



Purpose:	Equity, Diversity & Inclusion Council
Faculty/Staff:	Dr. Chuck Armstrong, Alex Eaton, Dr. Susan Ely, John Farless, Dr. Brandi Hendrix, Pamela Hopson, Kerseclia Patterson, Dr. Kristalyn Shefveland, Rashad Smith, Tamia Smith, Patricia Tieken, Sarah Will
Date:	October 03, 2023

Meeting Summary

Call to Order: 3:01 PM

Previous Minutes: Forgo previous minutes

Roll Call

The meeting opened with introductions.

EDIC Website (Pamela Hopson)

Went over the website to make sure everyone is aware that it is there. The webpage can be found here (<https://www.usi.edu/equity-diversity-and-inclusion-council>).

If any department has a designated committee or council, we need to know so it can be listed on the website. If a department already has it listed on the website, make sure the information is up to date.

Teams Group (Pamela Hopson)

Made sure everyone is aware that the EDIC has a Teams group.

New members of the council will be added to the group no later than October 6.

This platform is where members can find previous minutes, agendas, and other files.

Campus Climate Survey (Pamela Hopson)

Discussion was had on when the next campus climate survey should go out as it will be four years next year (2024) since the last one was taken. The last survey was administered in February of 2020.

There were a couple of questions regarding sending out the new survey:

- Should the previous results of the focus groups be shared with the University's campus before administering the second survey?
- Is it time for a new survey? Has there been enough time in between due to COVID?
- How should the previous results be shared? Virtual or in person?

It was decided that the results will be shared fall 2023, virtually. Pamela Hopson will reach out to the research team for their availability.

Next Board of Trustees Meeting (Pamela Hopson)

The next board of trustees meeting has not been confirmed for the end of year report, but historically it should be around May 2024.

It was brought to everyone's attention that they should start thinking about how their committees and councils are helping with retention and building a better community. This will be discussed in the next meeting.

EDIC Reporting Form (Dr. Brandi Hendrix)

Dr. Hendrix brought copies of the EDIC reporting form that the council uses to gather data on the progress entities are making towards improving recruitment and retention of diverse faculty, staff, and students and creating a better community. If anyone would like a copy, please reach out to Dr. Hendrix at brneal@usi.edu or go to the files in Teams for a blank template.

The form focuses on three categories:



- Intentional and Holistic Student Development
- Faculty and Staff development
- Curriculum and Instruction

It was discussed that every member should fill out the form and provide information about their respective group/committee. If anything new should be added to the form, it must align with the University's strategic plan.

Announcements

- October 19, 12-3pm The Quad – Pridefest, Pride Week
- October 19, 6-8pm Performance Center – Drag show hosted by the SGA, SAGA, APB
- October 26, 6-8pm Carter Hall – Guest speaker Abraham Brown, Latinx Heritage Month

NEXT MEETING

A poll will be sent to all EDIC members to determine the next meeting date/time/location

Adjourn: 3:54 PM