kluemper  
Abby Schmitt
Summary
Current Construction Projects
March 3, 2011

Projects Recently Completed

Innovation Pointe Renovation
Project Cost $345,000
Funding Source: Extended Services Reserve

Orr Center - Third Level East Wing Renovation
Project Cost $400,000
Funding Source: Special Projects Reserve

Projects Under Construction

Business and Engineering Center Construction
Project Cost $31,946,069
Funding Source: Bond Issue (Repaid with Fee Replacement Appropriation)

University Center Expansion
Project Cost $18,400,000
Funding Sources:
- Bond Issue (Repaid with Student Fees) $13,750,000
- Academic Funding Series I $800,000
- Academic Funding Reserve $650,000
- Bookstore Reserve $1,000,000
- University Center Reserve $2,200,000

Projects in Design

Teaching Theatre Construction
Project Cost $16,500,000
Funding Sources:
- Bond Issue (Repaid with Student Fees) $13,000,000
- Special Projects Reserve $1,500,000
- USI Foundation $2,000,000
<table>
<thead>
<tr>
<th>Project</th>
<th>Cost</th>
<th>Funding Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Manufacturing Teaching Facility Construction</td>
<td>$2,300,000</td>
<td>Special Projects Reserve</td>
</tr>
<tr>
<td>University Boulevard Asphalt Pavement Replacement</td>
<td>$350,000</td>
<td>Transportation Reserve</td>
</tr>
<tr>
<td>Residence Life Community Center to Eagle Village Sidewalk Construction</td>
<td>$250,000</td>
<td>Transportation Reserve</td>
</tr>
<tr>
<td>Science Center - Lower Level Renovation</td>
<td>$750,000</td>
<td>General Repair and Rehabilitation Appropriation</td>
</tr>
<tr>
<td>Student Housing Apartment Buildings Renovation</td>
<td>$750,000</td>
<td>Housing Reserve</td>
</tr>
<tr>
<td>Technology Center Faculty Offices and Classrooms Renovation</td>
<td>$150,000</td>
<td>Special Projects Reserve</td>
</tr>
<tr>
<td>University Center Loft Dining Renovation</td>
<td>$1,500,000</td>
<td>Dining Reserve</td>
</tr>
<tr>
<td>Residence Life Community Center Expansion</td>
<td>$125,000</td>
<td>Housing Reserve</td>
</tr>
<tr>
<td>Wright Administration Canteen Renovation and RFC Simply to Go Installation</td>
<td>$125,000</td>
<td>Dining Reserve</td>
</tr>
</tbody>
</table>
# University of Southern Indiana
## Annual Audit Plan
### Calendar Year 2011

<table>
<thead>
<tr>
<th>QUARTER BEGINNING</th>
<th>AUDIT AREA</th>
<th>DESCRIPTION</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 2011</td>
<td>Residence Life</td>
<td>Finalize audit workpapers and report</td>
<td>90</td>
</tr>
<tr>
<td></td>
<td>Auxiliary Enterprises</td>
<td>Physical inventory test count (New Harmony and Bookstore)</td>
<td>38</td>
</tr>
<tr>
<td></td>
<td>Purchase Card Follow-up</td>
<td>Card issuance and user training</td>
<td>80</td>
</tr>
<tr>
<td></td>
<td>Security</td>
<td>Clery Act reporting</td>
<td>180</td>
</tr>
<tr>
<td></td>
<td>Health Professions</td>
<td>Certificate programs</td>
<td>120</td>
</tr>
<tr>
<td>April 2011</td>
<td>Non-Financial Aid Grant Fund(s)</td>
<td>Compliance with grantor regulations</td>
<td>200</td>
</tr>
<tr>
<td></td>
<td>Physical Plant Inventory Controls</td>
<td>Review controls over parts inventory</td>
<td>160</td>
</tr>
<tr>
<td></td>
<td>Athletics Recruiting</td>
<td>NCAA Division II Compliance Review</td>
<td>200</td>
</tr>
<tr>
<td>July 2011</td>
<td>Payroll</td>
<td>Review controls over payroll, employee withholdings, and remittance of tax withholdings</td>
<td>235</td>
</tr>
<tr>
<td></td>
<td>Student Financial Aid</td>
<td>Grants and scholarships</td>
<td>160</td>
</tr>
<tr>
<td></td>
<td>Athletics Grant-in-Aid</td>
<td>Compliance with NCAA and federal grant and scholarship limits</td>
<td>200</td>
</tr>
<tr>
<td></td>
<td>Payment Card Industry Compliance</td>
<td>Compliance with debit and credit card data security requirements</td>
<td>80</td>
</tr>
<tr>
<td></td>
<td>Computer Center</td>
<td>Review third-party network security audit report</td>
<td>8</td>
</tr>
<tr>
<td>October 2011</td>
<td>Computer Center Fixed Asset Management</td>
<td>Review controls over computer equipment and disposal</td>
<td>180</td>
</tr>
<tr>
<td></td>
<td>Procurement Services (Fixed Asset Management)</td>
<td>Review controls over fixed assets and disposal</td>
<td>180</td>
</tr>
<tr>
<td></td>
<td>Registrar</td>
<td>Review controls over grades/transcripts, and academic grievance procedures</td>
<td>200</td>
</tr>
</tbody>
</table>

**Total Hours** 2,311

**Hours Available** 2,392

**Hours available for unscheduled audits** 81