

## Incident Occurs

You have options if you have experienced an act of misconduct. You can **contact any Responsible Employee** to get assistance, or you can **contact the Institutional Equity Office (IEO)** directly to learn about our process and receive supportive measures. You may also **speak with a Confidential Employee** or other community resource to help you. You also have the right not to report your incident. Regardless of whether you file a report, you can still **access supportive measures**.

