MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

November 6, 2014

The University of Southern Indiana Board of Trustees met in regular session on Thursday, November 6, 2014, in Carter Hall in the University Center. Present were Chair Jeffrey L. Knight and Trustees W. Harold Calloway; Brenden J. Davidson '15; John M. Dunn; Amy W. MacDonell; and Kenneth L. Sendelweck '76. Trustees Ira G. Boots; Ronald D. Romain '73; and Ted C. Ziemer, Jr. were absent. Also in attendance were President Linda L. M. Bennett; Provost Ronald Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Faculty Senate Chair Jason Fertig; and Student Government Association President Zachary Mathis.

Chair Knight called the meeting to order at 10 a.m.

SECTION I -- GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF SEPTEMBER 4, 2014, MEETING

On a motion by Mr. Dunn, seconded by Mr. Davidson, the minutes of the September 4, 2014, Board of Trustees meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Knight called on Vice President Brinker, who announced the next scheduled meeting of the Board of Trustees will be Thursday, January 8, 2015, in Indianapolis.

C. PRESIDENT’S REPORT

President Bennett began her report by highlighting some of the University’s recent marketing efforts, including the highly successful rollout of the new Archie Eagle during the Midnight Madness event in the Physical Activities Center (PAC), and the rental of 100 billboards in Indianapolis that direct Indianapolis area residents to www.edu/indy, a new website designed to encourage prospective students and their families to learn more about the educational opportunities at USI. She explained the University’s branding and marketing efforts will prove successful in drawing more students to USI gaining more recognition for the excellence of USI’s programs, and a better appreciation for the multiple roles USI plans in developing the state and the region. She explained that it also helps when other professionals in the marketing fields recognize the excellence of the University’s marketing efforts. In October, USI was recognized by the Council for the Advancement and Support of Education (CASE) with two prestigious awards:

- Gold Award for excellence for USI Magazine Spring 2014 Entrepreneurs Three-Feature Series.
- Teresa Du Bois Exline Award for Best Practices in Communications and Marketing

President Bennett noted that today’s agenda includes approval of candidates for degrees to be conferred during Commencement exercises on Saturday, December 13, 2014. She asked Vice President Brinker to review the schedule for Commencement and provide an update on the plans for the 50th anniversary celebration.

Ms. Brinker began by noting the university will celebrate its 50th anniversary in 2015 and the 50th Anniversary Planning Committee has worked hard to plan activities and events to take place throughout the year. The kickoff event will be a Physical Timeline Reveal in early January 2015. The timeline will be located in the Wright Administration Building, across from the McCutcheon Exhibition Space and will include a photo history of the University with narrative. Vice President Brinker noted that a dedicated website for 50th anniversary activities and events would be launched in January and include a calendar of events and additional event details. The celebration culminates with the 50th Anniversary Celebration Week being held September 14-20,
2015 and the celebration’s signature event being held on Saturday, September 19, 2015 in the PAC. Ms. Brinker explained that the planning committee, which began its work approximately one-year ago, was designed to be a very inclusive group and is comprised of students, faculty, staff, alumni, USI Foundation members, and community members.

Ms. Brinker reviewed the schedule for Commencement exercise on Saturday, December 13, 2014 and reported that 598 students are eligible to participate in two ceremonies. The first ceremony will be held at 10 a.m. followed by lunch, and the second ceremony held at 1 p.m. She expressed appreciation for the Trustees’ participation in Commencement. President Bennett recognized the work required of various University departments to make Commencement a special and meaningful day for graduates and their families.

President Bennett called on Provost Rochon who introduced Assistant Provost Heidi Gregori-Gahan who gave a report on the Global Ambassadors’ Program. Ms. Gregori-Gahan noted that the purpose of the Global Ambassador’s Program is to provide tuition, housing, meals, and a book allowance to well-qualified degree-seeking students from targeted countries and regions of the world. She introduced Shan Sherwan Hussein, Bachelor of Science in Economics major from Iraq; Meschac Gervais, Masters of Public Administration major from Haiti; and Florence Takaendesa, Bachelor of Science in Mathematics major from Zimbabwe. The students presented a personal narrative to the Trustees describing their experience at USI and their appreciation for the opportunity to seek higher education through scholarship at USI.

Dr. Bennett called on Dr. Jason Fertig, chair of the Faculty Senate, for a report. Dr. Fertig discussed efforts faculty have made to aid recruitment and retention efforts at USI; including implementation of the UNIV 101 course required for all freshman students; development of a grade reporting system that will allow at-risk students to be identified by the third weekend of a semester; and faculty in the Romain College of Business are working to bring a faculty/student leadership conference to campus in 2015.

President Bennett asked Student Government Association President Zack Mathis for a report. Mr. Mathis began by reporting that the quality of student leaders on campus this year is very high due in part to higher admission standards. He noted that the Archie Reveal Midnight Madness event was well attended by students and has received very positive feedback from students regarding the updated mascot. Mr. Mathis announced that SGA would be hosting a Council of Presidents meeting in December, which is a gathering of presidents from student groups across campus. He noted that SGA would be sending student leaders to Ball State University in mid November to present a bid to host the Student Government Coalition Conference in 2015 which helps student governments share resources and ideas across the state. Mr. Mathis concluded his report by inviting the trustees to SGA’s birthday celebration on December 2 in the University Center.

Dr. Bennett directed the Trustees to a data dashboard titled Student Profile – Fall 2014, in their handout packet. She noted that this charts enrollment trends over the past decade as well as retention, graduation rates, and degrees awarded. She highlighted two areas of strong growth including a 28 percent increase in enrollment in the College of Nursing and Health Professions, and a 129 percent increase in the Pott College of Science, Engineering, and Education. She explained that part of that enrollment growth is due to the realignment of colleges in 2011 when Teacher Education and Physical Education were moved to the Pott College of Science Engineering, and Education. Still a sizeable portion of the recent growth is due to higher enrollment across the sciences and expansion of popular programs such as Kinesiology, and Sports Management. She concluded her report by explaining that the sharp decline in University Division enrollment reflects the decline in remediation courses offered since our change in admission standards.

D. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Knight called on Provost Rochon, who recommended approval of the candidates for degrees listed in Exhibit I-A.

On a motion by Mr. Calloway, seconded by Ms. MacDonell, the award of degrees presented in Exhibit I-A, subject to the completion of all requirements, was approved.
SECTION II - FINANCIAL MATTERS

A. REPORT OF FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board meeting on November 6, 2014. Mr. Knight called on Committee Chair Harold Calloway for a report. Mr. Calloway reported the Committee reviewed the audited Financial Statements for fiscal year ending June 30, 2014, and reviewed construction change orders for the Teaching Theatre Project previously approved by Vice President Rozewski.

B. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE

Mr. Knight called on Vice President Rozewski, who introduced Director of Student Financial Assistance Mary Harper for a summary of the report in Exhibit II-A. Ms. Harper began by reporting the Student Financial Assistance office served 12,929 enrolled and prospective students in 2013-2014, and 8,008 students received a total of $73.4 million in aid. She shared information about the sources of aid, including federal, state, institutional, USI Foundation, and USI Varsity Club. She reviewed changes in funding levels from 2012-2013 to 2013-2014, including a decrease in federal aid. She reported on changes in Pell Grants, Stafford Loans, and Indiana state aid programs.

Ms. Harper compared the national average undergraduate debt of 2014, which was $29,400 to USI students average debt of $23,646. She shared default rates for 2009, 2010, and 2011, and noted the USI student default rate is well below the state and national rates.

C. REPORT ON HEALTH INSURANCE RENEWAL

Mr. Knight called on Vice President Rozewski, who introduced Director of Human Resources Donna Evinger for a briefing on the health insurance renewal. Ms. Evinger reviewed the goals of the 2015 renewal, which were to achieve low to moderate health cost increases and continue to adapt to expected changes due to health care reform; review and optimize medical and dental plan design for improved future cost control while maintaining employee choice and competitive benefits; and to review and control medical administrative fees, especially Specific Stop Loss.

Ms. Evinger discussed key outcomes of the renewal, including negotiated Anthem fee reductions of over $350,000 with more favorable terms; medical premium increase of 6.3 percent after negotiations plus plan design changes; monthly employee contributions for medical increase net of tax savings by just under 5 percent depending on the coverage tier; and monthly retiree contributions for medical increase by just over 6 percent for retirees.

Ms. Evinger reported on plan design and contribution changes for 2015 including:

- Increases in the maximum out-of-pocket limits for all plans, and deductible increases in the Anthem Buy-up PPO and the Anthem Core PPO plans;
- With health care reform, effective January 1, 2015, prescription drug copayments count toward annual maximum out-of-pocket expenses;
- Deductible increases align with peers

She reported the increased cost to the University in 2015 is $613,706 including increases/decreases in premiums in employee medical, dental, life, and long-term disability insurance plans.

D. AUTHORIZATION FOR RENOVATION OF THE PHYSICAL ACTIVITIES CENTER (PAC)

Mr. Knight called on Vice President Rozewski, who reported the 2013 Indiana General Assembly appropriated $18 million in cash to the University of Southern Indiana to undertake three projects: renovation of the Biology Department in the Science Center; renovation of selected areas of the Art Department in the Technology Center; and renovation of selected areas and possible expansion of the Physical Activities Center.
The Science Center and Technology Center Renovations were approved by the Trustees in November 2013. These two projects combined were budgeted at $2 million. The Science Center is complete and the Technology Center Phase I of III is nearing completion.

The University would like to advance the Physical Activities Center project for authorization in order for architect selection to be completed in 2014 and construction to begin in late 2015.

Mr. Rozewski recommended approval of the following resolution.

WHEREAS, the 2013 Indiana General Assembly appropriated $18 million in cash to the University of Southern Indiana to undertake three projects: renovation of the Biology Department in the lower level of the Science Center; renovation of selected areas for the Art Department in the Technology Center; and renovation of selected areas and possible expansion of the Physical Activities Center; and

WHEREAS, the University of Southern Indiana Board of Trustees previously approved the renovation of the Biology Department in the lower level of the Science Center and the renovation of selected areas for the Art Department in the Technology Center; and

WHEREAS, the University wishes to proceed with renovation and possible expansion of the Physical Activities Center; and

WHEREAS, the University proposes a project budget of $16 million for the Physical Activities Center renovation and possible expansion; and

WHEREAS, approvals may be required between the regular meetings of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the Finance/Audit Committee to approve selection of the architect and engineering firms, and review design plans, cost estimates, and construction schedules for the project; to review construction bids; to award contracts or reject any or all construction bids for the project; and to report the progress of the project to the Board of Trustees;

FURTHER RESOLVED, that the president of the University is authorized to request the Indiana Commission for Higher Education, the Indiana State Budget Committee, and the governor of the State of Indiana to approve the Physical Activities Center project.

On a motion by Mr. Dunn, seconded by Mr. Davidson, the authorizing resolution for renovation of Physical Activities Center was approved.

E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Mr. Knight called on Vice President Rozewski, who introduced Director of Facilities Operations and Planning Jim Wolfe for a report on current construction projects. Exhibit II-B is a summary of the cost and funding sources for each project.

Mr. Wolfe began his report by discussing projects that are currently under construction. Installation of exterior stone on the Teaching Theatre has resumed following the delivery of three loads of limestone. A couple additional loads of stone are needed to complete the exterior. The interior of the Theatre is approximately 98 percent complete and should be ready for occupancy in December 2014. The construction bid for The Griffin Center has been awarded. Before construction can begin, the campus internet supply line must be moved. The Theatre Support Building is nearly complete and will be ready for occupancy in late November 2014. The Technology Center Phase I is awaiting furniture delivery and set up. Renovation and improvement of Parking Lot C continues. The demolition is complete, sprinkler systems installed, and rock installation has begun. Lastly, the renovation project of the Science Center Suite for Disability Services is out for bid.

Mr. Wolfe concluded his report by referring the Trustees to a list of projects in design in Exhibit II-B.
SECTION III – PERSONNEL MATTERS

A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

Mr. Knight called on Provost Rochon, who reviewed the following retirements:

Executive Director of Continuing and Professional Education Linda L. Cleek, in accordance with the early retirement policy, will retire effective July 1, 2016, including leave with pay for the period January 1, 2016, through June 30, 2016. Retirement service pay based on 41.75 years of service to the University will be paid as of June 30, 2016.

Associate Professor of Communications J. Wayne Rinks, in accordance with the revised retirement policy, will retire effective July 1, 2016, including leave with pay from January 6, 2016, through May 11, 2016. Retirement service pay based on 25 years of service to the University will be paid as of June 30, 2016.

B. APPROVAL OF EMERITUS STATUS

Mr. Knight called on Provost Rochon, who recommended approval of the following emeritus titles

On a motion by Ms. MacDonell, seconded by Mr. Davidson, the following titles were approved.

Executive Director Emerita of Continuing and Professional Education Linda L. Cleek

Associate Professor Emeritus of Communications J. Wayne Rinks

There being no further business, the meeting was adjourned at 11:19 a.m.

Respectfully submitted,

Amy MacDonell
Secretary
CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
December 13, 2014

MASTER OF ARTS IN
COMMUNICATION
Liesel K. Disch
Sarah B. Harlan
Koryn N. Parsons

MASTER OF ARTS
IN LIBERAL STUDIES
Andrea M. Jefferson
Betsy Jo F. Mullins

MASTER OF BUSINESS
ADMINISTRATION
Nicholas M. Beach
Seth P. Coney-Essling
Randa M. Doleh
Justin L. Duell
Dewayne A. Forston
Jonathon M. Fox
Jared T. Laur
Eric W. Manley
Drew B. Meyer
Joshua B. Pugh
Eric M. Rexing
Daniel D. Schutte
John R. Souter
Christine M. Stiefer
Amy M. Titzer
Stephen Wallace

MASTER OF HEALTH
ADMINISTRATION
Julie L. Dingman
Elizabeth A. Fisher
Lana D. Seibert
Janet M. Sievers
Kristina M. Walker
Lisa M. Wolfe
Bradley J. Youngblood

MASTER OF SCIENCE
IN EDUCATION
Rabab H. Alzaid Alsharif
Jody M. Delp
Christopher A. Huston
Sara E. Jackson
Erin M. Moffett

MASTER OF SCIENCE
IN INDUSTRIAL MANAGEMENT
Thomas J. Calhoun
Kiran M. D'Silva
Rockie S. Wolfe

MASTER OF SCIENCE
IN NURSING
Jared M. Christianson
Christie Paige
Vicki D. Potts
Martha L. Sims
Brenda K. Winkler

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Chelsea B. Denhart
Briana N. Howard
Marc C. Hubbard
Andre' M. Mabrey
Rachael A. Mayse
Andrew J. Scheier
Kelsey M. Weideman

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POST BACCALAUREATE CERTIFICATE
Cody M. Osmon

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BACHELOR OF SCIENCE
Harvey D. Allen
Alex J. Altman
Todd P. Arnold
Katsiaryna Y. Arustamava-Diedrich
Ricardo A. Barksdale
Chelsie N. Bieker
Benjamin J. Blair
Josh B. Bowman
Sean J. Boyles
Clay R. Boylls
Tyler R. Bradford
Adam D. Brothers
Anthony J. Brusic
Thomas D. Bryan
Philip A. Buening
Derrek C. Bushman
Shaynna L. Christian
Daniel P. Clawson
Derrick C. Cleon
Lauren N. Clowers
Jane E. Collins
Jamie L. Combs
Bryant D. Cornelius
Samuel J. Courtney
Agnes M. Craig
Erin A. Creasy
Karl A. Davis
Skyler R. Davis
Matthew W. Deig
Ryan N. Draper
Matthew S. Ellis
Evan L. Englert
Kierstyn N. Farrar
Steven C. Frank
Tailor M. Frymire
Anthony J. Gregory
Benjamin L. Gregory
Benjamin J. Haag
Kyle J. Haney
Ashleigh N. Harris
Zachary T. Herbig
Kyle H. Hochstetler
Jacob D. Hornbrook
Marcie R. Hoskins
Alexander C. Kempf
Cynthia A. King
Stephen C. Klingler
Jacob D. Knight
Kevin D. Koehler
Douglas C. Kraemer
Austin A. Lage
Lori A. Ledbetter
Molly E. Lenaburg
Matthew V. Lu
Stevie R. Lynch
Chelsea N. Manica
Corey B. McCormick
Aaron D. McCullough
Jeffrey A. McNeely
Tyler W. Messmer  
Jeffrey M. Meyer  
Dora J. Mills  
Julia E. Morris  
Morgan R. Naylor  
Megan L. Noe  
Sara B. Norrington  
David J. O'Leary  
Ben P. Overfield  
Addy M. Perry  
Cory M. Ratcliffe  
Nicki L. Reece  
Alysha M. Rice  
Kevin M. Ries  
Nathan P. Rozzi  
Kayla R. Ruby  
John C. Russell  
Matthew E. Samples  
Joshua L. Schenk  
Jeffrey D. Sears  
Myka E. Sechrest  
Christina M. Shelton  
Andrey Sheychuk  
Nicholas M. Singler  
Brittany L. Small  
Stephanie C. Smith  
Leisa M. Son  
Justin M. Spears  
Stacy A. Spencer  
Monique D. Stephens  
Michael W. Stevens  
Shawna D. Stone  
Erika K. Straub  
Seth A. Sutton  
Aaron T. Taflinger  
Matthew C. Talley  
Ralph A. Toon  
Derek W. Turpin  
Anthony E. Visk  
Lindsey M. Walden  
Jeffrey T. Ward  
Kevin D. Weinzapfel  
Aaron P. White  
Aaron J. Will  
Brent A. Williams  
Joshua P. Wolske

Nathaniel M. Damon  
Kenneth W. DeMoss  
Adrienne M. Eades  
Ethan B. Englert  
Alexandra N. Everley  
Andrew K. Fry  
Casey E. Gillingham  
Christian W. Gold  
Christopher M. Johannes  
Alayna L. Kaim  
Mary E. Kunkel  
Miguel A. Latorre  
Juan C. Mayser Roca  
Chelsey M. Mayser  
Kristina D. Mobley  
Catherine M. Nurrenberg  
Henry Parson  
Melanie M. Phillips  
Rachel L. Price  
Mary Ellen Reynolds  
Ashley N. Rudicel  
Lacey D. Stepko  
Cecilia M. Szmukto  
Caroline A. Templin  
Kelly J. Watson  
Demi M. Wetzel

Ryan P. Evance  
Ashley E. Flynn  
Hannah E. Forkel  
Michelle K. Frederick  
Jonathan W. Gates  
Alaina M. Gonzalez  
Ashley L. Grounds  
Tyler A. Hammond  
Catherine S. Harvey  
Adam B. Haskins  
Katherine A. Heath  
Kelly J. Hess  
Leandra D. Holmes  
Lauren N. Humbert  
Breanna E. Hutchinson  
Mitch A. Isbell  
Kristen M. Jesch  
Courtney L. Johnson  
Emily K. Johnson  
Jenna K. Johnson  
Breonna N. Jones  
Ariel E. Jorgensen  
Adam M. Kaps  
Courtney J. Kelley  
Sean S. Kerchief  
Taylor B. Kincheloe  
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Jacob R. Kluesner  
Jordan R. Kluesner  
Kathryn A. Koehler  
Brandon R. Kohl  
Hope Koontz  
Ian A. LaMar  
Rex I. Laughlin  
Amanda L. Lupfer  
Jesse E. Marx  
Lauren N. McCravy  
Megan M. Miller  
Zachary J. Miller  
Caleb T. Mitchell  
Jade Money  
Jordan N. Mornout  
Anthony W. Morris  
Joey A. Morris  
Kevin D. Nedberg  
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Paige N. Lincoln
Amy T. Lipchik
Heidi J. Lutterbach
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Audra M. McQueen
Ryan S. Merkle
Katie D. Miller
Nicole R. Miller
Lauren E. Nix
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Madison B. Burklow
Melissa R. Burton
Joseph M. Butler
Briana F. Camp
Amber E. Campbell
Natalie N. Campbell
Joseph A. Chamberlain
Roman L. Coffer
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Alysa G. Cox
Adam P. Crume
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Hayley E. Elpers
Mark J. Esarey
Kelsey E. Fendel
Cody D. Frye
Slade B. Gander
Jaci M. Garrett
Jennifer Gossett
Taylor G. Gossman
Krista M. Grove
Jay P. Hachmeister
Christopher R. Haire
Taylor J. Hall
Jill B. Hanson
Clinton T. Hartig
Amber L. Hayden
Megan R. Hipp
Amy M. Hixson
Brandon J. Hogg
William Hooper
Kelsey A. Jankowski
Allison M. Jones
James B. Jones
Tinley L. Jones
Shannon M. Joyce
Kristin M. Kerney
Megan R. Kraemer
Taylor R. Lynn
Jennifer E. Maday
Samantha J. McBride
Laura R. McGennis
Brandie L. Metcalf
Robert C. Monsen
Kristin M. Parker
Obinna F. Okolocha
Reece R. Oliver
Braedhan M. Orgas
Pamela M. Padgett
Jessica M. Parker
Allison K. Pfister
Erica C. Preston
Bryan A. Reese
Melissa Reynolds
Patrick J. Rice
Samuel A. Rice
Ashley A. Richter
Joey D. Riggins
Jennifer D. Robertson
Laura P. Russelburg
Eli Z. Ryder
Therese Saah
Zachary T. Scheller
Shelby R. Seaton
Micha M. Seng
Kimberlyn B. Simpson
Taylor A. Sisk
Aaron T. Sparh
Brooke K. Spittler
Carla Tenbarge
Janelle R. Tonnis
David M. Toth
Kelsey E. Whitehead
Shevaughn K. Whitehead
Brandon T. Whifeld
Jesse M. Williams
Tanner S. Hayes
Richard Helmerich
Ethan K. Jacob
Meghan A. Martin
Landon R. Oliver
Jesse M. Rhodes
John J. Sawa
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Megan L. Dippel
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Nicole R. Lemond
Amy T. Lipchik
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Katie D. Miller
Summer D. Miller
Rachel A. Moesner
Kayla R. Nance
Brittany F. Nguyen
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Nikki M. Pirtle
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Jordan M. Sander
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Ellen E. Shrode
Micaela T. Spayd
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Executive Summary

The final report of student financial aid activity in 2013-2014 contains summary and program-specific data of all student aid programs administered by the offices of Student Financial Assistance, Veterans’ Support Services, and Career Services and Internships. Key indicators contained in the 2013-2014 report are:

Service Profiles
Student Financial Assistance served 12,929 new and prospective students, of which 12,861 filed a Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Each student received an award letter detailing all federal, state, USI Foundation, USI institutional and private/outside awards. Student Financial Assistance provided aid to 8,008 enrolled students resulting in 19,151 awards totaling $73.4 million, which is a slight decrease from the prior year in part due to enrollment.

Trends in Funding by Source (compared to 2012-2013)

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percent of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal student aid</td>
<td>$(4,542,470)</td>
<td>-8.5%</td>
</tr>
<tr>
<td>State of Indiana aid</td>
<td>(196,247)</td>
<td>-2.3%</td>
</tr>
<tr>
<td>University student aid</td>
<td>(426,048)</td>
<td>-4.3%</td>
</tr>
<tr>
<td>USI Foundation student aid</td>
<td>131,888</td>
<td>9.1%</td>
</tr>
<tr>
<td>USI Varsity Club funding</td>
<td>16,000</td>
<td>9.2%</td>
</tr>
<tr>
<td>Corporate/private funding</td>
<td>(65,319)</td>
<td>-1.3%</td>
</tr>
</tbody>
</table>

Trends in Funding by Type (compared to 2012-2013)

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
<th>Percent of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gift aid: grants/scholarships</td>
<td>$(1,345,811)</td>
<td>-4.2%</td>
</tr>
<tr>
<td>Self-help: loans</td>
<td>(3,692,370)</td>
<td>-8.4%</td>
</tr>
<tr>
<td>Self-help: on-campus employment</td>
<td>(44,015)</td>
<td>-2.1%</td>
</tr>
</tbody>
</table>

Distribution of Aid by Source

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percent of Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal aid</td>
<td>$48,919,478</td>
<td>66.6%</td>
</tr>
<tr>
<td>State of Indiana</td>
<td>8,190,866</td>
<td>11.2%</td>
</tr>
<tr>
<td>USI aid</td>
<td>9,580,022</td>
<td>13.0%</td>
</tr>
<tr>
<td>USI Foundation</td>
<td>1,588,567</td>
<td>2.2%</td>
</tr>
<tr>
<td>USI Varsity Club</td>
<td>190,000</td>
<td>0.3%</td>
</tr>
<tr>
<td>Private sources</td>
<td>4,960,265</td>
<td>6.7%</td>
</tr>
</tbody>
</table>

Distribution of Aid by Type

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
<th>Percent of Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gift aid: grants/scholarships</td>
<td>$30,943,902</td>
<td>42.1%</td>
</tr>
<tr>
<td>Self-help: loans</td>
<td>40,431,182</td>
<td>55.1%</td>
</tr>
<tr>
<td>Self-help: on-campus employment</td>
<td>2,054,114</td>
<td>2.8%</td>
</tr>
</tbody>
</table>
2013-2014 Student Financial Aid Programs
University of Southern Indiana
November 6, 2014

Final Report

Introduction
This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling the report was obtained from the University’s administrative system on October 13, 2014. Data was provided by Human Resources, the Business Office, and Veteran Support Services. The Student Financial Assistance Office, Veteran Support Services, the Business Office and the Career Services and Placement Office provide assistance to students in obtaining the types of financial aid included in this report.

Narrative
Students and prospective students submitted 12,861 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of this number, 7,734 enrolled in 2013-2014 and 7,495 students received Title IV aid. Total FAFSA applications decreased 5.6 percent over 2012-2013.

The University administered 19,151 awards for a total of $73.4 million in student financial assistance. The distribution of awards by funding source is given below.

<table>
<thead>
<tr>
<th>Source</th>
<th>Awards</th>
<th>Subtotals</th>
<th>% of Total Dollars</th>
<th>Prior Year Distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Government</td>
<td>9,105</td>
<td>$48,919,478</td>
<td>66.6</td>
<td>68.1</td>
</tr>
<tr>
<td>State of Indiana</td>
<td>2,343</td>
<td>8,190,866</td>
<td>11.2</td>
<td>10.7</td>
</tr>
<tr>
<td>USI</td>
<td>4,323</td>
<td>9,580,022</td>
<td>13.0</td>
<td>12.7</td>
</tr>
<tr>
<td>USI Foundation</td>
<td>1,227</td>
<td>1,588,567</td>
<td>2.2</td>
<td>1.9</td>
</tr>
<tr>
<td>USI Varsity Club</td>
<td>100</td>
<td>190,000</td>
<td>0.3</td>
<td>0.2</td>
</tr>
<tr>
<td>Private Sources</td>
<td>2,053</td>
<td>4,960,265</td>
<td>6.7</td>
<td>6.4</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>19,151</strong></td>
<td><strong>$73,429,198</strong></td>
<td><strong>100</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

Student financial assistance may be categorized by aid type: grants/scholarships; loans; and employment. In 2013-2014, spending was distributed as follows:

<table>
<thead>
<tr>
<th>Categories</th>
<th># of Awards</th>
<th>Award Totals</th>
<th>% of Total Dollars</th>
<th>Prior Year Distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants/Scholarships</td>
<td>11,809</td>
<td>$30,943,902</td>
<td>42.1</td>
<td>41.1</td>
</tr>
<tr>
<td>Loans</td>
<td>6,122</td>
<td>40,431,182</td>
<td>55.1</td>
<td>56.2</td>
</tr>
<tr>
<td>Employment</td>
<td>1,220</td>
<td>2,054,114</td>
<td>2.8</td>
<td>2.7</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>19,151</strong></td>
<td><strong>$73,429,198</strong></td>
<td><strong>100</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>
Federal Pell Grant Program
The Federal Pell Grant Program is the cornerstone of aid packages for exceptionally needy students. The number of Pell Grant recipients decreased 7.1 percent following a 7.7 percent decrease in 2012-2013. Total Pell dollars decreased 5.5 percent following a 6.8 percent decrease in the prior year.

State Funds
Total Indiana funding was down 2.3 percent in 2013-2014 following a 2.7 percent increase in 2012-2013. There are several key factors that have influenced the decrease in state aid. The first key factor was the introduction of new Indiana State legislation that was effective with the 2013-2014 award year. This new legislation imposed stricter requirements for new state aid recipients to receive and retain aid eligibility. The new law requires students first entering college in fall 2013 and receiving the Frank O'Bannon Award to complete 30 credit hours their first year, 60 credit hours by the end of their second year, and 90 credit hours by the end of their third year for an “on-time” award. Students who do not reach those milestones may still receive an award, which will be a slightly smaller dollar amount, but must still complete 24 credits by the end of their first year, 48 credit hours by the end of their second year, and 72 credit hours by the end of their third year.

Students who received their first state financial aid award prior to the 2013-2014 academic year are not affected by the new legislation. The students still must adhere to the requirements that were in effect before the new legislation.

Changes in funding levels are summarized below

<table>
<thead>
<tr>
<th>Source</th>
<th>2010-2011</th>
<th>2011-2012</th>
<th>2012-2013</th>
<th>2013-2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Government</td>
<td>+6.2</td>
<td>-3.2</td>
<td>-5.8</td>
<td>-8.5</td>
</tr>
<tr>
<td>State of Indiana</td>
<td>+7.6</td>
<td>+7.6</td>
<td>+2.7</td>
<td>-2.3</td>
</tr>
<tr>
<td>USI</td>
<td>+16.5</td>
<td>+3.5</td>
<td>+5.5</td>
<td>-4.3</td>
</tr>
<tr>
<td>USI Foundation</td>
<td>+5.4</td>
<td>+1.7</td>
<td>+4.1</td>
<td>+9.1</td>
</tr>
<tr>
<td>USI Varsity Club</td>
<td>-1.0</td>
<td>-10.3</td>
<td>-0.6</td>
<td>+9.2</td>
</tr>
<tr>
<td>Private Sources</td>
<td>-7.0</td>
<td>+10.6</td>
<td>+10.6</td>
<td>-1.3</td>
</tr>
<tr>
<td><strong>Aggregate Change</strong></td>
<td><strong>+6.6%</strong></td>
<td><strong>-0.7%</strong></td>
<td><strong>-2.5</strong></td>
<td><strong>-6.5</strong></td>
</tr>
</tbody>
</table>

Federal Direct Loan Program
Aggregate borrowing for Direct Stafford Student Loan recipients among the Class of 2014 baccalaureate graduates averaged $23,646. Among 2014 masters’ and doctoral degree recipients, aggregate borrowing averaged $33,356, including both graduate and undergraduate borrowing. These figures are based on borrowing while enrolled at USI.

Fiscal year 2011 was the last year the federal government calculated a 2-year cohort default rate (CDR). The transition was made to calculate the CDR based on three years of data instead of two years because of growing speculation that student deferment and forbearances were causing the rates to be inaccurate because the two-year time period. The Department of Education has calculated both two and three-year rates for the past three years in preparation for the transition. Beginning in 2014 institutions will only receive a fiscal 3-year CDR.
The fiscal year 2011 3-year national student loan CDR is 13.7 percent, down from fiscal year 2010 3-year rate of 14.7 percent. The State of Indiana 3-year rate is 15.5 percent, up 0.6 percent over the prior year. USI’s fiscal year 2011 3-year CDR is 9.4 percent, down 1.0 percent over the prior 3-year rate. Public institutions 3-year CDR rates are 12.9 percent, less than 1.0 percent over prior year. USI’s 3-year CDR is significantly less than public institutions, national and state rates.

A 3-year summary of USI’s Direct Loan 3-year default rates appears below:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Direct Loan Default Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>8.4%</td>
</tr>
<tr>
<td>2010</td>
<td>10.4%</td>
</tr>
<tr>
<td>2011</td>
<td>9.4%</td>
</tr>
</tbody>
</table>

**Student Financial Assistance Mission**

As part of the Division of Business Affairs, team members in the Student Financial Assistance Office are committed to supporting the University’s goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and work to ensure that our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.
## Projects Under Construction

### Teaching Theatre

**Project Cost**

$17,250,000

**Funding Sources:**

- Bond Issue (Repaid with Student Fees) $13,000,000
- Special Projects Reserves $2,250,000
- USI Foundation $2,000,000

### The Griffin Center

**Project Cost**

$5,750,000

**Funding Source:**

- Private Gifts $5,000,000
- Auxiliary Systems Reserves $750,000

### Theatre Support Building

**Project Cost**

$1,500,000

**Funding Sources:**

- Teaching Theatre Project $750,000
- Special Projects Reserves $750,000

### Science Center - Lower Level Renovation

**Project Cost**

$1,250,000

**Funding Source:** Legislative Appropriation - 2013

### Technology Center Renovation

**Project Cost**

$750,000

**Funding Source:** Legislative Appropriation - 2013

### Parking Lot C Landscape Improvements

**Project Cost**

$500,000

**Funding Source:** Landscape Reserves

### Energy Management System Upgrade:

**Orr Center, Liberal Arts and Publications**

**Project Cost**

$220,000

**Funding Source:** General Repair and Rehabilitation Appropriation
Science Center Suite 2206 Renovation for Disability Services

Project Cost $150,000
Funding Source: Special Projects Reserves

Projects in Design

PAC Renovation
Project Cost $16,000,000
Funding Source: Legislative Appropriation - 2013

Visitor's Center
Project Cost $2,500,000
Funding Source: Private Gifts

Energy Management System Upgrade:
Health Professions Center, Science and Education Center, and Physical Plant
Project Cost $180,000
Funding Source: General Repair and Rehabilitation Appropriation