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## **CURRICULUM VITAE**

Mikel W. Hand, EdD, MSN, RN, OCN, NE-BC, NEA-BC  
Professor of Nursing (With Tenure)  
State Licensing and NC-SARA Coordinator  
College of Nursing and Health Professions  
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## **EDUCATION**

Pepperdine University  
EdD Organizational Leadership, July 22, 2006  
University of California, Los Angeles  
MSN Nursing Administration, June 19, 2000  
University of Phoenix-Southern California Campus  
Bachelor of Science in Nursing, September 25, 1995  
Illinois Eastern Community College, Olney Central College, Wabash Valley College Campus  
Associate Degree in Nursing, May 19, 1989  
Wabash Valley College Certificate in Practical Nursing, July 20, 1988

## **PROFESSIONAL EMPLOYMENT**

### **Academic Appointment**

05/24-Present University of Southern Indiana, Evansville, IN  
Professor of Nursing (With Tenure) and NC-SARA and State Licensing Coordinator  
05/23-5/24 University of Southern Indiana Evansville, IN  
Professor of Nursing (With Tenure) and Graduate Nursing Chair  
8/22-Present University of Southern Indiana, Evansville, IN  
Professor of Nursing (With Tenure)  
8/17-7/22 University of Southern Indiana Evansville, IN  
Associate Professor of Nursing (Tenured August 1, 2017)  
8/11- 7/17 University of Southern Indiana Evansville, IN  
Assistant Professor of Nursing  
1/11-8/11 Adjunct Faculty Appointments: Capella University & Chamberlain College of Nursing)  
8/09-1/11 MacMurray College Jacksonville, IL  
Assistant Professor of Nursing  
9/06-8/09 California State University, San Bernardino, CA  
Assistant Professor, Department of Nursing (9/07-8/09 MSN Coordinator) 3/03- 7/06  
MSN Coordinator Responsibilities: Responsible for the Administration of the Master of Science in Nursing Program with Generalist, Public Health, and Nurse Educator Options.

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Responsibilities included but were not limited to applicant screening for admissions, curriculum revision and taking it through the entire university approval process, student advising for all specialties, grade appeals, comprehensive examination administration and supervision, handling of student grievances, and served as liaison for the program to Dean of the Graduate School.

(7/06- 4/2012 Adjunct Faculty) University of Phoenix, Southern California Campus and Online Campus)

3/03-7/2006: University of Phoenix Southern California Campus: Nursing Program Administrator & Full-Time Faculty Member. This was a multi-site campus covering 20,000 square miles. Enrollment included approximately 900 RN to BSN students and over 200 MSN students in various specialties. Key responsibilities included but were not limited to faculty assessment for new hires, co-conducting faculty assessment workshops to determine whether to continue the hiring process, training of student enrollment advisors, maintenance of clinical affiliation agreements with all agencies used, maintenance of student records from courses, student advising, screening faculty for potential course approvals, counseling faculty and directing them through the course approval process, and serving as a faculty course mentor for those teaching their initial course. I also served as a full time faculty member teaching courses in both the RN to BSN program and MSN. I taught courses primarily focused, in research, leadership and management, and education. I also served on two national curriculum teams for new programs.

### **Other Professional Experience**

11/00- 3/03 City of Hope National Medical Center- Duarte, CA Nurse Manager- Inpatient Hematology/Autologous Bone Marrow Transplant Unit

Responsible and accountable for the 24-hour operations of a 31-bed high acuity inpatient unit with 65 direct reports, 8.8 hours per patient day, and a 2.5 million dollar operating budget. As part of daily operations, I was responsible for all hiring and termination of employees, resolution of other personnel issues, incident report follow-up, conducting staff meetings, and other communications. I prepared the annual unit budget. I also prepared the service line budget during the director's medical leave, which involved another inpatient unit and the associated clinics. In addition, I provided administrative coverage to an additional unit of the same size for six months during management turnover.

8/00- 11/00 Kaiser Permanente Southern California/Procel Temporary Service- Anaheim California, Interim Clinical Manager- Workforce Development Program

I served as an interim clinical manager screening and hiring agency and travel nurses for a multi-hospital health maintenance organization spanning the entirety of California. As part of this role, I developed specialized screening tools to evaluate nurse expertise for specific specialty areas.

11/99- 8/00 Beverly Hospital-Montebello, CA-Administrative Supervisor and Project Director

I served as an administrative supervisor responsible for off hours administrative coverage of the facility in the absence of the administrative team. Duties varied and included employee supervision, pharmacy support, medical records management, and resolution of any physician or policy issues. I also served as a project director redesigning the flow process for all patients admitted for procedures via the outpatient route including those being admitted post procedure.

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7/99- 11/99 Coast Plaza Doctors Hospital, Norwalk-CA-Administrative Supervisor

9/98-7/99 UCLA Medical Center, Los Angeles, CA-Clinical Nurse III/Educator- Adult Bone Marrow Transplant Unit

9/97-9/98 UCLA Medical Center-Los Angeles, CA- Clinical Nurse II Staff Nurse Bone Marrow Transplant

2/96-9/97 American Mobile Nurses-San Diego, CA-Staff Nurse Adult Hematology/Oncology and Bone Marrow Transplant

12/94-2/96 Irvine Medical Center- Irvine, CA- Staff Nurse- GYN/Oncology unit

1/92- 2/94 Coordinated Nursing Services, Westminster, CA Clinical Coordinator- Home Health and Infusion Services

7/91-1/92 Travel Care Nursing- Boynton Beach FL-Staff Travel Nurse- Medical Oncology

5/89-7/91 Deaconess Hospital- Evansville, IN- Staff Nurse- Oncology Pulmonary

### **LICENSURE AND CERTIFICATION**

State of Indiana Health Professions Bureau-RN License Number 28106538A (Compact) Expires October 31st, 2027

State of California Board of Registered Nursing- RN License Number 472313 Expires September 30th, 2027

State of California Board of Registered Nursing Public Health Nurse Certificate PHN# 55234- Expires September 30, 2027

State of Illinois Department of Professional Regulation- RN License Number 041-255832 Expires May 31st, 2026

Oncology Certified Nurse- Oncology Certification Corporation- Expires December 31st, 2028  
Nurse Executive- Board Certified -American Nurses Credentialing Center- #0362468 Expires November 30th, 2026

Nurse Executive Advanced-Board Certified-American Nurses Credentialing Center- #2014002870 Expires March 9th, 2029

Basic Cardiac Life Support (American Heart Association) Expires 11-1-2027

### **HONORS AND AWARDS**

Midwestern Nursing Research Society "In Appreciation of Leadership, Dedication, and Service: 2018 Conference Program Planning Committee Chair". April 14, 2018.

Northern Kentucky Research Collaborative "Vision Award" for In Progress Research. April 25, 2017 (In collaboration with Ms. Traci Freeman DNP student)

### **TEACHING ACTIVITIES**

#### **Courses Taught**

*USI Courses (All Graduate Courses are Delivered in Online Modality)*

NURS 246 Introduction to Professional Nursing 1 credit-Spring 2026 10 students lecture

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NURS 488 Nursing Care Management of Adults-4 credits (Pre-Licensure BSN) (Spring 2012 & 2013) 4 credits-78-79 students, lecture

NURS 488 Nursing Care Management of Adults (BSN Completion) (Fall 2011 & 2012 Clinical) (Fall 2013 Lecture and Clinical)- 4 credits- 75-92 students

NURS 602 Evidence-Based Practice for Advanced Nursing-4 credits (Fall 2011, 2012, 2014, 2015) 4 credits-25-30 students, lecture

NURS 603 Theoretical Foundations of Advanced Practice Nursing- 3 credits (Fall 2011, 2012, 2013, 2019, 2020, 2021, 2022, Spring 2023 & Summer 1 2023)-25-30 students lecture, Fall 2024 25 students, lecture, Spring 2025 22 students lecture, Fall 2025 27 students, lecture, Spring 2026 30 students lecture

NURS 604 Population-Based Healthcare and Health Policy (Spring 2012) 3 credits, 2 sections taught-25 students, lecture,

NURS 624 Economic Policies in Nursing & Healthcare (Spring 2013, 2014, 2015, 2016, 2017,2018,2019,2020) 3 credits-5-24 students, lecture

NURS 625 Marketing and Competitive Strategy (Summer 2013 & 2014; Fall 2015, 2016, 2017, 2018, 2019,2020) 3 credits-4-20 students, lecture

NURS 631 Individual and Group Behavior in Healthcare Organizations (Fall 2014, 2016, 2017, 2018, 2019, Spring 2022) 3 credits-2-17 students, lecture

NURS 632 Administration of Nursing and Healthcare Organizations (Fall 2013, 2014, 2015, 2016, 2017, 2018, 2019) 3 credits-7-19 students, lecture

NURS 633 Human Resources Management in Nursing and Healthcare (Spring 2014, 2015, 2016, 2017, 2019,2020) 3 credits-5-15 students, lecture

NURS 634 Financial Management in Nursing and Healthcare (Spring, 2017, 2018, 2019) 3 credits- 5-6 students, lecture

NURS 635 Business of Nursing (Fall 2016, 2017, 2018, 2019, 2020, Spring 2021) 3 credits- 5-7 students, lecture

NURS 636 Authentic Leadership (Spring 2014) 3 credits- 6 students, lecture

NURS 638 Nursing Leadership and Management Culminating Practicum (Spring 2015, 2016, 2017, 2018, 2019,2020,2021) 3 credits-6-9 students, lecture

NURS 713 Theory and Practice (Spring 2018, 2019, 2020, 2021) 3 credits- 4-8 students, lecture

NURS 721 Systems Leadership and Interprofessional Collaboration 5 credits (Fall 2020,2021,2022,2023, 2024,2025 8-15 students, lecture

NURS 725 Resource Utilization (Spring 2022,2023,2024, 2025,2026) 4 credits-10-14 students, lecture

DNP Project Courses NURS 866, 867, 868, 871, 872, 873 (1 credit each) (4-14 students per course), 874X 3 students, 874 3 students 875 2 students DNP Faculty Project Course Coordinator 2020-2023.

NURS 866 Project Proposal Fall 2023 3 students

NURS 866 Project Proposal Fall 2024 11 students

### *MacMurray College Courses*

Clinical Simulation Support for Vulnerable populations and Psychiatric Mental Health Nursing (Fall 2009 and 2010)-25 students, Clinical

Nursing 450 Leadership and Professionalism (Spring 2010) 3 hrs theory 9 hours Clinical-25 students, lecture and clinical

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Nursing 411 Vulnerable Populations II (Spring 2010) 2 hrs theory 3 hours clinical-25 students, lecture and clinical

*California State University San Bernardino Courses*

N404: Leadership and Nursing Management (Fall Quarter 2008 and Spring 2009) 4 credits,95-100 students, lecture

N425 Issues and Trends in Nursing and Healthcare (Spring Quarter 2008 and 2009) 2 credits-95-100 students, lecture

N422 Nursing Research (Undergraduate) (Spring Quarter 2008) 4 credits-95-100 students, lecture

N200- Intermediate Care, Beginning Nursing Process Role & Skills (Fall Quarter 2006 and 2007, Winter Quarter 2008)- 4 Credits, 100 students, lecture

N 410- Transitional concepts to Professional Nursing (Fall Quarter 2006 & 2007) 12-15 students- 2 credits, lecture

N204-Intermediate Care II (Spring Quarter 2007) 4 credits-100 students, lecture

N 340- Nursing theories (Fall Quarter, 2006) 2 credits-100 students, lecture

N645 Advanced Nursing Research (Winter Quarter 2008 & 2009) 4 Quarter Units—15 students, lecture

N659 Assessment and Evaluation in Nursing Education (Winter Quarter 2009) 4 Quarter Units- 9 students, lecture

N601 Introduction to Graduate Study 1 Quarter Unit- (Fall Quarter 2008 7 2009)- 9 students, lecture

N999 Comprehensive Exam Seminar 1 Quarter Unit-(Fall Quarter 2007 & 2008, Spring Quarter 2008-2009)- 7-9 students, seminar

**Other Teaching Activities and Contributions**

*DNP NURS 866 Intensive*

Co-taught Fall 2024 All day intensive workshop for NURS 866 Project proposal. Covered course introduction and project expectations, conceptual analysis, theory integration, IRB and ethical principles, and CITI training

*Teaching Principles Workshops*

Co- taught Spring 2021 with Dr. Charlotte Connerton. These include Classroom Assessment Techniques, DNP Mentor panel Discussion, and Teaching Principles Closing the Loop

*MSN and Doctor of Nursing Practice Scholarly Writing Seminars* Designed and co-taught with Dr. Charlotte Connerton Fall 2020. Recorded Version of the Fall MSN seminar used for Spring admission. Doctoral seminar taught live via Zoom.

*MSN APA and Scholarly Writing Workshop*

Designed and co-taught with Dr. Beth Bonham at NURS 601 Fall 2018 and 2019 on campus intensive

*Doctor of Nursing Practice Writing Seminar*

Designed and co-taught with Dr. Beth Bonham at Fall on campus intensive 2014, 2015, 2016, 2017, 2018, 2019

*MSN APA and Scholarly Writing Workshop*

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Substantially revised and co-taught with Dr. Charlotte Connerton at NURS 601 Fall 2020 Virtual Intensive

*Doctor of Nursing Practice Writing Seminar*

Substantially revised and co-taught with Dr. Charlotte Connerton at Fall Virtual Intensive 2020 Course Revisions

NURS 602, 603, NURS 636

*Courses I Redesigned*

NURS 624, NURS 625, NURS 631, NURS 632, NURS 633

*New Course I developed:*

NURS 638

### **Student Advising and Mentoring Activities**

*Doctor of Nursing Practice Mentor and Advisor. Responsible for NUR 866. Provide consultation and advice for both faculty and students with particular students at risk.*

*Doctor Nursing Practice Faculty Course Coordinator (2020-2023)- Responsible for all DNP Courses. Provide consultation and advice for both faculty and students with particular emphasis on students at risk in project courses.*

*Doctor of Nursing Practice Mentor and Advisor*

Currently primary mentor for two students

Practice Foci: Physical assessment by psychiatric nurses, discharge planning competency among travel nurses

*Doctor of Nursing Practice Mentor and Advisor Graduates (All Projects Have Been Publicly Disseminated)*

Lisa Crutchfield (2025 Graduate) Implementing Mental Health First Aid Training at a State Psychiatric Hospital to Increase Mental Health Literacy

Lisa Hilliard (2025 Graduate) Nurse Burnout

Camille Buford (2025 Graduate) Improving No Show Rates at a Sickle Cell Disease Clinic

Matthew Luecke (2024 Graduate) Project Title: New Graduate Mentoring Program

Anne Marie Humphress (2024 Graduate: Empowering Nurses to Improve Care Giver Confidence in End-of-Life Symptom Management

Karen Werskey (2021 Graduate) Project Title: Decreasing Day of Surgery Cancellations

Traci Freeman (2018 Graduate): Project title: "A Toolkit for Adjunct Faculty to Bridge the Knowledge Transfer Gap in Undergraduate Nursing Students."

Cynthia Herrington (2018 Graduate): Project title: "The Power of Nursing Peer Review: Impacting Practice at the Bedside."

Sharon Galloway (2016 Graduate): Project title: "Spiritual Immersion: Developing & Evaluating a Simulation Exercise to Teach Spiritual Care to Undergraduate Nursing Students."

Sarah Shultz (2016 Graduate): Project title: "Optimizing EMR Usability to Meet & Measure Quality Initiatives."

Donna White (2016 Graduate): Project title: "Spiritual Nursing Education Teaching Strategies."

Amanda Newman (2015 Graduate): Project title- "Caring for the Caregivers: Implementation of a Nursing Burnout Strategic Plan."

*MSN Student Project Committee Member*

*Graduate Thesis/Project Committee California State University San Bernardino*

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2006-2007 (Final defense 5/16/07)- Scoggin, P. *The Energy Club a Diabetes Prevention Project for Monterey Elementary School*. Served as third committee member.

*Graduate Project Committee California State University Los Angeles*

2007- Schulman, L. *Screening: Male Breast Cancer*. Graduate Student Project CSULA. I served as the second committee member along with Dr. Randy M. Caine, Chair.

2007- Chung, W. *Screening Recommendations for Male Breast Cancer*. Graduate Student Project CSULA. I served as the second committee member along with Dr. Randy M. Caine, Chair.

#### *Academic Advisor*

Fall 2011-55 students, Spring 2012- 42 students, Fall 2012-37 students, Spring 2013-29 students, Fall 2013-67 students, Spring 2014-68 students, Fall 2014- 52 students, Spring 2015-43 students, Fall 2015-41 students, Spring 2016- 32 students, Fall 2016-33 students, Spring 2017-28 students, Fall 2017-23 students, Spring 2018- 22 students, Fall 2018 12 students, Spring 2019 12 students Fall 2019 16 Students, Spring 2020 14 students, Fall 2020 9 students Spring 2021 10 students Fall 2021 List not available Spring 2022 2 students Fall 2022 7 students Spring 2023 9 students Spring 2023 Fall 2023 List not available Fall 2024 17 students Spring 2024 28 students Fall 2024 28 students Spring 25 29 students, Fall 2025 30 students Spring 2026 32 students

## **SCHOLARSHIP AND RESEARCH ACTIVITIES**

### **Doctoral Dissertation**

**Hand, M.W.** (2006). *Lived experiences of student learning in alternative Master of Science in Nursing programs*. Pepperdine University: July 22, 2006

### **Publications-Peer Reviewed**

Schultz, M. A., Heier, C., **Hand, M.**,\* Hedenstrom, M., Parchment, J., Roussel, L., Weaver, S. H., Xiao, C., & Nelson-Brantley, H. (2025). Advancing Your digital persona: Leveraging eProfessionalism to boost executive presence [manuscript accepted for publication in Nursing Management. Date is currently pending].

**Hand, M.W.**, Stangland, R., & McKinney, T. (2025). Examination of resiliency in a rural Magnet hospital. *Online Journal of Issues in Nursing*. 30(2). [10.3912/OJIN.Vol30No02PPT60](https://doi.org/10.3912/OJIN.Vol30No02PPT60)

Bowers, C., Lyons, D., Browning, M., Trimmer, D. Smith, D., Hall, N., & Hand, M.W. (2023). Nurse leaders collaborate for the validation of the new graduates nurse attributes scale. *Nurse Leader*. Published ahead of Print.

Ogle, L. **Hand, M. W.**, Swenty, C. (2022). Pressure screening in the Emergency Department: A concept analysis. *Nursing Forum*, 57(6), 1508-1512.

**Hand, M.W.**, Evans, J., Swenty, C., White Ann, & Chen, C. (2022) An Examination of Factors Associated with Student Resiliency. *Nurse Educator*, 47(3), 156-160. doi: 10.1097/NNE.0000000000001119

Joseph, M.L., Nelson-Brantley, H.V., Alexander, C. Caramanica, L., Frank, B., **Hand, M.**,

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Lyman, B., Parchment, J., Ward, D.M., Weatherford, B., & Chipps, E. (2022) Building the science to guide nursing administration and leadership decision making. *JONA The Journal of Nursing Administration*, 52(1), 19-26.

Connerton, C.S., **Hand, M.W.**, & Wooton, A.K. (2022). Clinical transition: RN to BSN students' perceptions of their abilities to meet program outcomes. *Nursing Education Perspectives* 43(6), E76-E78.

**Hand, M.W.**, Alexander, C. Lyman, B., Parchment, J., Joseph, M.L., Chipps, E. (2021). Filling the knowledge gap for nurse leaders: Next steps following Covid-19. *Nurse Leader*. 19(6), 616-621. <https://doi.org/10.1016/j.mnl.2021.07.005>

Herrington, C.R. & **Hand, M.W.** (2019). Impact of nurse peer review on a culture of safety. *Journal of Nursing Care Quality* 34(2), 158-162. doi: 10.1097/NCQ.0000000000000361

Abel, S.E. & **Hand, M.W.** (2018). Exploring, defining, and illustrating a concept: Structural and psychological empowerment in the workplace. *Nursing Forum*, 53(4), 579-584. doi: 10.1111/nuf.12289

Shultz, S. & **Hand, M.** (2017). Usability optimization of the electronic health record. *Journal of Informatics Nursing*, 2(3), 14-19.

White, D. & **Hand, M.** (2017). An integrated strategy for teaching spiritual nursing education. *Journal of Christian Nursing*, 34(3), 170-175. doi: 10.1097/CNJ.0000000000000395.

Galloway, S. & **Hand, M.W.** (2017). Spiritual Immersion: Developing and evaluating a simulation exercise to teach spiritual care in nursing. *Nurse Educator*, 42(4), 199-203. doi: 10.1097/NNE.0000000000000347

**Hand, M.W.** Mitchell, S. & DeGregory, C. (2016). Advanced directives in the provision of care for incarcerated adults: A scoping review protocol. *JBIS Database of Systematic Reviews and Implementation Reports*, 44(6), 1-5. doi: 10.11124/JBISRIR-2016-002685

**Hand, M.W.** & Seibert, S. (2016). Linking root cause analysis to practice using problem based learning. *Nurse Educator*, 41(5), 225-227. doi: 10.1097/NNE.0000000000000256.

Shultz, S.E. & **Hand, M.W.** (2015). Usability a Concept Analysis. *Journal of Theory Construction and Testing*, 19(2), 65-70.

**Hand, M.W.** (2014). Lasting Impressions: Using the perspective of the funeral director to guide post mortem nursing care practice. *MedSurg Nursing/ MedSurg Matters*, 23(6), 4-6. This article is the featured Continuing Nursing Education article for the issue.

Day, D., **Hand, M.W.**, Jones, R., Harrington, N. & Best, R. (2014). The ONS Leadership Competency Project: Developing a Roadmap to Professional Excellence. *Clinical Journal of Oncology Nursing*, 18(4), 432-436. doi: 10.1188/14.CJON.432-436.

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**Hand, M.W.** (2013). Post Mortem/Last Office Nursing Care Effectiveness as Perceived by US Licensed Funeral Directors. *End of Life Journal*, 5(4), 1-9.

Smith-Stoner, M. & **Hand, M.W.** (2012). Expanding the Concept of Patient Care: Analysis of postmortem policies in California Hospitals. *Medsurg Nursing*, 27(6), 360-366.

Best, R., Day, D., **Hand, M.W.**, Harrington, N., & Jones, A. (2012). *Oncology Nursing Society Leadership Competencies*. Retrieved from <http://wvm.ons.org/ClinicalResources/media/ons/docs/clinical/leadershipcomps.pdf>

Stoner, M., **Hand, M.W.** & Foley, R. (2010). Patients with Cancer: Experiences of Medication Management. *Journal of Hospice and Palliative Nursing*, 12(2), 99-104.

Smith-Stoner, M. & **Hand, M.W.** (2008). A Criminal trial simulation: Pathway to transformative learning. *Nurse Educator*, 35(3), 118-121. doi: 10.1097/01.NNE.0000312180.90400.85.

**Hand, M.W.** (2008). Formalized new faculty orientation programs Luxury or Necessity. *Nurse Educator*, 35(2), 63-66. doi: 10.1097/01.NNE.0000299504.55399.11

**Research Summaries for Magnet Re-Designation Document Schneck Medical Center. I was a co-investigator, co-author, and Research Consultant on both studies:**

1. Title of Study: Examining generational perspectives of incivility among nurses in a Rural Magnet hospital: Research Summary Completed in 2019.
2. Title of Study: A Descriptive Study of Resiliency and Health in Nursing: Research Summary Completed in 2019

### **Creative Activities and Products- Peer Reviewed**

*Continuing Education Course*

**Hand, M.W.** (2015). Conducting and Ongoing Evaluation of Productivity. Available via The Honor Society of Nursing Sigma Theta Tau International Healthcare Leadership Series (Financial Management).

<http://www.nursingknowledge.org/financial-management-online-course.html>

### **Other Scholarly and Creative Works-Invited**

*Invited Publications- Articles*

**Hand, M.W.** (2002). Quality queries: seven key questions to evaluation quality among temporary nursing personnel agencies. *Nursing Spectrum*: January.

*Invited Publications-Newsletter Article*

**Hand, M.W.** (2007). Tools for Healthy Practice Environment Needed. Published in Association of California Nurse Leaders Direct Link. Summer Issue

*Invited Publications- Item Contribution* NCLEX-4000, Lippincott, Williams, & Wilkins: NCLEX review questions related to Oncologic Disorders: Submitted November 22nd, 2006  
*Scholarly Book*

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**Hand, M.W.** (2008). *The lived experience of alternative graduate nursing education: A qualitative interpretive phenomenological study*. Hamburg Germany: VDM Publishing. ISBN: 978-3-8364-9840-1.

### **Scholarly Presentations at Conferences-All Peer Reviewed (List not Exhaustive)**

Schroering, A., Carter, A. & **Hand, M.W.** Use of a for Pediatric Non- Accidental Trauma in a Rural Emergency Room Setting. Poster Presentation. Presented at the Sigma Theta Tau International Biennial Conference. Indianapolis, IN. November 8, 2025

**Hand, M.W.** & Carter, A. Enhancing Doctoral Success: The Impact of a Dyad Mentorship on DNP Student and Faculty Collaboration. University of Southern Indiana Virtual Health Educator Conference. (National Conference with 20 states participating, as well as international). October 31, 2025.

Crutchfield, L., **Hand, M.W.** & Carter A. Implementing Mental Health First Aid Training at Madison State Hospital. Accepted for Podium Presentation and Presented at Honor the Past, Cultivate the Future. IONL Annual Conference. Indianapolis, IN. April 25, 2025. (State Conference)

Hilliard, L., **Hand, M.W.** & Carter A. *Nurse Burnout*. Accepted for Podium Presentation and Presented at Honor the Past Cultivate the Future. IONL Annual Conference. Indianapolis, IN. April 25, 2025 (State Conference)

Kopsas-Kingsley, B. & **Hand, M.W.** *Implementation of a Dedicate Rapid Response RN*. Accepted for Podium Presentation and presented at the Midwest Nursing Research Society 49th Annual Conference. March 27-29, 2025 (Regional Conference)

Hilliard, L. **Hand, M.W.**, & Carter A. (2024). *Improving Satisfaction and Retention of Nurses with Burnout Education and Screening*. Poster Presentation Presented at the 28<sup>th</sup> Annual Research, Evidence Based Practice, and Performance Improvement Conference. University of Southern Indiana April 17, 2024.

Luecke, M., **Hand, M.W.** & Doerner, M. *New Graduate Mentorship Program*. Podium Presentation Presented at the 28<sup>th</sup> Annual Research, Evidence Based Practice, and Performance Improvement Conference. University of Southern Indiana. April 17, 2024.

Crutchfield, L., Riedford, K. & **Hand, M.W.** *Mental Health First Aid (MHFA Training). Implementing an Evidence Based Initiative to Build Mental Health Literacy Among Employees*. Presented at the 28<sup>th</sup> Annual Research, Evidence Based Practice, and Performance Improvement Conference. University of Southern Indiana. April 17, 2024.

Kopsas-Kingsley, B, Hand, M.W., & Doerner, M. (2024). Implementation of a Dedicated Rapid Response Nurse. Rapid Fire Presentation at the Sigma Creating Healthy Work Environment Conference. Rising Stars of Research. March 10, 2024. Washington, DC

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Humphress, A.M., **Hand, M.W.**, & Butler, R. (2023). *Empowering nurses to increase caregiver confidence in end of life symptom management*. Podium Presentation presented at the 27<sup>th</sup> Annual Research, Evidence Based Practice, and Performance Improvement Conference. University of Southern Indiana. April 19, 2023 (Peer Reviewed Regional Venue).

Boxler, K., Hall, M.A., & **Hand, M.W.** (2023). *Vascular occlusion education confidence and management in aesthetic medicine*. Oral Poster Presentation. Presented at the 27<sup>th</sup> Annual Research, Evidence Based Practice, and Performance Improvement Conference. University of Southern Indiana. April 19, 2023 (Peer Reviewed Regional Venue)

Luecke, M., **Hand, M.** & Doerner, M. (2023). *Mentoring Program for New Graduate Nurses*. Oral Poster Presentation. Presented at the 27<sup>th</sup> Annual Research, Evidence Based Practice, and Performance Improvement Conference. University of Southern Indiana. April 19, 2023 (Peer Reviewed Regional Venue)

**Hand, M.W.**, Evans, J.L. & Swenty, C. (2023). *Living the third semester transition of nursing school*. Poster Presentation. Presented at the Midwestern Nursing Research Society Annual Conference. Des Moines, Iowa. March 30, 2023

**Hand, M.W.**, Stangland, R., & Kinney, T. (2022). *Intra-Covid Resiliency and Health in Nursing in a Rural Magnet® Designated Hospital - Where do we go from here?* Accepted for poster presentation and presented. Indiana Center for Nursing Annual Summit. November 7, 2022. (Peer reviewed state venue)

**Hand, M.W.**, Stangland, R. & Kinney, T. (2022). *Resiliency and health in nursing: An intra COVID-19 replication study*. Accepted for podium presentation and presented at the Association for Leadership Science in Nursing Annual Conference Cleveland, Ohio. November 3, 2022. (Peer reviewed international venue).

Smith, D. Bowers, C., Browning, M. Hall, N., **Hand, M.**, Perkins, J., & Trimmer, D. (2022). *Validation of a New Graduate Nurse Attributes Scale*. Accepted for poster presentation. Indiana Organization for Nursing Leadership Annual Conference October 19-21. French Lick, IN. (Peer reviewed state venue)

Humphress, A.M, **Hand, M.W.**, Butler, R.M.(2022) *Empowering nurses to increase caregiver confidence in end of life symptom management*. Accepted for poster presentation and presented at the University of Southern Indiana 26<sup>th</sup> annual Research Evidence-Based Practice, and Performance Improvement Conference. April 20, 2022. (Peer reviewed regional venue)

Werskey, K. **Hand, M.W.**, Doerner, M. (2021) *Decreasing day of surgery cancellations due to inadequate cardiac clearance*. Accepted for virtual poster presentation 2021 Association of Perioperative Registered Nurses annual conference. Displayed August 9<sup>th</sup>, 2021. (Peer reviewed international venue)

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Ogle, L, **Hand, MW.** & Swenty, C. (2021). *Emergency department pressure injury screening: A concept analysis*. Accepted for Poster Presentation and Presented Virtually Washington Regional Nursing Consortium and Chesapeake Consortium. Sigma Theta Tau. April 16, 2021.

**Hand, M.W.** & Stangland, R. (2021). An exploration of resiliency in a rural Magnet Designated Hospital. Accepted for Podium Presentation and presented at the Association for Leadership Science in Nursing 2021 annual conference (Virtual) (Peer Reviewed International Venue)

Evans, J., Swenty, C, Seibert, S., **Hand, M.**, McCool, B., Kalb, E., Wathen, E. (2021). Identifying factors impacting nursing student resilience. Accepted for Podium Presentation and Presented at the University of Southern Indiana 25th Annual Research and Evidence Based Practice Conference. April 21, 2021. **\*\*Note: This presentation was originally accepted in 2020, but conference was cancelled due to COVID. We were invited to then present in 2021 (Peer Reviewed Regional Venue).**

**Hand, M.W.**, Mitchell, S. & Wooton, A. (2020). Advance Directives in Correctional Healthcare: A New York California Comparison. Accepted for Podium Presentation and Presented Virtually. Midwestern Nursing Research Society Annual Conference. April 1-4, 2020 (Peer Reviewed Regional Venue)

Evans, J., Swenty, C., **Hand, M.**, McCool, B., Kalb, E., & Wathen, E. (2020). Identifying factors impacting student resiliency. *Accepted for Podium Presentation at the 24th Annual Research Evidence-Based Practice and Performance Improvement in Healthcare Conference*. April, 2020. **\*\*\*Conference cancelled due to COVID-19 Restrictions (Peer Reviewed Regional Venue)**

Connerton, C., **Hand, M.W.**, & Wooton, A. (2019). *Students' evaluating the Journey of RN-BSN clinical preparation and program outcomes*. Accepted for Poster Presentation at the University of Southern Indiana Research, Evidence Based Practice, and Performance Improvement Conference. April 10, 2019. (Peer Reviewed Regional Venue)

**Hand, M.W.**, Connerton, C. & Wooton, A. (2019). *Student Perceptions of Learning Outcomes in a Public RN to BSN Program*. Accepted for Poster Presentation and Presented at the Midwestern Nursing Research Society Annual Conference. Kansas City, KS. March 27-30, 2019. (Peer Reviewed Regional Venue)

Herrington, C. & **Hand, M.W.** (2018). *The power of nursing peer review: Impacting practice at the bedside*. Podium Presentation at the University of Southern Indiana Research, Evidence Based Practice, and Performance Improvement Conference. April 18, 2018. (Peer Reviewed Regional Venue).

Freeman, T. & **Hand, M.W.** (2018) *A toolkit for adjunct faculty: Bridging the gap from classroom to clinical in nursing students*. Podium Presentation at the University of Southern Indiana Research, Evidence Based Practice, and Performance Improvement Conference. April 18, 2018. (Peer Reviewed Regional Venue).

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Freeman, T. & \***Hand, M.W.** (2017). *Can Knowledge Transfer in Baccalaureate Nursing Students Be Improved by Developing and Utilizing a Faculty Toolkit?* Accepted for Poster Presentation and Presented at the Honor Society of Nursing Sigma Theta Tau International 2017 Biennial Convention. November 2017. (Peer Reviewed-International Venue).

Freeman, T. & \***Hand, M.W.** (2017). *Can Knowledge Transfer in Baccalaureate Nursing Students Be Improved by Developing and Utilizing a Faculty Toolkit?* Accepted for Poster Presentation and Presented at the Honor Society of Nursing Sigma Theta Tau International 2017 Biennial Convention. November 2017. (Peer Reviewed-International Venue).

**Hand, M.W.** & Mitchell, S. (2017). *Advance Directives in Providing Care for Incarcerated Adults: A Scoping Review (With Preliminary Findings)*. Accepted for Poster Presentation and Presented at the Midwestern Nursing Research Society Annual Conference. Minneapolis, MN. April 6-9, 2017 (Peer Reviewed Regional Venue)

Herrington, C. & **Hand, M.W.** *The power of nursing peer review. Impacting Practice at the bedside.* Accepted for Poster Presentation at the University of Southern Indiana Research, Evidence Based Practice, and Performance Improvement Conference. April 19, 2017 (Peer Reviewed Regional Venue)

Freeman, T. & **Hand, M.W.** *A toolkit for adjunct clinical faculty to promote knowledge transfer in Baccalaureate students.* Accepted for Poster Presentation and Presented at the University of Southern Indiana Research, Evidence Based Practice, and Performance Improvement Conference. April 19, 2017. (Peer Reviewed Regional Venue)

White, D. & **Hand, M.W.** (2016). *Developing and Testing an Integrated Strategy for Spiritual Nursing Education.* Accepted for Podium Presentation. Fifth Biennial Innovations in Faith-Based Nursing Conference. Marion, IN. June 20-23, 2016. (Peer Reviewed Regional Venue)  
(Collaborative Presentation with DNP Student).

**Hand, M.W.** & Mitchell, S. (2016). *Advance Directives in Care Provision of Incarcerated Adults: A Scoping Review.* Accepted for Poster Presentation at the Midwestern Nursing Research Society Annual Conference. Milwaukee, WI. March 17-20, 2016. (Peer Reviewed Regional Venue)

Shultz, S.E. & **Hand, M.W.** (2015). *Optimizing Usability in the Electronic Medical Record to Promote Achieving Core Measures.* Accepted for poster presentation and presented with accompanying oral presentation at the National Doctors of Nursing Practice Conference. September 18th, 2015. (Collaborative Presentation with DNP Student)

**Hand, M.W.** (2015). *Post Mortem Nursing Care Effectiveness as Perceived by Mortuary Practitioners.* Accepted for poster presentation and presented at the UCLA Healthcare Annual Research and Evidence-Based Practice Conference. April 22, 2015. (Peer Reviewed National Venue).

Shultz, S.E. & **Hand, M.W.** (2015). *Optimizing Usability in the Electronic Medical Record to Promote Achieving Core Measures.* Accepted for poster presentation and presented at the UCLA

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Healthcare Annual Research and Evidence-Based Practice Conference. April 22, 2015.  
(Collaborative Presentation with DNP Student. In progress work) (Peer Reviewed National Venue).

Newman, A.J. & **Hand, M.W.** (2015). *Caring for the Caregivers: Implementation of a Nursing Burnout Strategic Plan*. Podium Presentation at the University of Southern Indiana Research, Evidence-Based Practice and Performance Improvement Conference. Evansville, IN. April 15th, 2015. Presentation serves as public defense and dissemination of completed Doctor of Nursing Practice Capstone Project. (Peer Reviewed Regional Venue)

Newman, A.J. & **Hand, M.W.** (2014) *Caring for the Caregivers: Implementation of a Nursing Burnout Strategic Plan*. Accepted for poster presentation and presented at the 7th National Doctor of Nursing Practice Conference. Nashville, TN. October 2014. (Collaborative Presentation with DNP Student. Inclusive of Evaluation Data) (Peer Reviewed National venue).

**Hand, M.W.** (2014). *Post Mortem Nursing Care Effectiveness as Perceived by US Hospital Staff Nurses*. Accepted for podium presentation and presented at the Sigma Theta Tau International Nursing Research Congress. Hong Kong, China. July 2014 (Peer Reviewed International venue)

Newman, A.J. & **Hand, M.W.** (2014) *Caring for the Caregivers: Implementation of a Nursing Burnout Strategic Plan*. Accepted for poster presentation and presented at the University of Southern Indiana 18th Annual Research, Evidence-Based Practice, and Performance Improvement Conference. Evansville, IN. October 2014. (Collaborative Presentation with Doctor of Nursing Practice Student. In progress work) (Peer Reviewed Regional venue).

**Hand, M.W.** & Seibert, S. (2014). *Using a Senior Capstone Project to Link Root Cause Analysis to the Practice Realm*. Accepted for poster presentation and Presented at the Assessment Technologies Institution 2014 Nurse Educator Summit. Orlando, FL. April, 2014 (Peer Reviewed National venue)

**Hand, M.W.** (2013). *Post Mortem Nursing Care Efficacy as perceived by hospital staff nurses*. Accepted for poster presentation and presented at Midwestern Nursing Research Society Annual Conference Chicago, IL. March, 2013 (Peer Reviewed Regional Venue)

**Hand, M.W.** (2012). *Post Mortem Nursing Care Efficacy, as perceived by Licensed Funeral Directors*. Accepted for Podium Presentation and presented at the Sigma Theta Tau International Nursing Research Congress Brisbane, Australia, August, 2012. (Peer Reviewed International Venue)

**Hand, M.W.** (2012). *Post Mortem Nursing care efficacy, as perceived by Licensed Funeral Directors*. Accepted for poster presentation and presented. Midwestern Nursing Research Society Dearborn, Michigan April, 2012. (Peer Reviewed Regional Venue) **Hand, M.** & Smith-Stoner, (2009). *A Disciplined Analysis of Post Mortem Care Policies in California Acute Care Hospitals*.

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Submitted for Blind Peer Review and Accepted for Poster Presentation at the 2009 Western Institute of Nursing Conference, Salt Lake City Utah. I was co-investigator on this research study along with Dr. Marilyn Smith-Stoner.

**Hand, M. & Smith-Stoner, M. (2009).** *A Disciplined Analysis of Post Mortem Care Policies in California Acute Care Hospitals*

Submitted for Blind Peer Review and Accepted for Podium Presentation and presented at the Sigma Theta Tau 20th Annual Research Congress: Vancouver, BC, Canada, July 2009.

Smith-Stoner, M. & **Hand, M. (2008).** *Patients with Cancer: Experiences of Medication Management.* Accepted for podium presentation and presented after blind peer review at the Joint Southern California Sigma Theta Tau Odyssey 2008 research and innovation conference.

Smith-Stoner, M. & **Hand M. (2008/** *Patients with Cancer: Experiences of Medication Management.* (Study Completed). Accepted for Podium Presentation and Presented at the Sigma Theta Tau International 19th Annual Research Congress, July 2008.

Caine R., **Hand M. & Chung, W. (2008).** *Development of a Breast Cancer Risk Assessment Tool for Men.* Accepted for Poster Presentation and Presented at the Western Institute of Nursing. (Co-Primary investigator/author). Presented April, 2008.

Smith-Stoner, M. & **Hand M. (2008).** *A Criminal Trial Simulation: Pathway to Transformative Learning.* Accepted for Poster Presentation and Presented at the American Association of Colleges of Nursing Masters Education Conference. Presented February, 2008.

Caine R., **Hand M. & Chung, W. (2007).** *A Preliminary Educational Tool on Breast Cancer for Men.* Accepted for Poster Presentation and Presented at Western Institute of Nursing (Primary investigator/author) Presented April 2008.

Caine R., **Hand M. & Chung, W. (2007).** *Breast Cancer in Men: Utilization of a Risk Assessment Screening Tool.* Accepted for Podium Presentation and Presented at The Joanna Briggs Institute, 2007 International Convention, Pebbles of Knowledge: Evidence for Excellence, Adelaide, AU (Co-Primary investigator/author)- Accepted 8/07. Presented November 26th, 2007.

**Hand, M., Caine R. & Schulman, L. (2007)** *Use of Evidence to Support Development of an Educational Brochure on Breast Cancer in Men.* Accepted for Podium Presentation and presented at The Joanna Briggs Institute, 2007 International Convention,

Rev 1/16/2014

Pebbles of Knowledge: Evidence for Excellence, Adelaide, AU (Primary investigator/author)- Accepted 8/07. Presented November 26th, 2007.

Caine R., **Hand M. & Chung, W. (2007).** *Development of a Breast Cancer Risk Assessment Tool for Men.* Accepted for Poster Presentation and Presented at the Sigma Theta Tau Odyssey Nursing Research Conference Building a Healthy Profession, Community, Nation, and World. (Co-Primary investigator/author). Presented October 18- 19, 2007

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Caine R., **Hand M.** & Chung, W. (2007). *A Preliminary Educational Tool on Breast Cancer for Men*. Accepted for Poster Presentation and Presented at the Sigma Theta Tau Odyssey Nursing Research Conference Building a Healthy Profession, Community, Nation, and World. (Primary investigator/author) Presented October 18-19, 2007

**Hand, M.** (2006). *Lived Experiences of Student Learning in Alternative Master of Science in Nursing Programs*. Presented October 26, 2006 at the Sigma Theta Tau International, Joint Southern California Odyssey 2006, Nursing Leadership and Research Conference. (Local dissemination of Research)

Smith-Stoner, M. & **Hand M.** (2007). *Patients with Cancer: Experiences of Medication Management*-Poster Presentation Oncology Nursing Society Research Conference February 10th, 2007 (Study completed). This is a collaborative project I am involved with along with Dr. Marilyn Smith-Stoner who is the PI for this study. My responsibilities in this study included participation in the data analysis of transcripts, participation in preparing the poster presentation, and coauthoring any publications that stem from the study.

**Hand, M.** (2007). *Lived Experiences of Student Learning in Alternative MSN Programs*: Accepted for Presentation at Western Institute of Nursing, Portland, OR on April 12th, 2007. (Regional Dissemination of Research)

**Hand, M.** (2007). *Lived Experiences of Student Learning in Alternative MSN Programs*. Accepted for oral presentation the 18th Annual Research Congress of Sigma Theta Tau International, Vienna, Austria. Presented July, 2007.

#### **Published Conference Abstracts**

**Hand, M.,** & Smith-Stoner, M. (2009). A disciplined analysis of California postmortem care policies. *Communicating Nursing Research*, 42313.

**Hand, M.** (2007). Lived experiences of student learning in alternative MSN programs. *Communicating Nursing Research*, 40235.

#### **Conference Abstracts Peer Reviewed and Published in Virginia Henderson Global Repository**

**Hand, M.W.** (2015). *Post Mortem Nursing Care effectiveness as perceived by mortuary practitioners*. Poster Presented at the Meeting of UCLA Healthcare, Los Angeles, CA, USA. Virginia Henderson Global Nursing e-Repository. Retrieved from <http://www.nursinglibrary.org/vhl/handle/10755/576773>

\*Shultz, S.E. & **Hand, M.W.** (2015). *Optimizing usability of electronic medical records to meet and measure quality initiatives*. Poster Presented at the meeting of UCLA Healthcare, Los Angeles, CA, USA. Virginia Henderson Global Nursing e-Repository. Retrieved from <http://www.nursinglibrary.org/vhl/handle/10755/xxxxxx>

#### **Scholarly Presentations- Invited**

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Buford, C, **Hand, M.W.** & Connerton, C. (2025). *Improving No Show Rate at an Adult Sickle Cell Disease Clinic*. Podium presentation at the 29<sup>th</sup> annual Research, Evidence Based Practice, and Performance Conference. University of Southern Indiana. April 23, 2025. Virtual

Hilliard, L., **Hand, M.W.** & Carter, A. *Improving Satisfaction and Retention of Nurses with Burnout Education and Screening*. Podium Presentation at the 29<sup>th</sup> Annual Research, Evidence Based Practice, and Performance Improvement Conference. April 23<sup>rd</sup>, 2025. Virtual

Crutchfield, L. **Hand, M.W.** & Carter, A. *Mental Health First Aid Training: Implementing an Evidence Based Initiative to Build Mental Health Literacy Among Employees*. Podium Presentation at the 29<sup>th</sup> Annual Research, Evidence Based Practice, and Performance Improvement Conference. University of Southern Indiana. April 23, 2025. Virtual

Stangland, R., **Hand, M.W.**, Cope, B., & Strange, V. (2019). A pilot study of the feasibility of a depression and suicide screening quality indicator. Poster Presentation at the Schneck Medical Center Regional Medical Center Impacting Nursing Care at the Bedside through Evidence-Based Practice and Research Symposium. November 8, 2019. (Regional Venue)

**Hand, M.W.**, McKinney, T, & Stangland, R. A descriptive of study of resiliency and health in nursing. Poster Presentation at the Schneck Medical Center Impacting Nursing Care at the Bedside through Evidence Based Practice and Research Symposium November 8, 2019. (Regional Venue)

### **Scholarly and Works in Progress**

**Hand, M.W.**, Swenty, C. & Evans, J. *Lived Experience of the third semester transition in nursing school: A qualitative study*. This research study is in progress. The participant interviews have been completed. We interviewed 20 students. We are currently coding the data.

### **Research Consultation**

August 2019-Present: Currently serve as a research consultant and academic liaison to Schneck Medical Center Seymour, IN. I serve as a leader, research advisor, and co-investigator on various nursing research projects taking place within the medical center. Two of these were used in the 4th Magnet re-designation visit with a successful outcome of re-designation.

May 2015: EdD dissertation for Charlotte Connerton who is a University of Southern Indiana Nursing Faculty and an Olivet Nazarene University EdD student in the Ethical Leadership Track. I provided specific consultation on the use of NVIVO for coding and analysis for the qualitative portion of her data. The dissertation has been successfully defended and the degree conferred May 2016.

January 2014: PhD dissertation for Francesca Richardson who was a PhD student in the National Catholic School of Social Service at Catholic University of America. I provided specific consultation on the development of interview questions and the data collection process for the study. The dissertation has been successfully defended and the degree conferred May 2016.

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### **Grants and Contracts Funded**

**Hand, M.W.** & Swenty, C. Faculty Development Award (2021). Project Title: Students' Lived Experience of the Third Semester Transition in Nursing School. I am the Principal Investigator and am collaborating with Dr. Constance Swenty and Dr. Jennifer Evans. Award Amount: \$5,000

**Hand, M.W.** (2019). Tenured Faculty Grant. Project Title: Death and Dying: Nurses' Role in Correctional Healthcare (Principal Investigator). This is a Competitive Intramural Grant. Funded in the amount of \$6,907.00. This research is being collaboratively conducted with Dr. Sheryl Mitchell, Clinical Assistant Professor University of South Carolina College of Nursing and Dr. Angela Wooton, Assistant Professor, University of Evansville. Mustata Wilson, G. &

**Hand, M.W.** (Equal Contributors to this Project). 2016-2017 Major as Home Grant Competition: This was a collaborative proposal. We requested and were funded in the amount of \$3000.00. The purpose of the grant was to fund a workshop concerning Associate Professors and the growth of mid-career faculty.

**Hand, M.W.** & Mustata Wilson, G. (Equal Contributors to this Project) 2014-2015 USI Major as Home Grant Competition: I submitted a USI Major as Home Grant proposal in collaboration with Dr. Gabriela Mustata Wilson requesting and were funded in the amount of \$2526.00. The purpose of the grant was to fund an 8 hour workshop concerning the use appreciative inquiry in faculty mentoring. This was part of our work with the CNHP Faculty and Staff Mentoring and Orientation committee to develop a mentoring model and program for the college.

**Hand, M.W. (2015).** Graduate Studies Travel Award. Program Attended: 2015 Indiana Center for Evidence-Based Practice Joanna Briggs Evidence-Based Institute Systematic Review Training. Award Amount \$ 600.00

**Hand, M.W.** (Principal Investigator). University of Southern Indiana 2014 Faculty Research and Creative Work Grant. Project Title: *Post Mortem Nursing Care Effectiveness As Perceived by United States Mortuary Practitioners*. Amount: \$4094.00. Funded April, 2014.

**Hand, M.W.** The Honor Society of Nursing Sigma Theta Tau International 2014 Edith Anderson Leadership Education Grant. Amount \$1,000.00. Funded July, 2014.

**Hand, M.W.** (2013). Graduate Studies Travel Award. Program Attended: 2013 Heideggerian Hermeneutical Institute: Indiana University, Indianapolis. Award Amount: \$600.00

**Hand, MW.** *HRSA AENT MSN Traineeship Grant # Grant10086406, Applied for October, 2008.* Funding requested for the 09-10 academic year: \$118,236.00. \$15,000 funded. Funding was approved for this grant in May, 2009.

*HRSA AENT MSN Traineeship Grant # AIOHP00318-07-01.* 2007: Funded 22, 346.00. I was not the author of this grant, but I became the PI immediately upon the grant being funded. I was responsible for grant management for the remainder of the funding period. Management of this

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grant provided me with valuable professional growth regarding how to manage a grant, documentation, and federal regulations.

Oncology Nursing Society: *Cancer Genetics Short Course*. Selected to participate in this National Cancer Institute-funded course based on a competitive process. Grant funds participation in the course, as well as related travel expenses. Notification of acceptance mailed February 6th, 2007.

## **Professional Activity**

### ***Journal Peer Reviewer***

Oncology Nursing Forum: Journal Editorial Review Board 10/2006- present

Journal of Nursing Scholarship: Peer Review Panel 5/2008-Present

Nurse Educator: Journal Peer Review Panel 5/2016- present

JBI Database of Systematic Reviews and Implementation Reports: Journal Peer Review Panel 5/2016-Present

Nursing Forum: Journal Peer Review Panel (5/2017- Present)

### ***Midwestern Nursing Research Society (Regional Professional Activity)***

Midwestern Nursing Research Society: Late Breaking Poster Abstract Reviewer 2018 & 2019, Abstract Reviewer 2021,2022, 2023

Midwestern Nursing Research Society: Conference Secondary Competitive Abstract Reviewer 2015 and 2018

Midwestern Nursing Research Society: Conference Planning Committee Evaluation Subcommittee Chair 2018-Present

Midwestern Nursing Research Society: Conference Program Planning Committee Member 2014-2023

Midwestern Nursing Research Society: Conference Program Planning Committee Chair-Elect 2017 & Chair 2018

Midwestern Nursing Research Society: Conference Competitive Abstract Reviewer 2013, 2017, 2018, 2019, & 2020

Midwestern Nursing Research Society: Host School Conference Planning Committee Member 2014.

Midwestern Nursing Research Society: Grants Review Committee Member 2013-2015

***Association for Leadership Science in Nursing (Professional Activities)*** Association for Leadership Science in Nursing (Formerly CGEN). Research Committee (2015-Present) Lead Grant Reviewer ALSN Grant (2022) Poster Review Committee 2022, 2024, and 2025. Council on Graduate Education for Administration in Nursing (CGEAN). Elected Member of Leadership Succession Committee 2015-2017

### ***Indiana Organization for Nursing Leadership (Professional Activity)***

Legislative Committee 2021-Present

Research Committee 2021-Present

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***Indiana Center for Nursing***

Health and Resiliency Committee (2022-Present)

***International Association for Forensic Nursing***

**International** Research Committee (2022-Present) **Indiana Chapter:** Board Director at Large (2022-2024)

***Professional Activity Prior to Arriving at University of Southern Indiana***

Western Institute of Nursing 2008. Reviewer for research abstracts for poster, podium, and symposium sessions.

Odyssey 2008 Joint Southern California Sigma Theta Tau International Conference: Reviewer for Research Abstracts.

Odyssey 2007 Joint Southern California Sigma Theta Tau International Conference: Reviewer for Research Abstracts

Odyssey 2006 Joint Southern California Sigma Theta Tau International Conference: Reviewer for Research and Innovative Abstracts

***Sigma Theta Tau International Omicron Psi Chapter and International Activities***

2016-Present Governance Committee (University and Local service)

2014-2016 Chapter President (University and Local Service)

2013-2014 Chapter Vice President-Key activities: Performed 2013 fall induction eligibility screening for 400+ perspective candidates. Arranged Induction Ceremony speaker. 2012- 2012-Present: Chapter Grants Committee Chair. I assumed all Presidential duties due to the President being unable to do so. (University and Local Service)

2014-2016 Chapter President: I assumed all duties of President including preparation of the annual report, conducting meetings, and other relevant duties. I also supported the governance committee by completing the induction data formatting, upload, and monitoring. (University and Local Service)

The Honor Society of Nursing Sigma Theta Tau International 2015 & 2017 International Nursing Excellence Awards Review Judge (International Service)

Oncology Nursing Society: National Member (2011-2013 Nursing Leadership Competencies Project Team: Serving on National Project Team to develop leadership competencies specific for the practice of oncology nursing). 2012 Competency document and model developed and published. (International Service)

***International Association of Forensic Nurses Activities***

2019-2021 International Association of Forensic Member of Nursing Education Committee

2021-Present Research committee

**Professional Organization Membership**

Indiana Center for Nursing (2022-Present)

International Association of Forensic Nurses 2018-Present

American Nurses Association and Indiana State Nurses Association 2018- Present

Midwestern Nursing Research Society (Leadership Activities listed above under Professional Activity)- 2011-Present

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The Honor Society of Nursing Sigma Theta Tau International (Leadership Activities) Listed Above Under Professional Service –2011-Present  
Association for Leadership Science in Nursing (Formerly CGEAN) 2011-Present  
Indiana Organization for Nursing Leadership (Formerly IONE) 2011-Present  
American Organization for Nursing Leadership (Formerly AONE) 2011-Present  
Oncology Nursing Society-2000- Present  
UCLA and Pepperdine University Alumni Associations: Life Member

**Professional Development Activities (List not Exhaustive)**

Midwest Nursing Research Society 49<sup>th</sup> Annual Conference, March 26 to 29, 2025 Indianapolis, IN. 13.5 Contact hours.

2024 Virtual Indiana Nursing Summit: One Voice. January 29, 2025. 5 contact hours

Infusing Artificial Intelligence in Undergraduate and Graduate Nursing Programs. American Association of Colleges of Nursing Webinar. November 5, 2024 1 contact hour.

Embracing Change: Influencing Nursing Education Statewide. Indiana League for Nursing Virtual Conference November 1, 2024. 5.25 Contact hours

University of Southern Indiana Strengthening the Healthcare Team Conference September 14 2024. 6 contact hours

ONS/ONCC Fundamentals of Chemotherapy Immunotherapy Course September 3, 2024. 10 contact hours. I have earned a chemotherapy provider card.

ONS/ONCC Radiation Therapy Certificate Course. August 27, 2024 10.75 contact hours. This course provides an added qualification that I have knowledge in the subspecialty of radiation therapy.

Lung Cancer Tumor Board: How do Emerging Data for ICis, BITEs ADCs and Targeted Strategies Address Unmet Needs In the Therapeutic Continuum for SCLC. August 22m 2024 2 contact hours.

Next Generation NCLEX Item Writing. Assessment Technologies Institute. August 14, 2024 2 contact hours

University of Southern Indiana 28th Annual Research, Evidence Based Practice, and Performance Improvement Conference Evansville, IN April 17<sup>th</sup>, 2024 5.3 contact hours

American Organization for Nursing Leadership Annual Conference New Orleans, LA April 11, 2024. 16.5 contact hours

IONL University of Southern Indiana Leadership Conference April 3, 2024 5.25 contact hours

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Association for Leadership Science in Nursing Annual Conference Birmingham AL October 2023 8.5 contact hours

American Organization for Nursing Leadership Virtual Conference September 2023

University of Southern Indiana Research, Evidence-Based Practice, and Performance Improvement Conference in Healthcare April 2023 6.5 contact hours

University of Southern Indiana Annual Leadership Conference April 2023 5.5 contact hours

Midwestern Nursing Research Society Annual Conference March 2023 10 contact hours

AACN Transform Conference Chicago, IL November 2022

University of Southern Indiana Annual Leadership Conference April 2022 5.5 contact hours

University of Southern Indiana 26th Annual Research, Evidence Based Practice, and Performance Improvement Conference April 2022 5.5 contact hours

University of Southern Indiana Annual Leadership Conference April 2022

Association for Leadership Science in Nursing Annual Conference October 16th to 18, 2021 14.75 contact hours

Indiana University Grounded Theory Intensive June 3rd and 4th, 2021 13.75 Contact Hours

University of Southern Indiana 25th Annual Research, Evidence Based Practice, and Quality Improvement Virtual Conference. April 21, 2021 4.75 contact hours

American Organization for Nursing Leadership Virtual Conference September 23, 2020 14.65 contact hours

Association for Leadership Science in Nursing Annual Conference Los Angeles, CA November 11, 2019 10.5 contact hours

American Organization of Nurse Executives Annual Conference San Diego, CA April 13, 2019 6.7 contact hours

University of Southern Indiana SWIONE 16th Annual Leadership Conference. April 3, 2019 6 contact hours

University of Southern Indiana Health Informatics Tri-State Summit. Evansville, IN October 25, 2018. 6.25 contact hours

University of Southern Indiana Best Practices in Health Professional Education Conference. Evansville, IN. October 18, 2018. 6.25 contact hours

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University of Southern Indiana 22nd Annual Research and Evidence Based Practice Conference. Evansville, IN. April 18, 2018. 5 contact hours

University of Southern Indiana 15th Annual Leadership Conference. Evansville, In. April 4, 2018. 6 contact hours.

Joanna Briggs Institute Continuing Education: Undertaking a Scoping Review. Online Workshop. February 16, 2018. 6 contact hours

American Association of Colleges of Nursing 2018 Doctoral Education Conference. Naples, FL. January 18 to 20, 2018. 13 contact hours.

University of Southern Indiana 21st Annual Research and Evidence-Based Practice in Healthcare Conference. Evansville, IN April 19, 2017. 5 contact hours.

University of Southern Indiana 14th Annual Nursing Leadership Conference. Evansville, IN. April 5, 2017. 6 contact hours.

2016 INARC Leadership in the Healthcare System Vortex. Orlando, Fl. November 9-12,2016. 16.75 contact hours

Oncology Nursing Society Breast Cancer Survivorship. Online Module. May 18, 2016. 4.58 Contact Hours

Oncology Nursing Society Symptom Management Among Cancer Survivors. Online Module. April 19, 2016. 2.5 Contact Hours

University of Southern Indiana 20th Annual Research and Evidence-Based Practice Conference. April 13, 2016. 5.5 Contact Hours

University of Southern Indiana 13th Annual Leadership Conference. April 6, 2016. 6 Contact Hours

Sigma Theta Tau International 43rd Biennial Convention. Las Vegas, NV. November 7-11, 2015. 7.75 Contact Hours

8th Annual Doctors of Nursing Practice Conference. Seattle, WA. September 16-18, 2015. 11.1 Contact Hours

20th Annual Nursing and Health Professions Educator Conference. University of Southern Indiana. October 21, 2015. 4.3 Contact Hours

Indiana Center for Evidence-Based Practice Joanna Briggs Institute Comprehensive Systematic Review Training June 22-26, 2015. 30.5 Contact Hours.

UCLA Healthcare 2015 Research and Evidence-Based Practice Conference April 22, 2015 10.75 Contact Hours

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University of Southern Indiana 19th Annual Research and Evidence-Based Practice Conference  
April 15, 2015. 5 contact hours

University of Southern Indiana Health Informatics Tri-State Summit January 28, 2015. 6.25  
contact hours

Seventh Annual Doctors of Nursing Practice Conference October 8-10, 2014. 10.875 contact  
hours.

Sigma Theta Tau 25th International Nursing Research Congress July 24-28, 2014. 12.25 contact  
hours.

University of Southern Indiana 18 Annual Research and Evidence-Based Practice Conference.  
April 16th, 2014. 4.25 contact hours

University of Southern Indiana IONE 11th Annual Leadership Conference: Reality-Based  
Leadership. April 9th, 2014 4.75 contact hours.

American Nurses Credentialing Center. Nurse Executive/Nurse Executive Advanced Practice  
Questions February 28th, 2014 12.71 contact hours.

American Nurses Credentialing Center Nurse Executive Review and Resource Manual. January  
29th, 2014. 16 contact hours.

18th Annual Nursing and Health Professions Educator Conference October 2013 Indiana  
University annual Hermeneutic Institute June 2013

16th Annual Nursing and Health Professions Educator Conference October 19th, 2011  
University of Southern Indiana 5.5 Contact Hours

Issues in Gerontology September 14, 2011. University of Southern Indiana 1 contact hour

## **SERVICE AND OUTREACH ACTIVITIES**

### **University Service Activities**

Spring 2023- Spring 2024 University Council of Chairs and Directors

Spring 2023-Spring 2024 University Graduate Council

2021-Present Responsible Conduct of Research Committee

2018-2020 University Equity, Diversity, and Inclusion Council (Research Committee Member)

2022-Present University Institutional Review Board Appointed to a Three Year as a College of  
Nursing and Health Professions at Large Member

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2019-2022 University Institutional Review Board. (Elected to a Three Year Term as a College of Nursing and Health Professions Representative to the Board)

2016-2019 University Institutional Review Board. (Elected to a Three-Year Term as a College of Nursing and Health Professions Representative to the Board)

2015-2016 University Institutional Review Board (Appointed by the Dean of the College of Nursing and Health Professions to Complete One Year Term)

2015-2017 University Student Publications Committee (Faculty Senate Appointee)

2013-2016 University Faculty Senate Alternate Representative for Nursing

2014-2015 University Noel Levitz Technology Subcommittee Representative for the College of Nursing and Health Professions

2011-2014- University EEO Appeal and Hearing Board (Faculty Senate Appointee)

Fall 2014 Distance Education Instructional Designer Interview Panel

2013-2014 University Curriculum Committee Nursing Department Alternate

### **College Service Activities**

Fall 2023- Present Ad Hoc member of Faculty Review Committee. Performed reviews of candidates seeking promotion to full professor

Fall 2023-Spring 2024 College Graduate Council

2022-Present Co-Chair Essentials Task Force

2022-Present Evaluation Committee

2021- Present Admissions and Progressions Committee

2021-Present Member of Strategic Planning Committee

Spring 2019 Chair Faculty Search Committee; Spring 2022 Chair Faculty Search Committee; Fall and Spring 2023 Chair Faculty Search Committee

Fall 2017- Spring 2018 & Spring 2019 Nursing Faculty Search Committee

2017-Present College of Nursing and Health Professions Faculty Review Committee Member (2018-2021 Committee Chair) Fall 2022 and Spring 2023 (Faculty Review Committee Co-Chair)

2015-2016 College of Nursing and Health Professions Assistant/Associate Dean Search Committee Member

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2012- 2018 College of Nursing and Health Professions Orientation and Mentorship Committee  
Co-Chair

2012-2017 College of Nursing and Health Professions Faculty Affairs Committee Member

**Service Prior to Arrival at University of Southern Indiana**

2008-2009 Academic Year: California State University San Bernardino- Served on the College  
of Natural Science Curriculum Committee

2008-2009 Academic Year: California State University San Bernardino/Department of Nursing-  
Chair Graduate Committee

2008-2009 Academic Year: California State University San Bernardino/Department of Nursing-  
Serve as Coordinator for the MSN program

2007-2008 Academic Year: California State University San Bernardino/Department of Nursing-  
Served on Website Revision subcommittee.

2007-2008 Academic Year: California State University San Bernardino/Department of Nursing-  
Served as Coordinator for the MSN program.

2007-2008 Academic Year: California State University San Bernardino- Served on the  
University Graduate Council.

2007-2008 Academic Year: California State University San Bernardino- Served on the College  
of Natural Science Curriculum Committee.

2007-2008 Academic Year: California State University San Bernardino- Chair, Department of  
Nursing Curriculum and Practice Council

2006-2008 Academic Year: California State University San Bernardino- Served on the 22  
6/27/2021  
Department of Nursing Coordinating Council

2006-2007 Academic Year: California State University San Bernardino/Department of Nursing-  
Member Curriculum and Practice Council.

March 2003 to July 2006: Member of the University of Phoenix, Southern California Campus  
Governance Council.

March 2003 to July 2006: Member of the University of Phoenix, Southern California Campus,  
Health Sciences and Nursing Academic Steering Committee.

April 2005 to June 2005: Chaired the University of Phoenix Nationwide subcommittee to  
develop a policy for background checks for nursing students.

1/13/2026

March 2003 to July 2006: Served as the University of Phoenix, Southern California Campus Departmental Representative to the Orange County Long Beach Nursing Consortium.

March 2003 to July 2006: Served as the University of Phoenix, Southern California Campus, Co-Representative to the San Gabriel Valley Nursing Consortium.

7/2005- University of Phoenix BSHA and MHA Curriculum Development Teaming, Phoenix, AZ.

**Community Services Activities**

2019- Present Schneck Medical Center Evidence Based Practice Council Member and Research Advisor

2018- Present American Nurses Association Mentoring Program

2016-Present The Honor Society of Nursing Sigma Theta Tau International Governance Committee

2015-2017 Deaconess Health System Professional Development Council

2012-2015 Deaconess Health System Image of Nursing Council