The University of Southern Indiana Board of Trustees met in regular session on Thursday, March 1, 2012, at Innovation Pointe in Evansville, Indiana. Present were Chair Ted C. Ziemer Jr. and Trustees Ira G. Boots; W. Harold Calloway; Susan E. Ellsperman ‘13; Jeffrey L. Knight; and Ronald D. Romain ’73. Trustee Steven J. Schenck ’72 attended via conference call. Trustees John M. Dunn and Amy MacDonell were absent. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Acting Faculty Senate Chair Steven Williams; and Student Government Association President Jordan Whitledge.

Mr. Ziemer called the meeting to order at 1 p.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 12, 2012, MEETING

On a motion by Mr. Calloway, seconded by Mr. Knight, the minutes of the January 12, 2012, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Ziemer called on Vice President Brinker, who announced the next meeting of the Board of Trustees will be held on campus on Friday, April 27, 2012.

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee met prior to the Board of Trustees meeting on March 1, 2012. Committee Chair Jeff Knight asked Provost Rochon for a report. Provost Rochon told the Trustees the committee heard a report from Dean of Students Barry Schonberger about the history and impact of the University Center. He described how the University Center has grown through the years in response to student needs and shared information about the new UC East, which provides students with spaces in which to work, meet, study, and socialize. Dr. Rochon noted that Mr. Schonberger will retire this year after 38 years at the University of Southern Indiana and thanked him for his dedicated service.

D. PRESIDENT’S REPORT

President Bennett noted that in today’s agenda, the Trustees will be asked to approve degree candidates qualified to participate in commencement ceremonies on April 27 and 28, 2012. Dr. Bennett called on Vice President Brinker to share the schedule of activities for Commencement weekend. Vice President Brinker reported this will be the first year since 1991 that spring Commencement exercises will be held on the USI campus. She referred the Trustees to a handout with the schedule for April 27 and 28, and reviewed plans for the Commencement Luncheon, Board of Trustees Meeting, Graduate Ceremony, and four college ceremonies. The schedule is:

**Friday, April 27, 2012**
- 11:30 a.m. Commencement Luncheon (Carter Hall)
- 2 p.m. Board of Trustees Meeting (UC East 2217-2220)
- 6:30 p.m. Graduate Student Ceremony, including conferral of honorary degrees (PAC)

**Saturday, April 28, 2012**
- 9 a.m. College of Business/Division of Outreach and Engagement Ceremony (PAC)
- Noon College of Liberal Arts Ceremony (PAC)
- 3 p.m. Pott College of Science, Engineering, and Education Ceremony (PAC)
- 6 p.m. College of Nursing and Health Professions Ceremony (PAC)
Ms. Brinker reported the speakers for each of the ceremonies are accomplished alumni of the colleges who were recommended by the deans. The speakers are:

**Graduate Ceremony** – Dr. Sheila Lynn Hauck, who received a master’s degree in family nursing practice in 1997 and a doctor of nursing practice degree in 2011. She is the director of Professional Practice for Oncology and Palliative Care at St. Mary’s Medical Center in Evansville.

**College of Business and Division of Outreach and Engagement Ceremony** - Valerie McKinney, who earned her MBA in 2005. She is the global serialization operations lead for Bristol-Myers Squibb in Princeton, New Jersey.

**College of Liberal Arts** - Joyce Winnecke, who graduated in 1982 with a degree in communications. She is associate editor of the Chicago Tribune.

**Pott College of Science, Engineering, and Education** - Dr. Joey Barnett, who graduated in 1981 with a degree in biology. He is professor of pharmacology, medicine, pediatrics, and pathology, microbiology, and immunology and vice chair of the Department of Pharmacology at Vanderbilt University in Nashville, Tennessee.

**College of Nursing and Health Professions** - J. Wayne Meriwether, who received a master of health administration degree in 2008. He is the chief operating officer at Methodist Hospital in Henderson, Kentucky.

Vice President Brinker announced that each ceremony will be followed by a reception in University East for graduates and their families, and expressed appreciation to the Trustees for their participation in these important events.

President Bennett expressed her appreciation that the Board of Trustees could meet at Innovation Pointe, an important part of USI’s mission. She asked Provost Rochon to introduce a report about USI’s role as the education partner with the Growth Alliance of Greater Evansville (GAGE) at Innovation Pointe and the partnership’s efforts to attract high-tech industry to our area.

Provost Rochon introduced Associate Provost for Outreach and Engagement Mark Bernhard, who introduced his colleagues, Gene Recker, manager of education and entrepreneurial support at Innovation Pointe, and Debbie Dewey, president of GAGE. Dr. Bernhard began by explaining how the Division of Outreach and Engagement is aligned with each of the six goals in the USI Strategic Plan, but that its focus is on the goal of “providing leadership to Indiana and the region”, specifically through strategic and creative partnerships. One of those partnerships is with Crane Naval Surface Warfare Center, with which both USI and GAGE have partnership intermediary agreements. The partners are working to create a regional culture of innovation and entrepreneurship.

Dr. Bernhard told the Trustees about an emerging project with positive transformational potential for the area. With the construction of the new terrain I-69 from Evansville to Crane, the development of an I-69 EVV/Crane Innovation Corridor is planned. The corridor will provide opportunities to enhance and transform the STEM (Science, Technology, Education, and Mathematics) workforce, create educational opportunities for students in K-12 and secondary institutions, and result in innovation research. Key stakeholders will form an executive committee, which will create a vision document before it moves into the phase of specific planning and funding for the high level regional economic development plan. A consortium will be assembled to plan for the corridor.

USI will be the catalyst and will coordinate the development of the I-69 technology corridor, which is expected to become a multi-year project with many partners. Dr. Bernhard noted the following emerging vision metrics for the corridor in its first ten years:

1. Place 100 new technology-based companies along the EVV-Crane Corridor;
2. Double the number of University of Southern Indiana STEM graduates; and
3. Increase the investment for the high-tech sector by $1 billion.

Mr. Recker noted that USI, as the higher education partner at Innovation Pointe, offers entrepreneurial support services and creates collaboration between USI and economic development organizations, businesses, and entrepreneurs. An early vision was to create an innovation space, which became the Innovation Lab in which the Trustees meeting is taking place. The lab is used for coaching business incubator clients, teaching skill-
building and hosting experiential workshops. Innovation Pointe also houses a technology-based business incubator, in which USI partners with GAGE. He described a plan to create a Technology Commercialization Academy, in which 12 USI business and engineering students will participate at USI, Innovation Pointe, and Crane. He reported that a technology transfer team currently consists of representatives of GAGE, Crane, and USI, and will be expanded soon to include USI student interns.

Ms. Dewey reported that USI has been an important partner in GAGE’s economic development work in Evansville and the area. She noted that GAGE has recently re-focused its resources on Tier 1 businesses – those businesses whose technology-based customers go beyond the region. She told the Trustees that GAGE’s job is to attract, retain, expand, and incubate businesses. She described how Technology Transfer Agreements provide access to federal lab technologies, patents, and facilities, and makes them available to area businesses and entrepreneurs looking for new ideas, products, and services through commercial applications of scientific discovery. She noted that the USI partnership is beneficial to GAGE because it provides access to research resources, mentoring resources, and a higher education partner for tech transfer opportunities. Benefits of the partnership to USI are access to the business community, business leadership, and the opportunity to move tech transfer forward. She expects more partnership opportunities in the future.

President Bennett referred the Trustees to a handout titled University of Southern Indiana – NSWC Crane – GAGE Partnership which summarizes USI’s activities with Crane Naval Warfare Center and the vision to create a technology corridor. She noted this effort supports the USI Strategic Plan, a concise plan in which each action is focused. She reminded the Trustees that the USI Vision Statement is “shaping the future through learning and innovation” and that the University’s relationships with Crane and GAGE are important components of the vision. As the partners collaborate, they are challenged to learn from each other. USI’s work with Crane is already recognized as innovative and has impacted learning for both students and faculty. The partnerships and vision are fulfilling the strategic goal of providing leadership to Indiana and the region by making USI the catalyst higher education institution for a regional consortium to create the technology corridor in southern Indiana. Dr. Bennett stated it will take dedicated effort from education partners, businesses, and economic development organizations throughout the region, but the result can be a project that becomes a model for the nation. President Bennett concluded her remarks by thanking Dr. Bernhard and his predecessor, Dr. M. Edward Jones, vice provost emeritus of Outreach and Engagement, for their work in outreach and engagement and for forming important partnerships that are at the heart of USI’s educational mission.

President Bennett called on Student Government Association (SGA) President Jordan Whitledge, who reported that members of SGA recently attended USI Day at the State House, where they spoke to legislators about USI and toured the state house. He reported on the progress of the Indiana Lifeline Law, a medical amnesty bill promoted in the Indiana legislature in collaboration with student governments at Indiana University and Purdue University. The bill is expected to pass in the near future and Mr. Whitledge expressed appreciation for the partnership among Indiana universities in this effort. Mr. Whitledge noted a town hall meeting was recently held on the topic of parking and two final town halls are scheduled for freshman students and College of Nursing and Health Professions students. Student government leaders from Northern Kentucky University will visit USI in late March for meetings and discussions with USI student leaders. Mr. Whitledge concluded by reporting that the Red Zone sponsored two basketball bus trips this semester and continues to make its presence known at home sporting events. He noted that SGA elections to fill positions for 2012-2013 will be held soon.

Dr. Bennett asked Acting Chair of the Faculty Senate, Dr. Steven Williams, for a report. Dr. Williams began by reporting on the activities of two committees. The Faculty Affairs Committee is considering proposed changes to mid-term grade reporting and will bring its recommendation to the Senate. The Senate will soon select two members to serve on the newly created Honorary Degree Selection Committee. Dr. Williams noted that the Senate is discussing changes in the numbers of Senate representatives (at-large or from each college). He anticipates the addition of the office of chair-elect to improve continuity of the work of the Senate. On March 12, 2012, the Senate Task Force on Core Curriculum revision will present its recommendations. If the Senate approves the revised core, it will go to the provost and president for final approval. The suggested timeline is to implement the new core by fall 2013. Regarding recent discussion about the Indiana General Assembly creating a common core for all universities in the state of Indiana, Professor Williams expressed concern that following the arduous process of revising the core for USI, the University could be asked to make changes required by the state.
President Bennett referred the Trustees to a data dashboard – a profile of Student Affairs at USI. Research consistently notes that student participation beyond the classroom is important to success in retention and degree completion. While she noted there is work to do, she pointed out there are some very hopeful trends in these data:

• A 42 percent increase in the number of student organizations between 2008 and 2011;
• Expanded programming by the Multicultural Center and its success in bringing students and families together; and
• Use of the Recreation, Fitness, and Wellness Center by more than half of all undergraduates (retention rates are noticeably higher among those who use the Fitness Center).

Dr. Bennett stated it is a challenge for USI, given its funding levels, to increase needed services to students, particularly in our Counseling Center, which has experienced a sharp increase in request for services.

President Bennett reported on her attendance at a meeting of the College Completion Council on February 21, 2012, hosted by Commissioner Teresa Lubbers of the Indiana Commission for Higher Education and co-chaired by Beverly Pitts, president of the University of Indianapolis. In attendance were representatives of public, private, and proprietary institutions. She reported the final version of the Commission’s strategic plan was shared and three priorities were highlighted:

• Completion (continued focus on on-time degree production and preparation for college);
• Productivity (continued focus on performance funding formulae, which you heard about at our January meeting); and
• Quality (focus on learning outcomes assessment) – an endorsement of an activity USI adopted early in the process: The Voluntary System of Accountability.

President Bennett completed her report by congratulating Trustee John Dunn on his selection as a laureate in the Evansville Business Hall of Fame. Mr. Dunn joins Trustees Ira Boots and Ron Romain, who became laureates of the Hall of Fame in recent years. The Trustees joined President Bennett in sending congratulations to Mr. Dunn on this important recognition from his colleagues in the region.

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

Mr. Ziemer called on Vice President Brinker for a report on the Indiana General Assembly. Vice President Brinker reported the session is scheduled to end on March 14, 2012, but the legislature will likely adjourn on March 9, 2012.

At the Board of Trustees meeting in January 2012, Ms. Brinker reviewed bills that could impact higher education. Some bills were not scheduled for a hearing, some were amended into other bills, and some did not move forward. Legislation not amended in the second chamber will immediately go to the governor for his signature. If legislation was amended, it will return to the house of origin for a vote of concurrence or dissent. If the author files a dissent on a bill, a conference committee is convened to work out the differences between the two chambers. Conference committees will meet during the final few days of the session.

Vice President Brinker reviewed the bills considered during the session that have an impact on higher education.

HB1220 allows the Commission for Higher Education (CHE) to approve or disapprove existing or new associate, baccalaureate, graduate degrees, or certificate programs. It requires each state educational institution to review its undergraduate degree programs to determine the number of credit hours required for the degree and to report the results of the review to the Commission, including a justification for any associate degree program of more than 60 hours or baccalaureate degree program of more than 120 hours. The bill passed out of the House and was amended in the Senate. It is now eligible for concurrence or dissent.

HB1270 abolishes the State Student Assistance Commission of Indiana (SSACI) and the Commission on Proprietary Education and requires the CHE to administer the functions of these two agencies. The bill passed out of the House and was amended in the Senate. It has been returned to the House for consideration.
SB 182 requires the CHE to develop a statewide common course numbering system in which institutions would assign courses with their own, unique course numbers for all courses in the Core Transfer Library. The bill also requires the institutions, in collaboration with CHE, to develop a statewide general education core, at least 30 credit hours, that would transfer to another state educational institution. The bill passed out of the House and Senate and was returned to the House with no amendments.

SB 392 requires each state educational institution to provide the CHE with information concerning grading practices for courses that are required to fill general education requirements. It requires the CHE to file an annual report of the information with the General Assembly. The bill was amended in committee and passed out of the Senate, but was not heard in the House. The issue of grading practices will not be enacted into law, but instead may be assigned to an interim study committee.

Vice President Brinker noted that many ideas were put on the table this session, but there was not enough time to deal with all the issues. Throughout the session, she and other university representatives met with members of the House and Senate Education Committee, Appropriations Committee, and members of the CHE to begin planning for the 2013 budget session.

Ms. Brinker reported about two long-time legislators who have played key roles in State budget planning for many years, Representative Jeff Espich and Representative Bill Crawford, who are retiring. Both have served as chair of the House Ways and Means Committee, and with their retirements, there will be new leadership on this committee regardless of which party is in control of the House in 2013. She also noted approximately 30 members of the House and Senate are not seeking re-election or have been placed in a district of an existing legislator.

In the remaining days of the 2012 Session, Vice President Brinker will continue to monitor bills that affect USI and higher education.

F. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Ziemer called on Provost Rochon, who referred the Trustees to Exhibit I-A, a list of candidates for doctoral, master's, bachelor's, and associate's degrees to be conferred April 27 and 28, 2012, and recommended approval of the degrees subject to the completion of all requirements.

On a motion by Mr. Knight, seconded by Mr. Romain, award of the degrees in Exhibit I-A, subject to the completion of all requirements, was approved.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Chair Ziemer called on President Bennett, who recommended approval to confer honorary degrees as described below. On a motion by Mr. Calloway, seconded by Mr. Boots, the conferral of the following honorary degrees during the Graduate Commencement Ceremony on April 27, 2012, was approved.

DOCTOR OF LAWS to Rosalinda Lagman Hoops, retired educator, in recognition of her national leadership in the hospitality and food service industry and her service to USI as its first lady from 1994 to 2009.

DOCTOR OF LAWS to H. Ray Hoops, chancellor emeritus and president emeritus of the University of Southern Indiana, who served USI from 1994 to 2011.

H. REPORT OF DIVERSITY COMMITTEE

The Diversity Committee of the University of Southern Indiana was created in response to House Enrolled Act 1256, authorized by the 2007 Indiana General Assembly (IC-21-27-8-7) which requires that each public institution of higher education create a diversity committee to meet this legislative mandate. One of its requirements is an annual report to the Board of Trustees. Mr. Ziemer called on Vice President Rozewski who introduced Donna Evinger, director of Human Resources, for a report.
Ms. Evinger reported the Diversity Committee consists of the following members:

Kirat Baath-Contract Assistant Professor of Biology, Pott College of Science, Engineering, and Education
Cynthia Brinker-Vice President for Government and University Relations
Melissa Chavez-Student, Student Government Association Representative
Katherine Draughon-Executive Director, Office of Planning, Research, and Assessment, and Associate Professor of Sociology
Donna Evinger-Director, Human Resources, and Committee Chair
Douglas Goeppner-ADA Coordinator, Human Resources
Pamela Hopson-Director, Multicultural Center
Timothy Jones-Manager, Foundation Accounting
Ronald Rochon-Provost
Marcia Kiessling-Associate Provost for Student Affairs
Rose Scruggs-Electronic Services Coordinator, Library Services
Joseph Uduehi-Associate Professor of Art Education, College of Liberal Arts
Deborah Carl Wolf-Assistant Dean, College of Nursing and Health Professions

Ms. Evinger shared the objectives of the committee:

1. Define the University’s vision of diversity and recommend methods to integrate that vision with existing University policies and procedures;
2. Collect information on University programs and initiatives and community resources;
3. Review University employment policies and processes and recommend improvements intended to increase hiring of diverse candidates;
4. Review University complaint policies and processes concerning diversity issues and recommend improvements;
5. Review University programs and processes, developing recommendations as appropriate for improvements to existing programs and processes and for new programs and initiatives that promote recruitment and retention of diverse students, faculty, and staff;
6. Recommend methods that increase awareness of the University’s commitment to diversity;
7. Assess University diversity training and communications need and make recommendations;
8. Develop methods to assess the University’s diversity efforts; and
9. Provide Annual Reports to the University’s Board of Trustees.

Ms. Evinger noted the accomplishments of the Committee through 2011-2012, which include:

1. Development of the University’s vision of diversity;
2. Communication of the vision of diversity and the Committee’s role throughout the University community by meetings with the President’s Council; faculty, administrators, and support staff; deans and department chairs; Staff Council; Faculty Senate; and Student Government Association;
3. Information-gathering about existing University programs and initiatives that support diversity and research on community organizations that offer programs and activities related to diversity that may be of use to University faculty, staff, and students;
4. Research on aspirational peers for comparative policy, process and program ideas;
5. Revision of the University’s diversity/EEO-related advertising messages;
6. Establishment of University diversity web pages;
7. Affirmation of and affiliation with the strategic plan initiatives toward University’s strategic plan diversity goal – to increase the diversity of faculty, staff and student body. The Diversity Committee urges the Strategic Planning group to identify leadership and focus on significant progress on this goal;
8. Preliminary evaluation of complaint processes of the University and benchmarking of best-practice complaint process characteristics;
9. Review of Human Resources’ implementation of the PeopleAdmin software for real-time information on diversity of applicant pools; and
10. The Committee has asked President Bennett to report to the Board of Trustees on progress made to date on the diversity initiative of the University’s Strategic Plan. The Committee looks forward to continuing its liaison efforts with the University diversity initiatives in 2012-2013.
SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on March 1, 2012. Mr. Ziemer asked Committee chair Harold Calloway for a report. Mr. Calloway reported the Committee reviewed completed internal audits conducted in 2011, and approved the 2012 Audit Plan.

B. REPORT ON CURRENT CONSTRUCTION PROJECTS

Mr. Ziemer called on Vice President Rozewski, who introduced Director of Facility Operations and Planning Steve Helfrich for a report on the status of current construction projects. Exhibit II-A is a summary of the cost and funding sources for each project.

Mr. Helfrich reported on recently completed projects. The renovation of Technology Center faculty offices, laboratories, and classrooms for use by the Art Department is complete. The University also completed the bike trail that connects the residence halls area with the Broadway Athletic Field Complex. Mr. Helfrich noted the bike trail from Broadway Avenue to Burdette Park, constructed by Vanderburgh County, also is complete. One can now ride a bike, walk, or run from campus (starting at the Recreation Fitness Center) to Burdette Park, a distance of 2.5 miles on a beautiful trail through the campus and woods. Another completed project is the replacement of the air handling unit in the Publishing Services building. Other projects completed are the renovation of the Residence Life Office and renovation of Education Center Office Suite 1104.

Mr. Helfrich reported on projects in the construction phase, including the Applied Engineering Center. Excavation of the site began a few weeks ago and the site is prepared for the foundation construction. Recent wet weather has stopped the progress of the work, but with improved spring weather, the project should continue in the next several weeks. It is scheduled to be complete in fall 2012. Other projects under construction are the renovation of Wright Administration Office Suites 103 and 104 and improvements to the exterior site lighting.

Projects in the design phase include the Teaching Theatre, for which the design process included a recent planning meeting attended by the architects, theater consultants, and key staff. There are minor corrections and changes to make on the plan before it is sent to contractors for bidding in July 2012.

The University Center (UC) Loft dining room and serving area will be enlarged by expanding the seating area into the existing UC concourse area on the upper level and by removing the offices and two conference rooms that are now at the perimeter of The Loft. New food serving equipment in the Loft and a new dishwasher will be installed as part of the project and all finishes and furnishings will be replaced. The work will begin in May 2012 and will be complete for the beginning of the fall semester in August 2012.

Another project in design is renovation of the Bookstore in the University Center. This work will entail new finishes, new store fixtures, re-arranged sales and display areas, and a general re-arranging of the store for better sales and service and for a more attractive appearance. Mr. Helfrich reported that an Apple Store will be installed within the Bookstore. Most of the work is scheduled during summer 2013 with some minor preliminary work to be completed in summer 2012.

Mr. Helfrich reported that planning will begin soon for Phase III of the Campus Loop Road Project. Previously, this project allowed the University to upgrade Bent Twig Lane on the west side of the campus, construct the roundabout at the entrance to campus, and install a bike trail that parallels Bent Twig Lane. Eventually, it will provide a roadway that loops the perimeter of campus and removes the student traffic from the center of the campus. Phase III is identified as the upgrade of Bennett Lane between University Boulevard and the tennis courts. Mr. Helfrich shared a rendering of the improvements, in which Bennett Lane will become a boulevard with a lane for buses and cars to load and unload at the Physical Activities Center. Construction work for this project will take place during the summer of 2013.

Construction bids are expected soon for renovations to the Morton Building in the student housing apartment complex. As in the planned renovation of the Hanley and Durbin Buildings, the work includes installation of new finishes, cabinetry, appliances, plumbing fixtures, doors, and windows to refresh the building appearance and improve the condition of the buildings.
Mr. Helfrich noted other projects in design are the Science Center – Lower Level Renovation; Orr Center Renovation – Phase II; Varsity Athletic Field Area Parking Lot Improvement; Orr and Technology Centers Sidewalk Replacements; and Technology Center Air Handling Unit Replacement.
SECTION III - PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries, and wages within budgetary capabilities. The last authorization was on March 3, 2011.

Mr. Ziemer called on Vice President Rozewski, who recommended the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. He further recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President her employment contract, including salary and benefits.

On a motion by Mr. Knight, seconded by Mr. Boots, the annual authorization for employment of faculty and staff was approved.

B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty and administrative retirements were reviewed.

Manager, Mail and Courier Services, Larry J. Feldhaus, in accordance with the early retirement policy, will retire effective January 1, 2013, including leave with pay for the period July 1, 2012 through December 31, 2012. Retirement service pay based on 41.26 years of service to the University will be paid as of December 31, 2012.

Associate Professor of Art Margaret A. Skoglund, in accordance with the regular retirement policy, will retire effective August 1, 2012.

C. APPROVAL OF EMERITA STATUS

Mr. Calloway called on Provost Rochon, who recommended approval of the following emeritus titles. On a motion by Mr. Knight, seconded by Mr. Romain, the following emerita status was approved.

Associate Professor Emerita of Art Margaret A. Skoglund

There being no further business, the meeting was adjourned at 2:30 p.m.

Respectfully submitted,

[Signature]
Cynthia S. Brinker
Assistant Secretary
CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
APRIL 27 and 28, 2012

DOCTOR OF NURSING PRACTICE
Betsy A. Brakovich
Charlice R. Brazzel
Kimberly A. Bugica
Deborah A. Clinkner
Frances C. Gray
Karen S. Higdon
Angie R. Johnson
Paul N. Kuria
Kendra L. Mattox
Janet G. Oakley
Georgia A. Smith
Marian R. Smith
Mary J. Swartz
Theresa M. Wadas
Gina A. Woody

MASTER OF HEALTH ADMINISTRATION
Rebecca J. Brown
Jamie L. Cartwright
Tammy M. Feldpausch
Justin M. Greubel
Chad A. Hayden
Charlene F. Kaufman
Brad R. Mangold
Leah R. Oren
Jacqueline Sanner
April M. Scheller
Andrew J. Schenk
Rebecca G. Scott
Ashley M. Smith
Tracy L. Snyder
Erica L. Blumenstock
Beverly L. Bowling
Laura A. Brown
Jamie K. Bump
Jori R. Carnithan
Dawn K. Collier
Adam Cummins
Glenda S. Cunningham
Kara J. Dant
Diana M. Emmick
Anita D. Fiero
Beverly L. Fox
Amber D. Frailey
Julia M. Gross
Kristie Hack
Holly M. Hancock
Brittany N. Harrison
Pamela K. Harrison
Misty R. Hartmire
Cassandra L. Heile
Cynthia R. Herrington
Patricia L. Hipsher
Simona C. Hofman
Jennifer C. Hudgin
Catherine M. Jagelewski
Deborah J. Jensen
Odelia M. Jetmore
Laveisa Johnson
Monica M. Johnson
Wendi L. Johnson
Anastasia L. Jordan
Donna M. Kelly
Roberta D. Kilburn
Tetyana V. Klimenko
Kelly D. Kreutzjans
Allison L. Krieger
Amelia Ladd
Robbin L. Mann
Carole N. Mattingly
Jacinta M. Mattingly
Jessica M. McKinley
Angela D. Mehringer
Lynne M. Melchior
Jill S. Miller
Dawn A. Morrow
Kristin M. Mosby
Heather G. Mott
Amy J. Pettit
Rose C. Phillips
Kimberly Frigge
Sara D. Ridlen
Joanna M. Rives

MASTER OF ARTS IN COMMUNICATION
Andrew F. Bolin
Erica L. Schwartz
Bryce J. Stevenson
Emily C. Walker
Jennifer M. Weigand

MASTER OF ARTS IN LIBERAL STUDIES
Brett C. Borm
Bradley W. Dotson
Briana N. Kristler
Anna Sinnott
Keith E. Wise

MASTER OF ARTS IN ADMINISTRATION
Yao-Te Chiang
Michael W. DeVoy
Jonathan R. Dierlam
Nicholas Eden
Eric F. Friend
Julie A. Hagedorn
Mark E. Heuring
Nickolas F. John
Eric M. Johnson
Matthew S. Keener
Abhimanyu B. Kumbara
Matthew G. Lamey
Lisa A. Main
Craig S. Miller
Alexander P. Wahl

MASTER OF PUBLIC ADMINISTRATION
Angela P. Allen
Kimberly M. Dean
Kelsey M. Emig
Patrick C. Exmeyer
Jeanne L. McAlister

MASTER OF SCIENCE IN EDUCATION
Isabel Clark
Jessica L. Deardurff
Mary E. Effinger
Amanda J. Farhar
Elizabeth A. Fitzmaurice
Kristina E. Grannan
Jason R. Harrison
Jessica A. Hopkins
Jessica A. Kassenbrock
Audrey B. McNallin
Sean A. Nance
Akiko Ogo
Rebecca D. Price
Dava J. Roth
Eric D. Saubier
Amy L. Winiger

MASTER OF SCIENCE IN NURSING
Charles P. Anstett
Mary L. Arnold
Joseph P. Austin
Martha A. Badger
Katherine M. Bell
Erin R. Berkley

MASTER OF SCIENCE IN LIBERAL STUDIES
Abhimanyu B. Kumbara
Matthew G. Lamey
Lisa A. Main
Craig S. Miller
Alexander P. Wahl

MASTER OF BUSINESS ADMINISTRATION
Yao-Te Chiang
Michael W. DeVoy
Jonathan R. Dierlam
Nicholas Eden
Eric F. Friend
Julie A. Hagedorn
Mark E. Heuring
Nickolas F. John
Eric M. Johnson
Matthew S. Keener
Abhimanyu B. Kumbara
Matthew G. Lamey
Lisa A. Main
Craig S. Miller
Alexander P. Wahl

MASTER OF HEALTH ADMINISTRATION
Rebecca J. Brown
Jamie L. Cartwright
Tammy M. Feldpausch
Justin M. Greubel
Chad A. Hayden
Charlene F. Kaufman
Brad R. Mangold
Leah R. Oren
Jacqueline Sanner
April M. Scheller
Andrew J. Schenk
Rebecca G. Scott
Ashley M. Smith
Tracy L. Snyder
Erica L. Blumenstock
Beverly L. Bowling
Laura A. Brown
Jamie K. Bump
Jori R. Carnithan
Dawn K. Collier
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Summary
Current Construction Projects
March 1, 2012

Projects Recently Completed

**Technology Center Faculty Offices and Classrooms Renovation**
Project Cost $ 200,000
Funding Source: Special Projects Reserve

**Bicycle/Walk Path Construction**
Project Cost $ 130,000
Funding Source: Transportation Reserve

**Publishing Services Air Handling Unit Replacement**
Project Cost $ 125,000
Funding Source: General Repair and Rehabilitation Appropriation

**Residence Life Office Renovation**
Project Cost $ 150,000
Funding Source: Housing Reserve

Projects Under Construction

**Applied Engineering Center Construction**
Project Cost $ 3,300,000
Funding Source: Special Projects Reserve

**Wright Administration Building Office Suite 103 and 104 Renovation**
Project Cost $ 400,000
Funding Source: Special Projects Reserve

**Education Center Office Suite 1104 Renovation**
Project Cost $ 100,000
Funding Source: Special Projects Reserve

**Exterior Site Lighting Improvements**
Project Cost $ 150,000
Funding Source: Transportation Reserve
Projects in Design

Teaching Theatre Construction
Project Cost $16,500,000
Funding Sources:
  Bond Issue (Repaid with Student Fees) $13,000,000
  Special Projects Reserve $1,500,000
  USI Foundation $2,000,000

University Center Loft Renovation
Project Cost $2,500,000
Funding Source: Dining Reserve

University Center Bookstore Renovation
Project Cost $725,000
Funding Source: Bookstore Reserve

Science Center - Lower Level Renovation
Project Cost $750,000
Funding Source: General Repair and Rehabilitation Appropriation

Campus Loop Road Construction - Phase III
Project Cost $760,000
Funding Sources:
  Transportation Reserve $271,000
  Federal Direct Appropriation FY 2009 $489,000

Student Housing Apartment Buildings Renovation - Phase II
Project Cost $400,000
Funding Source: Housing Reserve

Student Housing Apartment Building Renovation - Phase III
Project Cost $1,100,000
Funding Source: Housing Reserve

Orr Center Renovation Phase II
Project Cost $400,000
Funding Source: Special Projects Reserve
<table>
<thead>
<tr>
<th>Project Description</th>
<th>Cost</th>
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<tbody>
<tr>
<td>Varsity Athletic Field Area Parking Lot Improvement</td>
<td>$350,000</td>
</tr>
<tr>
<td>Funding Source: Transportation Reserve</td>
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</tr>
<tr>
<td>Orr Center and Technology Center Sidewalk Replacement</td>
<td>$250,000</td>
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<tr>
<td>Funding Source: Transportation Reserve</td>
<td></td>
</tr>
<tr>
<td>Technology Center Air Handling Unit Replacement</td>
<td>$250,000</td>
</tr>
<tr>
<td>Funding Source: Special Projects Reserve</td>
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