

Council of Chairs and Program Directors

Meeting Minutes

January , 2019

Present: Oana Armeanu, Christy Baker, Shelly Blunt, Andy Buck, Jeri Burger, Amy Chan-Hilton, Manfen Chen, Tori Colson, Joy Cook, Charles Conway, Peter Cashel-Cordo, Belle Cowden, Cindy Deloney-Marino, Michael Dixon, Wes Durham, William Elliot, Renee Frimming, Julia Kiesel, Steve Gruenewald, Sukanya Gupta, Jason Hardgrave, Emily Henson, Leigh Anne Howard, Rick Hudson, Jensen, Jessica Garces, Paul Kuban, Kimberly Parsons, Kenneth Purcell, Silvia Rode, Todd Schroer, Jack Smothers, Sarah Stevens, Connie Swenty, Wendy Turner, Kevin Valadares, Ken Walsh, Elliot Wasserman, and Gabriela Mustata Wilson.

The meeting was called to order at 7:46 a.m. by Chair Elliot.

Approval of minutes from April 17, 2019: Approved without objection and three abstentions.

Update on Financial Care Team: Emily Henson discussed the newly-established Financial Care Team (FCT) that addresses the issue of student debt. The university writes off substantial amounts of student debt annually. The FCT is designed to help students in crisis after the usual channels through the bursars' office have not been effective. Part of its remit is educating students in the long-term solutions to financial success. Faculty members who have students in financial crisis can submit referrals to the FCT.

Employment Conditions for Faculty: Associate Provost Blunt communicated changes to employment conditions. The alterations remove specific limits on summer teaching and time devoted to outside service for faculty. Also, full-time staff members are limited to teaching up to six credit hours per semester.

Preferred or Chosen Name Policy: Associate Provost Blunt announced a new way for students, staff, and faculty to choose their preferred first name used in university communication. Individuals can fill out a form to change their preferred first name if it is different than their legal one. Faculty asked whether the university can address last names as well for those who marry while at the university.

The meeting adjourned at 8:08 a.m.

Respectfully submitted,

Andrew Buck, Secretary