Committee Members: Kim Sullivan (chair), Jeri Broshears, Bobbie Brown, Miekka Cox, Garry Culver, Brandon Garrison, LaVerne Jones, Betsy Mullins, Theresa Ohning, & Josh Pietrowski (left USI during the year).

1 Proposal was put to Staff Council at the September 2012 Meeting and was approved:
   Staff Council to co-sponsor with Human Resources a Focus Group to review and revise the Self-Evaluation Questionnaire that is completed by Support Staff in the Spring.
   Result: Human Resources did hold a focus group on April 16, 2013.

1 Request was put to Staff Council in the Fall, 2012 from Administrative Senate that we concur to use Abenity discount program at USI, which Staff Council agreed.
   Result: May 2013 per Donna Evinger there have been some issues and Abenity may not be as economically beneficial as once thought and is under review.

4 Proposals were put to Staff Council at the November 2012 Meeting and were approved:
   A. 6% Raise for Support Staff
   B. 1 additional personal or floating holiday for all staff eligible for vacation pay.
   C. Retirement service payment for support staff that are eligible for PERF: 2% x years of service, maximum 25 years (50%) for support staff upon retirement with a transition of current policy sick leave for 10-20 years of service.
   D. Increase in pay for degreed support staff employees.
      Associate $300 Annual. Bachelor $600 Annual. Masters $900 Annual. Rates to be reviewed for educational attainment beyond the levels listed.

A power point presentation was made for the 4 proposals noted above. Jayne Tang made the Staff Council presentation to the President and Board on March 11, 2013.
   Result: Dr. Bennett announced at the Staff Council meeting on June 27 that a 2% Raise was approved for Staff with ½% Merit.

Other Proposals Reviewed during the year but were not brought to Staff Council:
   1. Flex Options throughout the year.
   2. Reciprocal Classes/Tuition Reimbursement.
   5. University Closed during Fall Break.
   6. No Insurance increase if no raises.
   7. Disparity in classifications – review each job classification every few years.
   8. Employee Recognition Gift.

Other Proposals that were not completed by the end of the year.
   1. Sodexo Discounts – Betsy Mullins was working on this during Summer 2013.
   2. Returning One’s Vacation Pay to USI to fund One’s Health Insurance Premiums.