

**University of Southern Indiana
Council of Department Chairs and Program Directors
Meeting Minutes
September 29, 2021**

Present:

Oana Armeanu, Paul Arthur, Berg Bartell, Michael (Brody) Broshears, Shelly Blunt, Andrew Buck, Kristie Byrns, Amy Chan Hilton, Sara Christensen Blair, Tori Colson, Charles (Chuck) Conaway, Charlotte Connerton, Belle Cowden, Cindy Deloney-Marino, Jody Delp, Michael Dixon, Wes Durham, William (Bill) Elliott, Jr., Trent Engbers, Jennifer Evans, Abbas Foroughi, Renee Frimming, Erin Gilles, Sukanya Gupta, Melissa Hall, Jason Hardgrave, Kimberly Hille, David Hitchcock, Marna Hostetler, Leigh Anne Howard, Rick Hudson, Tamara Hunt, Jessica Garces Jensen, Julie McCullough, Tom McDonald, Amie McKibban, Thomas Noland, Marie Opatrny, Oana Popescu-Sandu, Kenneth Purcell, Jill Raisor, Todd Schroer, Jack Smothers, Melissa Stacer, Sara Stevens, Rex Strange, Connie Swenty, Wendy Turner, Kevin Valadares, Ken Walsh, Elliot Wasserman, Amy Wilson, and Stephanie Young

Meeting was called to order at 8:30am by Chair Hille.

Approval of the minutes from April 28, 2021: The minutes were approved without objection.

Announcements-No new announcements, but if there are items you would like to discuss please don't hesitate to reach out to Chair Hille.

Ms. Kristie Byrns, Director Center for Adult Learner Success-Provided us with information on the new center for Adult Learner Success.

Dr. Rex Strange, Faculty Senate Chair and Associate Professor Biology-Faculty Senate received a charge, 21-09 on Equity for Adjunct Instructors, adjunct instructors are used very differently across campus, so Dr. Strange would like the council to have a discussion regarding this at the next meeting. Dr. Blunt reported that the Faculty and Academic Affairs committee met and discussed the charge. A survey should be going out to the department chairs and program directors regarding the use of adjunct instructors.

Mr. Dameion Doss, Deputy Civil Rights and Title IX Coordinator-Provided us with a PowerPoint presentation on Recruitment and Hiring Practices to Foster Diversity, Equity, and Inclusion.

Ms. Beth Devonshire, Interim Title IX Coordinator-Provided us with a PowerPoint presentation on the Title IX Process.

Dr. Zane Mitchell, Dean Pott College of Science, Engineering, and Education- The Academic Program Review process is not working the way it is supposed to work, so we are looking at other models and want to involve the council to be part of the process. Dr. Mitchell is looking for at least one volunteer from each college to serve on this committee, if interested in serving on this committee please contact Chair Hille.

Meeting adjourned at 10:03am.

Next meeting: October 27, 2021 at 8:30am.

Respectfully submitted,

Renee Frimming, Secretary