



Purpose:	Equity, Diversity & Inclusion Council
Faculty/Staff:	Anna Ardelean, Dr. Glenna Bower, John Farless, Dr. Jennifer Hammat, Pamela Hopson, Janet Johnson, Megan Poole, Dr. Brandi Neal, Dr. Kristalyn Shefveland, Leslie Townsend, Sarah Will
Date:	January 6, 2022

Meeting Summary

Call to Order: 11:02 AM

Previous Minutes: Minutes were reviewed and accepted

Introductions: Sarah Will has joined EDIC as the representative for Human Resources

EDIC Metric for Reporting (Dr. Brandi Neal)

No comments were shared in response to what Dr. Neal presented on November 11. Therefore, this reporting metric is going to move forward as a way to provide consistent data collection across campus. A letter will be sent to the Deans, council representatives, and VPs explaining this metric and its accompanying survey.

Council Resources (Dr. Harrington)

We are putting together resources for all council members to be able to use. Anyone who is interested in working on this project, please contact Dr. Xavia Harrington-Chate (xdharringt@usi.edu / 812-461-5416) no later than the end of business on Monday, January 10th.

Presentation of Data

A series of presentations is being scheduled with HEDS to have a more in-depth exploration of the data collected in our Campus Climate Survey. The goal is to start this in February. The goal is to be able to present on more than one topic each month so as to cover all of the data. Discussions are encouraged on how each of our respective areas can do our part to provide a positive campus community.

Announcements

Pamela Hopson – Multicultural Center

- MLK Day will be celebrated virtually this year. There will be a presentation at 11 am by Dr. Gwendolyn Webb.
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Dr. Kristalyn Shefveland – College of Liberal Arts

- A teach-in event is being organized in February between Dr. Shefveland and Dr. Bower to celebrate World Social Justice Day (Feb. 20). Any help in organizing this event is welcome.
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Janet Johnson – Alumni Relations and Volunteer USI

- A calendar will be distributed to alumni announcing all of these events. John Farless will coordinate with Janet to compile these events from the EDIC calendar.

NEXT MEETING

All EDIC meetings will be held at 11 am on Thursday mornings for the duration of the Spring semester. Next meeting date: January 20th. The agenda will be available in Teams in the “Files” section.

Adjourn: 11:14 AM