

Curriculum Vitae

JESSICA M. RICK

Associate Professor of Communication Studies
LA 3081
Department of Communication and Media
University of Southern Indiana
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EDUCATION

- Ph.D. University of Missouri. College of Arts & Sciences. Columbia, MO.
August 2017
Primary Concentration: Organizational Communication
Secondary Concentration: Family Communication
Dissertation: The communicative construction of workplace flexibility stigma
Advisor: Dr. Rebecca Meisenbach
- M.B.A. University of Southern Indiana. Romain College of Business. Evansville, IN.
Anticipated August 2024
Concentrations: Marketing & Human Resource Management
- M.A. North Dakota State University. College of Arts, Humanities, & Social Sciences. Fargo, ND.
December 2013
Major: Speech Communication
Thesis: "Once a member, always a member": Identification inducement messages in national sorority magazines
Advisor: Dr. Amy O'Connor
- B.A. University of Nebraska-Lincoln. College of Arts & Sciences. Lincoln, NE.
May 2010 with Highest Distinction
Majors: Communication Studies, International Studies, and Spanish
Honors Thesis: Being first in their family: What we can do to help millennial and first-generation students succeed
Advisor: Dr. Kristen Lucas
- Tecnológico de Monterrey-Querétaro. Querétaro, Mexico.
Study Abroad Summer 2008

ACADEMIC APPOINTMENTS

University of Southern Indiana

- Associate Professor** of Communication Studies. (2023-present).
Interim Basic Course Director. Fall 2023.
Affiliate Faculty Member of Gender Studies
- Assistant Professor** of Communication Studies. (2017-2023).
Affiliate Faculty Member of Gender Studies

University of Missouri

Graduate Teaching Assistant. Department of Communication. (2013-2017).

Research and Editorial Assistant. Department of Communication. Under the direction of Dr. Rebecca Meisenbach, Associate Editor of *Organization and Culture*. (2014-2017).

Research Associate. Institute of Family Diversity and Communication. Department of Communication. (2014-2017).

North Dakota State University

Graduate Teaching Assistant. Department of Communication. (2011-2013).

Research Assistant. Department of Communication. Under the direction of Dr. Robert Littlefield. Funded by grants from the National Center for Food Protection and Defense and the U.S. Department of Homeland Security. (Summer 2012).

University of Nebraska-Lincoln

Undergraduate Research Assistant. Department of Communication. Under the direction of Dr. Kristen Lucas. Funded by Undergraduate Creative Activities and Research Experience (UCARE) Program. (2008-2010).

SCHOLARSHIP AND RESEARCH ACTIVITIES

Peer-Reviewed Journal Articles

Colaner, C., Elkhalid, A., Butauski, M., Bish, A., Nelson, L., & Rick, J. M. (2021). Communicatively constructing godparenthood: Relational maintenance and relational closeness. *Journal of Family Communication, 21*(2), 107-117. <https://doi.org/10.1080/15267431.2021.1903901>

Meisenbach, R. J., Rick, J. M., & Brandhorst, J. K. (2019) Managing occupational identity threats and job turnover: How former and current fundraisers manage moments of stigmatized identities. *Journal of Nonprofit Leadership and Management, 29*(3), 383-399. doi: 10.1002/nml.21332

Dougherty, D., Rick, J. M., & Moore, P. (2017). Unemployment and social class stigmas. *Journal of Applied Communication Research, 45*(5), 495-516. doi: 10.1080/00909882.2017.1382708

Littlefield, R. S., Rick, J. M., & Currie-Mueller, J. L. (2016). Connecting intercultural communication service learning with general education: Issues, outcomes, and assessment. *Journal of General Education, 65*(1), 66-84. doi: 10.5325/jgeneeduc.65.1.0066

O'Connor, A., Paskewitz, E., Jorgenson, D., & Rick, J. (2016). How changes in work structure influence employees' perceptions of CSR: Millionaire managers and locked-out laborers. *Journal of Applied Communication Research*, 44(1), 40-59. doi: 10.1080/00909882.2015.1116706

Littlefield, R. S., Freed, T. B., & Rick, J. R. (2012/2013). "Getting out of your bubble": Incorporating service learning in diversity courses. *Journal of the Communication, Speech & Theatre Association of North Dakota*, 25, 51-62.

Invited Journal Articles

Kerber, A., & Rick, J. M. (2023). Engaging movement(s) in and as pedagogy [Introduction to Special Issue]. *Feminist Pedagogy*.

Refereed Book Chapters

Rick, J. M., & Halliwell, D. (2023). Blogging through fatherhood: Stay-at-home dads' online communication and community. Chapter accepted in *Communicating fatherhood: New directions in theory, research, and education* edited by V. Waldron and T. Socha. Peter Lang.

Luttrull, B.* & Rick, J. M. (2019). One of us?: Examining organizational leadership and decision making through (non)ethical organizational policies. In R. S. Bisel & M. W. Kramer (Eds.) *Case studies in organizational communication: A lifespan approach* (pp. 100 – 105). Oxford Press.

Rick, J. M. & Valiavska, A. (2019). "Wow, you're a female engineer!": Gender and the chilly climate of STEM fields. In E. Kirby & C. McBride (Eds.) *Gender actualized: Cases in communicatively constructing realities* (2nd Ed.; pp. 234-239). Kendall Hunt Publishing: Dubuque, IA.

Rick, J. M., & Meisenbach, R. J. (2017). Social stigma, childfree identities, and work/life balance. In E. F. Hatfield (Ed.), *Communication and the work-life balancing act: Intersections across identities, genders, and cultures* (pp. 205-221). Lanham, MD: Rowman and Littlefield and Lexington Books.

Meisenbach, R. J., & Rick, J. M. (2015). Working hard for less money?: Fund-raisers, loyalty, and employee retention. In J. Mize Smith & M. W. Kramer (Eds.), *Case studies in volunteering and NGOs* (pp. 153-162). New York, NY: Peter Lang.

Rick, J. M., & Littlefield, R. S. (2015). The tension of taking responsibility: The failings of Del Bueno in the queso fresco crisis. In R. S. Littlefield & T. L. Sellnow (Eds.). *Risk and crisis communication: Navigating the tensions between organizations and the public* (pp. 89-102). Lanham, MD: Rowman and Littlefield and Lexington Books.

Manuscripts Under Review

Johnsen, L. J. & Rick, J. M. (under review). One of the moms and one of the dads: The gendered dynamics of a stay-at-home dad's online narratives. *Kentucky Journal of Communication*.

Manuscripts in Development

Rick, J. M. Managing stigmatizing messages while exclusively pumping at work. (Data collection)

Dennis, E. E. & Rick, J. M. Occupational stress and work-life balance at LuLaRoe. (Data collection)

Conference Presentations

(+ indicates competitively-selected papers, * indicates a graduate student co-author, ** indicates a undergraduate student co-author)

Rick, J. M. (2024, April). *Fostering student culture: The incoherence of doing more with less*. Panel submitted to the Central States Communication Association Conference, Grand Rapids, MI.+

Rick, J. M. (2024, April). *“Thanks to Barbie, all problems of feminism have been solved!”: A discussion of how Barbie enables myriad audience interpretation*. Panel submitted to the Central States Communication Association Conference, Grand Rapids, MI.+

Rick, J. M. (2024, April). *AI policy and classroom (mis)use: Classroom incoherence in the face of “The Machine” in higher education*. Panel submitted to the Central States Communication Association Conference, Grand Rapids, MI.+

Rick, J. M., Smith, C. *, & Reed, A.** (2023, October). *The discourses of failure of exclusively pumping moms*. Paper presented at the Organization for the Study of Communication, Language, and Gender Conference, Norfolk, VA.+

Rick, J. M. (2023, October). *Caregiving and academic failure*. Panel participant at the Organization for the Study of Communication, Language, and Gender Conference, Norfolk, VA.+

Rick, J. M. (2023, April). *Disciplining the pumping mom: How the “ideal worker” ideology impacts the health of new moms*. Paper presented at the Central States Communication Association Conference, St. Louis, MO.+

Rick, J. M. (2023, April). *Teaching the organizational communication teacher*. Panel organizer and participant at the Central States Communication Association Conference, St. Louis, MO.+

Rick, J. M. (2023, April). *How do you do, fellow kids: Using pop culture in the classroom*. Panel participant at the Central States Communication Association Conference, St. Louis, MO.+

Rick, J. M. (2022, November). *Making sense of difficult or traumatic perinatal and postnatal experiences*. Panel participant at the National Communication Association Conference, New Orleans, LA.+

Rick, J. M. (2022, October). *Using cases to strive toward radical empathy in teaching gender*. Panel participant at the Organization for the Study of Communication, Language, and Gender Conference, Minneapolis, MN.+

- Rick, J. M. (2022, March). *Innovative teaching in organizational communication*. Panel participant and organizer at the Central States Communication Association Conference, Madison, WI.+
- Rick, J. M. (2022, March). *Connecting in the classroom: Popular culture and pedagogy*. Panel participant at the Central States Communication Association Conference, Madison, WI.+
- Rick, J. M. (2022, March). "It seemed too good to be true, and it was:" *A critical exploration of the LuLaRich documentary*. Panel participant at the Central States Communication Association Conference, Madison, WI.+
- Rick, J. M. & Smith, C.* (2021, October). *Witnessing the "Quiet Revolution:" Using our personal struggles to advocate for others*. Paper presented at the Organization for the Study of Communication, Language, and Gender Conference, Norfolk, VA.+ [Virtual conference due to COVID-19].
- Colaner, C., Elkhalid, A., Bish, A., Butauski, M., Opat, A., Nelson, L., & Rick, J. M. (2020, November). *Communicatively constructing godparenthood: Shared family identity, relational maintenance, and relational closeness*. Paper presented the National Communication Association Conference, Indianapolis, IN.+ [Virtual conference due to COVID-19].
- Rick, J. M. (2020, April). *Bridging the business/communication divide: Strategies for teaching the business and professional communication course*. Panel organizer and participant at the Central States Communication Association Conference, Chicago, IL.+ [Conference cancelled due to COVID-19].
- Rick, J. M. (2019, October). *Resist, redefine, and reenvision: Exploring positive masculinity*. Panel participant at the Organization for the Study of Communication, Language, and Gender Conference, Cincinnati, OH.+
- Rick, J. M. & Johnsen, L. (2019, April). *Sexuality and stereotypes: A narrative analysis of a stay-at-home dad blog*. Paper presented at the Central States Communication Association Conference, Omaha, NE.+ **Selected as a Top Four Paper in the Sexual Orientation and Gender Identity Caucus.**
- Rick, J. M. (2018, November). *The missing middle's discursive construction of workplace flexibility*. Paper presented at the National Communication Association Conference, Salt Lake City, UT.+
- Strodel, A.* & Rick, J. (2018, October). *Rachel Green as an anti-feminist role model?: How Friends cultivates ambiguity to create a feminist message*. Paper presented at the Organization for the Study of Communication, Language, and Gender Conference, Lake Tahoe, NV.+
- Meisenbach, R. J., Rick, J. M., & Brandhorst, J. K. (2018, May). *Managing occupational identity threats and turnover: How former and current fund raisers manage moments of stigmatized identities*. Paper presented at the International Communication Association Conference, Prague, Czech Republic.+

- Meisenbach, R. J., Rick, J. M., & O'Connor, A. (2017, November). *Here she comes to save the day: Working moms' agency and resistance to the Supermom Discourse*. Paper presented at the National Communication Association Conference, Dallas, TX.+
- Rick, J. M. (2016, November). *Integrating families into organizational communication research*. Panel organizer and participant at the National Communication Association Conference, Philadelphia, PA.+
- Rick, J. M., Zerilli, D. H., & Brandhorst, J. K. (2016, November). *Navigating work-family borders: Examining the effects of permeability and flexibility on worker health and satisfaction*. Paper presented at the National Communication Association Conference, Philadelphia, PA.+
- Rick, J. M., Meisenbach, R. M., & O'Connor, A. (2016, October). *"It's a generational thing": Parental influences on women's decisions to be working mothers*. Paper presented at the Organization for the Study of Communication, Language, and Gender Conference, Oak Park, IL.+
- Rick, J. M. (2016, October). *The communicative co-construction of workplace flexibility*. Paper presented at the Organizational Communication Mini-Conference, Evanston, IL.+
- Rick, J. M. (2015, November). *"I want to be a good dad": Revealing the power dynamics within stay-at-home dads' discursive conceptions of fatherhood*. Paper presented at the National Communication Association Conference, Las Vegas, NV.+
- Dougherty, D., Rick, J. M., & Moore, P. (2015, November). *Language convergence/meaning divergence around the stigmas of social class and unemployment*. Paper presented at the National Communication Association Conference, Las Vegas, NV.+
- Valiavska, A., & Rick, J. M. (2015, November). *Almost becoming one of the guys: How female engineering students manage gender stigma through gender embodiment*. Paper presented at the National Communication Association Conference, Las Vegas, NV.+
Selected as a Top Four Student Paper in the Organizational Communication Division
- Rick, J. M. (2015, October). *"I have family all around me": Challenging the compulsory traditional family norm in the workplace*. Poster presented at the Organizational Communication Mini-Conference, East Lansing, MI.+
- Rick, J. M. (2015, October). *Transcending the stigma: A stigma management perspective on voluntary childfree employees*. Paper presented at the Organization for the Study of Communication, Language, and Gender Conference, Bowling Green, KY.+
- Rick, J. M., & Valiavska, A. (2015, April). *"I am female, I am an engineer, but I am not a female engineer": The interplay of cultural discourses found in an engineering program*. Paper presented at the Central States Communication Association Conference, Madison, WI.+
Selected as a Top Four Paper in the Organizational and Professional Communication Division

- Rick, J. M. (2015, April). *Fostering personal connections: Voluntary membership organizations' strategic use of identification messages*. Paper presented at the Central States Communication Association Conference, Madison, WI.+
- Valiavska, A., & Rick, J. M. (2015, March). *Almost becoming one of the guys: How female engineering students manage gender stigma through gender embodiment*. Paper presented at the Research and Creative Arts Fair, University of Missouri, Columbia, MO.
- Rick, J. M., & Koch, M. A. (2014, November). "Volunteering is an act, a volunteer is an identity": *Lay persons' conceptions of volunteering and volunteer*. Paper presented at the National Communication Association Conference, Chicago, IL.+
- Littlefield, R. S., Rick, J. M., & Currie-Mueller, J. L. (2013, November). *Connecting intercultural communication service learning with general education: Issues, outcomes, and assessment*. Paper presented at the National Communication Association Conference, Washington, DC.+ **Selected as a Top Four Paper in the Experimental Learning in Communication Division**
- Rick, J. (2013, April). *Live like a college student so you don't have to later: Memorable messages within a university's orientation program*. Paper presented at the Central States Communication Association Conference, Kansas City, MO.+
- Rick, J. (2012, February). *Memorable messages during orientation*. Prospectus presented at the Ties that Bind: Research Methods in the Social and Behavioral Sciences Conference. North Dakota State University.
- Lucas, K., Nichols, Z., & Rick, J. M. (2010, November). *How-to and must-do messages: A comparison of first- and continuing-generation college students' family messages*. Paper presented at annual meeting of the National Communication Association, San Francisco, CA.+
- Rick, J. (2010, April). *Being first in their family: What we can do to help Millennial and first-generation students succeed*. Undergraduate Honors Research Thesis. Paper presented at the Undergraduate Research Conference. University of Nebraska – Lincoln.
- Rick, J. & Villegas, A. (2009, April). *Partners in long-distance romantic relationships and reducing uncertainty: A research proposal*. Paper presented at the Central States Communication Association Undergraduate Honors Research Conference, St. Louis, MO.+

Invited Presentations

- Finding the Success in the Failure: A (Photo)Voice Study of Exclusively Pumping Moms. Presenting at the Faculty Colloquium Series. College of Liberal Arts. University of Southern Indiana. March 2024.
- "Our Regional Superstars Come Home." Presented at a Colloquium hosted by the Department of Communication. University of Missouri. October 2023.

Finding the Flexibility in Workplace Flexibility: Understanding how Workers Communicate about Work/Life policies. Presented at the Faculty Colloquium Series. College of Liberal Arts. University of Southern Indiana. February 6, 2020.

Expert Panel on the Academic Job Search. Presented at the Organizational Communication Mini-Conference. October 2017.

Introducing the Institute of Family Diversity & Communication. Presented at a Colloquium hosted by the Department of Communication. University of Missouri. March 2015.

Grants and Fellowships

- 2021 – 2023 **College of Liberal Arts Faculty Development Award (CLAFDA).** College of Liberal Arts. University of Southern Indiana. Received funding for my research project “managing stigmatizing messages while exclusively pumping at work.” \$5,150.
- Spring 2022 **Liberal Arts Research Award (LARA).** College of Liberal Arts. University of Southern Indiana. Received a one-course teaching reassignment for research.
- Fall 2018 **Liberal Arts Research Award (LARA).** College of Liberal Arts. University of Southern Indiana. Received a one-course teaching reassignment for research.
- February 2017 **Travel Grant.** Graduate Student Association. University of Missouri. \$200,
- November 2016 **The Rebecca Verser & Alumni Graduate Student Support Fund.** Department of Communication. University of Missouri. \$700.
- November 2016 **Student Travel Grant.** Women's Caucus. National Communication Association. \$200.
- November 2015 **Student Travel Grant.** Women's Caucus. National Communication Association. \$275.
- 2013 - 2017 **G. Ellsworth Huggins Fellowship** for graduate study. University of Missouri. \$8,000/academic year. \$32,000 total.
- August 2013 **First Year Scholarship** for graduate study. Department of Communication. University of Missouri. \$3,300.
- 2006 - 2010 **George Beadle Scholarship** for non-resident undergraduate students. University of Nebraska-Lincoln.

TEACHING AND ADVISING ACTIVITY

Courses Taught

University of Southern Indiana

Undergraduate Classes

Public Speaking (CMST 101) [Quality Matters Certified]
Interpersonal Communication (CMST 107) [Quality Matters Certified]
Introduction to Communication Studies (CMST 201)
Business & Professional Communication (CMST 204) [Quality Matters Certified]
Communication Criticism & Analysis (CMST 301)
Organizational Communication (CMST 314)
Intercultural Communication (CMST 317)
Communication and Workplace Relationships (CMST 321)
Seminar in Organizational Communication (CMST 420)
 Careers & Work(ing)-Life
 Identity in the Workplace
 Training & Development
Family Communication (CMST 427)
Introduction to Gender Studies (GNDR 111)
Honors Seminar (HONS 192)
 The Harry Potter Phenomenon
Ethics of Global Engagement (PRFS 301)

Graduate Classes

Qualitative Research Methods (COMM 602)
Problematic Workplace Relationships (COMM 614)
Seminar in Organizational Communication (COMM 620)
 Work/Life Balance
Leadership and Communication (COMM 623)
Organizational Advocacy (COMM 631)

University of Missouri

Organizational Communication (Commun 4476)
Public Speaking (Commun 1200)
 Honors Public Speaking Sections
 Regular Sections
 College of Business Sections
Survey of Communication Studies (Commun 3050)
 Intensive Writing Lab Sections

North Dakota State University

Fundamentals of Public Speaking (Comm 110)

University of Nebraska-Lincoln

Fundamentals of Human Communication (Comm 109)
 Assistant Supervisory Instructor
 Instructor Assistant

Pedagogical and Professional Development

Pre-conferences and Short Courses.

- (re)Designing communication Pedagogy: Tales from Bringing Design Thinking into the Communication Classroom. NCA Short Course. 2022.
- Communication at the Crossroads: Exploring the Intersection of "Soft Skills" and the Basic Course. NCA Pre-conference. 2020.
- Crossroads of Education to Career: Teaching Face-to-Face, Online, and Hybrid Business and Professional Communication Courses. NCA Short Course. 2020.
- At the Crossroads: Teaching Leadership and Followership Communication. NCA Short Course. 2020.
- Professional Communication at the Crossroads: A Roadmap for Teaching Communication Across and Within Disciplines. NCA Short Course. 2020.
- Expanding the Boundaries of Organizational Communication: Imagining New Directions for Theory and Method. Organizational Communication Mini-Conference Workshop. 2020.
- Playing with Theory Outside the Academy: Consulting and Translating Communication Research for Organizations. NCA Pre-conference. 2018.
- Directing the Communication Internship Program. NCA Short Course. 2018.

Elevating Design Thinking Summer Institute. (Summer 2022). University of Evansville. Week-long residential workshop designed for educators to transform their classrooms into creative problem-solving powerhouses.

Peer Reviewer Course. (February 2022). Quality Matters. Certified to conduct peer reviews of online courses through Quality Matters.

Online Course Development Program. (Spring 2019; Spring 2020; Fall 2021). University of Southern Indiana. A semester-long course facilitated by Online Learning.

Teaching Nest Program. (Fall 2018). University of Southern Indiana. A semester long program facilitated by the Center for Excellence in Teaching and Learning.

New Faculty Academy. (2017-2018). University of Southern Indiana. A year-long program facilitated by the Center for Excellence in Teaching and Learning.

Online Teaching Foundations. (Fall 2016). University of Missouri. A six-week course facilitated by Educational Technologies.

Diversity 101 Certificate. (Summer 2016). University of Missouri. A four-week course facilitated by Dr. Marlo Goldstein-Hode.

Teaching Writing Intensive Classes Workshop. (January 2015). University of Missouri. Workshop facilitated by the Campus Writing Center.

Introduction to College Teaching. (Summer 2011). North Dakota State University. 3 credit hours. Class taught by Dr. Carrie Anne Platt.

Guest Lectures

Using Photovoice in your Research. Presented to Comm 612: Qualitative Research Methods. University of Minnesota-Mankato. November 2023.

Work(ing)/Life. Presented to GNDR 111: Introduction to Gender Studies. University of Southern Indiana. October 2, 2020.

Using Qualitative Methods. Presented to Commun 3422: Communication Research Methods. University of Missouri. April 2016; April 2017.

Identity and Stigma. Presented to Commun 8410: Organization Communication Graduate Seminar. University of Missouri. September 2016.

Work-Life Interactions in Organizational Communication. Presented to Commun 3050: Survey of Communication Studies. University of Missouri. April 2015; November 2105.

Advising and Mentoring Activities**University of Southern Indiana***Undergraduate Advising*

- 25 advisees (Fall 2023)
- 11 advisees (Spring 2023)
- 9 advisees (Fall 2022)
- 13 advisees (Spring 2022)
- 13 advisees (Fall 2021)
- 11 advisees (Spring 2021)
- 13 advisees (Fall 2020)
- 21 advisees (Spring 2020)
- 24 advisees (Fall 2019)
- 25 advisees (Spring 2019)
- 23 advisees (Fall 2018)
- 10 advisees (Spring 2018)
- 4 advisees (Fall 2017)

Internship Mentoring

- 2 student (Fall 2023)
- 3 students (Spring 2023)
- 1 student (Summer 2022)
- 3 students (Spring 2022)
- 1 student (Fall 2021)
- 2 student (Summer 2021)
- 3 students (Spring 2021)
- 3 students (Fall 2020)
- 2 students (Summer 2020)
- 5 students (Spring 2020)
- 2 students (Fall 2019)
- 2 students (Summer 2019)
- 3 students (Spring 2019)
- 1 student (Summer 2018)
- 1 student (Spring 2018)

Graduate Thesis Advisor

Cara Dunn. University of Southern Indiana. Master of Arts in Communication. (Summer 2022).
Thesis Project: Major shaming in undergraduate students

Graduate Committee Member

Rebecca Yates. University of Southern Indiana. Master of Arts in Communication. (Fall 2023).
Comprehensive Exams.

Anastasia Strodel. University of Southern Indiana. Master of Arts in Communication. (Spring 2022).
Comprehensive Exams. Chair of Committee.

Elizabeth Hiett. University of Southern Indiana. Master of Arts in Communication. (Spring 2022). Comprehensive Exams.

Kereston Hochgesang. University of Southern Indiana. Master of Arts in Communication. (Spring 2021). Comprehensive Exams. Chair of Committee.

Shannon Hoehn. University of Southern Indiana. Master of Arts in Communication. (Fall 2020). Comprehensive Exams.

Caleb Fendrich. University of Southern Indiana. Master of Arts in Communication. (Fall 2020). Comprehensive Exams. Chair of Committee.

Ibrahima Fatin Yaro. University of Southern Indiana. Master of Public Administration. (Spring 2020).
Thesis Project: Nonprofit accountability: Does subsector affect online accountability?

Megan Williams. University of Southern Indiana. Master of Arts in Communication. (Fall 2019). Comprehensive Exams.

Ben Luttrull. University of Southern Indiana. Master of Arts in Communication. (Fall 2019).
Thesis Project: The polymediated experience of consuming and broadcasting highly-skilled video game gameplay.

Jacob Bryant. University of Southern Indiana. Master of Arts in Communication. (Fall 2019). Comprehensive Exams. Chair of Committee.

Mentoring Activity

Emma Accomando. (Undergraduate Student, University of Southern Indiana).
“Communication between politics and community.” (2024). Submitting to the Central States Communication Association Undergraduate Honors Research Conference, Grand Rapids, MI & USI Endeavor Symposium, Evansville, IN. Based on Honors capstone project from CMST 301.

Elizabeth Bowers. (M.A. Student, University of Southern Indiana).
“My mother and hers: A dissection of the communicative evolution of sexual harassment in the workplace.” (2023). Presented at the Organization for the Study of Communication, Language, and Gender Conference. Based on class project from COMM 614.

Alexis Reed. (Undergraduate Student, University of Southern Indiana).
“The key to femininity/Femininity is.” (2023). Presented at the Organization for the Study of Communication, Language, and Gender Conference. Based on class project from GNDR 111.

Cara Dunn. (M.A. student. University of Southern Indiana).
“Major shaming in undergraduate students.” (2023). Presented at the USI Graduate Student Colloquium, Evansville, IN. Based on master’s thesis project.

Courtney Smith (Undergraduate student. University of Southern Indiana).
Research assistants for my project “managing stigmatizing messages while exclusively pumping at work.” Funded through a CLAFDA grant.

Libby Dominguez. (Undergraduate student. University of Southern Indiana).
 “Using social media in project-based learning: A student perspective.” (2022). Presented at the Organization for the Study of Communication, Language, and Gender Conference. Based on internship experience under my direction.

Riley Cornett (Undergraduate student. University of Southern Indiana)
 “The impact of family communication patterns on student academic motivations” (2019). Presented at the USI Endeavor Symposium, Evansville, IN. Based on Honors capstone project from CMST 427.

Jean de Dieu Somé (M.A. student. University of Southern Indiana)
 “Exchange students’ re-entry culture experience.” (2018). Presented at the USI Graduate Student Colloquium, Evansville, IN. Based on research project from CMST 602.

Anh Nguyen (M.A. student. University of Southern Indiana) & Anastasia Strodel (M.A. student. University of Southern Indiana)
 “Accent and group communication.” (2018). Presented at the USI Graduate Student Colloquium, Evansville, IN. Based on research project from CMST 602.

Honors Projects Mentoring

- Emma Accomando. CMST 301. Fall 2023 – Honor’s Capstone Project
- Alexis Reed. CMST 489. Fall 2023 – Honor’s Capstone Project
- Emma Accomando. CMST 204. Spring 2023
- Sreya Myneni. CMST 107. Spring 2023
- Riley Cornett. CMST 427. Spring 2019 – Honor’s Capstone Project

HONORS AND AWARDS

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| August 2022 | Outstanding Faculty Teaching Award by New Faculty. USI Foundation. University of Southern Indiana. |
| May 2021 | Mary Harriman Award for volunteer and leadership contributions to the organization. Junior League of Evansville. |
| May 2017 | Outstanding Graduate Student Award [voted on by graduate students]. Department of Communication. University of Missouri. |
| May 2016 | Loren Reid Graduate Teaching Award [voted on by faculty]. Department of Communication. University of Missouri. |
| May 2016 | Comm Kudos for being an important figure/influence during a graduating senior’s time at Mizzou. [nominated by a student]. Department of Communication. University of Missouri. |
| April 2016 | Honorary Lambda Pi Eta Member [nominated by and voted on by student members]. Department of Communication. University of Missouri. |
| December 2015 | Honorary Women’s Basketball Coach [nominated by a student]. Mizzou Athletics. University of Missouri. |

April 2013 **Apple Polisher Award** for outstanding teaching [nominated by a student].
Bison Ambassadors. North Dakota State University.

May 2010 **Top Graduating Senior.** Department of Communication. University of
Nebraska-Lincoln.

2006 - 2010 **University Honors Program.** University of Nebraska-Lincoln.

Honor Societies: Phi Beta Kappa, Lambda Pi Eta

PROFESSIONAL ACTIVITIES

Disciplinary Service

Organization for the Study of Communication, Language, and Gender

- Conference Liaison – 2023-present
- Anita Taylor Outstanding Published Article Award Committee Member – 2023;
2024
- Conference Co-Planner – 2022
- Outstanding Book Award Committee Member – 2017; 2021
- Panel Chair – 2016

Central States Communication Association

- Pearson & Nelson Award Committee Chair – 2025
- Organizational & Professional Communication (OPC) Division Chair – 2024
- Pearson & Nelson Award Committee Vice-Chair – 2024
- OPC Division Vice-Chair – 2023
- Cooper Award Committee Member – 2022
- OPC Respondent – 2022; 2023
- OPC Paper Reviewer – 2016-present
- Undergraduate Research Conference Paper Reviewer – 2020-present

National Communication Association

- Organizational Communication Research Escalator Organizer & Mentor – 2022
- Organizational Communication Paper Reviewer – 2018-present
- Volunteer – 2013-2016
- Organizational Communication Panel Chair – 2015; 2018
- Student Division Paper Reviewer – 2014

Editorial Board Member

- Management Communication Quarterly (2023–present)
- Kentucky Journal of Communication (2020–2023)

Ad Hoc Journal Reviewer

- The Oxford Research Encyclopedia of Communication (2022)
- Management Communication Quarterly (2021; 2022)
- Journal of Nonprofit Management (2021)
- Journal of Family Communication (2020)
- Journal of Applied Communication Research (2017–2019)
- Culture & Organization (2016)

Professional Memberships

- Central States Communication Association (CSCA) (2010–present)
- National Communication Association (NCA) (2013–present)
- Organization for the Study of Communication, Language, and Gender (OSCLG) (2015–present)
- Association for Talent Development (ATD) (2021–present)
- A Network of Evansville Women (ANEW) (2023-present)

SERVICE ACTIVITIES

University Service

University of Southern Indiana

Graduate Leadership Certificate Working Group. Member. (Fall 2022–present)

Economic Benefits Committee. Chair (2023-2024); Member (Fall 2022–present)

Expanded Academic Program Review Committee. Member. (May 2023)

Student Affairs Committee. Member. (Fall 2019–Spring 2021)

University of Missouri

Mizzou Panhellenic Association. Scholarship Reviewer. (2017)

North Dakota State University

Faculty in Residence Education (FIRE) Program. Faculty Mentor. (2012-2013)

Graduate Student Association. Student Affairs Committee Chair. (2012-2013)
Member. (2011-2013)

University of Nebraska-Lincoln

Nebraska Women’s Leadership Network [formerly Cather Circle] (2008-present)

New Student Enrollment. Orientation Leader. (2009-2010)

University Honors Peer Mentoring Program. Peer Mentor Leader. (2009); Peer Mentor (2007; 2008)

College Service

University of Southern Indiana – College of Liberal Arts

Equity, Diversity, & Inclusion Committee. Member. (Fall 2023–present)

Gender Studies Interdisciplinary Council. Member. (Fall 2017–present)

Liberal Arts Graduate Council. Member. (Fall 2020–present)

Liberal Arts Research Award (LARA) Committee. Member. (Fall 2019–Fall 2020; Fall 2021; Spring 2023–Fall 2024)

Liberal Arts Ad Hoc Strategic Planning Committee. Member. (Fall 2021)

Departmental Service

University of Southern Indiana – Department of Communications

Communication Studies Internship Liaison. (Fall 2018–Fall 2021)

Committee Involvement: Scholarships; Curriculum; Assessment; Ad Hoc Internship; Ad Hoc Thesis; Ad Hoc MAC Comprehensive Exams; Ad Hoc Qualitative Methods; Ad Hoc Quantitative Methods; Ad Hoc Job Searches; Ad Hoc Graduate Assessment; Ad Hoc Alumni Relations Event

University of Missouri – Department of Communication

Association of Communication Graduate Students (2013-2017). Treasurer (2015-2017); Fundraising Committee Chair (2014-2017); Fundraising Committee (2013-2017); Awards Committee Chair (2016-2017)

Graduates Partnering for Success (GPS) Mentor (2015-2016)

North Dakota State University – Department of Communication

Assistant Undergraduate Academic Advisor (2012-2013)

Friday Afternoon Club Vice President (2012-2013); Treasurer (2011-2012)

National Forensic League Judge (2011-2013)

Community Service

Junior League of Evansville. (2018 – present). Evansville, IN.

- Nominating Chair & Board of Directors Member (2023 – 2024)
- Nominating Chair Elect (2022 – 2023)
- Membership Arrangements and Training Chair (2020 – 2022)
- Community Outreach and Recruitment Committee Member (2019 – 2020)

Volunteer. (2018). United Leasing & Finance Golf Championship. Newburgh, IN.

National Academic Territory Director (2011-2014). Alpha Xi Delta Sorority.

Community Trainings

Leading Leaders. Three-hour workshop for the Junior League of Evansville. Evansville, IN. January 2024.

Small Steps for Big Changes: Communicating Powerfully in the Workplace. Presented at Junior League of Evansville's Women's Conference. Evansville, IN. November 2023.

Vision & Mission Statements. Presented to the Junior League of Evansville. Evansville, IN. September 2023.

Marketing 101. Presented to the Junior League of Owensboro. Owensboro, KY. September 2023.

Public Speaking 101. Presented to Metronet. Evansville, IN. July 2023.

Women's Leadership & Wellbeing. Presented at the Junior League of Evansville's International Women's Day Luncheon. March 2023.

Leading Leaders. Three-hour workshop for the Junior League of Evansville. Evansville, IN. January 2023.

Finding Work-Life "Balance". Presented at Junior League of Evansville's Women's Conference. Evansville, IN. November 2022.

Communication 101. Presented at the Small League: Big Impact Conference hosted by the Association of Junior League International. Orlando, FL. August 2022.

Managing Microaggressions. Presented at the Small League: Big Impact Conference hosted by the Association of Junior League International. Orlando, FL. August 2022.

Public Speaking 101. Presented to Metronet. Evansville, IN. July 2022.

Leading Leaders. Three-hour workshop for the Junior League of Evansville. Evansville, IN. January 2022.

Microaggressions Matter. Presented at Junior League of Evansville's Women's Conference. Evansville, IN. November 2021.

Public Speaking 101. Presented to Metronet. Evansville, IN. July 2021.

Leading Leaders. Three-hour workshop for the Junior League of Evansville. Evansville, IN. January 2021.

Microaggressions Matter. Presented at Junior League of Evansville's Women's Conference. Evansville, IN. October 2020. [Conference cancelled due to COVID-19].

The Balancing Act of Work(ing)/Life. Presented at Junior League of Evansville's Women's Conference. Evansville, IN. October 2020. [Conference cancelled due to COVID-19].

Public Speaking 101. Presented to Metronet. Evansville, IN. July 2020.

Making a Good First Impression: What You Need to Know about Public Speaking. Presented at Junior League of Evansville's Women's Conference. Evansville, IN. August 2019.

The Importance of Self-Care. Presented to Residence Life. University of Southern Indiana. October 14, 2018.

Commanding the Room: Tips to Successful Public Speaking. Presented to the Undergraduate Success Program through the Honors College. University of Missouri. April 2017.

Preparing for Public Speaking. Presented to College Avenue Hall residents. University of Missouri. October 2016.

Effective Communication Strategies. Presented at the Student Staff Training for Resident Life. University of Missouri. August 2015.