

## AGENDA

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

January 8, 2026

#### SECTION I – GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF NOVEMBER 6, 2025, MEETING

##### B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

##### C. REPORT OF THE JOINT ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT AND FINANCE/AUDIT COMMITTEES

The Academic Affairs and Enrollment Management Committee and Finance/Audit Committee will meet in Joint Session prior to the Board of Trustees meeting on January 8, 2026. A report will be presented.

##### D. PRESIDENT'S REPORT

##### E. APPROVAL OF CONFLICT OF INTEREST STATEMENTS

Indiana Code 35-44.1-1-4 states that a public servant commits conflict of interest, a Level 6 felony, if the public servant knowingly or intentionally has pecuniary [financial] interest in, or derives a profit from, a contract or purchase connected with an action by the governmental entity served by the public servant.

It is not an offense under Indiana Code 35-44.1-1-4 if the public servant makes a full and truthful disclosure, in writing, to the governmental entity of a conflict or potential conflict. A public servant may comply with the disclosure requirement by submitting a statement of pecuniary interest to the Board of Trustees on an annual basis.

To ensure individual compliance with the disclosure requirement, the University requires statements from trustees and senior staff, including those with no potential conflicts of interest to disclose. A list of individuals who have submitted a *Possible Conflict of Interest Disclosure Statement* for calendar year 2026 is in Exhibit I-A. The list of disclosed potential conflicts must be approved by the Board of Trustees and then forwarded to the Indiana State Board of Accounts.

Approval to certify the Board of Trustees has reviewed and accepted the disclosure statements in Exhibit I-A is recommended.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF CONSTRUCTION CHANGE ORDERS AUTHORIZED BY THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION**

The construction change orders authorized by the Vice President for Finance and Administration (Exhibit II-A) will be reviewed.

### **B. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

A report on the status of current construction projects will be presented. Exhibit II-B includes a summary of the costs and funding sources for each project.

### **SECTION III - PERSONNEL MATTERS**

#### **A. REPORT ON FACULTY, ADMINISTRATIVE AND STAFF RETIREMENTS**

The following faculty, administrative and staff retirements will be reviewed.

Database Administrator and Operations Manager Rita M. Brunner, in accordance with the revised retirement policy, will retire effective January 1, 2027, after 34 years of service, including leave with pay from July 1, 2026, through December 31, 2026.

Associate Professor of Music Daniel R. Craig, in accordance with the early retirement policy, will retire effective January 1, 2027, after 36 years of service, including leave with pay from July 1, 2026, through December 31, 2026.

Academic Advisor Mark T. Razor, in accordance with the revised retirement policy, will retire effective January 1, 2027, after 26 years of service, including leave with pay from July 1, 2026, through December 31, 2026.

Director of Athletic Communications Raymond C. Simmons, in accordance with the early retirement policy, will retire effective January 1, 2027, after 37 years of service, including leave with pay from July 1, 2026, through December 31, 2026.

Teaching Assistant Professor of Chemistry Mary D. Tucker, in accordance with the revised retirement policy, will retire effective January 1, 2027, after 21 years of service, including leave with pay from July 1, 2026, to December 31, 2026.

#### **B. APPROVAL OF EMERITUS STATUS**

Approval of the following emeritus titles is recommended.

Database Administrator and Operations Manager Emerita Rita M. Brunner

Associate Professor Emeritus of Music Daniel R. Craig

Academic Advisor Emeritus Mark T. Razor

Director Emeritus of Athletic Communications Raymond C. Simmons

Teaching Assistant Professor Emerita of Chemistry Mary D. Tucker

**Possible Conflict of Interest Disclosure Statements  
Filed for 2026**

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12-10-25	Teresa Beam Dean, Pott College of Science, Engineering, and Education	None	N/A
12-12-25	Laurie Berry Dean of Students	None	N/A
12-10-25	Carey Beury Senior Executive Associate to the President	None	N/A
12-10-25	Shelly B. Blunt Provost	None	N/A
12-11-25	Steven J. Bridges President	Evansville Regional Economic Partnership (E-REP) Indiana Chamber of Commerce Welborn Foundation WNIN Stone Family Center Condominium Board Girl Scouts of SW Indiana Holy Name of Jesus Church	Director Director Director Director Director Finance Committee Member Finance Committee Member
12-10-25	Michael Dixon Dean of the School of Graduate Studies Professor of History	None	N/A
12-10-25	Del Doughty Dean, College of Liberal Arts	None	N/A
01-05-26	John M. Dunn Trustee	Dunn Hospitality Group	Majority Stockholder
01-05-26	Jenny L. Garrison Administrative Senate Chair Director of Student Life		
12-10-25	Andrea R. Gentry Vice President for Development President, USI Foundation	None	N/A
12-11-25	Jon Mark Hall Vice President and Director of Athletics	Hall Communications	Wife owns company
12-10-25	Jason Hardgrave Assistant Provost	None	N/A

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12-16-25	Christine H. Keck Trustee	German American Bank	Regional Advisory Board and Shareholder
12-10-25	C. Wayne Kinney Trustee	None	N/A
12-12-25	Glen J. Kissel Trustee	None	N/A
12-9-25	Jeffrey L. Knight Trustee	Old National Bank	Shareholder & Retired Employee
12-22-25	Zachary A. LaGrange Vice President for Government Affairs and General Counsel	None	N/A
12-12-25	T. Kyle Mara Faculty Senate Chair Associate Professor of Biology	None	N/A
12-22-25	Julie McCullough Dean, College of Nursing and Health Professions	None	N/A
12-19-25	Sudesh N. Mujumdar Dean, Romain College of Business	None	N/A
12-10-25	Nita Musich Senior Executive Assistant to the President for Board and Executive Relations	None	N/A
12-10-25	Abeer A. Mustafa Vice President for Student Affairs	None	N/A
12-12-25	Koryn N. Parsons Director of Undergraduate Admissions	None	N/A
12-9-25	Ronald D. Romain Trustee	None	N/A
12-14-25	Christina M. Ryan Trustee	German American Bank Corp	Director & Shareholder
12-12-25	Jeffrey M. Sickman Vice President for Finance and Administration	None	N/A
12-10-25	Austin K. Siders Chief Information Officer	None	N/A
	Rashad Smith Assistant Vice President for Undergraduate Admissions	None	N/A

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12-10-25	Michael Solliday Student Trustee	None	N/A
12-18-25	Jeffrey M. Spohn Director of Procurement	None	N/A
12-15-25	Dawn M. Stoneking Executive Director of Outreach and Engagement	None	N/A
12-10-25	Kindra L. Strupp Vice President for Marketing and Communication	None	N/A
12-10-25	Kenneth E. Walsh Chair of Department Chairs and Program Directors Professor of Chemistry	None	N/A
12-10-25	Sarah Will Executive Director of Human Resources	None	N/A
12-16-25	Abby E. Yates Staff Council Chair New Student Onboarding Associate	None	N/A
	Emilija Zlatkovska Director of International Programs and Services; Affiliate Assistant Professor of English, Director of Intensive English Program	None	N/A

**Summary of Construction Change Orders**  
**Authorized by the Vice President for Finance and Administration**

**HEALTH PROFESSIONS RENOVATION/ADDITION PHASE IV**

**Empire Contractors – General Contractor**

**CO 010** **\$ 12,242**

Added a drain for a ramp and two auto-closers on vestibule doors. Altered casement windows, changed hardware on the dental receptionist's window, and received \$26,863 credit for unused insulation expense included in bid.

**Summary**  
**Construction Projects**

**January 8, 2026**

**Recently Completed Projects**

**Recreation Fitness & Wellness Center Storage and Bike Shop Addition**

**Project Cost** \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

**Projects Under Construction**

**Health Professions Renovation/Addition Phase IV**

**Project Cost** \$ 50,000,000

Funding Source: Legislative Appropriation - 2023

**Wright Administration Renovation/Addition**

**Project Cost** \$ 32,000,000

Funding Source: Legislative Appropriation - 2023

**University Creative and Print New Building**

**Project Cost** \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

**Center for Applied Business Technologies, Romain College of Business**

**Project Cost** \$ 1,300,000

Funding Source: USI Foundation

**University Home Improvements and Updating**

**Project Cost** \$ 1,250,000

Funding Source: Legislative Appropriation - 2019

**STEM Discovery Lab, Rice Library**

**Project Cost** \$ 730,000

Funding Source: USI Foundation



**Projects In Design**

**Physical Plant Boilers 1 & 2 Replacement**

**Project Cost** \$ 1,600,000

Funding Source: State Repair and Rehabilitation

**Orr Center Lower Level Partial Renovation for Online and Adult Learning  
and Student Financial Success Center**

**Project Cost** \$ 625,000

Funding Source: Special Projects

**Education Building Classroom, ED1101, Renovation**

**Project Cost** \$ 625,000

Funding Source: State Repair and Rehabilitation

**New Harmony Double Log Cabin Roof Replacement**

**Project Cost** \$ 135,000

Funding Source: New Harmony Project Reserve

**Liberty Arena Lighting and Controls Replacement**

**Project Cost** \$ 125,000

Funding Source: State Repair and Rehabilitation