



<b>Purpose:</b>	Equity, Diversity & Inclusion Council
<b>Faculty/Staff:</b>	Jessica Adler, Anna Ardelean, Dr. Glenna Bower, John Farless, Dr. Jennifer Hammat, Pamela Hopson, Janet Johnson, Megan Poole, Dr. Brandi Neal, Rashad Smith, Steven Stump, Dr. D'Angelo Taylor, Leslie Townsend, Aaron Trump, Sarah Will
<b>Date:</b>	March 17, 2022

### **Meeting Summary**

**Call to Order:** 11:02 AM

**Previous Minutes:** Minutes were reviewed and accepted

**Floating Holiday Proposal (Pam Hopson)**

No updates were given from anyone in the group; Steven will continue to engage various representatives across campus to gather input and perspective on the best way to structure such a policy. Anyone interested in assisting with developing this policy can contact Steven at 812.228.5094 / [ststump@usi.edu](mailto:ststump@usi.edu).

**Reporting System (Pam Hopson)**

A big thanks to everyone who helped with getting these surveys submitted from their respective departments. This data will be compiled and shared with the President and Board of Trustees. If anyone has any questions regarding the survey, Pam and Brandi are available to assist.

**EDIC Website Committee (Dr. D'Angelo Taylor)**

D'Angelo has overseen some revisions to the Equity, Diversity and Inclusion webpage ([www.usi.edu/equity-diversity-and-inclusion/](http://www.usi.edu/equity-diversity-and-inclusion/)). Please send links for your respective council pages to D'Angelo so that he can incorporate those links into the site. The page will also include calendar links, and an updated Student Organization listserv. He welcomed any comments or suggestions for content that could be included in this page. Aaron Trump and Jessica Adler offered to assist on the Website Committee. Other individuals can reach out to D'Angelo at 812.465.7188 / [dtaylor1@usi.edu](mailto:dtaylor1@usi.edu).

**HEDS Campus Visit / Presentation (Pam Hopson / John Farless)**

There will be a hybrid presentation (webinar with some reserved in-person space) on March 24<sup>th</sup> at 10:00 am. HEDS will share how we compare to other institutions and conduct a Q&A session. John shared that a URL has been reserved for the virtual presentations and he is working on an internal press release with all of the details.

April 7<sup>th</sup> at 10:00 am will be a second presentation on USI, break it down by identities, and provide a more in-depth analysis of our survey responses. This will also help inform what we can do better in our respective areas. Pam encouraged all of us to explore how we can use the data to strategically impact the campus climate.

**Announcements**

- Unsung Eagles (Jessica Adler) – EDIC is invited to participate in the Unsung Eagles event on April 28th. We could have a table at the event to directly promote what we do.
- SGA (Anna Ardelean) – Student Government Association passed their motion for their Administrative Vice President for Equity, Diversity and Inclusion. It will be included on the ballot for SGA's spring election.
- Pott College EDI Committee (Dr. Glenna Bower) – held a virtual book study discussion with over 25 participants (“Choosing To See”), began its Inclusive Conversations Vertical Article Discussions and the next will be with Dr. Amy Chan Hilton on March 22<sup>nd</sup> at noon. A link will be provided.



- DOSO (Dr. Hammat): Fraternity/Sorority Life expansion conversations are beginning tomorrow (March 18<sup>th</sup>). The Divine 9 have interest in expanding their chapters to our campus and UE. These are 9 historically Black fraternities/sororities that are looking to have a stronger presence in Evansville. Ms. Hopson represents Alpha Kappa Alpha and Dr. Taylor is the advisor for Alpha Phi Alpha. Dr. Hammat is exploring this opportunity and what kind of MOUs would be required.
- John Farless: President Rochon has identified a lack of diversity on our chair team. He is working with several groups and sports to explore how we might expand that recruiting effort.

NEXT MEETING

Thursday, March 31<sup>st</sup> at 11:00 AM via Zoom

**Adjourn:** 11:31 AM