

Debriefing Checklist

The Analysis Phase

Performance Domains

The analysis phase can be used to explore a variety of performance domains:



Decision Making



Technical Skills



Communication



Resource Utilization



Leadership



Situational Awareness



Teamwork

Three Approaches

1 Learner Self-Assessment

Promote reflection by asking learners to assess their own performance

2 Focused Facilitation

Probe deeper on key aspects of performance

3 Provide Information

Teach to close clear knowledge gaps as they emerge and provide directive feedback as needed

Sample Phrases



What aspects were managed well and why?



What aspects do you want to change and why?



Advocacy: I saw [observation], I think [your point-of-view].



Inquiry: How do you see it? What were your thoughts at the time?



I noticed [behavior]. Next time you may want to consider [suggested behavior], because [rationale].

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