TCFA Data Fall 2023-Spring 2025

TCFA 1.1 The teacher candidate applies knowledge of how students learn and develop (InTASC 1)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	41.43% (29)	58.57% (41)
	Education Majors	47	0%	34.04% (16)	65.96% (31)
	Education Minors	23	0%	56.52% (13)	43.48% (10)
	First-Generation	12	0%	33.33% (4)	66.67% (8)
	BIPOC	10	0%	60% (6)	40% (4)
Fall 2024	EPP	32	0%	40.63% (13)	59.38% (19)
	Education Majors	27	0%	37.04% (10)	62.96% (17)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	45.28% (24)	54.72% (29)
	Education Majors	31	0%	61.29% (19)	38.71% (12)
	Education Minors	22	0%	22.73% (5)	77.27% (17)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	100% (2)	0%
Fall 2023	EPP	41	2.44% (1)	56.10% (23)	41.46% (17)
	Education Majors	25	0%	60% (15)	40% (10)
	Education Minors	16	62.5% (1)	50% (8)	43.75% (7)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 1.2 The teacher candidate addresses diverse student needs (InTASC 2)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	40% (28)	60% (42)
	Education Majors	47	0%	34.04% (16)	65.96% (31)
	Education Minors	23	0%	52.17% (12)	47.83% (11)
	First-Generation	12	0%	41.67% (5)	58.33% (7)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	29.63% (8)	70.37% (19)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	45.28% (24)	54.72% (29)
	Education Majors	31	0%	64.52% (20)	35.48% (11)
	Education Minors	22	0%	18.18% (4)	81.82% (18)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	0%	100% (2)
Fall 2023	EPP	41	2.44% (1)	43.90% (18)	53.67% (22)
	Education Majors	25	4% (1)	56% (14)	40% (10)
	Education Minors	16	0%	*25% (4)*	75% (12)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 1.3 The teacher candidate demonstrates respect for cultural differences and differing perspectives (InTASC 2)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	35.71% (25)	64.29% (45)
	Education Majors	47	0%	25.53% (12)	74.47% (35)
	Education Minors	23	0%	56.52% (13)	43.48% (10)
	First-Generation	12	0%	41.67% (5)	58.33% (7)
	BIPOC	10	0%	40% (4)	60% (6)
Fall 2024	EPP	32	0%	37.5% (12)	62.5% (20)
	Education Majors	27	0%	33.33% (9)	66.67% (18)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	24.53% (13)	75.47% (40)
	Education Majors	31	0%	38.71% (12)	61.29% (19)
	Education Minors	22	0%	4.55% (1)	95.45% (21)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	0%	100% (2)
Fall 2023	EPP	41	2.44% (1)	36.59% (15)	60.98% (25)
	Education Majors	25	0%	48% (12)	52% (13)
	Education Minors	16	6.25% (1)	18.75% (3)	75% (12)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 1.4 The teacher candidate communicates high expectations (InTASC 2)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	44.19% (31)	55.71% (39)
	Education Majors	47	0%	42.55% (20)	57.45% (27)
	Education Minors	23	0%	47.83% (11)	52.17% (12)
	First-Generation	12	0%	58.33% (7)	41.67% (5)
	BIPOC	10	0%	60% (6)	40% (4)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	37.04% (10)	62.96% (17)
	Education Minors	5	0%	20% (1)	80% (4)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	41.51% (22)	58.49% (31)
	Education Majors	31	0%	61.29% (19)	38.71% (12)
	Education Minors	22	0%	13.64% (3)	86.36% (19)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	100% (2)	0%
Fall 2023	EPP	41	7.32% (3)	36.59% (15)	56.10% (23)
	Education Majors	25	12% (3)	36% (9)	52% (13)
	Education Minors	16	0%	37.5% (6)	62.5% (10)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 1.5 The teacher candidate creates a safe, equitable, positive learning environment that fosters active engagement in learning (InTASC 3)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	31.43% (22)	68.57% (48)
	Education Majors	47	0%	25.53% (12)	74.47% (35)
	Education Minors	23	0%	43.48% (10)	56.52% (13)
	First-Generation	12	0%	41.67% (5)	58.33% (7)
	BIPOC	10	0%	30% (3)	70% (7)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	29.63% (8)	70.37% (19)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	24.53% (13)	75.47% (40)
	Education Majors	31	0%	38.71% (12)	61.29% (19)
	Education Minors	22	0%	4.55% (1)	95.45% (21)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	0%	100% (2)
Fall 2023	EPP	41	0%	41.46% (17)	58.54% (24)
	Education Majors	25	0%	48% (12)	52% (13)
	Education Minors	16	0%	31.25% (5)	*68.75% (11)*
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

Part 2 of the TCFA was slightly different for each program prior to Fall 2022 so data listed is from Fall 2022 to present.

TCFA 2.1 The teacher candidate demonstrates appropriate content knowledge (InTASC 4)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	34.19% (24)	68.57% (48)
	Education Majors	47	0%	31.91% (15)	68.09% (32)
	Education Minors	23	0%	39.13% (9)	60.87% (14)
	First-Generation	12	0%	41.67% (5)	58.33% (7)
	BIPOC	10	0%	60% (6)	40% (4)
Fall 2024	EPP	32	3.13% (1)	43.75% (14)	52.12% (17)
	Education Majors	27	0%	44.44% (12)	55.56% (15)
	Education Minors	5	20% (1)	40% (2)	40% (2)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	35.85% (19)	64.15% (34)
	Education Majors	31	0%	51.51% (16)	48.39% (15)
	Education Minors	22	0%	13.64% (3)	86.36% (19)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	7.32% (3)	26.83% (11)	65.85% (27)

Group	N	Unsatisfactory	Proficient	Exemplary
Education Majors	25	12% (3)	28% (7)	60% (15)
Education Minors	16	0%	*25% (4)*	75% (12)
First-Generation	5	0%	40% (2)	60% (3)
BIPOC	0	--	--	--

TCFA 2.2 The teacher candidate demonstrates awareness of multiple influences on early development and learning (InTASC 4)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	31.43% (22)	68.57% (48)
	Education Majors	47	0%	34.04% (16)	65.96% (31)
	Education Minors	23	0%	69.57% (16)	30.43% (7)
	First-Generation	12	0%	50% (6)	50% (6)
	BIPOC	10	0%	40% (4)	60% (6)
Fall 2024	EPP	32	0%	37.5% (12)	62.5% (20)
	Education Majors	27	0%	33.33% (9)	66.67% (18)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	37.74% (20)	62.26% (33)
	Education Majors	31	0%	54.84% (17)	45.16% (14)
	Education Minors	22	0%	13.64% (3)	86.36% (19)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	4.88% (2)	34.15% (14)	60.98% (25)
	Education Majors	25	8% (2)	36% (9)	56% (14)
	Education Minors	16	0%	31.25% (5)	*68.75% (11)*
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 2.3 The teacher candidate uses the tools of inquiry to create appropriate experiences for students (InTASC 4)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	47.14% (33)	52.86% (37)
	Education Majors	47	0%	48.94% (23)	51.06% (24)
	Education Minors	23	0%	43.48% (10)	56.52% (13)
	First-Generation	12	0%	50% (6)	50% (6)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	43.75% (14)	56.25% (18)
	Education Majors	27	0%	44.44% (12)	55.56% (15)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	49.06% (26)	50.94% (27)
	Education Majors	31	0%	64.52% (20)	35.48% (11)
	Education Minors	22	0%	27.27% (6)	72.73% (16)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	100% (2)	0%
Fall 2023	EPP	41	2.44% (1)	43.90% (18)	53.67% (22)
	Education Majors	25	4% (1)	48% (12)	48% (12)
	Education Minors	16	0%	37.5% (6)	62.5% (10)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 2.4 The teacher candidate engages students with content (InTASC 4)

Group	N	Unsatisfactory	Proficient	Exemplary

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	42.86% (30)	57.14% (40)
	Education Majors	47	0%	40.43% (19)	59.57% (28)
	Education Minors	23	0%	47.83% (11)	52.17% (12)
	First-Generation	12	0%	58.33% (7)	41.67% (5)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	33.33% (9)	66.67% (18)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	30.19% (16)	69.81% (37)
	Education Majors	31	0%	45.16% (14)	54.84% (17)
	Education Minors	22	0%	9.09% (2)	90.91% (20)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	0%	43.90% (18)	56.10% (23)
	Education Majors	25	0%	56% (14)	44% (11)
	Education Minors	16	0%	*25% (4)*	75% (12)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 2.5 The teacher candidate creates opportunities for students to analyze issues and engage in collaborative inquiry. (InTASC 5)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	52.86% (37)	47.14% (33)
	Education Majors	47	0%	51.06% (24)	48.94% (23)
	Education Minors	23	0%	56.52% (13)	43.48% (10)
	First-Generation	12	0%	58.33% (7)	41.67% (5)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	46.88% (15)	53.13% (17)
	Education Majors	27	0%	44.44% (12)	55.56% (15)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	49.06% (26)	50.94% (27)
	Education Majors	31	0%	67.74% (21)	32.26% (10)
	Education Minors	22	0%	22.73% (5)	77.27% (17)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	40	2.5% (1)	55% (22)	45% (18)
	Education Majors	24	4.17% (1)	50% (12)	45.83% (11)
	Education Minors	16	0%	56.25% (9)	43.75% (7)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 3.1 The teacher candidate develops and implements assessments (InTASC 6)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	50% (35)	50% (35)
	Education Majors	47	0%	46.81% (22)	53.19% (25)
	Education Minors				
	First-Generation	23	0%	56.52% (13)	43.48% (10)
	BIPOC	10	0%	70% (7)	30% (3)

	Group	N	Unsatisfactory	Proficient	Exemplary
Fall 2024	EPP	32	0%	50% (16)	50% (16)
	Education Majors	27	0%	51.85% (14)	48.15% (13)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	50% (1)	50% (1)
Spring 2024	EPP	53	0%	54.72% (29)	45.28% (24)
	Education Majors	31	0%	74.19% (23)	38.71% (12)
	Education Minors	22	0%	27.27% (6)	72.73% (16)
	First-Generation	10	0%	40% (4)	60% (6)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	0%	51.22% (21)	48.78% (20)
	Education Majors	25	0%	56% (14)	44% (11)
	Education Minors	16	0%	43.75% (7)	56.25% (9)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 3.2 The teacher candidate uses assessment results to determine progress and adjust practice (InTASC 6)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	50% (35)	50% (35)
	Education Majors	47	0%	44.68% (21)	55.32% (26)
	Education Minors	23	0%	60.87% (14)	39.13% (9)
	First-Generation	12	0%	58.33% (7)	41.67% (5)
	BIPOC	10	0%	60% (6)	40% (4)
Fall 2024	EPP	32	0%	46.88% (15)	53.13% (17)
	Education Majors	27	0%	48.15% (13)	51.85% (14)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	52.83% (28)	47.17% (25)
	Education Majors	31	0%	61.29% (19)	38.71% (12)
	Education Minors	22	0%	40.91% (9)	59.09% (13)
	First-Generation	10	0%	40% (4)	60% (6)
	BIPOC	2	0%	100% (2)	0%
Fall 2023	EPP	41	9.76% (4)	46.34% (19)	43.90% (18)
	Education Majors	25	16% (4)	44% (11)	40% (10)
	Education Minors	16	0%	50% (8)	50% (8)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 3.3 The teacher candidate offers feedback that promotes student growth (InTASC 6)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	38.57% (27)	61.43% (43)
	Education Majors	47	0%	38.30% (18)	61.70% (29)
	Education Minors	23	0%	39.13% (9)	60.87% (14)
	First-Generation	12	0%	33.33% (4)	66.67% (8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Fall 2024	BIPOC	10	0%	60% (6)	40% (4)
	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	37.04% (10)	62.96% (17)
	Education Minors	5	0%	20% (1)	80% (4)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
Spring 2024	BIPOC	2	0%	0%	100% (2)
	EPP	53	0%	43.40% (23)	56.60% (30)
	Education Majors	31	0%	61.29% (19)	38.71% (12)
	Education Minors	22	0%	18.18% (4)	81.82% (18)
	First-Generation	10	0%	30% (3)	70% (7)
Fall 2023	BIPOC	2	0%	100% (2)	0%
	EPP	40	5% (2)	37.5% (15)	57.5% (23)
	Education Majors	24	8.33% (2)	45.83% (11)	45.83% (11)
	Education Minors	16	0%	25% (4)	75% (12)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 3.4 The teacher candidate plans lessons that are based on curriculum goals and content standards (InTASC 7)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	37.14% (26)	62.86% (44)
	Education Majors	47	0%	31.91% (15)	68.09% (32)
	Education Minors	23	0%	47.83% (11)	52.17% (12)
	First-Generation	12	0%	50% (6)	50% (6)
	BIPOC	10	0%	30% (3)	70% (7)
Fall 2024	EPP	32	0%	37.5% (12)	62.5% (20)
	Education Majors	27	0%	37.04% (10)	62.96% (17)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	37.74% (20)	62.26% (33)
	Education Majors	31	0%	58.06% (18)	41.94% (13)
	Education Minors	22	0%	9.09% (2)	90.91% (20)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	0%	43.90% (18)	56.10% (23)
	Education Majors	25	0%	48% (12)	52% (13)
	Education Minors	16	0%	37.5% (6)	62.5% (10)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 3.5 The teacher candidate incorporates research-based best practices in planning instruction (InTASC 7)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	48.57% (34)	51.43% (36)
	Education Majors	47	0%	40.43% (19)	59.57% (28)
	Education Minors	23	0%	65.22% (15)	34.78% (8)
	First-Generation	12	0%	50% (6)	50% (6)
	BIPOC	10	0%	60% (6)	40% (4)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)

	Group	N	Unsatisfactory	Proficient	Exemplary
	Education Majors	27	0%	33.33% (9)	66.67% (18)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	52.83% (28)	47.17% (25)
	Education Majors	31	0%	70.97% (22)	29.03% (9)
	Education Minors	22	0%	27.27% (6)	72.73% (16)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	2.44% (1)	48.78% (20)	48.78% (20)
	Education Majors	25	4% (1)	48% (12)	48% (12)
	Education Minors	16	0%	50% (8)	50% (8)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 3.6 The teacher candidate develops lessons with appropriate pacing and sequencing of activities (InTASC 7)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	48.57% (34)	51.43% (36)
	Education Majors	47	0%	40.43% (19)	59.57% (28)
	Education Minors	23	0%	65.22% (15)	34.78% (8)
	First-Generation	12	0%	58.33% (7)	41.67% (5)
	BIPOC	10	0%	70% (7)	30% (3)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	29.63% (8)	70.37% (19)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	37.74% (20)	62.26% (33)
	Education Majors	31	0%	54.84% (17)	45.16% (14)
	Education Minors	22	0%	13.64% (3)	86.36% (19)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	2.44% (1)	43.90% (18)	53.67% (22)
	Education Majors	25	4% (1)	44% (11)	52% (13)
	Education Minors	16	0%	43.75% (7)	56.25% (9)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 3.7 The teacher candidate uses technology (InTASC 8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	37.14% (26)	62.86% (44)
	Education Majors	47	0%	29.79% (14)	70.21% (33)
	Education Minors	23	0%	52.17% (12)	47.83% (11)
	First-Generation	12	0%	33.33% (4)	66.67% (8)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	31.25% (10)	68.75% (22)
	Education Majors	27	0%	29.63% (8)	70.37% (19)

	Group	N	Unsatisfactory	Proficient	Exemplary
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	35.85% (19)	64.15% (34)
	Education Majors	31	0%	54.84% (17)	45.16% (14)
	Education Minors	22	0%	9.09% (2)	90.91% (20)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	2.44% (1)	34.15% (14)	63.41% (26)
	Education Majors	25	4% (1)	40% (10)	56% (14)
	Education Minors	16	0%	25% (4)	75% (12)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 3.8 The teacher candidate plans instruction with modifications for student differences (InTASC 8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	47.14% (33)	52.86% (37)
	Education Majors	47	0%	46.81% (22)	53.19% (25)
	Education Minors	23	0%	47.83% (11)	52.17% (12)
	First-Generation	12	0%	58.33% (7)	41.67% (5)
	BIPOC	10	0%	70% (7)	30% (3)
Fall 2024	EPP	32	0%	40.63% (13)	59.38% (19)
	Education Majors	27	0%	40.74% (11)	59.26% (16)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	47.17% (25)	52.83% (28)
	Education Majors	31	0%	61.29% (19)	38.71% (12)
	Education Minors	22	0%	27.27% (6)	72.73% (16)
	First-Generation	10	0%	40% (4)	60% (6)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	0%	46.34% (19)	53.67% (22)
	Education Majors	25	0%	56% (14)	44% (11)
	Education Minors	16	0%	31.25% (5)	68.75% (11)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 3.9 The teacher candidate selects and uses research-based instructional tools (InTASC 8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	47.14% (33)	52.86% (37)
	Education Majors	47	0%	42.55% (20)	57.45% (27)
	Education Minors	23	0%	56.52% (13)	43.48% (10)
	First-Generation	12	0%	41.67% (5)	58.33% (7)
	BIPOC	10	0%	50% (5)	50% (5)

	Group	N	Unsatisfactory	Proficient	Exemplary
Fall 2024	EPP	32	0%	46.88% (15)	53.13% (17)
	Education Majors	27	0%	44.44% (12)	55.56% (15)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	52.83% (28)	47.17% (25)
	Education Majors	31	0%	74.19% (23)	25.81% (8)
	Education Minors	22	0%	22.73% (5)	77.27% (17)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	100% (2)	0%
Fall 2023	EPP	41	2.44% (1)	58.54% (24)	39.02% (16)
	Education Majors	25	4% (1)	64% (16)	32% (8)
	Education Minors	16	0%	50% (8)	50% (8)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 3.10 The teacher candidate selects and uses a variety of content-appropriate, research-based strategies and resources (InTASC 8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	52.86% (37)	47.14% (33)
	Education Majors	47	0%	51.06% (24)	48.94% (23)
	Education Minors	23	0%	56.52% (13)	43.48% (10)
	First-Generation	12	0%	50% (6)	50% (6)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	46.88% (15)	53.13% (17)
	Education Majors	27	0%	44.44% (12)	55.56% (15)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	50.94% (27)	49.06% (26)
	Education Majors	31	0%	67.74% (21)	32.26% (10)
	Education Minors	22	0%	27.27% (6)	72.73% (16)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	100% (2)	0%
Fall 2023	EPP	41	0%	51.22% (21)	48.78% (20)
	Education Majors	25	0%	60% (15)	40% (10)
	Education Minors	16	0%	37.5% (6)	62.5% (10)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 3.11 The teacher candidate effectively implements written lesson plans (InTASC 8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	37.14% (26)	62.86% (44)
	Education Majors	47	0%	36.17% (17)	63.83% (30)

	Group	N	Unsatisfactory	Proficient	Exemplary
	Education Minors	23	0%	39.13% (9)	60.87% (14)
	First-Generation	12	0%	58.33% (7)	41.67% (5)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	31.25% (10)	68.75% (22)
	Education Majors	27	0%	29.63% (8)	70.37% (19)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	35.85% (19)	64.15% (34)
	Education Majors	31	0%	51.61% (16)	48.39% (15)
	Education Minors	22	0%	13.64% (3)	86.36% (19)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	2.44% (1)	31.71% (13)	65.85% (27)
	Education Majors	25	4% (1)	36% (9)	60% (15)
	Education Minors	16	0%	*25% (4)*	75% (12)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 3.12 The teacher candidate reinforces positive behavior and responds to behaviors that interfere with students' learning (InTASC 8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	37.14% (26)	62.86% (44)
	Education Majors	47	0%	36.17% (17)	63.83% (30)
	Education Minors	23	0%	39.13% (9)	60.87% (14)
	First-Generation	12	0%	50% (6)	50% (6)
	BIPOC	10	0%	40% (4)	60% (6)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	33.33% (9)	66.67% (18)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	45.28% (24)	54.72% (29)
	Education Majors	31	0%	64.52% (20)	35.48% (11)
	Education Minors	22	0%	18.18% (4)	81.82% (18)
	First-Generation	10	0%	50% (5)	50% (5)
	BIPOC	2	0%	100% (2)	0%
Fall 2023	EPP	41	7.32% (3)	41.46% (17)	51.22% (21)
	Education Majors	25	8% (2)	48% (12)	44% (11)
	Education Minors	16	62.5% (1)	31.25% (5)	62.5% (10)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 3.13 The teacher candidate uses instructional times effectively (InTASC 8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	50% (35)	50% (35)
	Education Majors	47	0%	42.55% (20)	57.45% (27)
	Education Minors	23	0%	65.22% (15)	34.78% (8)
	First-Generation	12	0%	50% (6)	50% (6)
	BIPOC	10	0%	60% (6)	40% (4)
Fall 2024	EPP	32	0%	43.75% (14)	56.25% (18)
	Education Majors	27	0%	40.74% (11)	59.26% (16)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	45.28% (24)	54.72% (29)
	Education Majors	31	0%	58.06% (18)	41.94% (13)
	Education Minors	22	0%	27.27% (6)	72.73% (16)
	First-Generation	10	0%	60% (6)	40% (4)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	4.88% (2)	43.90% (18)	51.22% (21)
	Education Majors	25	8% (2)	44% (11)	48% (12)
	Education Minors	16	0%	43.75% (7)	56.25% (9)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 3.14 The teacher candidate develops interpersonal, group, and communication skills (InTASC 8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	40% (28)	60% (42)
	Education Majors	47	0%	36.17% (17)	63.83% (30)
	Education Minors	23	0%	47.83% (11)	52.17% (12)
	First-Generation	12	0%	41.67% (5)	58.33% (7)
	BIPOC	10	0%	40% (4)	60% (6)
Fall 2024	EPP	32	0%	40.63% (13)	59.38% (19)
	Education Majors	27	0%	37.04% (10)	62.96% (17)
	Education Minors	5	0%	60% (3)	40% (2)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	43.40% (23)	56.60% (30)
	Education Majors	31	0%	64.52% (20)	35.48% (11)
	Education Minors	22	0%	13.64% (3)	86.36% (19)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	100% (2)	0%
Fall 2023	EPP	41	0%	46.34% (19)	53.67% (22)
	Education Majors	25	0%	52% (13)	48% (12)
	Education Minors	16	0%	37.5% (6)	62.5% (10)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

3.15 The teacher candidate encourages critical thinking and problem solving in student discussion (InTASC 8)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	42.86% (30)	57.14% (40)
	Education Majors	47	0%	40.43% (19)	59.57% (28)
	Education Minors	23	0%	47.83% (11)	52.17% (12)
	First-Generation	12	0%	50% (6)	50% (6)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	43.75% (14)	56.25% (18)
	Education Majors	27	0%	44.44% (12)	55.56% (15)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	41.51% (22)	58.49% (31)
	Education Majors	31	0%	54.84% (17)	45.16% (14)
	Education Minors	22	0%	22.73% (5)	77.27% (17)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	4.88% (2)	*39.02% (16)*	56.10% (23)
	Education Majors	25	8% (2)	40% (10)	52% (13)
	Education Minors	16	0%	37.5% (6)	62.5% (10)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 4.1 The teacher candidate evaluates the effects of professional decisions and actions (InTASC 9)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	30% (21)	70% (49)
	Education Majors	47	0%	29.79% (14)	70.21% (33)
	Education Minors	23	0%	30.43% (7)	69.57% (16)
	First-Generation	12	0%	33.33% (4)	66.67% (8)
	BIPOC	10	0%	40% (4)	60% (6)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	37.04% (10)	62.96% (17)
	Education Minors	5	0%	20% (1)	80% (4)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	33.96% (18)	66.04% (35)
	Education Majors	31	0%	54.84% (17)	45.16% (14)
	Education Minors	22	0%	4.55% (1)	95.54% (21)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	9.76% (4)	29.27% (12)	60.98% (25)
	Education Majors	25	12% (3)	32% (8)	56% (14)
	Education Minors	16	62.5% (1)	*25% (4)*	*68.75% (11)*
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 4.2 The teacher candidate engages in professional development (InTASC 9)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	45.71% (32)	54.29% (38)
	Education Majors	47	0%	40.43% (19)	59.57% (28)
	Education Minors	23	0%	56.52% (13)	43.48% (10)
	First-Generation	12	0%	58.33% (7)	41.67% (5)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	43.75% (14)	56.25% (18)
	Education Majors	27	0%	44.44% (12)	55.56% (15)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	43.40% (23)	56.60% (30)
	Education Majors	31	0%	54.84% (17)	45.16% (14)
	Education Minors	22	0%	27.27% (6)	72.73% (16)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	0%	48.78% (20)	51.22% (21)
	Education Majors	25	0%	56% (14)	44% (11)
	Education Minors	16	0%	37.5% (6)	62.5% (10)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--

TCFA 4.3 The teacher candidate demonstrates professional ethics (InTASC 10)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	30% (21)	70% (49)
	Education Majors	47	0%	25.53% (12)	74.47% (35)
	Education Minors	23	0%	39.13% (9)	60.87% (14)
	First-Generation	12	0%	33.33% (4)	66.67% (8)
	BIPOC	10	0%	40% (4)	60% (6)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	33.33% (9)	66.67% (18)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	33.96% (18)	66.04% (35)
	Education Majors	31	0%	48.39% (15)	51.61% (16)
	Education Minors	22	0%	13.64% (3)	86.36% (19)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	2.44% (1)	31.71% (13)	65.85% (27)
	Education Majors	25	4% (1)	36% (9)	60% (15)
	Education Minors	16	0%	*25% (4)*	75% (12)
	First-Generation	5	0%	40% (2)	60% (3)
	BIPOC	0	--	--	--

TCFA 4.4 The teacher candidate collaborates with colleagues, other school professionals, families, and various stakeholders (InTASC 10)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	38.57% (27)	61.43% (43)
	Education Majors	47	0%	34.04% (16)	65.96% (31)
	Education Minors	23	0%	47.83% (11)	52.17% (12)
	First-Generation	12	0%	33.33% (4)	66.67% (8)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	34.38% (11)	65.63% (21)
	Education Majors	27	0%	33.33% (9)	66.67% (18)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	47.17% (25)	52.83% (28)
	Education Majors	31	0%	67.74% (21)	32.26% (10)
	Education Minors	22	0%	18.18% (4)	81.82% (18)
	First-Generation	10	0%	30% (3)	70% (7)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	4.88% (2)	39.02% (16)	56.10% (23)
	Education Majors	25	4% (1)	48% (12)	48% (12)
	Education Minors	16	62.5% (1)	25% (4)	68.75% (11)
	First-Generation	5	20% (1)	40% (2)	40% (2)
	BIPOC	0	--	--	--

TCFA 4.5 The teacher candidate establishes effective communications with families (InTASC 10)

	Group	N	Unsatisfactory	Proficient	Exemplary
Spring 2025	EPP	70	0%	64.29% (45)	35.71% (25)
	Education Majors	47	0%	55.32% (26)	44.68% (21)
	Education Minors	23	0%	82.61% (19)	17.39% (4)
	First-Generation	12	0%	58.33% (7)	41.67% (5)
	BIPOC	10	0%	80% (8)	20% (2)
Fall 2024	EPP	32	0%	53.13% (17)	46.88% (15)
	Education Majors	27	0%	48.15% (13)	51.85% (14)
	Education Minors	5	0%	80% (4)	20% (1)
	First-Generation	6	0%	16.67% (1)	83.33% (5)
	BIPOC	2	0%	50% (1)	50% (1)
Spring 2024	EPP	52	0%	69.23% (36)	30.77% (16)
	Education Majors	31	0%	74.19% (23)	25.81% (8)
	Education Minors	21	0%	61.90% (13)	38.10 % (8)
	First-Generation	10	0%	60% (6)	40% (4)
	BIPOC	2	0%	100% (2)	0%
Fall 2023	EPP	38	7.89% (3)	57.89% (22)	134.21% (3)
	Education Majors	24	8.33% (2)	54.17% (13)	37.5% (9)
	Education Minors	14	7.14% (1)	64.29% (9)	28.57% (4)
	First-Generation	5	40% (2)	40% (2)	10% (1)

	BIPOC	0	--	--	--

5.1 Overall, the Teacher Candidate

	Group	**N**	**Unsatisfactory**	**Proficient**	**Exemplary**
Spring 2025	EPP	70	0%	37.14% (26)	62.86% (44)
	Education Majors	47	0%	31.91% (15)	68.09% (32)
	Education Minors	23	0%	47.83% (11)	52.17% (12)
	First-Generation	12	0%	50% (6)	50% (6)
	BIPOC	10	0%	50% (5)	50% (5)
Fall 2024	EPP	32	0%	31.25% (10)	68.75% (22)
	Education Majors	27	0%	29.63% (8)	70.37% (19)
	Education Minors	5	0%	40% (2)	60% (3)
	First-Generation	6	0%	0%	100% (6)
	BIPOC	2	0%	0%	100% (2)
Spring 2024	EPP	53	0%	33.96% (18)	66.04% (35)
	Education Majors	31	0%	58.06% (18)	41.94% (13)
	Education Minors	22	0%	0%	100% (22)
	First-Generation	10	0%	20% (2)	80% (8)
	BIPOC	2	0%	50% (1)	50% (1)
Fall 2023	EPP	41	4.88% (2)	46.34% (19)	48.78% (20)
	Education Majors	25	8% (2)	48% (12)	44% (11)
	Education Minors	16	0%	43.75% (7)	56.25% (9)
	First-Generation	5	0%	60% (3)	40% (2)
	BIPOC	0	--	--	--