SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 10, 2013, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. PRESIDENT’S REPORT

D. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2013 session of the Indiana General Assembly. (Exhibit I-A)

E. APPROVAL OF NEW DEGREE PROGRAM: BACHELOR OF SCIENCE IN ENVIRONMENTAL SCIENCE

Approval of a new degree program, Bachelor of Science in Environmental Science, is recommended.

The Pott College of Science, Engineering, and Education proposes to offer a bachelor’s degree program in Environmental Science. The implementation date is fall 2013.

The primary objectives of the proposed environmental science program are: find and evaluate scientific data, models, hypotheses, and conclusions published in publicly available scientific literature that focuses on environmental science; apply knowledge and techniques from biology, chemistry, geology, physics, mathematics, and computing to help solve environmental problems; conduct an independent, scientific investigation; make cogent presentations of data, observations, interpretations, and conclusions in written and oral formats; be aware of environmental issues that affect society at large and collaborate with others, including multidisciplinary groups, to solve environmental problems; understand ethical issues in the profession; and understand the need for, and develop the abilities to engage in, lifelong learning.

The proposed program is comprised of 120 semester hours: 56 hours – environmental science core courses; 26 hours – supporting math and science courses; 3 hours – supporting social science course; and 35 hours – additional University Core Curriculum courses.

It is recommended by the dean of the Pott College of Science, Engineering, and Education and has been approved by the University Curriculum Committee, the Academic Planning Council, the Faculty Senate, and the president.

F. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for doctoral, master's, bachelor's and associate's degrees, to be conferred May 3, 2013, and May 4, 2013, are listed in Exhibit I-B.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.
G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

The USI Honorary Degree Policy states, “An honorary degree from the University of Southern Indiana is the highest form of recognition granted by the institution. Individuals who have given distinguished and extraordinary service consistent with the mission of the University are eligible for consideration. That service may be to the University itself, and/or to local, statewide, national, or international communities. Individuals selected to receive an honorary degree should exemplify the highest ideals of integrity, service, and dedication to learning.”

In accordance with the policy, the Honorary Degree Committee and President Bennett recommend that the conferral of the following honorary degrees during Commencement Ceremonies on Saturday, May 4, 2013, be approved.

DOCTOR OF HUMANITIES TO John W. Streetman III, director emeritus of the Evansville Museum of Arts, History, and Science and a long-time USI friend, supporter, and volunteer.

DOCTOR OF LAWS TO James L. Will Sr. and DOCTOR OF LAWS TO Eileen Berendes Will, long-time friends, supporters, and volunteer leaders for the University of Southern Indiana and in the community.

H. DISCUSSION OF REVISED DRAFT OF BOARD OF TRUSTEES EVALUATION POLICY

The revised draft of the Presidential Evaluation Policy in Exhibit I-C will be reviewed.
SECTION II – FINANCIAL MATTERS

A. REPORT OF FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee will meet prior to the Board of Trustees meeting on March 7, 2013. A report will be presented.

B. REPORT ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-A is a summary of the cost and funding sources for each project.
SECTION III - PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the president of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities. The last authorization was on March 1, 2012.

It is recommended that the Trustees authorize the president of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it is recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the chair of the Board of Trustees to convey to the president her employment contract, including salary and benefits.
### UNIVERSITY OF SOUTHERN INDIANA
#### BIENNIAL BUDGET 2013-2015
#### OPERATING BUDGET SUBMISSION SUMMARY/COMPARISON

<table>
<thead>
<tr>
<th>EXPENDITURES</th>
<th>2013-14</th>
<th>2014-15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenditure Base</td>
<td>92,805,784</td>
<td>92,805,784</td>
</tr>
<tr>
<td>State Operating Appropriation Base Reduction</td>
<td>(2,406,570) a</td>
<td>(401,095) b</td>
</tr>
<tr>
<td>Performance Funding Formulas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Overall Degree Completion</td>
<td>1,078,959</td>
<td>179,824</td>
</tr>
<tr>
<td>B. At Risk Degree Completion</td>
<td>469,612</td>
<td>78,269</td>
</tr>
<tr>
<td>C. Student Persistence Incentive</td>
<td>157,335</td>
<td>26,223</td>
</tr>
<tr>
<td>D. On-Time Graduation Rate</td>
<td>1,153,700</td>
<td>192,284</td>
</tr>
<tr>
<td>E. Institution-Defined Productivity Metric</td>
<td>60,164</td>
<td>10,028</td>
</tr>
<tr>
<td>Total Performance Funding</td>
<td>2,919,770</td>
<td>486,628</td>
</tr>
<tr>
<td>Appropriation Adjustment</td>
<td>5,000,000</td>
<td>5,000,000</td>
</tr>
<tr>
<td>Debt Service</td>
<td>(1,069,536)</td>
<td>1,214,725</td>
</tr>
<tr>
<td>Reallocation of Student Fees</td>
<td>1,069,536</td>
<td>(326,438)</td>
</tr>
<tr>
<td>Net Debt Service</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Total Budget Increases</td>
<td>5,513,200</td>
<td>5,085,533</td>
</tr>
<tr>
<td>Total Expenditure Base</td>
<td>98,318,984</td>
<td>103,404,517</td>
</tr>
<tr>
<td>Percent Change</td>
<td>5.9%</td>
<td>5.2%</td>
</tr>
</tbody>
</table>

### Notes:
- a, c, e, f are reductions in budget.
- b, d are increases in budget.

February 25, 2013
### UNIVERSITY OF SOUTHERN INDIANA
### BIENNIAL BUDGET 2013-2015
### OPERATING BUDGET SUBMISSION SUMMARY/COMPARISON

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2013-14</th>
<th>2014-15</th>
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<tbody>
<tr>
<td>Student Fee Base</td>
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<td>41,631,711</td>
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<tr>
<td>Fee Increase</td>
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<td>0</td>
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<tr>
<td>Transfer (to) from Debt Service</td>
<td>1,069,536</td>
<td>1,069,536</td>
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<tr>
<td><strong>Total Student Fees</strong></td>
<td>41,631,711</td>
<td>41,631,711</td>
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<tr>
<td>Operating Appropriation Base</td>
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<td>40,416,986</td>
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<tr>
<td>Appropriation Increase</td>
<td>5,513,200</td>
<td>5,085,533</td>
</tr>
<tr>
<td><strong>Total Operating Appropriation</strong></td>
<td>45,622,693</td>
<td>45,622,693</td>
</tr>
<tr>
<td>Percent Change</td>
<td>13.7%</td>
<td>11.1%</td>
</tr>
<tr>
<td>Fee Replacement Appropriation Base</td>
<td>12,134,116</td>
<td>11,064,580</td>
</tr>
<tr>
<td>Fee Replacement Change</td>
<td>(1,069,536)</td>
<td>(1,214,725)</td>
</tr>
<tr>
<td><strong>Total Fee Replacement Appropriation</strong></td>
<td>11,064,580</td>
<td>11,064,580</td>
</tr>
<tr>
<td>Percent Change</td>
<td>8.5%</td>
<td>11.1%</td>
</tr>
<tr>
<td><strong>Total Revenue Base</strong></td>
<td>98,318,984</td>
<td>103,404,517</td>
</tr>
</tbody>
</table>

#### Notes:
- 6% of FY13 Operating Appropriation Base ($40,109,493) to fund Performance Funding Formulas in 2013-14
- additional 1% of FY13 Operating Appropriation Base ($40,109,493) to fund Performance Funding Formulas in 2014-15 for a total of 7% over the biennium
- 2.2% of FY13 Operating Appropriation Base ($40,109,493) plus 3.8% from new funding to fund Performance Funding Formulas in 2013-14
- additional 1% of FY13 Operating Appropriation Base ($40,109,493) to fund Performance Funding Formulas in 2014-15 for a total of 3.2% over the biennium
- 4.29% of FY13 Operating Appropriation Base ($40,109,493) plus 1.7% from new funding to fund Performance Funding Formulas in 2013-14
- additional 1% of FY13 Operating Appropriation Base ($40,109,493) to fund Performance Funding Formulas in 2014-15 for a total of 5.29% over the biennium
- assumes permanent funding of FY14 Operating Appropriation
- includes fee replacement funding for the Special R&R Classroom Renovation/Expansion project
- cash funding recommended for the Special R&R Classroom Renovation/Expansion project rather than fee replacement funding

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February 25, 2013
### UNIVERSITY OF SOUTHERN INDIANA
#### BIENNIAL BUDGET 2013-2015

WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR’S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

<table>
<thead>
<tr>
<th>OPERATING BUDGET</th>
<th>2013-14</th>
<th>2014-15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Budget Submission per Instructions</td>
<td>Commission for Higher Education Recommendation</td>
</tr>
<tr>
<td>State Operating Appropriation Base Reduction</td>
<td>(2,406,570) a</td>
<td>(882,409) c</td>
</tr>
<tr>
<td>Performance Funding Formulas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overall Degree Completion</td>
<td>1,078,959</td>
<td>1,078,959</td>
</tr>
<tr>
<td>At Risk Degree Completion</td>
<td>469,612</td>
<td>469,612</td>
</tr>
<tr>
<td>Student Persistence Incentive</td>
<td>157,335</td>
<td>157,335</td>
</tr>
<tr>
<td>On-Time Graduation Rate</td>
<td>1,153,700</td>
<td>1,153,700</td>
</tr>
<tr>
<td>Institution-Defined Productivity Metric</td>
<td>60,164</td>
<td>60,164</td>
</tr>
<tr>
<td>Appropriation Adjustment</td>
<td>5,000,000</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>5,513,200</td>
<td>2,037,361</td>
</tr>
</tbody>
</table>

**Footnotes:**

- a 6% of FY13 Operating Appropriation Base ($40,109,493) to fund Performance Funding Formulas in 2013-14
- b additional 1% of FY13 Operating Appropriation Base ($40,109,493) to fund Performance Funding Formulas in 2014-15 for a total of 7% over the biennium
- c 2.2% of FY13 Operating Appropriation Base ($40,109,493) plus 3.8% from new funding to fund Performance Funding Formulas in 2013-14
- d additional 1% of FY13 Operating Appropriation Base ($40,109,493) to fund Performance Funding Formulas in 2014-15 for a total of 3.2% over the biennium
- e 4.29% of FY13 Operating Appropriation Base ($40,109,493) plus 1.7% from new funding to fund Performance Funding Formulas in 2013-14
- f additional 1% of FY13 Operating Appropriation Base ($40,109,493) to fund Performance Funding Formulas in 2014-15 for a total of 5.29% over the biennium

February 25, 2013
## UNIVERSITY OF SOUTHERN INDIANA
### BIENNIAL BUDGET 2013-2015

WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

### 2013-15

<table>
<thead>
<tr>
<th></th>
<th>Commission for Higher Education</th>
<th>Governor's Budget</th>
<th>House Ways and Means</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Submission</td>
<td>Recommendation</td>
<td>Submission</td>
</tr>
<tr>
<td>General R&amp;R</td>
<td>2,299,932</td>
<td>1,149,966</td>
<td>766,644</td>
</tr>
<tr>
<td>Infrastructure</td>
<td>435,920</td>
<td>217,960</td>
<td>145,306</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2,735,852</strong></td>
<td><strong>1,367,926</strong></td>
<td><strong>911,950</strong></td>
</tr>
</tbody>
</table>

* CHE Recommendation and House Ways and Means Passed Budget are 25% of R&R funding formula

** Governor's Budget Recommendation is 33.33% of R&R funding formula

### CAPITAL BUDGET
### REPAIR AND REHABILITATION

<table>
<thead>
<tr>
<th></th>
<th>Commission for Higher Education</th>
<th>Governor's Budget</th>
<th>House Ways and Means</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special R&amp;R Classroom Renovation/Expansion</td>
<td>18,000,000</td>
<td>18,000,000</td>
<td>0</td>
</tr>
<tr>
<td>State Funding Bonding Authorization</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical Education Center A&amp;E</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0</strong></td>
<td><strong>548,200</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>

* House Ways and Means Passed Budget includes cash funding split over the two years of the biennium

### LINE ITEM INITIATIVES

<table>
<thead>
<tr>
<th>Line Item</th>
<th>Appropriation</th>
<th>Commission for Higher Education</th>
<th>Governor's Budget</th>
<th>House Ways and Means</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Submission</td>
<td>Recommendation</td>
<td>Submission</td>
<td>Recommendation</td>
</tr>
<tr>
<td>Historic New Harmony</td>
<td>470,414</td>
<td>519,807</td>
<td>486,878</td>
<td>470,414</td>
</tr>
<tr>
<td>2013-14</td>
<td>519,807</td>
<td>486,878</td>
<td>470,414</td>
<td>486,878</td>
</tr>
<tr>
<td>2014-15</td>
<td>574,387</td>
<td>486,878</td>
<td>470,414</td>
<td>486,878</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,094,194</strong></td>
<td><strong>973,756</strong></td>
<td><strong>940,828</strong></td>
<td><strong>973,756</strong></td>
</tr>
</tbody>
</table>

| Dual Credit Enrollment | 0 | 274,100 | 0 | 274,100 |
| 2013-14 | 0 | 274,100 | 0 | 274,100 |
| 2014-15 | 0 | 274,100 | 0 | 274,100 |
| **Total** | 0 | 548,200 | 0 | 548,200 |

* 3.5% increase in 2013-14 and 0% increase in 2014-15
## UNIVERSITY OF SOUTHERN INDIANA
### BIENNIAL BUDGET 2013-2015

WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR’S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

### CAPITAL BUDGET
#### REPAIR AND REHABILITATION

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General R&amp;R</td>
<td>2,299,932</td>
<td>574,983</td>
<td>574,983</td>
<td>1,149,966</td>
</tr>
<tr>
<td>Infrastructure</td>
<td>435,920</td>
<td>108,980</td>
<td>108,980</td>
<td>217,960</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,735,852</td>
<td>683,963</td>
<td>683,963</td>
<td>1,367,926</td>
</tr>
</tbody>
</table>

25% of R&R funding formula

### CAPITAL BUDGET
#### FACILITIES

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>State Funding Bonding Authorization</td>
<td>18,000,000</td>
<td>18,000,000</td>
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</table>

### LINE ITEM INITIATIVES

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>470,414</td>
<td>519,807</td>
<td>486,878</td>
<td>3.5% increase of FY13 appropriation</td>
</tr>
<tr>
<td></td>
<td>574,387</td>
<td>486,878</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,094,194</td>
<td>973,756</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3.5% increase of FY13 appropriation

<table>
<thead>
<tr>
<th>Dual Credit Enrollment</th>
<th>2013-14</th>
<th>2013-15</th>
<th>2013-15</th>
<th>Comments</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>274,100</td>
<td>based on 2011 dual credit enrollment</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>274,100</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>0</td>
<td>548,200</td>
<td></td>
</tr>
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</table>

February 25, 2013
### UNIVERSITY OF SOUTHERN INDIANA
#### BIENNIAL BUDGET 2013-2015

WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR’S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

<table>
<thead>
<tr>
<th>CAPITAL BUDGET</th>
<th>Submission</th>
<th>Governor's Budget Recommendation</th>
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<tbody>
<tr>
<td>General R&amp;R</td>
<td>2,299,932</td>
<td>383,322</td>
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<td>Infrastructure</td>
<td>435,920</td>
<td>72,653</td>
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<td><strong>Total</strong></td>
<td><strong>2,735,852</strong></td>
<td><strong>455,975</strong></td>
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33.33% of R&R funding formula

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<th>Submission</th>
<th>Governor's Budget Recommendation</th>
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</thead>
<tbody>
<tr>
<td>FACILITIES</td>
<td>2013-15</td>
<td>2013-15</td>
</tr>
<tr>
<td>Special R&amp;R Classroom Renovation/Expansion</td>
<td>18,000,000</td>
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<table>
<thead>
<tr>
<th>LINE ITEM INITIATIVES</th>
<th>Submission</th>
<th>Governor's Budget Recommendation</th>
</tr>
</thead>
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<tr>
<td>2013-14</td>
<td>470,414</td>
<td>519,807</td>
</tr>
<tr>
<td>2014-15</td>
<td>574,387</td>
<td>470,414</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,094,194</strong></td>
<td><strong>940,828</strong></td>
</tr>
</tbody>
</table>

Dual Credit Enrollment

| 2013-14 | 0 |
| 2014-15 | 0 |
| **Total** | **0** |

No dual credit enrollment funding recommended
## UNIVERSITY OF SOUTHERN INDIANA
### BIENNIAL BUDGET 2013-2015

WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR’S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

<table>
<thead>
<tr>
<th></th>
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<tr>
<td><strong>Repair and Rehabilitation</strong></td>
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<td></td>
</tr>
<tr>
<td>General R&amp;R</td>
<td>2,299,932</td>
<td>574,983</td>
<td>574,983</td>
<td>1,149,966</td>
</tr>
<tr>
<td>Infrastructure</td>
<td>435,920</td>
<td>108,980</td>
<td>108,980</td>
<td>217,960</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,735,852</td>
<td>683,963</td>
<td>683,963</td>
<td>1,367,926</td>
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<table>
<thead>
<tr>
<th>Line Item Initiatives</th>
<th>Submission 2013-15</th>
<th>House Ways and Means Passed Budget 2013-14</th>
<th>Comments</th>
</tr>
</thead>
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<tr>
<td><strong>Historic New Harmony</strong></td>
<td>470,414</td>
<td>519,807</td>
<td>486,878</td>
</tr>
<tr>
<td></td>
<td>574,387</td>
<td>486,878</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,094,194</td>
<td>973,756</td>
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<table>
<thead>
<tr>
<th>Line Item</th>
<th>Submission 2013-15</th>
<th>House Ways and Means Passed Budget 2013-14</th>
</tr>
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<tbody>
<tr>
<td><strong>Dual Credit Enrollment</strong></td>
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<td>274,100</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>274,100</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>548,200</td>
</tr>
</tbody>
</table>
# CANDIDATES FOR DEGREES

**UNIVERSITY OF SOUTHERN INDIANA**

**MAY 3 AND 4, 2013**

## DOCTOR OF NURSING PRACTICE
- Natasha L. Capps
- Paula C. Barlow
- James C. Heare
- Therese Bennett
- Sheena R. Hillyard
- Susan E. Berrier
- Patricia L. Inyart
- Suzanne M. Bersch
- Angela S. Jeffries
- Megan T. Bieman
- Danielle T. Johnson
- Jerri Bingham
- Marla L. Johnson
- Tessa M. Boger
- Rachael E. Kendall
- Christina C. Branson
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POTT COLLEGE OF SCIENCE,
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ASSOCIATE OF SCIENCE
Sharon I. Dorris
Kelsey A. Harris
I. Appointment

The president shall be appointed by and serve at the pleasure of the Board. (IC 21-24-4-1)

II. Duties

The president shall report directly to the Board and shall be the chief executive officer of the University with overall authority and responsibility for the planning and management of all functions and operations of the University for keeping the Board informed regarding the affairs of the University in a timely and appropriate manner and for performing such other duties and functions as are assigned and delegated by the Board.

A. Among other duties, the president shall:

1. Provide strong and visionary leadership to assure a vigorous intellectual community, advancing the goals and missions of the University, and in planning and development of the University. Alternative 1:
   Provide strong and visionary leadership to assure a vigorous intellectual community; plan for and develop comprehensive strategies to address emerging trends in higher education; and successfully advance the University’s mission.

2. Work and coordinate with the Board to enhance the purposes effectiveness of the Board and provide educational excellence at the University.

3. Serve as a spokesperson and advocate for the University to its external constituencies.

4. Be responsive in directing the governmental relations activities of the University.
5. - Manage and sustain human and fiscal resources in a way that allows the University to accomplish its role and mission in the most effective way.

6. - Provide effective leadership in raising external support, both public and private, for University programs.

7. - Be responsible for the preparation and submission of items to the Board on matters requiring formal Board action and on matters requiring informational reports.

8. - Report directly to the Board on all budget items and all budget issues. The president will be directly responsible for the preparation, presentation to the Board, and implementation of the University's budgets.

9. - Attend all Board meetings, except those for which the Board concurs that an absence is permitted.
III. Evaluation

The Board will evaluate the president annually. The purposes of this process are to:

A. Ensure that sound institutional goals are being pursued and achieved;

B. Foster improved institutional as well as individual performance;

C. Increase the legitimacy of the Office of the President; and

D. Familiarize the Board with complex functions, obligations, restrictions, and realities that occupy the president.

IV. Evaluation Process

A. The president, in consultation with the Board, shall develop objectives, and annual goals, and metrics consistent with the criteria for evaluation.

B. The objectives, accomplishment of the prior year’s goals with accompanying metrics, as well as and metrics, and proposed goals and metrics, shall be reviewed by the Board.

C. The president will provide brief updates, when appropriate, on progress toward achievement of annual goals and metrics.

D. The Board will hold an annual meeting with the president to review its evaluation of his/her performance.

E. The Board may conduct a more comprehensive evaluation, possibly with the input of an external evaluator, every three years, or more or less frequently as it deems necessary.
V. Evaluation Criteria

The president shall be evaluated by the Board using the following minimum criteria:

A. Leadership, Planning, Management

1. The ability to articulate coherent and exciting visions and core values of the institution and to inspire others toward their fulfillment.

2. The extent to which the president and the institution's senior administrative staff are sensitive to the needs of students, faculty, and other internal and external constituents of the institution; the quality of administrative appointments; and the effectiveness and efficiency of institutional financial, marketing, and organizational functions.

3. The extent to which progress has been made in achieving ethnic and cultural diversity among students, faculty, staff, and administration.
President Evaluation Policy: Revised 2-22-13

4. The extent to which both long-term and short-term objectives are accomplished within agreed upon time periods.

B. Relationships

1. The extent to which positive, supportive relationships have been established with students, faculty, community, business, and the legislative and executive branches of state government, and special constituencies of the Board.

C. Fund Raising

1. The extent to which the president has developed and increased significant sources of external support for the institution.

VI. Faculty Input to Presidential Evaluation

The president shall be evaluated by the University faculty using the following minimum criteria:

A. Relationship with Faculty

1. The extent to which the president communicates effectively with the faculty and faculty governance system and is responsive to faculty policies and concerns, particularly on matters of curricula and academic personnel policies especially.

B. Academic Leadership

1. Effectiveness of the president in articulating academic values, the academic vision of the University, the centrality of the academic mission within the University and to external publics constituencies, and the president’s knowledge of the University’s academic activities.

C. Academic Administration
1. The sense of the administrative culture and atmosphere from the faculty’s perspective; the extent to which the president and the vice presidents are responsive to and facilitative of faculty needs.
The faculty’s evaluation of the president shall be presented to the Board by the faculty representative to the Board.

VII. Student Input to Presidential Evaluation

A. University's Academic Effectiveness

1. The extent to which the president supports and promotes the academic mission, learning environment, and overall quality of students’ education.

B. Physical Environment of Campus

1. The extent to which the president supports and promotes a safe, aesthetically pleasing, and functional campus for students to access.

C. Campus Esprit de Corps Morale

1. The extent to which the president advocates and promotes the mechanisms to supports and avenues to resources on campus to further enhance the overall student morale and a meaningful college experience.

The students’ evaluation of the University president shall be presented to the Board by the student representative to the Board.

VIII. Evaluation Meeting
Presidential Evaluation Policy: Revised 2-22-13

The Board will ask for input from the student and faculty representatives to the Board prior to meeting with the president to conduct the evaluation.

For the periodic comprehensive evaluation, more extensive input may be sought from campus and community constituencies.

The evaluation meeting shall be a confidential verbal interaction between the Board and the president (an Executive Session as allowed by IC 5-14-1.5-6.1).
Summary
Current Construction Projects
March 7, 2013

Projects Recently Completed

Wright Administration Building Office Suite 103 and 104 Renovation
Project Cost $ 400,000
Funding Source: Special Projects Reserve

Starbuck’s Renovation
Project Cost $ 110,000
Funding Source: Dining Reserve

Projects Under Construction

Applied Engineering Center Construction
Project Cost $ 3,300,000
Funding Source: Special Projects Reserve

Teaching Theatre Construction
Project Cost $ 17,250,000
Funding Sources:
- Bond Issue (Repaid with Student Fees) $ 13,000,000
- Special Projects Reserve $ 2,250,000
- USI Foundation $ 2,000,000

Varsity Athletic Field Area Parking Lot Improvement
Project Cost $ 350,000
Funding Source: Transportation Reserve

Campus Loop Road Construction - Phase III
Project Cost $ 760,000
Funding Sources:
- Transportation Reserve $ 271,000
- Federal Direct Appropriation FY 2009 $ 489,000

Student Housing Apartment Buildings Renovation - 2013
Project Cost $ 1,300,000
Funding Source: Housing Reserve
Liberal Arts Center Room 2031 and Recreation and Fitness Center

Computer Lab Construction
Project Cost $225,000
Funding Source: Special Projects Reserve

University Center Roof Replacement
Project Cost $125,000
Funding Source: University Center Reserve

Projects in Design

Conference Center Construction
Project Cost $5,000,000
Funding Source: Private Gift

Visitor’s Center Construction
Project Cost $2,000,000
Funding Source: Private Gift

University Center Bookstore Renovation - Phase II
Project Cost $725,000
Funding Source: Bookstore Reserve

University Center Eagles Nest Renovation
Project Cost $250,000
Funding Source: University Center Reserve

Technology Center Air Handling Unit Replacement
Project Cost $250,000
Funding Source: Special Projects Reserve

Science Center - Lower Level Renovation
Project Cost $750,000
Funding Source: General Repair and Rehabilitation Appropriation

Atheneum (New Harmony) - Exterior Metal Painting
Project Cost $250,000
Funding Source: Special Projects Reserve
Funding Source: General Repair and Rehabilitation Appropriation