

Meeting Minutes
University Athletics Council
Thursday, October 4, 2012
2:00pm UC 2217

PRESENT: Karen Bonnell, Steve Bridges, Alex Eaton, Katie Ehlman, Jon Mark Hall, Mary Jo Harper, Sandy Hatfield, Julia Kohnen, Laci Rogers, Kim Reddington, Linda Tribble, Jeff Seyler

CALL TO ORDER: Dr. Karen Bonnell calls the meeting to order at 2:00pm. Dr. Bonnell introduces three new Council members: Alex Eaton, Julia Kohnen, and Laci Rogers who are replacing Jay Newton, Krista Coccaro, and Kevin Celuch. Dr. Bonnell thanks the new Council members for serving, and asks Council members to introduce themselves. Dr. Bonnell explains the Council's sub-committee structure.

APRIL 12, 2012 MINUTES

Minutes were previously distributed electronically. Dr. Bonnell asks for any recommendations/changes to minutes and receives none. Mr. Steve Bridges moves to accept the minutes; Ms. Mary Jo Harper seconds the motion. Minutes are approved.

Dr. Karen Bonnell announces that President Linda Bennett has formerly approved UAC's proposed changes and recommendations to the Gender Equity and Student-Athlete Pregnancy policies.

DATA DASHBOARD

Dr. Karen Bonnell distributes color handout of Data Dashboard project and asks Council for thoughts and discussion regarding necessary timeline for updating data contained in this project. Council members discuss dates/timelines necessary in order to update Data Dashboard data for next publication. Some data presently contained in this project will not be available for update at the same time. Dr. Katie Ehlman suggests and Dr. Bonnell recommends more specific footnotes attached to each area covered in the Data Dashboard in attempt to explain any timeline differences. Dr. Bonnell asks sub-committees to meet and try to have first draft updates of this Data Dashboard ready by January, 2013 meeting with hopes of publishing finished product in February, 2013 which would be slightly earlier than last year.

ATHLETICS DIRECTOR REPORT

Mr. Jon Mark Hall reports that USI did host the GLVC Baseball Tournament in May 2012 at USI and Bosse Fields. Mr. Hall remarks that the administration went great except that our USI team did not qualify for this tournament this year. Mr. Hall reports that for the first time ever, we had five Academic All-Americans this past year. Mr. Hall comments that this achievement is very difficult and prestigious. The five Academic All-Americans this past year include Susan Ellsperman, Women's Soccer, Ben Boesing, Men's Tennis, Jackie Henderson, Women's Cross-Country, Brendan Devine, Men's Cross-Country, and Kristen O'Haver, Softball.

USI won the GLVC Conference Sportsmanship Award. This is the first time USI has received the award. Mr. Hall reports that Mr. Jay Newton, former Associate Athletic Director and Mr. Bruce Smith, PAC Building Supervisor, have left the University. Ms. Crystal Arnwine, former Senior Administrative Assistant in Athletics Administration office has moved down to take the PAC Building Supervisor position. After a national search, we have hired Alex Eaton who will operate as Associate Athletic

Director, Compliance Coordinator and Senior Women's Administrator. Ms. Angie Goebel has moved the USI Travel office to function as Senior Administrative Assistant in Athletics.

Mr. Hall reports that our fall sports, Men and Women's Soccer and Volleyball are all off to a good start. Mr. Hall reports that the weight room in the PAC is being redone and he emphasizes that this is a really good thing for the student athletes. He explains that most of the equipment was hand-me-downs, used and handed down from the RFC. Remodel work includes all new equipment, new floor. Mr. Hall asks for a couple of weeks for all work to be completed, but invites Council members to come over and take a look. Mr. Hall knows that while this area is small, our student athletes will be excited to be able to work out in this new space.

ACADEMIC PROGRESS AND INTEGRITY

Mr. Brody Broshears is out of town. Dr. Bonnell, member of this sub-committee reports that they will be meeting later this month to prepare for Data Dashboard material.

GOVERNANCE AND COMPLIANCE

Ms. Mary Jo Harper reports that she is pulling together some data and will be checking to see where Jay Newton had left off, etc. Mr. Jon Mark Hall reports that the Compliance Manual is finished. Mr. Hall states that Ms. Mandi Fulton jumped in and helped get this finished and now Ms. Eaton will dig through it and see what she wants to change, etc. Mr. Hall remarks that the auditors are happy. Mr. Hall adds that Policies and Procedures Manual is also completed. He intends to send it out to approximately a couple of weeks before next meeting so everyone can look it over.

Dr. Bonnell asks about Blueprint items and remembers some bullet points that needed to be reviewed. Ms. Mary Jo Harper remarks that three of the five bullet points have been completed and approved by the auditors, mainly refining communication between Financial Aid and Athletics and putting processes on paper. Dr. Bonnell remembers a timetable listing some specific dates that involved Council review. Ms. Harper explains that the top five were addressed giving auditors critical information they requested. Dr. Bonnell asks if the others can be reported on at the next meeting, Ms. Harper affirms. Mr. Jon Mark Hall adds that the Blueprint contains a long laundry list of areas across campus, Financial Aid, Registrar's, etc. Ms. Harper reminds that the Blueprint report contains recommendations and that this sub-committee has addressed the most critical of those and asks if Mr. Hall agrees. Mr. Hall does agree and states that auditors have seen the manuals and have made some editing recommendations. Dr. Bonnell acknowledges that this requires a great deal of checking and rechecking and thanks Ms. Harper for her work on this.

STUDENT-ATHLETE WELFARE AND EQUITY

Dr. Katie Ehlman reports that her sub-committee will meet before the end of November because one of their responsibilities includes monitoring a few things annually for the Gender Equity Policy. They plan to meet with Jon Mark Hall, coaches, others in Athletics, re scholarships, tutors, scheduling of games, etc.

FACILITY PLANNING AND FISCAL INTEGRITY

Mr. Steve Bridges reports that this sub-committee plans on continuing work on the facilities review and also risk factors on the fiscal integrity side. On September 26, 2012, part of this sub-committee met and participated in a webinar with BKD Accounting firm entitled "Common Financial Fraud Risks in College

and University Athletic Programs” with hopes of gaining some insight into more specific areas associated with athletics. Some common fraud risks were discussed and then some specific risks associated with athletics were covered. The presentation provided a bit of a reaffirmation of what we are looking at in developing our risk assessment with Internal Auditor Brad Will. Examples included were ticket fraud, recruiting violations, academic cheating, purchasing reimbursement, and billing improprieties.

STRATEGIC PLANNING

Dr. Bonnell would like to schedule a 2-hour meeting time and date to talk about Council’s mission, vision, goals for the function of the Council in the next five years. It is important for us to think ahead in terms of sustainability (in terms of providing data), policy recommendations, and additional support to our student athletes. Dr. Bonnell asks Council if November 2012 or February 2013 would be preferred for such a meeting. Ms. Mary Jo Harper prefers February due to two audits, Oct. and Dec., 2012. Ms. Linda Tribble points out that those charged with advising students will have Early Registration during the first two weeks of November and then Thanksgiving. Dr. Bonnell charges sub-committees to talk about strategic planning in their meetings to get some ideas to bring to the table for this 2-hour meeting to be held in February, 2013.

NEW BUSINESS

Dr. Bonnell continues to work on getting more video of student athletes in action up on the web. She has had some conversations with David Black and hopes to get something going this year. Jon Mark Hall adds that Athletic Dept. is doing a little bit more with interviews, etc. and that the website is to be redesigned in the next couple of months. Dr. Ehlman likes the coach’s comments on the website. Dr. Bonnell reminds that she had hopes of trying to find some money but since that is very hard to find, she leans toward student power. Council members brainstorm some ideas to possibly help:

Dr. Ehlman mentions that Quincy’s website is really good; Dr. Seyler suggests possibility of offering incentives; possibly free game tickets for capturing video. Dr. Bonnell wonders about a free clinic that would offer some instruction for shooting video, Mr. Bridges mentions a contest for students and/or parents for good video coverage. Dr. Bonnell states that she continues to think about/work on getting some college credit for students interested in learning/doing this type of work. Mr. Hall reminds that there is a difference between game films and individual filming and sites an example of a student athlete who scored two great goals that were captured on game film but from a far distance, consequently the finesse was not captured because of the filming distance, etc. Mr. Hall reiterates that Athletics would really like to be able to use *Access USI* videos.

Dr. Bonnell will send email announcing meeting date in November and reminds sub-committees to meet before meeting in November. She thanks Council members for attending and adjourns meeting at 2:57pm.