

Faculty Senate Minutes

17 March 2017

1. Senators present: Nick LaRowe, Rich Bennett, Peter Whiting, Brett Long, Jason Fertig, Wes Durham, Chuck Conaway, Charlotte Connerton, Erin Reynolds, Sangwoo Heo, Rex Strange
Visitors present: Shelly Blunt, Nita Musich, Tamara Hunt, MT Morris
2. Approval of minutes - passed unanimously
3. Report from President's Council Meeting
 - a. Given by Peter Whiting
 - b. Dr. Mahri Irvine gave a presentation on "Student Disclosure of Violence: How to respond compassionately and appropriately."
 - c. She also gave presentations on sexual violence: prevention and response on March 14 and 15 that was open to the faculty, staff, and students
 - d. Key points from the presentation:
 - i. USI has a web site on sexual assault prevention and response
 1. Melanie Kendrick is the USI Title IX coordinator
 - ii. The reactions of the first responders or early responders are critical for helping the victim heal and thrive
 - iii. All faculty members are required to make a report to Title IX officials. In addition to Melanie Kendrick, both Andrew Lenhardt and Dr. Bryan Rush are Deputy Title IX coordinators
4. Board of Trustees Report
 - a. Nick LaRowe
5. Presentation on transfer students
 - a. ~33% of students are transfer students
 - b. Bonita Jacobs gave a presentation on transfer students
 - c. Decreasing number of high school graduates
 - d. Transfer students pose an optional market for recruiting
 - e. Different types of transfer students
 - i. 2 --> 4 year
 - ii. Lateral: 4--> 4 years
 - iii. Swirling
 - f. Call for a transfer center in colleges that would focus on serving transfer students
6. Provost's Report
 - a. In the process of interview for the next student trustee
 - b. In-person interviews on Assessment Day
 - c. About 12-20 applications is typical
 - i. Can send up to 10 names to governor's office
 - ii. We cannot rank the 10 we send
 - iii. Governor makes the appointment
 - iv. Must appoint by July 1
 - d. Dr. Deneese Jones is visiting USI next Wed
 - i. Vice President for Academic Affairs at Trinity University

- ii. Presentation 8-10 am - Mentoring Faculty (for department chairs)
 - iii. Presentation 1- 3 pm - Navigating Early Career Path (UC2217)
 - e. Budget Presentations
 - i. Started today
 - ii. Gave a recap of what was funded last year
 - iii. Discussed priorities for next year
 - iv. Session was recorded
 - v. Foci
 - 1. Salary increases
 - 2. Growth (undefined)
 - 3. Establish University General Legal Counsel
 - vi. Academic Affairs presents next Friday followed by Student Affairs and Campus Community
 - f. Complaints of some sort were sent to HR
7. Tuition Benefit Issue
- a. Calculations included staff
 - b. Asked EBC to calculate a 10% increase and 10% decrease
 - i. \$18,000 range
 - c. Among top 3 priorities for budget hearings
8. Tenure and promotion decisions: informing faculty in cases of failed applications
- a. Discussed language the University Promotions Committee should include in their recommendation when denying promotion to a faculty member
 - b. Hoping to decide on this by the end of the academic year
 - c. Will wait to take action until after Legal has evaluated the document
 - d. Motion - Have a reminder in the Old Business of minutes to discuss Tenure and Promotion issue
 - i. Passed - Unanimously
9. Core Curriculum Rubrics
- a. Mary Hallock Morris
 - b. Discussed rubrics
 - c. Rubrics created by subcommittee lead by Doris Mohr
 - d. Motion to approve Rubrics
 - e. Discussion
 - i. Rex sits in on the meetings
 - ii. Largely deals with mathematics
 - iii. Pott College chair council has no issues
 - iv. No one seems to have issues
 - v. Passed unanimously to accept both rubrics as written
10. Core 39 issue
- a. Mary Hallock Morris
 - b. Problem with Banner and advising dealing with duplicate prefixes between WOK and BA/BS
 - c. Banner does not catch prefixes in the BA/BS is there is a duplicate prefix

- d. Instances where specific programs may be affected negatively, the programs could create rules to address those negatively consequences.
- e. If we don't change the policy, then exceptions should not be being written
- f. Senators will take this issue to their respective chairs to evaluate whether or not the change will negatively affect their respective programs
- g. Senators will return on 3/31 ready to cast a vote.

11. Student Evaluations of Teaching

- a. What are the student evaluations used for?
- b. Have no idea what the students think about the evaluations
 - i. Should have a student member on the committee
- c. Identified individuals that are willing to be on the committee (see report)
- d. Suggested groups to be represented
 - i. Colleges - 2 from each of four
 - ii. Administration - Amy Chan-Hilton
 - iii. Students - One
 - iv. OPRA - Jeanne McAllister
- e. Pott College needs to come up with a faculty that is in the hard sciences and teaches labs
- f. Motion to ask to add N/A as a choice for student evaluations on all questions
 - i. Passed unanimously
- g. Will discuss the logistics of this issue at the 3/31 issue

12. Budget Requests

- a. Ask for...
 - i. salary increases
 - ii. tuition benefit
 - iii. travel funding

13. USI Factbook changes/charge

- a. Discussion
 - i. Stephanie Diekmann(?) is going around to see what people want in the FactBook
- b. Faculty Affairs and EBC chair will come in and discuss what they can provide for the FactBook

14. Motion to adjourn - 4:41 pm