

USI Reserve Officers' Training Corps (ROTC) program: Building future leaders

USI's Army Reserve Officers' Training Corps (ROTC) program, launched in the fall of 2001, is a partnership between the University, the U.S. Army, the Army Reserve, the Indiana National Guard, and Rose-Hulman Institute of Technology. The program builds students' leadership expertise, communication and decision-making skills, as well as self-confidence, all of which can be applied immediately during and after college. The leadership and management skills taught in ROTC are in high demand in the civilian market as well as in the military.

Army ROTC is an elective curriculum which any student can take for up to two years with no further obligation. The ROTC curriculum is beneficial to students of any major. Courses in the program include: Fundamental Military Concepts; Basic Leadership; Advanced Leadership and Management; Leadership, Tactics and Officership; Leader's Training (Basic Camp); U.S. Military History I, Military History II; Small Unit Leadership; Small Unit Operations; Leadership, Management, and Ethics; Transition to Lieutenant; and Military Science Independent Study.



The USI ROTC staff includes: Front row (seated), left to right: USI ROTC Senior Cadets, Zach Nelson, Matt Whitacre, Joseph Simmons, and Alex Fath. Back row (standing), left to right: USI ROTC Cadre, Retired Staff Sergeant Danny Parker; Captain Joel Matherly; Master Sergeant Brian Zoleske; Major Chris Dalrymple; Lieutenant Colonel Brian Friedhoff; Sergeant First Class Lance Murphy; Captain John Hubbard; Command Sergeant Major Chris Knies; and Retired Master Sergeant Gary McConnell. Not pictured: Sergeant First Class Chris Mikiska.

Development and Assessment course the summer after their junior or senior year.

Students who wish to complete the four-year ROTC program sign a contract at the beginning of their junior year, which commits them to at least four years of service. Some will go into active duty, but many fulfill their time in the Army Reserve or National Guard. Those who complete the four-year program are commissioned as second lieutenants in the U.S. Army and can serve on active duty in the Army Reserve or the Army National Guard. Cadets who are not members of the Indiana Army National Guard, but have a four-year contract with the USI ROTC program, are required to complete an intense four-week Leadership Training Course in Fort Knox, Kentucky.

Instruction and training given both in the classroom and at Army installations range from strategic studies to tactical exercises and include subjects from air-land battle doctrine to rappelling, marksmanship, military history, and operational considerations. New lieutenants have options for the job (branch) in which they will work. Educational delays may be requested for graduate school in

medical fields and in law. All grades received for Military Science courses are included in cumulative grade point ratios.

"I decided to join the USI ROTC program because I wanted to learn first hand what it takes to lead others and to prepare myself for a future outside of the military. ROTC helped develop me physically and mentally and has instilled Army values in my daily life."

—Alex Fath
Senior Cadet
USI ROTC Program

In addition to attending traditional classroom sessions, ROTC cadets also meet once a week for a workshop on military skills. During this time, they study squad tactics, learn how to read maps, work with weapons, and develop other skills they will need to function in a military environment. Cadets must also participate in one hour of physical training three days a week, be able to pass an Army Physical Fitness Test according to Army regulations, and complete a leader

"As an engineer, I have to check a lot of supplies to conduct my job. The experience in logistics that I gained from the USI ROTC program made this easier to execute. As an officer in the U.S. Army, ROTC enhanced my critical thinking process, problem-solving skills, and above all, my confidence. All the experiences and skills I gained from ROTC have certainly set me apart from my peers."

—Second Lieutenant David Clayton
Engineer
USI ROTC Program Graduate

An attractive aspect of the ROTC program is the financial benefit to the student. ROTC offers four-, three-, and two-year scholarships, which at USI cover all tuition and the cost of books. These scholarships also provide a monthly stipend that varies according to the student's class year.

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Letter from the Associate Provost

The sweltering heat of the summer has given way to beautiful fall days in Southwest Indiana, but what remains the same is my excitement for the outreach and engagement work being conducted by the University of Southern Indiana. In this edition of *engage*, you'll get to read about our well-run ROTC program as well as initiatives being conducted in New Harmony, service learning, and more. Let me share with you some other great happenings:



Bernhard

- USI and University of Evansville, in conjunction with Indiana Campus Compact, ran a Listening to Communities program on October 8. The half-day gathering attracted nonprofits from Southwest Indiana to discuss how to enhance nonprofit and university collaboration. Some great discussion ensued with additional discussions being planned for the future.
- In the July newsletter, I mentioned the success of The Technology Commercialization Academy (TCA). While we're planning for another successful academy in 2013, I wanted to let you know that we are discussing the potential commercialization of projects that emerged from this past summer's academy. I hope to have some exciting details to share in the next issue of *engage*.
- Over the past months, I have had the pleasure of chairing the USI/I-69 Innovation Corridor Executive Committee. This committee, comprised of leaders representing multiple sectors throughout the region from Evansville to Crane, has as its overarching goal to develop a transformational economic development initiative capitalizing on the new I-69 corridor between EVV and NSA Crane. We have been developing a fact-based case for transformational regional change, and I am pleased to state that in the near future we will be engaging in conversation a larger group of stakeholders to help shape the vision for the region.
- As mentioned in the last newsletter, several USI faculty and staff had the opportunity to attend and present at the National Outreach Scholarship Conference in early October at the University of Alabama. This excellent conference featured several university senior-level officers and national thought leaders presenting on the importance of engaged scholarship. As a Carnegie Foundation Engaged University, USI understands this importance, but as with anything else, there is always room for improvement. I look forward to working with others to ensure we take our engaged scholarship initiatives to even higher heights in the future.

Until the next issue, enjoy the beautiful fall weather and do not hesitate to contact me if we can be of assistance with any of your engagement efforts or ideas.

All the best,

Dr. Mark C. Bernhard
Associate Provost for Outreach
and Engagement

Division of Outreach and Engagement

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USI students and faculty member conduct research in New Harmony



USI students Peyton Russelberg, left, and Christ Holt collect insect specimens in New Harmony, Indiana.

With a fellowship from **Historic New Harmony**, **Dr. Eric McCloud**, associate professor of biology; **Chris Holt**, a junior majoring in biochemistry; and **Peyton Russelberg**, a junior with an undecided major; have been working on a research project titled "Development of a Modern Collection of Thomas Say's Insects at New Harmony." The team is developing a modern insect collection by gathering and curating a variety of species described by **Thomas Say**, a noted naturalist who worked in New Harmony, Indiana.

Originally from Philadelphia, Say arrived in New Harmony in 1826 and collected and described new species of insects in the bottomlands and river terraces of the lower Wabash River. He published descriptions of dozens of new insect species in the area. These descriptions were the partial result of more than a decade of work by a scientist who is now remembered as one of the great pioneers of biology and natural history in the exploration of the New World.

"Because of the work of Thomas Say, the town of New Harmony is arguably the birthplace of North American entomology," said McCloud. "Yet despite this historical significance, the natural history of many groups in southern Indiana is rather poorly known by contemporary workers."

After Say's death in 1834, his collections were shipped to the Philadelphia Academy of Natural Sciences. From here, pieces were either scattered to other collections or lost, including many of the original specimens from New Harmony.

Goals of the research project are to collect and curate specimens of insects from New Harmony and environs as well as comparison collections from Vanderburgh County, Indiana. Special effort is being taken to try and collect the same specimens that Say collected during his time in New Harmony. Specimens are being collected with aerial netting, sweep netting, direct aspiration, and various trapping techniques including black light trapping and Malaise trapping.

Holt never imagined his student research would involve tracking down and capturing insects he would normally avoid. When McCloud extended him an offer to participate in the New Harmony research project, he saw the potential for something unique.

"Not too many people can say they trekked across a historic town searching for insects to restore a long-scattered collection," said Holt. "The fact that I am contributing to the already rich history of New Harmony makes it even more exciting. I hope our work will give the people of this region a heightened awareness of the biodiversity around them, or at least give them more insight on the six-legged citizens of New Harmony."

Russelberg's experience exposed her to a world of new things about Say and entomology.

"It's unbelievable that Say described more than 1,000 species. I never realized that such an important scientific figure lived and worked in this area," said Russelberg. "I have now learned all of the insect orders and how to identify them. I can use several different methods of catching 'bugs' and have seen my skills in pinning and preserving specimens improve."

Specimens from the project will be on permanent public display at the Beal House located at 613 Church Street in New Harmony. The project will serve as a resource for entomologist and entomological museum collections all over the world. Collection and preparation of specimens will continue through July 2013.

Support for this project comes from the New Harmony Outreach and Engagement Fund, a project development fund established in 2010 by USI's **Division of Outreach and Engagement**. The fund provides underwriting to encourage and support USI faculty, staff, or student outreach or engagement initiatives in and around New Harmony.

For more information, contact Historic New Harmony at 812/682-4488 or harmony@usi.edu.

Building future leaders continued...

In addition, **Dr. Nils I. Johansen**, retired Norwegian Artillery Reserve Officer and USI University Division advisor, works with the USI ROTC program annually to offer a Norwegian Foot March. Held in October, the event allows cadets from the Wabash Battalion, Eagle Detachment ROTC program and the surrounding area to earn a foreign

military badge. With a start and end point at USI, the 18.6-mile hike requires participants to march on a trail that covers a variety of terrain while dressed in military attire and carrying a 25-pound rucksack. A portion of the proceeds from this event benefits the USI ROTC program.

ROTC is a program within USI's **Division of Outreach and Engagement** and is located in the lower level of the Science Center.

For more information on USI's ROTC program, visit www.usi.edu/extserv/rotc or call 812/461-5302. You can also find USI ROTC on Facebook at www.facebook.com/usirotc.

USI science labs available for Tri-state business use

Prepared by Maggie Hurm, communications intern in the Center for Applied Research and Economic Development

The University of Southern Indiana has numerous labs with state of the art equipment for student and faculty use. What many in the community don't realize is that these lab facilities are also available for businesses and organizations in the region to assist with testing needs.

Faculty members within the Chemistry Department have expertise in the major disciplines of analytical, biochemistry, inorganic, organic, physical, and polymer. Specializations include organic synthesis, metal ion detection, and polymer characterization.

Instrumentation operated within the department includes atomic absorption, differential scanning calorimetry, fluorescence, gas chromatography/mass spectrometry, infrared spectroscopy, and nuclear magnetic resonance spectroscopy.

"Faculty and students can assist with new research projects or routine analysis at a substantial cost savings compared with outsourcing to other companies," said **Dr. Jeff Seyler**, chair of the Department of Chemistry. "Alternatively, a company may lease lab space

and instrument use provided arrangements can be made for times that don't interfere with undergraduate courses."

Engineering-specific spaces include an environmental engineering lab, vibrations lab (a lab that tests the effect vibrations such as earthquakes and sound waves have on various materials), computer-aided drawing (CAD) labs, biomechanics lab, fluid mechanics lab, heat/thermodynamics lab, communications lab, digital systems lab, optics/modern physics lab and classroom, power and machines lab and classroom, surveying lab, materials testing lab, a design center, and a reserved rooftop antennae space for communications experiments.

Along with faculty expertise in methodology development, data analysis, and testing, these labs have proven to be instrumental in meeting testing needs for new and existing businesses throughout the region.

Global Blade Technology is currently using USI faculty expertise and labs. **Dr. Priya Hewavitharanage**, assistant professor of polymer/organic chemistry, is using a differential scanning calorimeter (DSC) to

determine if curing of the epoxy resin used in their blade production is complete. Inadequate curing will cause the blades to delaminate over time, resulting in costly field failures.

"By utilizing the services at USI, we were able to avoid a large amount of capital expenditure," said **Dan Oberle**, general manager at Global Blade Technology.

Local business Indiana Tube has been working with **Dr. Natasha Smith**, assistant professor of engineering, in the engineering labs. Smith is conducting tensile tests and data analysis to measure the ultimate strength, yield strength, and elongation of a new product. By working with USI, Indiana Tube was able to introduce and market a new product much quicker by utilizing lab equipment not yet available in house.

"When working with USI, local businesses will not only receive research support, but they will also gain a better understanding of what we have to offer. Especially in terms of our students and graduates," said Smith.

For more information, contact the **Center for Applied Research and Economic Development** at 812/464-5122.

Moad receives award for work with NSWCrane

Dr. Andrew Moad, USI-Crane partnership manager, was awarded the 2012 Regional Appreciation Award at the Federal Laboratory Consortium for Technology Transfer (FLC) Midwest regional meeting in August in Dayton, Ohio.

"I'm extremely pleased that Andy Moad has been recognized by the FLC with this award, and that our great partner, **John Dement** with NSWCrane, nominated him for this honor," said **Dr. Mark Bernhard**, associate provost for Outreach and Engagement at USI. "Andy has done a terrific job as the USI-Crane partnership manager, and his work in coordinating the Technology Commercialization Academy was exemplary."

In his nomination, Dement highlighted the work Moad has done as part of the USI-Crane partnership, giving special mention to the recently completed, successful launch of USI's Technology Commercialization Academy, a five-week program that allowed USI students to develop civilian uses for patented NSWCrane technologies. Students have continued to pursue their entrepreneurial ventures beyond the Academy.

"I'm honored to receive this award and believe that it reflects well on the hard work that USI has been doing in the areas of business, engineering, and outreach to the community," said Moad. "I also appreciated the opportunity to work with NSWCrane and GAGE. We could not have achieved what we have thus far without them."

FLC is a nationwide network of federal laboratories and is the only

government-wide forum for technology transfer. The goal of technology transfer is rapid integration of technologies developed through federal research into the mainstream economy. The Midwest Region comprised of Ohio, Indiana, Illinois, Michigan, Wisconsin, and Minnesota has more than 30 facilities conducting federal research and development on a wide range of topics.



Dr. Andrew Moad (center), USI-Crane partnership manager, poses with Dr. Jim Keams, technology transfer manager at Air Force Research Laboratory, and John Dement (right), NSWCrane technology officer. Moad received the 2012 Regional Appreciation Award at the Federal Laboratory Consortium for Technology Transfer for his work with the Technology Commercialization Academy.

Service Learning Program awards grants for spring semester

The **Service Learning Program** has awarded five grants to USI employee teams that will be used to work on projects with community partners during the spring 2013 semester. By participating in the projects, USI faculty and staff will learn about the model used by the Service Learning Program and accomplish goals that are meaningful to them.

Projects and teams include:

Million Hearts Initiative

Susan Bonhotel, lecturer in nursing and health professions; **Susan Maier Hammack**, instructor in nursing; and **Julie St. Clair**, instructor in nursing, will join the national Million Hearts Initiative to help prevent heart attacks and strokes. Students in Nursing 455: Community Health Nursing, will provide cholesterol and blood pressure screenings and education at Hope Hall, Potter's Wheel Ministries, and the USI Glenwood Community Health Center.

Baseline Cognitive Testing

Elissa Bakke, assistant director of the Center for Applied Research and Economic Development; **Dr. Glenna Bower**, associate professor of physical education; and **Patricia Marcum**, instructor in physical education, will provide ImPACT software to students enrolled

in PED 291: Motor Behavior. Students will use the software to conduct baseline cognitive testing on players from the Evansville Youth Hockey Association. The software will store data until there is a concussion, at which point the team physician will use the stored data to review the case. The process will be used on other Evansville athletic teams in the future.

Rejuvenation of Redbud Park

In honor of the 2014 New Harmony Bicentennial, **Kim Armstrong**, administrative associate in the Division of Outreach and Engagement; **Marlene Huffaker**, New Harmony local historian; **Patrick Munchel**, lead grounds maintenance worker; and **Missy Parkison**, community engagement manager in Historic New Harmony, will work with the Garden Club of New Harmony to renovate Redbud Park in New Harmony, Indiana.

Screamin' Eagles Race Series

The Department of Kinesiology and Sports Management along with **Dr. Glenna Bower**, associate professor of physical education; **Jerry Bulger**, maintenance supervisor in the Physical Plant; **David Enzler**, director of Recreation, Fitness, and Wellness; **Don Fleming**, grounds and athletic field supervisor;

Tami Jarirmillo, public safety staff sergeant; **Brian McWilliams**, security staff sergeant; **Phyllis Oeth**, assistant director of Special Events; and **Stephen Woodall**, director of security, will organize a series of runs for children. Students, faculty, and staff from will organize various aspects of the runs.

Girls in Bloom

Dr. Karen Bonnell, professor of communications; **Dr. Nancy Kovanic**, instructor in management; **Kathy Oeth**, administrative assistant in the Communications Department; and **Mary Beth Reese**, instructor in communications, will help improve Girls in Bloom, a self-esteem building expo for girls in grades five through eight. USI students enrolled in PRL 362: Writing for Public Relations, PRL 386: Strategic Writing, COMM 495: Mass Communication Research, and MNGT 305: Principles of Management, will assess the goals and strategies of the event, obtain feedback from participants, conduct focus groups, and work with the Girls in Bloom board of directors to determine ways to build support for the event.

For more information on these projects, contact the Service Learning Program at 812/465-1203 or servicelearning@usi.edu.

Another successful Glory Days occurs in New Jersey

Glory Days

a Bruce Springsteen Symposium

"Glory Days: A Bruce Springsteen Symposium" was held for the third time on the campus of Monmouth University in New Jersey from September 13-16. Created by **Mark Bernhard**, associate provost for Outreach and Engagement at USI, the symposium drew over 165 participants from across the country, as well as Canada, Mexico, United Kingdom, and Australia. *USA Today* published a feature story in its September 17 feature section. Backstreets.com also wrote a feature piece: see www.backstreets.com/news.html and scroll down to the September 17 story.

Highlights of the event included the first public airing of material from **Peter Ames Carlin's** upcoming Simon & Schuster release, *Bruce*. Carlin described a Springsteen family event that occurred in 1927 (twenty-two years before Springsteen's birth) that would profoundly shape Bruce's life. Other highlights included presentations by former Springsteen manager and producer **Mike Appel**, who spoke about the ingredients that go into becoming a superstar, and by Catholic priest **Kevin Keelen**, who delivered a fascinating lecture on the distinctly Catholic themes behind much of Bruce Springsteen's music.

More than 100 paper presentations were delivered by scholars on topics relevant to Springsteen. Presentations addressed such topics as "What's Happened to the Seeds I've Sown: Springsteen as Literary Influence," "Jack of All Trades: Springsteen as Retro-Postmodern Artist," and "This Turnpike Sure is Spooky at Night When You're All Alone: Springsteen, Fear, and the American Dream." The conference also featured world-class

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Photo by John Cavanaugh

James Maddock performs a song during the Glory Days Symposium as fellow performer Joe Grushecky looks on.

New faces and promotions in Outreach and Engagement

Three new faces have recently joined the **Division of Outreach and Engagement** including **Chris Dalrymple**, **Sabrina Jones**, and **Linda Reed**. In addition, **Linda Cleek** and **Dana Drury** have received promotions.

Linda Cleek has been promoted to executive director of **Continuing and Professional Education**. Working her way through the ranks at USI since 1974, she served in several secretarial roles before joining USI's administrative staff as assistant director of Continuing Education. She was promoted to director of Continuing Education and associate dean of Extended Services in 2002 and in 2010 she was appointed interim dean of Outreach and Engagement. Cleek will continue to direct a division of more than 60 professional and administrative employees and bring lifelong learning to the region, including nationally recognized conferences and events. Cleek holds a Bachelor of Science degree in history and a Master of Arts in Liberal Studies degree, both from USI. She is a graduate of Leadership Evansville, secretary of the Westside Improvement Association, past chair of the University Continuing Education Association Conferences and Professional Programs Division, and recipient of the 2011 Special Recognition Award from the USI Alumni Association.

A Major in the U.S. Army, Chris Dalrymple is the commanding officer and an assistant professor of military science in USI's **Army Reserve Officers Training Corps (ROTC)** program. Dalrymple was commissioned in 1998 and is the recipient of more than 30 decorations and badges, including the Bronze Star Service Medal, Meritorious Service Medal, Combat Action Badge, and the Global War on Terrorism Service Medal. He holds a Bachelor of Science degree from the University of Southern Indiana, a Master of Science Management from Oakland City University, and is a graduate of the Entrepreneurship Bootcamp for Veterans with Disabilities program at the University of Connecticut. Dalrymple is currently pursuing a doctorate in informatics at Indiana University. Prior to joining USI, Dalrymple was an assistant professor of military science for the Eagle Detachment, Wabash Battalion 7th Brigade in Terra Haute, Indiana.

Employed with the University since 2009, Dana Drury has been promoted from senior program assistant to program coordinator in the **Center for Education Services and Partnerships**. In her new role, Drury will continue to work with programs supported by the Center, including the College Achievement Program, Super Summer, and professional development opportunities for area educators. She holds a

Bachelor of Arts degree in electronic media from Murray State University and a Master of Public Administration degree from USI.

Sabrina Jones has joined the **Division of Outreach and Engagement** as senior program assistant where she will work with Connect with Southern Indiana, a regional leadership program. Jones holds a Bachelor of Science degree in public relations and advertising from USI and is a graduate of the 2012 Connect with Southern Indiana program. She completed an internship with the Koch Family Children's Museum of Evansville and was later hired in guest services. Jones also completed internships at Mater Dei High School and Wendell Foster's Campus for Developmental Disabilities and was a student worker in USI's News and Information Services.

Formerly employed as the executive director of Big Brothers Big Sisters of the Ohio Valley, Linda Reed has accepted the position of grant writer/special project coordinator. Reed will research and write grants for a variety of projects led by the various units in the **Division of Outreach and Engagement**. She holds a Bachelor of Science degree in Business Administration and a Certificate in Human Services from Indiana Wesleyan University.



Cleek



Dalrymple



Drury



Jones



Reed

Glory Days continued...

musical performances, both at Monmouth University as well as The Stone Pony, the legendary Asbury Park music club that features the stage that Springsteen has played more than any other, nearly 100 appearances in all.

As with the previous symposiums, many participants left the event inspired. One participant emailed, "Just a quick note to say one million thank-yous to you and everyone involved in putting together a stellar

symposium last weekend. You have given all of us a remarkable gift."

Another participant had this to say: "It (the symposium) was another perfect experience for me. Each Symposium has been so different; like three exquisite, three-day pieces of performance art. For me, the first one was totally intense and electric. The second was deep, thoughtful, and realistic. This last one felt like seeing things head-on—with reality right in your face—it is what it is,—

but ultimately in a liberating way. Without knowing it, you have nudged me to travel a path that has enormous benefits. Thank you. Thank you. Thank you."

Many keynote presentations were videotaped by **Andy Black**, producer/director and production coordinator, and **Dave LeRoy**, producer/director in USI's Instructional Technology Services. With presenters' permissions, the recordings will be available for viewing in the near future.

Social media course and workshop coming to USI December 4

USI's Department of Continuing and Professional Education will offer an Intro to Blogging course and a Social Media Business Policies and Implementation Workshop on December 4 at USI. **Dana Nelson**, social strategist at OutCloud, will instruct both opportunities. Nelson also is the co-chair and founding member of the Evansville Social Media Club, founding member of the National Media Social Club, co-chair and founding member of Evansville Girl Geek Dinners, and member of the board of advisors of the National Social Media Club Education Connection.

In Intro to Blogging, participants will learn how to blog with Tumblr, a free scaled down blogging platform that many people use to collect their favorite stories, pictures, and quotes. The basics of setting up a profile, adding a picture, privacy and post settings, the types and styles of posting, following and followers, and "reblogging" will be

covered. Participants will walk away with a blog ready to share. The course will meet from 6 to 9 p.m. and registration is \$51.

A company that decides not to address social media has already chosen a policy—the policy of not having a voice in new media. In Social Media Business Policies and Implementation Workshop, participants will learn about what they will need to create an online policy, or how to amend their current one, and ideas and suggestions on how to present the policy to their staff. At the end of the workshop, participants will leave with a clear idea on how their company will want to address its social media policy with outlines and templates to help get them there. The course will meet from 1 to 4 p.m. and registration is \$129.

For more information, or to register, contact the Division of Outreach and Engagement at 812/464-1989 or 800/467-8600.



Robert Millard-Mendez (center), USI associate professor of art, assisted new students at a Habitat for Humanity build site during the University's Day of Service event in August. The annual event takes place during Welcome Week and helps students get better acquainted with the University, faculty, and other students while making a positive impact in the community. More than a dozen service opportunities were available at several sites throughout Evansville. The program was offered through USI's Service Learning Program and the Office of Student Development Programs.

Notes

Three cadets to be commissioned

In December, three Indiana cadets from USI's Reserve Officers' Training Program (ROTC) will be commissioned to Second Lieutenant. Cadets include **Raul Baylon** and **Andrew Nalin** of Evansville, and **Cody Keith** of Boonville. USI's ROTC program is an elective curriculum that began in 2001. It is a partnership between the University, the U.S. Army, the Army Reserve, the Indiana National Guard, and Rose-Hulman Institute of Technology.

Custom retreats available

Customized-themed retreats for groups and businesses are now available in Historic New Harmony. Located on the banks of the Wabash River, New Harmony, Indiana offers world-class accommodations, meeting facilities, dining, shopping, and entertainment. Businesses can select a predesigned retreat theme or have one created to accommodate their specific needs. For more information, contact the Division of Outreach and Engagement at 812/464-1989 or outreach@usi.edu.

Drive Historic Southern Indiana

Historic Southern Indiana has developed a new driving tour brochure. The piece features six regional driving tours designed to get you off the beaten path and explore the back roads and sites of southern Indiana. Visit Devonian fossil beds, remnants of an ancient civilization, or Lincoln's boyhood home. Explore pristine forests, rolling hills, and scenic lakes. To view the brochure, visit www.usi.edu/hsi/drive.pdf or email hsi@usi.edu to have one mailed to you.

Christmas in New Harmony

The New Harmony Business Associates will sponsor the annual "Christmas in New Harmony" festival in downtown New Harmony, Indiana, on Saturday and Sunday, December 1 and 2. A free family event, activities will include breakfast with Santa, ornament making, carriage rides, shopping for unique artisan items, a performance of the Nutcracker, and a parade. For more information, contact the Historic New Harmony Atheneum/Visitors Center at 812/682-4474.

Continuing Education opportunities delivered to your email

Would you like to know about upcoming noncredit continuing education opportunities? Register your email address at www.usi.edu/continuing to receive monthly messages on courses in arts and leisure, personal finance, professional development, computers, college readiness, fitness, and more.



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www.usi.edu/outreach

Read engage online at www.usi.edu/engage

Noncredit Course Sampler

Fitness/Aquatics/Recreation

January 15–February 19

Officiating Volleyball, an in-depth look at the mechanics, rules, and umpiring techniques of baseball with emphasis on the high school interscholastic level. Meets six Saturdays.

Professional Development

December 4

Intro to Blogging, begin to blog with Tumblr, a free scaled down blogging platform that many people use to collect their favorite stories, pictures, and quotes. Participants will walk away with a blog ready to share.

December 4

Coaching for Improvement and Success, this course will help leaders conduct effective improvement discussions and provide the feedback and ongoing support people need to improve performance.

December 4

Social Media Business Policies and Implementation Workshop, a company that decides not to address social media has already chosen a policy—the policy of not having a voice in new media. This intense three-hour session will help you understand what you need to create an online policy, or amend your current one, and gives ideas and suggestions on how to present it to your staff.

December 5

Management Diagnostic Center (MDC), USI's award-winning MDC is a well recognized and accepted center methodology to develop comprehensive training needs and profiles for supervisors, managers, and future managers.

February 25–April 4

The ASTD Learning System: Certified Professional In Learning and Performance, presented by the first CPLP certified expert

in the state, this CPLP-certified instructor-led program integrates student-focused teaching to address ten areas of expertise in ASTD's CPLP Learning System. Meets nine Mondays.

March 28–29

Essentials of Human Resource Management, a true introductory course in human resource management that is officially sanctioned by the Society for Human Resource Management (SHRM).

Health Professions

April 10

17th Annual Research, Evidence-Based Practice, and Performance Improvement in Healthcare Conference, designed to explore healthcare issues through presentations related to research and evidenced based practice, and utilization of both in healthcare, this conference will include papers, posters, and symposium presentations.