The University of Southern Indiana Board of Trustees met in regular session on Thursday, September 4, 2014, in Carter Hall in the University Center. Present were Chair Jeffrey L. Knight; and Trustees Ira G. Boots; W. Harold Calloway; Brenden J. Davidson ’15; John M. Dunn; Ronald D. Romain ’73; Kenneth L. Sendelweck ’76; and Ted C. Ziemer, Jr. Trustee Amy MacDonell was absent. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Faculty Senate Chair Jason Fertig; and Student Government Association President Zachary Mathis.

Chair Knight called the meeting to order at 10:03 a.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JULY 10, 2014, MEETING

On a motion by Mr. Ziemer, seconded by Mr. Romain, the minutes of the July 10, 2014, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Knight called on Vice President Brinker, who announced the next scheduled meeting of the Board of Trustees will be Thursday, November 6, 2014, on campus.

C. PRESIDENT’S REPORT

Mr. Knight called on President Bennett, who noted the new core curriculum went into effect for fall 2014 semester, reducing the size of the core requirements from 50 to 39 credit hours, thus the reason the new core is referred to as Core 39. Within Core 39 is a new course required for all freshmen called “First Year Experience.” The course is designed to help new students get acclimated to the campus and the community. Its components were designed to help students develop a four-year degree plan and focus on the skills needed to succeed upon graduation. Dr. Bennett noted that she is teaching a section of this class and invited the Trustees to attend one of her sessions.

President Bennett explained that enrollment patterns remain a concern for the University. USI’s decrease in enrollment has been and will continue to be a major focus in planning. She reminded the Trustees that the drop in enrollment is, in part, explained by several factors, including; smaller freshman classes caused by a “demographic dip in the number of high school graduates; and an increase in the graduating class size of nearly 20 percent, which translates into 300-400 more college graduates each year. Future enrollment management efforts will focus on recruiting students, on reallocating resources to gear up for new academic programming, and retooling existing programs to respond to developments in new and existing fields.

Dr. Bennett referred the Trustees to the data dashboard in their handouts. The Institutional Snapshot summarizes the progress of the six strategic plan goals and on the quality of performance by students on a variety of assessment exams. Those assessment exams clearly indicate that on average, recent entering freshmen are more prepared for college level work than students entering college three years ago. Major field test results show that USI students perform far above the national average in a variety of fields, including the natural sciences, criminal justice, and political science.

President Bennett called on Trustee Ron Romain, chair of Campaign USI: Elevating Excellence, for a progress report on the capital campaign. Mr. Romain noted that to date, $44.5 million of the $50 million goal has been raised and the campaign continues until December 31, 2015. The Campaign Cabinet recently held informational training sessions with volunteers, and meetings with USI employees to update them on the
campaign's success. A new student giving society, *All in for USI*, was created to inform, train, and educate students on what it takes for an institution, like USI, to be successful and help develop their giving habits as they become alumni. Mr. Romain concluded his report by noting the next Campaign Cabinet meeting is scheduled for October 2014 and he commended all USI Foundation staff for their hard work in leading the campaign.

Dr. Bennett called on Provost Rochon, who introduced Philip Parker, Director of Career Services and Internships for the 2013 Graduate Survey Report. Mr. Parker shared results of the 2013 Class Survey, a six-month follow up survey for which the response rate is 41 percent. He reported that 2,015 degrees were awarded to 1,968 individuals between December 2012 and August 2013, and that among all 2013 graduates, the percentage working in their career field or in a field in which they are satisfied is 86 percent. Mr. Parker shared survey results related to salaries and continuing education among graduates.

In an overview of employer and community relations initiatives undertaken by the Office of Career Services and Internships, Mr. Parker described *Eagle Career Launch*, an on-line system providing access to local and national job and internship listings that includes more than 4,000 employers. His department offers students four annual career fairs at which over 170 employers participate. Other events that bring potential employers to campus are information sessions, professional etiquette events, panel discussions, and on-campus interviews. Mr. Parker noted that he and his staff are leaders in professional and community organizations that offer access to recruiting and employment professionals in the greater Evansville area. Mr. Parker concluded his report by explaining the Intern Employer of the Year award to recognize internship employers who share the University's vision that experiential education is imperative to the success of students.

President Bennett asked Dr. Jason Fertig, for a report from Faculty Senate. Dr. Fertig began by noting that his report would be brief as Faculty Senate had met just once since the start of the fall 2014 semester. He told the Board that the Senate has been charged with forming a task force to examine the University's tenure and promotion process and develop suggestions on ways to make it more consistent across the four colleges. He concluded by noting the primary focus at the Faculty Senate's August 2014 retreat was discussing ways to ensure that faculty members understand their role in the University's recruitment and retention efforts.

President Bennett called on Student Government Association President Zack Mathis for a report. Mr. Mathis began by noting that SGA is scheduled to hold a goal-setting retreat in September 2014. He explained SGA's new umbrella program which allows SGA members to check out golf umbrellas on rainy days. He explained that SGA is exploring some possible changes to the parking hours for on-campus residents in regards to students who work out early in the morning and weekend parking in the apartments. SGA members will travel to Ball State University for the Student Government Coalition Conference and will compete to win the bid process to host the conference in fall 2015. Mr. Mathis concluded by stating SGA looks forward to hosting the Council of Presidents in October.

Dr. Bennett called on Athletics Director Jon Mark Hall for an update on the department of athletics. Mr. Hall began by referring Trustees to a data dashboard compiled by the University Athletics Council in spring 2013. He was pleased to report that 34 percent of USI's student-athletes maintained a GPA of 3.5 or higher during the 2012-2013 academic year. Mr. Hall noted that USI student-athletes graduated at a higher than average rate for the Great Lakes Valley Conference and had a graduation rate 10 percent higher than average for NCAA Division II institutions. He directed the Trustees to page three of the data dashboard which provides a brief overview of the scholarships awarded to student athletes at USI. He explained that the University awards aid at slightly above 50 percent of the maximum allowed by NCAA regulations for Division II.

On the playing fields, USI teams won three conference championships in 2013-2014. The men's cross country team won its 9th straight conference championship and it continues to be the most decorated program of any conference program in any sport. Also, winning conference championships were the women's cross country and men's basketball teams. The 2013-2014 year ended in unbelievable fashion as sophomore Johnnie Guy won the national championship in the 10,000-meters at the Division II Track and Field Championships in Grand Rapids MI, and the men's baseball team captured the National Championship in Cary, NC with an extra inning win over the University of Colorado Mesa.
E. APPROVAL OF RESOLUTION OF CONGRATULATIONS TO THE MEN’S BASEBALL TEAM

Mr. Knight called on Mr. Sendelweck who presented the following resolution.

WHEREAS, USI has the only collegiate Men’s Baseball team in Indiana to win a national championship, and

WHEREAS, Coach Tracy Archuleta has led the Screaming Eagles to two NCAA Division II National Championships in his eight years at the helm, and

WHEREAS, Coach Tracy Archuleta has been recognized as the 2010 and 2014 Division II ABCA National Coach of the Year and the 2011 and 2014 GLVC Coach of the Year since taking over the program in 2007, and

WHEREAS, The 2014 Eagles also had 10 All-Conference honorees and eight regional award winners, and

WHEREAS, USI earned its eighth-straight winning campaign in 2014, and

WHEREAS, In the past eight seasons, USI Men’s Baseball has won two NCAA II national championships and three NCAA II Midwest Regional titles; won three GLVC West crowns; took two GLVC East banners; one GLVC Tournament championship; and appeared in five NCAA II Regionals, and

WHEREAS, Since 2007 the USI Men’s Baseball teams have featured five All-Americans, one Academic All-American, 13 All-Regional performers, and 30 All-GLVC players, and

WHEREAS, University of Southern Indiana senior outfielder Brad Wannemuehler won the first-ever NCAA Elite 89 award which is presented to the student athlete with the highest cumulative GPA participating in the finals of the NCAA’s 89 championships, and

WHEREAS, On May 31, 2014, a bases-loaded walk in the top of the 12th inning proved to be the tie-breaker in what turned out to be one of the greatest NCAA Division II Baseball Championship games of all-time, and

WHEREAS, In 2014, Junior shortstop/pitcher Matt Chavarria, pitched four scoreless innings in a championship game that tied the record as the longest NCAA Division II title game, and was named the tournament’s most outstanding player, and

WHEREAS, Taylor Dennis, who won his 12th game over Georgia College and State University to advance the Eagles to the title game, was named the 2010 championship series most outstanding player, and

WHEREAS, These teams represented the University with distinction in every game, in every tournament, on and off the field

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees commend Coach Archuleta, his coaching staff, and each and every member of the 2010 and 2014 championship teams, and

FURTHER RESOLVED, that this be spread upon the minutes of the Board of Trustees for all time.

On a motion by Mr. Dunn, seconded by Mr. Romain, the resolution of congratulations to the men’s baseball teams was approved.
SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on September 4, 2014. Mr. Ziemer called on Committee Chair Harold Calloway for a report. Mr. Calloway reported the Committee took the following action:

- Heard a report on the Voluntary Employees’ Benefit Association (VEBA) Trust Fund;
- Approved a recommendation for 2015-2016 housing rates. This recommendation will be presented to the Board later in this agenda;
- Approved a recommendation for 2015-2016 meal plan rates. This recommendation will be presented to the Board later in this agenda;
- Reviewed the audits completed by the Internal Audit Department thus far in 2014 and reviewed the revised audit plan;
- Approved a recommendation to request general repair and rehabilitation funds. This will be presented to the Board later in the agenda; and,
- Reviewed construction change orders for the Teaching Theatre project previously approved by Vice President Rozewski.

B. APPROVAL OF THE 2015-2017 OPERATING AND CAPITAL IMPROVEMENT BUDGET REQUEST

Mr. Knight asked Vice President Brinker to review the 2015-2017 Operating and Capital Improvement Budget Request, which was prepared under the instructions of the State Budget Agency and the Indiana Commission for Higher Education. The budget is to be submitted by September 5, 2014, to the Indiana Commission for Higher Education (CHE), the State Budget Agency, and the Indiana General Assembly. Vice President Brinker referred the Trustees to a summary of the Operating and Capital Improvement Budget Request in Exhibits II-A.

Vice President Brinker described the 2015-2017 CHE Performance Metrics and explained that USI is eligible for five metrics, including:

- Overall Degree Completion;
- At-Risk Student Degree Completion;
- Student Persistence Incentive;
- On-Time Graduation Rates; and
- Institution-Defined Productivity, which each institution was asked to develop with a focus on reducing the cost of attendance.

The performance funding metrics were initially introduced in 2007, and have been modified or changed over the past four biennia. However, there was considerable discussion following the 2013 legislative session in planning for the 2015 legislative session, that the formulas not be changed. In order to measure progress, it was agreed that the metrics would remain the same in 2015, with the exception of the Institution-Defined Metric. Two of the five metrics have been in place since 2007- Overall Degree Completion and On-Time Graduation in Four Years. The At-Risk Degree Completion metric was added in 2009. In 2013 the Student Persistence Incentive and Institution-Defined Metric were added. There have been changes made to the calculation of the metrics and there continues to be a variance in how the metrics are weighted.

For the 2015-2016 fiscal year, the Commission proposes a seven percent base reduction in operating appropriations to universities (from 2014-2015 levels) to fund the Performance Funding Formulas. In 2016-2017, an eight percent base reduction is proposed.

Vice President Brinker discussed the net impact of the Performance Funding Formulas for USI based on two models for fiscal years 2016 and 2017. In the first assumption, in fiscal year 2016, there is a five percent base reallocation with two percent new state funding; and in the second model a four percent base reallocation with three percent new state funding. However, due to the adjusted unit values, USI would earn less on the performance funding metrics because the metrics would only be funded at approximately 72 percent. In the first example, USI would net a .02 percent increase in the base allocation, and in the second example a 1.2 percent increase in the base allocation. In the examples for fiscal year 2017, in the first assumption there is a
six percent base reallocation with two percent new state funding; and a five percent base reallocation with three percent new state funding in the second example. Once again, with the adjusted unit value, USI would earn less on the performance funding metrics because the metrics would only be funded at approximately 83 percent. In the first example USI would actually see a decrease in base appropriation of about .01 percent. In the second example USI would see a 1 percent increase in base appropriations.

Regarding the 2015-2017 Capital Improvement Budget Request, Ms. Brinker reported on the three capital improvement projects: Classroom renovation and expansion of the Health Professions Center; Construction of the Multi-Institutional Academic Health Science/Research Center in downtown Evansville; and general repair and rehabilitation and infrastructure funding. Regarding General Repair and Rehabilitation and Infrastructure Funding, Vice President Brinker reported the funding is a formula-driven model based on a percentage of the assessed value of the University’s facilities. USI’s request is to fully fund the repair and rehabilitation formula.

She reported on USI's two line item appropriation requests which are funded separately from the University’s operating budget: Historic New Harmony; and Technical and High Priority Dual Credit Hours, which are the classes taught in the high schools with oversight of the University.

In summary, Vice President Brinker noted many changes will likely take place throughout the legislative session, during which a major goal of the universities will be to encourage the State’s investment in higher education with additional dollars to fund the performance funding metrics. Continued emphasis will be placed on USI’s funding needs and about disparities in funding. She announced that President Bennett will present the University’s 2015-2017 Capital and Operating Budget Request on Thursday, October 9, 2014, to the Indiana Commission for Higher Education and later in the fall to the State Budget Committee.

On a motion by Mr. Ziemer, seconded by Mr. Boots, the 2015-2017 Operating and Capital Improvement Budget Request summarized in Exhibits II-A was approved.

C. APPROVAL OF 2015-2016 HOUSING RATES

Mr. Knight called on Vice President Rozewski to review the proposed 2015-2016 housing rates. Mr. Rozewski reported student housing at USI includes 580 apartments in 53 buildings and 236 suites in four residence halls. In fall 2014, student housing opened at 93 percent occupancy, up approximately two percent from fall 2013.

Mr. Rozewski proposed a rate increase of $62 per semester (three percent) for the most typical accommodation. The proposed rate will be $2,132 per semester for a double occupancy room. USI continues to offer the most affordable air-conditioned double occupancy room among state-supported institutions in Indiana.

He reported on the summer rehabilitation program designed to keep the housing complex in good condition. The budget funds comprehensive maintenance program during which every unit is cleaned and repaired as needed. In recent years, eight apartment buildings have been completely renovated, a program that will continue as budget surpluses allow. Last summer, two apartment buildings underwent major renovations including new kitchens, baths, and finishes. Mr. Rozewski noted because the structures are sound, the floor plans popular, and the square footage adequate, the renovation projects will extend the service life of the buildings for another 10-15 years.

He noted that operating college housing is about more than selling shelter. It is ultimately about creating a living environment supportive of a student’s academic success and providing a full college experience. Student Affairs is heavily involved in day-to-day operations and programming in the complex. Mr. Rozewski further noted, while high quality affordable student housing has always been critical to USI, it will play a more essential role as the University broadens its geographic reach, and is well positioned in price and quality to do so.

Upon a recommendation of the Finance/Audit Committee, the following 2015-2016 housing rates were approved:
CURRENT PROPOSED EFFECTIVE
RATE           RATE         DATE

FALL OR SPRING SEMESTER

McDONALD or O’DANIEL APARTMENT

<table>
<thead>
<tr>
<th></th>
<th>CURRENT RATE</th>
<th>PROPOSED RATE</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Two Bedroom: Two students per bedroom</td>
<td>$2,070</td>
<td>$2,132</td>
<td>7-01-15</td>
</tr>
<tr>
<td>One student per bedroom</td>
<td>3,699</td>
<td>3,810</td>
<td>7-01-15</td>
</tr>
<tr>
<td>One Bedroom: Two students</td>
<td>2,497</td>
<td>2,572</td>
<td>7-01-15</td>
</tr>
<tr>
<td>One student</td>
<td>4,639</td>
<td>4,778</td>
<td>7-01-15</td>
</tr>
</tbody>
</table>

GOVERNORS, NEWMAN, O’BANNON, or RUSTON HALL

<table>
<thead>
<tr>
<th></th>
<th>CURRENT RATE</th>
<th>PROPOSED RATE</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>One and Two Bedroom: Two students per bedroom</td>
<td>$2,070</td>
<td>$2,132</td>
<td>7-01-15</td>
</tr>
</tbody>
</table>

Students who live in housing will have $50 in Munch Money added to the proposed housing rates above for use in any venue on campus.

SUMMER SESSIONS

Summer session rates are pro-rated to fall and spring semester rates.

D. APPROVAL OF 2015-2016 MEAL PLAN RATES

Mr. Knight called on Vice President Rozewski to review the recommendation for 2015-2016 meal plan rates. Mr. Rozewski proposed an increase of $62 per semester ($3.87 per week) for the primary meal plan, an increase of three percent.

The increase will accommodate food cost increases in 2015-2016 and salaries attendant with Sodexo’s operation.

Students who live in the residence halls (Governors, Newman, O’Bannon, and Ruston) are required to purchase a resident meal plan. Three plans (Red, White, and Blue Eagle) offer different combinations of meals in The Loft and discretionary spending at other dining venues on campus. The proposed rate allows for normal increases in food and labor costs.

A quality assessment survey administered by Sodexo at all 600 of the colleges it serves nationwide, showed that USI’s operation scored first in the Midwest region and in the top 25 nationwide in customer satisfaction.

Upon a recommendation of the Finance/Audit Committee, the following meal plan rates for 2015-2016 were approved:

FALL OR SPRING SEMESTER

Students who live in the residence halls (Governors, Newman, O’Bannon, and Ruston) are required to purchase a resident meal plan. Three plans (Red, White, and Blue Eagle) offer different combinations of meals in The Loft and discretionary spending at other dining venues on campus. The proposed rate allows for normal increases in food and labor costs.

<table>
<thead>
<tr>
<th></th>
<th>CURRENT RATE</th>
<th>PROPOSED RATE</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Red, White, or Blue Eagle Meal Plan</td>
<td>$1,894</td>
<td>$1,956</td>
<td>7-01-15</td>
</tr>
</tbody>
</table>
E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Mr. Knight called on Vice President Rozewski, who introduced the new director of Facilities Operations and Planning James Wolfe. Prior to joining USI, Mr. Wolfe, an Evansville native, was the Facilities Director at Indiana University Southeast. Mr. Rozewski asked Mr. Wolfe for a report on current construction projects. Exhibit II-B is a summary of the cost and funding sources for each project.

Mr. Wolfe concluded his report by referring the Trustees to a list of projects in design.
SECTION III – PERSONNEL MATTERS

A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

Mr. Knight called on Provost Rochon, who reviewed the following retirements.

Professor of Business Communication Jane A. Johansen, in accordance with the revised retirement policy, will retire effective July 1, 2015, including leave with pay for the period January 7, 2015, through May 6, 2015. Retirement service pay based on 38 years of service to the University will be paid as of June 30, 2015.

University Division Advisor Nils I. Johansen, in accordance with the revised retirement policy, will retire effective July 1, 2015, including one-half assignment during the 2014-2015 academic year. Retirement service pay based on 21 years of service to the University will be paid as of June 30, 2015.

B. APPROVAL OF EMERITUS STATUS

Mr. Knight called on Provost Rochon, who recommended approval of emeritus title. On a motion by Mr. Romain, seconded by Mr. Boots, the following titles were approved.

Professor Emerita of Business Communication Jane A. Johansen

University Division Advisor Emeritus Nils I. Johansen

There being no further business, the meeting was adjourned at 11:22 a.m.

Respectfully submitted,

[Signature]

Cynthia S. Brinker
Assistant Secretary
The University of Southern Indiana's 2015-2017 Operating and Capital Improvement Budget Request was developed using the Performance Funding metrics created by the Indiana Commission for Higher Education.

Based on the budget instructions, the University is eligible to receive funding through five Performance Funding Metrics in 2015-2017. The metrics are:

- Overall Degree Completion
- At-Risk Degree Completion
- Student Persistence Incentive
- On-Time Graduation Rates
- Institution-Defined Productivity Metric

The University is not eligible to receive funding through the High Impact Degree Completion Metric. This metric only applies to degrees awarded by the research institutions. The Remediation Success Metric only applies to the two-year institutions.

In the 2015-2017 biennia, the Indiana Commission for Higher Education has developed four possible recommendations to fund the Performance Funding Metrics in 2015-2016 and 2016-2017. The Commission for Higher Education has recommended that the Performance Funding Formulas be funded at 7 percent in 2015-2016 and 8 percent in 2016-2017. In order to fund the formulas, institutional operating budgets are reduced up to 5 percent in 2015-2016 and up to 6 percent in 2016-2017 to fund the Performance Funding Formula pool with an assumption of new state funding of 2 or 3 percent. The metrics are weighted at an adjusted unit value. Institutional performance in each of the metrics determines the recommended funding level for each year of the biennium. Based on data provided to the Indiana Commission for Higher Education, the University of Southern Indiana showed improvement in each of the metrics in every category; however, the impact of the Performance Funding Formulas varies based on each assumption.
## 2015-2017 Metric Allocation Based on Proposed Recommendations

**By the Indiana Commission for Higher Education for University of Southern Indiana**

<table>
<thead>
<tr>
<th></th>
<th>Operating Base</th>
<th>Base Reallocation</th>
<th>Performance Funding Impact</th>
<th>Total Operating Funding</th>
<th>Dollar Change</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FY16/FY17 Funding Based on Metric Values No Unit Adjustment</strong></td>
<td>$44,146,854</td>
<td>$0</td>
<td>$3,148,300</td>
<td>$47,294,354</td>
<td>$3,148,300</td>
<td>7.1%</td>
</tr>
<tr>
<td><strong>FY16 PFF 7% 5% Base Reallocation 2% New Funding -27.2917% Per Unit Adjustment</strong></td>
<td>$44,146,854</td>
<td>$2,207,343</td>
<td>$2,289,101</td>
<td>$44,228,612</td>
<td>$81,758</td>
<td>.02%</td>
</tr>
<tr>
<td><strong>FY16 PFF 7% 4% Base Reallocation 3% New Funding -26.5283% Per Unit Adjustment</strong></td>
<td>$44,146,854</td>
<td>$1,765,874</td>
<td>$2,313,078</td>
<td>$44,694,058</td>
<td>$547,204</td>
<td>1.2%</td>
</tr>
<tr>
<td><strong>FY17 PFF 8% 6% Base Reallocation 2% New Funding -16.8876% Per Unit Adjustment</strong></td>
<td>$44,146,854</td>
<td>$2,648,811</td>
<td>$2,616,653</td>
<td>$44,114,696</td>
<td>-$32,158</td>
<td>-0.1%</td>
</tr>
<tr>
<td><strong>FY17 PFF 8% 5% Base Reallocation 3% New Funding -16.0066% Per Unit Adjustment</strong></td>
<td>$44,146,854</td>
<td>$2,207,343</td>
<td>$2,644,361</td>
<td>$44,583,872</td>
<td>$437,018</td>
<td>1.0%</td>
</tr>
</tbody>
</table>
### SUMMARY OF 2015-2017 PERFORMANCE METRICS FOR UNIVERSITY OF SOUTHERN INDIANA

**Based on Metric Values with No Unit Adjustments**

<table>
<thead>
<tr>
<th>Fiscal Year 2016</th>
<th>Overall Degree Completion Metric – 3 Year Average Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHE Value</strong></td>
<td>$8,000</td>
</tr>
<tr>
<td>Bachelor</td>
<td>137</td>
</tr>
<tr>
<td><strong>PFF Impact</strong></td>
<td>$1,096,000</td>
</tr>
<tr>
<td><strong>Total Annual Allocation</strong></td>
<td>$1,300,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fiscal Year 2016</th>
<th>At-Risk Degree Completion Metric – 3 Year Average Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHE Value</strong></td>
<td>$6,000</td>
</tr>
<tr>
<td>Bachelor</td>
<td>109</td>
</tr>
<tr>
<td><strong>PFF Impact</strong></td>
<td>$654,000</td>
</tr>
<tr>
<td><strong>Total Annual Allocation</strong></td>
<td>$654,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fiscal Year 2016</th>
<th>Student Persistence Metric – 3 Year Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHE Value</strong></td>
<td>$800</td>
</tr>
<tr>
<td>30 Credit Hours</td>
<td>86</td>
</tr>
<tr>
<td>60 Credit Hours</td>
<td>$68,800</td>
</tr>
<tr>
<td><strong>PFF Impact</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total Annual Allocation</strong></td>
<td>$193,300</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fiscal Year 2016</th>
<th>On-Time Degree Completion in Four Years – 3 Year Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHE Value</strong></td>
<td>$23,000</td>
</tr>
<tr>
<td>4 Year</td>
<td>37</td>
</tr>
<tr>
<td><strong>PFF Impact</strong></td>
<td>$851,000</td>
</tr>
<tr>
<td><strong>Total Annual Allocation</strong></td>
<td>$851,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fiscal Year 2016</th>
<th>USI Institution-Defined Metric</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHE Value</strong></td>
<td>$2,000</td>
</tr>
<tr>
<td>PFF Impact</td>
<td>Per 100 Undergraduate Resident FTE</td>
</tr>
<tr>
<td><strong>Total Annual Allocation</strong></td>
<td>$150,000</td>
</tr>
</tbody>
</table>

**Total PFF Impact** | $3,148,300
DEFINITIONS OF METRICS

- **Overall Degree Completion:**
  - Calculates the change in degrees conferred over a three-year period rolling average (2008 through 2013; average of 2008-2010 versus 2011-2013)
  - For resident students only (no reciprocity)
  - Applies to bachelor, masters, and doctoral degrees conferred at four-year institutions

- **At-Risk Student Degree Completion:**
  - Calculates the change in degrees conferred over a three-year period rolling average (2008 through 2013; average of 2008-2010 versus 2011-2013)
  - For resident students only (no reciprocity)
  - Only those students who were eligible for Pell when they graduated from the institution
  - Applies to bachelor degrees conferred at four-year institutions

- **Student Persistence Incentive:**
  - Calculates the change in headcount over a three-year period rolling average (2008 through 2013; average of 2008-2010 versus 2011-2013)
  - Applies to all resident undergraduate students (no reciprocity)
  - Progress points include credit hours associated with dual credit and transfer credits; however, a student who transfers in credits must attain the credit hour threshold by earning additional credits at the reporting institution
  - For four-year non-research campuses, number of students who successfully complete 30 and 60 credit hours

- **On-Time Graduation Rates:**
  - Calculates the change over a three-year period rolling average (2008 through 2013; average of 2008-2010 versus 2011-2013)
  - Applies only to resident, undergraduate, first time, full-time students (no reciprocity)
  - Measures the graduation rate for institutions based on type of campus
  - For four-year institutions, the graduation rate achieved in four years

- **Institution-Defined Productivity Metric:**
  - New metric introduced for the 2013-2015 biennium was the Institution-Defined Performance Metric
For 2015-2017 biennium, the Indiana Commission for Higher Education selected three metrics and each institution was asked to choose one metric to submit in its 2015-2017 Biennial Budget Request. University of Southern Indiana chose the College Affordability Index (CAI) metric. Index is an institution generated measure that includes changes in:

- Indiana-resident undergraduate tuition and fees;
- Institutional grant and scholarship aid to students;
- Annual state operating appropriation; and
- Number of resident undergraduate degrees awarded each year

LINE ITEM APPROPRIATION REQUEST

The University's 2015-2017 Operating Budget Request includes two line item appropriation requests.

<table>
<thead>
<tr>
<th>Historic New Harmony</th>
<th>2015-2016 Request</th>
<th>2016-2017 Request</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Appropriation</td>
<td>$535,566</td>
<td>$535,566</td>
</tr>
</tbody>
</table>

Funding for the line item for Dual Credit was added as a new line item in the 2013-2015 biennium. The funding for Dual Credit is based on the credit hours earned in 2012-2013 for dual credit priority courses multiplied times $50 per credit hour.

<table>
<thead>
<tr>
<th>Dual Credit</th>
<th>2015-2016 Request</th>
<th>2016-2017 Request</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Appropriation</td>
<td>$320,450</td>
<td>$320,450</td>
</tr>
</tbody>
</table>

The University requests continued funding of the line item appropriation for Historic New Harmony to support the preservation, education, and interpretive programs of this state and national treasure and for the increase in dual credit priority courses.
CAPITAL BUDGET REQUEST

The University of Southern Indiana requests bonding authorization for two capital projects and funding of the General Repair and Rehabilitation and Infrastructure during the 2015-2017 biennium.

Multi-Institutional Academic Health Science/Research Center – USI $7,300,000

The University of Southern Indiana, Ivy Tech Community College, Indiana University School of Medicine - Evansville, and the University of Evansville will jointly plan, occupy, and co-fund, with the City of Evansville, a two-building complex in downtown Evansville that will co-locate various health sciences programs operated by the participating schools with the medical school currently located on the campus of the University of Southern Indiana. The goal of the project is to facilitate inter-professional health sciences education and the joint training of related health professions. The project also is intended re-position the region to better compete in the recruitment and development of science-oriented and knowledge-based industries. Coupled with a related expansion of the number of medical resident training positions in the region, the project will foster the retention of trained medical professionals in the underserved Evansville area and the development of the city as a nexus for health care services. USI is requesting funding to construct 26,000 gross square feet in the facility that will be dedicated to several health-related degree programs.

Classroom Renovation/Expansion – Health Professions Center $8,000,000

This project proposes the renovation and expansion of the 26,000 gross square feet of the third floor of the Health Professions Center that will be vacated when the Indiana University School of Medicine-Evansville moves to its new downtown Evansville facility planned by the City of Evansville. The project also encloses four corner balconies adjoining the existing space, to add another 4,000 gross square feet to the floor. The proposed use of the space is to expand nursing and health science related offerings of the University, which are operating at capacity, and to support and expand other academic programs.

General Repair and Rehabilitation and Infrastructure $3,461,893

The University requests funding of the General Repair and Rehabilitation and Infrastructure formulas to maintain existing facilities, including the infrastructure which supports these facilities, in both years of the biennium. Several general repair and
rehabilitation projects totaling $3,461,893 are planned for completion in the 2015-2017 biennium.

CONCLUSION

The University of Southern Indiana requests support from the State of Indiana for its 2015-2017 Operating and Capital Improvement Budget Request.

Details of the operating budget request are included in the 2015-2017 Operating Capital Improvement Budget Request and supporting narrative and budget schedules.
Projects Recently Completed

Student Housing Apartment Building Renovation 2014
Project Cost: $650,000
Funding Source: Housing Reserves

Robert D. Orr Center Classroom Renovation - Phase I
Project Cost: $284,000
Funding Source: General Repair and Rehabilitation Appropriation

Clarke Lane - Asphalt Repairs and Resurface
Project Cost: $123,000
Funding Source: Transportation Reserves

University Center - Sub Connection Renovation
Project Cost: $120,000
Funding Source: Food Services Reserves

Technology Center Air Handling Unit Replacement
Project Cost: $250,000
Funding Source: Special Projects Reserves
## Projects Under Construction

**Teaching Theatre**

<table>
<thead>
<tr>
<th>Project Cost</th>
<th>$ 17,250,000</th>
</tr>
</thead>
</table>

**Funding Sources:**

- Bond Issue (Repaid with Student Fees) $ 13,000,000
- Special Projects Reserves $ 2,250,000
- USI Foundation $ 2,000,000

**Conference Center**

<table>
<thead>
<tr>
<th>Project Cost</th>
<th>$ 5,750,000</th>
</tr>
</thead>
</table>

**Funding Source**

- Private Gifts $ 5,000,000
- Auxiliary Systems Reserves $ 750,000

**Theatre Support Building**

<table>
<thead>
<tr>
<th>Project Cost</th>
<th>$ 1,500,000</th>
</tr>
</thead>
</table>

**Funding Sources:**

- Teaching Theatre Project $ 750,000
- Special Projects Reserves $ 750,000

**Science Center - Lower Level Renovation**

<table>
<thead>
<tr>
<th>Project Cost</th>
<th>$ 1,250,000</th>
</tr>
</thead>
</table>

**Funding Source:** Legislative Appropriation - 2013

**Technology Center Renovation**

<table>
<thead>
<tr>
<th>Project Cost</th>
<th>$ 750,000</th>
</tr>
</thead>
</table>

**Funding Source:** Legislative Appropriation - 2013

**Parking Lot A, B, and C Landscape Improvements**

<table>
<thead>
<tr>
<th>Project Cost</th>
<th>$ 500,000</th>
</tr>
</thead>
</table>

**Funding Source:** Landscape Reserves
Projects in Design

**PAC Renovation**

- **Project Cost**: $16,000,000
- **Funding Source**: State Appropriation

**Visitor's Center**

- **Project Cost**: $2,500,000
- **Funding Source**: Private Gifts

**Energy Management System Upgrade**

- **Project Cost**: $400,000
- **Funding Source**: General Repair and Rehabilitation Appropriation

**Science Center Suite 2206 Renovation for Disability Services**

- **Project Cost**: $150,000
- **Funding Source**: Special Projects Reserves