

New Faculty Academy 2020-21

What is New Faculty Academy?

The New Faculty Academy (NFA) is a year-long program is designed specifically for first-year faculty to launch their academic careers at USI. It provides opportunities to develop strategies and learn about resources to help you be successful in your teaching, scholarship/research, and service? NFA is a cohort-based program to provide participants opportunities to learn and connect with peers.

What will I develop or gain? By participating in NFA, you will:

- Develop skills and strategies for teaching excellence and productive and impactful scholarship and service.
- Become familiar with the resources and programs related to and that support your faculty roles.
- Develop a plan towards your academic and career goals.
- Learn and grow as a whole individual in a supportive, cohort-based setting.

Schedule

Each NFA session is offered at two meeting times. During the Fall 2020 semester, these typically will be on Tuesdays at 10:30-11:20 am (occasionally on Thursdays) and Wednesdays at 2-2:50 pm. Please choose a day that best fits your schedule for each session. Topics and dates will be confirmed.

1. Sept 1, 2: Teaching at USI discussion
2. Sept 15, 16: Transparent assignment design; Formative teaching assessments
3. Sept 30, Oct 1: Building your mentoring network; Developing your academic success plan
4. Oct 13, 14: Strategies and services to [support your students](#)
5. Oct 28, 29: [Zotero](#) research organization tool
6. Nov 17, 18: Core 39
7. Dec 9, 10: End of the semester wrap-up
8. Jan 2021: Using feedback and reflection to improve your teaching
9. Feb 2021: [IRB](#) for human subject research and Research collaboration examples
10. Mar 2021: Student academic advising and mentoring; Student retention.
11. Mar 2021: Time management and Mapping your goals (faculty success plan revisited)
12. Apr 2021: Faculty portfolio and Demystifying [reappointment, promotion, and tenure](#)
13. May 2021: End of the year celebration!

Activities. We will be using a combination of activities during the NFA:

Zoom sessions: Each session will focus on a scheduled topic as well as time for open discussion with your colleagues. A just-in-time learning approach is used to schedule the topics. We will have representatives from offices across campus that provide services to support your endeavors.

Resources: Brief readings or activities may be recommended prior to or after our sessions to help make the most of our time together.

Career success plan: Your plan will be an on-going activity that you develop and work on throughout the year. It is recommended that you schedule 30 minutes each week to reviewing, reflecting on, and adjusting your plan.

Certificate of Completion

New faculty who participate in at least seven (7) sessions will earn a certificate of completion. Eligible sessions include the approximately 13 NFA sessions held during the 2020-21 academic year.

Facilitator

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