

**MINUTES**

**UNIVERSITY OF SOUTHERN INDIANA  
BOARD OF TRUSTEES**

**January 13, 2005**

## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

January 13, 2005

The University of Southern Indiana Board of Trustees met in regular session on Thursday, January 13, 2005, at the Westin Hotel in Indianapolis, Indiana. Present were Chair J. David Huber and Trustees Bruce H. Baker, Louise S. Bruce, Mark A. Day, G. Patrick Hoehn, Frank F. McDonald II, Harolyn G. Torain, and Samuel J. Tucker. Also in attendance were President H. Ray Hoops; Provost and Vice President for Academic Affairs Linda L. M. Bennett; Vice President for Governmental Relations Cynthia S. Brinker; Vice President for Student Affairs Robert W. Parrent; Vice President for Advancement Sherrienne M. Standley; Faculty Senate Chair Mark Krahlung; and Student Government Association President Eric Sharp.

There being a quorum present, the meeting was called to order at 10:15 a.m.

#### SECTION I - GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF NOVEMBER 4, 2004, MEETING

On a motion by Mr. Tucker, seconded by Mr. Hoehn, the minutes of the November 4, 2004, meeting were approved.

##### B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Thursday, March 3, 2005, on campus.

##### C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

Mr. Huber called on Mr. Baker, chair of the Long-Range Planning Committee, for a report. Mr. Baker reported that the committee met prior to the Board of Trustees meeting on January 13, 2005, and approved recommendations to the Board of Trustees to change the designation of the five academic schools and to approve a new site and delivery mode for the Master of Social Work Program.

The committee heard a presentation from Assistant Vice President for Academic Affairs Charles Harrington about current University admission standards, admission data, student SAT scores, placement testing course recommendations, and data on current student retention and graduation rates.

Mr. Baker reported that Provost Linda Bennett discussed the formation of the President's Task Force on Enrollment and Retention Management. This new task force, to be chaired by Dr. Bennett, is comprised of faculty and senior staff, and will analyze retention issues, evaluate current University policies and practices, and make recommendations. Mr. Baker noted that the work of the task force is expected to take two years.

##### D. PRESIDENT'S REPORT

President Hoops began his report by saying that the University was recently pleased to announce that Mark Rozewski, associate provost for Finance and Administration at the Camden campus of Rutgers University, has been named vice president for Business Affairs at USI. The president noted that Mr. Rozewski will bring strong experience in fiscal management and campus master planning to the University. He holds bachelor's and master's degrees from Rutgers and has taken additional graduate work at Texas A & M University. Dr. Hoops extended appreciation to Dr. Rob Parrent and the members of the Search Committee for an excellent search and screen process. He noted that Mr. Rozewski is expected to arrive on campus in March.

Dr. Hoops was pleased to report that the Office of Alumni and Volunteer Services captured the "Pride of CASE 5" gold award for the Volunteer USI program. CASE, the Council for the Advancement and Support of Education, is the professional organization serving Advancement staff in higher education. The Volunteer USI program was nominated in the category of "volunteer engagement" and recognized at the CASE 5 annual meeting in Chicago in December.

President Hoops offered congratulations to the Business Affairs and Human Resources departments who have both successfully converted their administrative software to the new Banner program. He noted that this conversion is highly labor intensive and has consumed many hours of staff time during the past year. Both Advancement and Student Affairs are engaged in preparing their systems for conversion as well. Dr. Hoops thanked the many staff members whose efforts make administrative processes work so effectively.

Dr. Hoops called on Professor Mark Krahlung for a report from Faculty Senate. Dr. Krahlung reported that the Senate hopes to improve the process for evaluation of teaching in the future by making it more comprehensive. He reported that the Senate recently engaged in a discussion of the proposed campus master plan, and that it will soon hear reports from its standing committees regarding academic, curricular, and faculty affairs.

The president called on Student Government Association President Eric Sharp, who reported that SGA was a co-sponsor of the successful tailgate party which preceded the Vectren Community Classic basketball game between USI and the University of Evansville on November 6, 2004. The pre-game event drew an enthusiastic crowd of more than 1,500 Screaming Eagle fans. He noted that plans for the Spring semester include Dinner with the President, an annual tradition that offers students an opportunity to interact informally with President Hoops, and USI Day at the State House, an opportunity for SGA representatives to meet with legislators and tour the state capitol. He concluded by reporting that annual SGA elections will be held in March.

President Hoops noted that the trustees' packets include copies of the annual financial report of the University. A preliminary report from Director of Internal Audit Diana Biggs was presented at the Board of Trustees meeting in November 2004.

He also called attention to a copy of the latest copy of *Southern Indiana Review* in the trustees' meeting materials. Produced by Liberal Arts faculty and students, *Southern Indiana Review* is a literary journal of high quality and a source of pride not only to Liberal Arts, but to the entire university.

President Hoops gave each of the trustees a canvas bag with the 40<sup>th</sup> anniversary logo, a gift of the USI Foundation. On September 15, USI will mark the 40 years since opening classes to 412 students in the old Centennial School. Throughout the 40<sup>th</sup> anniversary year, the Foundation will present these bags to University employees and special friends as an expression of gratitude for their help in shaping the direction of the institution. Dr. Hoops announced that throughout the year, the University will celebrate, with a variety of activities, the growth and development of the institution.

Before concluding the President's Report, Dr. Hoops called on Vice President Sherrienne Standley for a report on charitable giving through the USI Foundation. Vice President Standley reported that at the close of campaign USI in 1998, the Foundation set fund-raising goals for the future. The goals include strengthening the USI Foundation and the USI/New Harmony Annual Funds, increasing the support of the Deans' Scholarships and the Bachelor/Medical Doctor Scholarships, improving scholarship funding for athletics, increasing alumni donor giving, cultivating family donors, and increasing membership in the Reflections Planned Giving Society.

Vice President Standley reported that through the involvement of the USI and USI/NH Foundation Board members in planning, goal setting, and solicitation of gifts, funding has grown and remains strong. In addition to 40 Presidential Scholarships, the USI Foundation is raising funds for Dean's Scholarships to attract additional excellent students to the University. She reviewed plans to further fund the B/MD program with IU Medical School Evansville Center, in which highly talented USI students are guaranteed acceptance in the IU School of Medicine upon successful completion of their undergraduate programs and the established criteria. Similar goal setting has allowed the Foundation to improve scholarship support for Athletics. Mrs. Standley reported that the USI Foundation oversees more than 750 scholarships with an annual value of \$717,000. She remarked that The Lilly Endowment Challenge for Academic Excellence gave the staff and board members an opportunity to focus on giving from students, alumni, families, employees, and friends. It became apparent from this campaign that more cultivation and involvement of alumni and families was needed. The USI Foundation has established a new standing committee, the Alumni Major Giving Committee, to encourage an increase in major gifts from alumni. She announced that another fund-raising effort has come from USI alumni of color, who have established the Black Alumni Society. In fall 2005, a founding advisory council for the Parents and Families Association began planning for fund-raising and events. Vice President Standley believes all these efforts will bring programming ideas and new energy that will create positive effects in fund raising and donor relationships.

She noted that campaign results are printed in the annual *Honor Roll of Donors*, a publication which also reports on the range of programs supported by the USI Foundation, explains the purposes of the Foundation, and includes the statement of financial condition and the Foundation's obligations to donors.

Vice President Standley concluded her report with a review of the USI Foundation goals for its annual funds, the Reflections Planned Giving Society, Presidential Scholarships, and the completion of the conversion to the Banner administrative software system. President Hoops remarked on the success and growth of the Foundation since Campaign USI and thanked the Board of Trustees for its leadership in setting fund raising as a priority.

#### **E. REPORT ON THE INDIANA GENERAL ASSEMBLY**

Mr. Huber called on Vice President Brinker for a report on the Indiana General Assembly. She reported that the first regular session of 114<sup>th</sup> Indiana General Assembly has begun and that President Hoops presented the University's 2005-2007 operating and capital budget requests to the House Ways and Means Committee in early January.

Vice President Brinker referred the trustees to page 2 in Exhibit I-A, a comparison of USI's budget request and the recommendation of the Indiana Commission for Higher Education. She reviewed the comparisons in the Operating Budget, including Base Adjustments, Maintenance for Current Programs, and Quality Improvement Initiatives. She reported that the University's highest priority in the category of Base Adjustments is the enrollment funding formula. The Commission has recommended no increase in personal services, supplies and expense, and student aid, compared to the University's request of a three percent increase in each of these categories. In the Capital Budget, the Commission recommends that requests for General Repair and Rehabilitation and Infrastructure, a high priority for the University, be funded. Vice President Brinker reported that the Commission has recommended \$6.6 million for the architectural and engineering design of the School of Business/General Classroom Building, the completion of the lower level of the Education Center, the expansion of the physical plant, and authorization only for the expansion of the Recreation and Fitness Center. She reported that the next step in the legislative budget process will be the introduction of the Governor's budget, generally the starting point for the budgetary process in the legislature.

She concluded by reporting that bills affecting higher education and the budget request will be closely monitored. These include the Tuition Control Bill, SB 369, which is currently assigned to the Education Committee.

#### **F. APPROVAL OF CODE OF ETHICS FOR BOARD OF TRUSTEES**

Chair Huber called on President Hoops to review the Code of Ethics for the Board of Trustees. President Hoops remarked that the proposed Code of Ethics in Exhibit I-B is part of the University's continuing effort to be in voluntary compliance with the principles of the Sarbanes-Oxley Act. It is similar to the Code of Ethics for University administrators, faculty, and support staff adopted by the Board of Trustees at its January 8, 2004, meeting. Upon the recommendation of the Finance/Audit Committee, on a motion by Mr. Hoehn, seconded by Mr. Baker, the Code of Ethics for the Board of Trustees in Exhibit I-B was approved.

#### **G. APPROVAL OF CONFLICT OF INTEREST STATEMENTS**

Chair Huber called on President Hoops to review the request to approve the 2005 Conflict of Interest Statements. At its meeting on November 4, 2004, the Board of Trustees reviewed the *Possible Conflict of Interest Disclosure Statements* submitted by University employees and trustees in 2004. In December 2004, for calendar year 2005, the University requested statements of all trustees and senior staff. President Hoops noted that the only significant change for 2005 is that even those trustees and employees with no potential conflicts of interest to disclose were asked to confirm that no conflict exists. A list of individuals who have submitted a *Possible Conflict of Interest Disclosure Statement* for calendar year 2005 is in Exhibit I-C.

On a motion by Mr. Hoehn, seconded by Mr. McDonald, the *Possible Conflict of Interest Disclosure Statements* in Exhibit I-C were approved.

#### H. APPROVAL OF REQUEST FOR PUBLIC UTILITY EASEMENT

Mr. Huber called on Vice President Brinker, who introduced Director of Facilities Operations and Planning Steve Helfrich to review a Vanderburgh County request for an easement for right-of-way along the east side of Schutte Road from Mahrenholz Drive to Clarke Lane. Mr. Helfrich reported that the easement, described in Exhibit I-D, will be used to install a sanitary sewer pipe for connection to the existing gravity flow sanitary sewer on Clarke Lane to serve the development of an apartment complex under construction at the corner of Schutte Road and the Lloyd Expressway. The Construction Committee reviewed the request in its meeting on January 13, 2005, and recommended its approval.

Mr. Hoehn moved to approve the request. Mr. Day recommended that the motion be amended to ask the County to include language in the easement document that it will maintain and return the property to its original condition upon completion of the installation, and that the review and approval of such language will be the responsibility of the Chair of the Board of Trustees. The board accepted the proposed amendment to Mr. Hoehn's motion. Mr. Day seconded the motion and the Public Utility Easement in Exhibit I-D was approved.

#### I. APPROVAL OF NEW SITE AND DELIVERY MODE FOR THE MASTER OF SOCIAL WORK PROGRAM

Mr. Huber called on Provost Bennett to review the request for approval of a proposed Master of Social Work Program at a new site and through a distance education delivery mode. Provost Bennett reported that, at the request of Indiana State University at Terre Haute, USI will offer a two-year program on the ISU campus. Two courses will be offered each semester, including summer sessions. She reported that the program (part-time advanced standing track) has a distance learning focus primarily conducted off-campus, and was recommended by the Graduate Council, the Academic Planning Council, and the President. The Long-Range Planning Committee reviewed the program at its meeting on January 13, 2005, and recommended Board approval. The implementation date for the program, described in Exhibit I-E, is Fall, 2005.

On a motion by Mr. Baker, seconded by Mrs. Torain, a new site and delivery mode for the Master of Social Work Program (described in Exhibit I-E) was approved.

#### J. APPROVAL OF CHANGE IN DESIGNATION OF THE FIVE ACADEMIC SCHOOLS

Mr. Huber called on Provost Bennett to review the request to approve a proposed change in designation of the five academic schools to colleges. The Long-Range Planning Committee, in its meeting on November 4, 2004, discussed the possibility of re-naming the academic units colleges rather than schools to reflect the University's growth in size and complexity, and in its meeting on January 13, 2005, approved a recommendation to the Board of Trustees to re-name the schools. Dr. Bennett noted that the designation of an academic unit as a "school" usually denotes a narrowly focused professional program with limited degree offerings. All five academic schools at USI offer a complex array of undergraduate programs (including associate and bachelor degrees), and four of the five schools offer graduate programs. Given this complexity, the designation of "college" for the five academic schools is appropriate and offers the University greater flexibility in future organizational planning. Dr. Bennett reported that, in addition to the Long-Range Planning Committee, this change was recommended by the Faculty Senate, the Academic Affairs Council, and the President.

Effective July 1, 2005, the five schools would become:

The College of Business

The College of Nursing and Health Professions

The College of Liberal Arts

The Robert H. and Elaine H. Pott College of Science and Engineering

The Bower-Suhrheinrich College of Education and Human Services

On a motion by Mr. Baker, seconded by Mr. Tucker, the change in designation of the five academic schools to the designation of colleges, effective July 1, 2005, was approved.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF THE FINANCE/AUDIT COMMITTEE**

Mr. Huber called on Mr. Hoehn for a report of the Finance/Audit Committee, which met in joint session with the Construction Committee prior to the Board of Trustees meeting on January 13, 2005. Mr. Hoehn reported that in addition to the review and recommendation of the Code of Ethics for University Trustees (Item F) and the Utility Easement (Item H), the committee approved budget appropriations, adjustments, and transfers.

### **B. REPORT OF THE CONSTRUCTION COMMITTEE**

Mr. Hoehn reported that the Construction Committee met in joint session with the Finance/Audit Committee prior to the Board of Trustees meeting on January 13, 2005, and reviewed and recommended the approval of the proposed Kenneth P. McCutchan Art Gallery (Item D).

### **C. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

Mr. Huber called on Vice President Brinker, who asked Steve Helfrich to review current construction projects. Mr. Helfrich reported that progress on the Rice Library Project continues on schedule. The process of steel erection is 45 percent complete overall and the steel on the East section of the building is complete. Electrical and mechanical contractors are performing preliminary work and when the weather improves, concrete floors will be poured.

He reported that the relocation of the varsity softball fields to the Broadway Complex is nearly complete and the fields will be ready for the spring softball season.

The Schee-Ribeyre-Elliott House in New Harmony is in Phase II of its renovation process, which includes installation of electrical utilities, heating and air conditioning, and plumbing. Phase III will include finishing the first level of the home and is scheduled for later in 2005.

The renovation of the second level of the Forum Wing in the Wright Administration Building is scheduled to begin in spring 2005. The project completion is expected to take nine to twelve months.

Mr. Helfrich reported that the campus master plan process continues with the Master Planning Committee and consultants seeking input from other groups on campus.

### **D. APPROVAL OF REQUEST FOR CONSTRUCTION OF THE KENNETH P. McCUTCHAN ART GALLERY**

Chair Huber called on Vice President Brinker who asked Steve Helfrich to review the plans for the Kenneth P. McCutchan Art Gallery. The construction of the gallery on the west side of the Liberal Arts Center will provide space for educational experiences in the visual arts to the USI community and the general public. The gallery will provide professional exhibition space for art majors, alumni, faculty, visiting artists, and the University's permanent collection. It is planned to be a one-story addition with 6,065 square feet providing space for four galleries, a work room and storage area, corridors, and a reception foyer. It is anticipated the construction will be completed during July 2006. Mr. Helfrich reported that the project cost estimate is \$1,125,000. Funding for the project will come from the Kenneth P. McCutchan Fund and other USI Foundation funds, University reserves for special projects, and the sale of art prints. He referred to the conceptual plan in Exhibit II-A. The Construction Committee in its meeting prior to the Board meeting on January 13, 2005, reviewed and recommended Board approval of the plans for the gallery.

On a motion by Mr. Hoehn, seconded by Mr. McDonald, authorization for President Hoops to request approval of the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana for construction of the Kenneth P. McCutchan Art Gallery was approved.

### SECTION III – PERSONNEL MATTERS

#### A. APPROVAL OF PERSONNEL ACTIONS

Chair Huber called on Provost Bennett to review requests for retirement and recommendations for emeritus status. On a motion by Mr. Hoehn, seconded by Mr. Tucker, the following requests were approved.

##### 1. Early Retirement

Professor of Economics Steven R. Cox, in accordance with the early retirement policy, has requested early retirement effective December 16, 2005, including leave with pay for the period August 29, 2005 through December 16, 2005. Severance pay based on 16.5 years of service to the University will be paid as of January 31, 2006.

Professor of Sociology Howard R. Gabennesch, in accordance with the early retirement policy, has requested early retirement effective May 7, 2006, including leave with pay for the period January 3, 2006 through May 7, 2006. Severance pay based on 34 years of service to the University will be paid as of June 30, 2006.

Professor of Political Science Charles T. Barber, in accordance with the early retirement policy, has requested early retirement effective May 6, 2007, including leave with pay for the period January 2, 2007 through May 6, 2007. Severance pay based on 36 years of service to the University will be paid as of June 30, 2007.

##### 2. Emeritus Status

It is recommended that the following faculty members be retired officially with the effective date shown and that the appropriate emeritus titles, as indicated, be conferred:

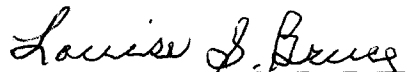
Professor Emeritus of Economics Steven R. Cox  
16.5 years at USI, effective December 16, 2005

Professor Emeritus of Sociology Howard R. Gabennesch  
34 years at USI, effective May 7, 2006

Professor Emeritus of Political Science Charles T. Barber  
36 years at USI, effective May 6, 2007

There being no further business, the meeting adjourned at 11:30 a.m.

Respectfully submitted,



Louise S. Bruce  
Secretary

UNIVERSITY OF SOUTHERN INDIANA  
BIENNIAL BUDGET 2005-2007  
OPERATING BUDGET REQUEST SUMMARY/COMPARISON

	2005-06		2006-07	
	Request	Commission for Higher Education Recommendation	Request	Commission for Higher Education Recommendation
<b>EXPENDITURES</b>				
Expenditure Base	65,555,478	65,555,478	72,750,284	67,891,054
Base Adjustments				
A. Enrollment Change	2,061,500	1,841,000	0	0
B. Enrollment Change Residual Amount	403,230	129,030	0	0
C. Plant Expansion	332,779	258,915	1,038,270	776,743
D. Appropriation Adjustment	1,500,000	0	0	0
E. Balance of Base Restoration	485,632	0	0	0
F. Degree Completion Incentive	0	106,631	0	0
Subtotal Base Adjustments	4,783,141	2,335,576	1,038,270	776,743
Debt Service	14,137	14,137	(3,000)	(3,000)
Reallocation of Student Fees	(14,137)	(14,137)	3,000	3,000
Subtotal Debt Service	0	0	0	0
Total Expenditure Base	70,338,619	67,891,054	73,788,554	68,667,797
Percent Change	7.30%	3.56%	1.43%	1.14%
Maintenance for Current Programs				
A. Personal Services 3% 0%*	1,462,857	0 *	1,506,744	0 *
B. Supplies & Expense 3% 0%*	439,383	0 *	452,564	0 *
C. Student Aid 3% 0%*	64,425	0 *	66,358	0 *
Subtotal Maintenance for Current Programs	1,966,665	0	2,025,666	0
Quality Improvement				
A. Center for Applied Rsrch/Economic Dev	275,000	0	250,000	0
B. Manufacturing Technology Program	0	0	125,000	0
C. Accelerated Nursing Program	170,000	0	0	0
Subtotal Quality Improvement	445,000	0	375,000	0
Total Budget Increases	7,194,806	2,335,576	3,438,936	776,743
Total Expenditure Request	72,750,284	67,891,054	76,189,220	68,667,797
Percent Change	10.98%	3.56%	4.73%	1.14%
<b>REVENUE</b>				
Student Fee Base	25,999,878	25,999,878	27,078,397	25,985,741
Fee Increase 3% 0%*	1,092,656	0 *	1,125,435	0 *
Transfer to Debt Service	(14,137)	(14,137)	3,000	3,000
Total Student Fees	27,078,397	25,985,741	28,206,832	25,988,741
Operating Appropriation Base	33,696,185	33,696,185	39,798,335	36,031,761
Appropriation Increase	6,102,150	2,335,576	2,313,501	776,743
Total Operating Appropriation	39,798,335	36,031,761	42,111,836	36,808,504
Fee Replacement Appropriation Base	5,859,415	5,859,415	5,873,552	5,873,552
Fee Replacement Change	14,137	14,137	(3,000)	(3,000)
Total Fee Replacement Appropriation	5,873,552	5,873,552	5,870,552	5,870,552
Total State Appropriation	45,671,887	41,905,313	47,982,388	42,679,056
Percent Change	15.46%	5.94%	5.06%	1.85%
Total Revenue Request	72,750,284	67,891,054	76,189,220	68,667,797



**UNIVERSITY OF SOUTHERN INDIANA**  
**COMPARISON OF REQUEST FOR BUDGET INCREASES**  
**WITH INDIANA COMMISSION FOR HIGHER EDUCATION**

OPERATING BUDGET	2005-06		2006-07	
	Request	Commission for Higher Education Recommendation	Request	Commission for Higher Education Recommendation
<b>Base Adjustments</b>				
Enrollment Change	2,061,500	1,841,000	0	0
Enrollment Change Residual Amount	403,230	129,030	0	0
Plant Expansion	332,779	258,915	1,038,270	776,743
Appropriation Adjustment	1,500,000	0	0	0
Balance of Base Restoration	485,632	0	0	0
Degree Completion Incentive	0	106,631	0	0
<b>Maintenance for Current Programs</b>				
Personal Services 3% 0%*	1,462,857	0 *	1,506,744	0 *
Supplies & Expense 3% 0%*	439,383	0 *	452,564	0 *
Student Aid 3% 0%*	64,425	0 *	66,358	0 *
<b>Quality Improvement</b>				
Center for Applied Rsrch/Economic Dev	275,000	0	250,000	0
Manufacturing Technology Program	0	0	125,000	0
Accelerated Nursing Program	170,000	0	0	0
<b>Total</b>	<b>7,194,806</b>	<b>2,335,576</b>	<b>3,438,936</b>	<b>776,743</b>

CAPITAL BUDGET R&R AND TECHNOLOGY	Request	Commission for Higher Education Recommendation		
	2005-07	2005-06	2006-07	Total
General R&R	1,176,610	588,305	588,305	1,176,610
Infrastructure	762,428	381,214	381,214	762,428
<b>Total</b>	<b>1,939,038</b>	<b>969,519</b>	<b>969,519</b>	<b>1,939,038</b>

CAPITAL BUDGET FACILITIES	Request	Commission for Higher Education Recommendation	
	2005-07	2005-07	Comments
Bonding Authorization			\$2,046,069 A & E funding, \$2,710,377
School of Business/General Classroom Building	33,800,000	6,616,509	Education Ctr Build Out, \$1,860,063 Physical Plant Expansion
<b>Total</b>	<b>33,800,000</b>	<b>6,616,509</b>	
Authority Only			
Recreation & Fitness Center Expansion - Phase II	7,250,000	7,250,000	
<b>Total</b>	<b>7,250,000</b>	<b>7,250,000</b>	

LINE ITEM INITIATIVES	Request	Commission for Higher Education Recommendation		
	2005-07	2005-06	2006-07	Total
Historic New Harmony	800,874	356,216	356,216	712,432
Lincoln Amphitheatre	629,807	238,562	238,562	477,124
Lincoln Amphitheatre Special Capital Appropriation	490,000	0	0	0
<b>Total</b>	<b>1,920,681</b>	<b>594,778</b>	<b>594,778</b>	<b>1,189,556</b>

0% increase recommended for 05-06 and 06-07

## UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES CODE OF ETHICS

The conduct of University trustees should be characterized by integrity. Each individual's personal and professional conduct reflects on one's institution and the higher education enterprise at large.

The University of Southern Indiana Board of Trustees has chosen to voluntarily comply with the spirit of the Sarbanes-Oxley Act of 2002 and has developed the following Code of Ethics. USI embraces the values expressed in the Code and advocates their observance by the trustees, who should:

- Comply with applicable governmental laws, rules, and regulations;
- Act with competence and strive to advance competence, both in self and in others;
- Devote time, thought, and study to the duties and responsibilities of a trustee, and be able to render effective and creditable service;
- Understand the University's objectives and policies and contribute constructively to their ongoing evaluation and reformulation;
- Maintain the confidentiality of privileged information that infringes upon another's right to privacy and not disclose information to secure personal or financial gain;
- Complete the University's *Possible Conflict of Interest Disclosure Statement* to disclose any interest, financial or otherwise, direct or indirect, in any business, transaction, or professional activity which may be in substantial conflict with the proper discharge of a trustee's duties;
- Refuse to accept any gift, favor, service, or other item of significant value from any person, group, private business, or public agency which may affect the impartial performance of one's duties; and
- Refuse to engage in actions that violate the ethical principles contained in this Code or provisions of law.

Code violations should be reported and reviewed through the appropriate Board and administrative channels.

**Possible Conflict of Interest Disclosure Statements  
filed for calendar year 2005**

**University of Southern Indiana**

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12-16-04	Janel S. Allen Assistant to the President	Safety Management Corporation The Box Center, Inc.	Spouse of owner Spouse of part-owner
12-15-04	Bruce H. Baker Trustee	N/A	N/A
12-21-04	Linda L. M. Bennett Provost and Vice President for Academic Affairs	N/A	N/A
12-16-04	Cynthia S. Brinker Vice President for Governmental Relations	N/A	N/A
12-15-04	Louise S. Bruce Trustee	N/A	N/A
01-04-05	Jerome R. Cain Dean of Pott School of Science and Engineering	N/A	N/A
12-14-04	Nadine A. Coudret Dean of School of Nursing and Health Professions	N/A	N/A
12-17-04	Mark A. Day Trustee	Anthem Blue Cross Blue Shield/ WellPoint, Inc.	Employee
12-20-04	John L. Deem Associate Vice President for Student Affairs	Fifth Third Bank Cabinets & Counters Keller Schroeder & Associates	Spouse of employee Father of employee Father of employee
12-06-04	Sandy K. Farmer Registrar	N/A	N/A
12-15-04	David M. Glassman Dean of School of Liberal Arts	N/A	N/A
12-21-04	Jon Mark Hall Director of Athletics	N/A	N/A
12-22-04	Charles F. Harrington Assistant Vice President for Academic Affairs	N/A	N/A
12-20-04	G. Patrick Hoehn Trustee	N/A	N/A

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
12-15-04	H. Ray Hoops President	Integra Bank Corp. Deaconess Hospital, Inc. Deaconess Health System, Inc. WNIN Public Television	Director (compensated) Director Director Director
12-18-04	J. David Huber Trustee	N/A	N/A
12-16-04	Nils I. Johansen	Nils I. Johansen, P.E.	Owner
12-23-04	Marshall Edward Jones Associate Vice President for Academic Affairs and Director of Extended Services	N/A	N/A
12-16-04	Robert Eugene Klippel Dean of School of Business	N/A	N/A
12-16-04	Frank F. McDonald II Trustee	Integra Bank	Senior Vice President
12-21-04	Robert W. Parrent Vice President for Student Affairs	Fifth Third Bank	Spouse of Trust Department employee
12-22-04	C. Thomas Pickering Dean of Bower-Suhrheinrich School of Education and Human Services	N/A	N/A
12-15-04	Sherrienne M. Standley Vice President for Advancement	N/A	N/A
12-16-04	Harolyn G. Torain Trustee	N/A	N/A
01-04-05	Samuel J. Tucker Trustee	N/A	N/A
12-15-04	James L. Will Sr. Trustee	N/A	N/A

**P U B L I C   U T I L I T Y   E A S E M E N T**

**THIS INDENTURE WITNESSETH, University of Southern Indiana, a body corporate and politic organized and existing under the laws of the State of Indiana (GRANTOR) of Vanderburgh County, State of Indiana, for and in consideration of the sum of ONE DOLLAR (\$1.00) and other valuable consideration, the receipt of which is hereby acknowledged, do hereby GRANT and CONVEY unto VANDERBURGH COUNTY, a governmental entity (GRANTEE), a nonexclusive easement and right-of-way to construct, install, operate, control, maintain, repair, reconstruct, or remove, one or more pipes, conduits, lines and all appurtenant and necessary structures to transmit public utilities across, under and upon the following described real estate located in Vanderburgh County, Indiana, to-wit:**

**Part of the West Half, Southwest Quarter, Southeast Quarter, Section 29, Township 6 South, Range 11 West in Perry Township, Vanderburgh County, Indiana, being more particularly described as follows:**

**Commencing at the Southwest corner of said quarter, quarter section; thence along the west line of said quarter section, North 00 degrees 28 minutes 26 seconds East 128.04 feet; thence South 89 degrees 31 minutes 34 seconds East 15.00 feet to the point of beginning; thence along the existing 30 foot Schutte Road right of way opened per Commissioner's Record Vol. Z, page 485, North 00 degrees 28 minutes 26 seconds East 15.81 feet; thence North 49 degrees 51 minutes 59 seconds East 8.67 feet; thence North 04 degrees 51 minutes 59 seconds East 18.47 feet; thence parallel with the west line of said quarter section, North 00 degrees 28 minutes 26 seconds East 478.38 feet to a point on the north line of a tract of land conveyed to the University of Southern Indiana, recorded in Deed Drawer 8, Card 8359 in the office of the Recorder of Vanderburgh County, Indiana; thence along said north line, South 88 degrees 40 minutes 20 seconds East 12.00 feet; thence parallel with the west line of said quarter section, South 00 degrees 28 minutes 26 seconds West 478.66 feet; thence South 04 degrees 51 minutes 59 seconds West 23.90 feet; thence South 49 degrees 51 minutes 59 seconds West 23.93 feet to the point of beginning, containing 6192 square feet (0.14 acres).**

**Subject to all easements, rights-of-way, building and use restrictions of record.**

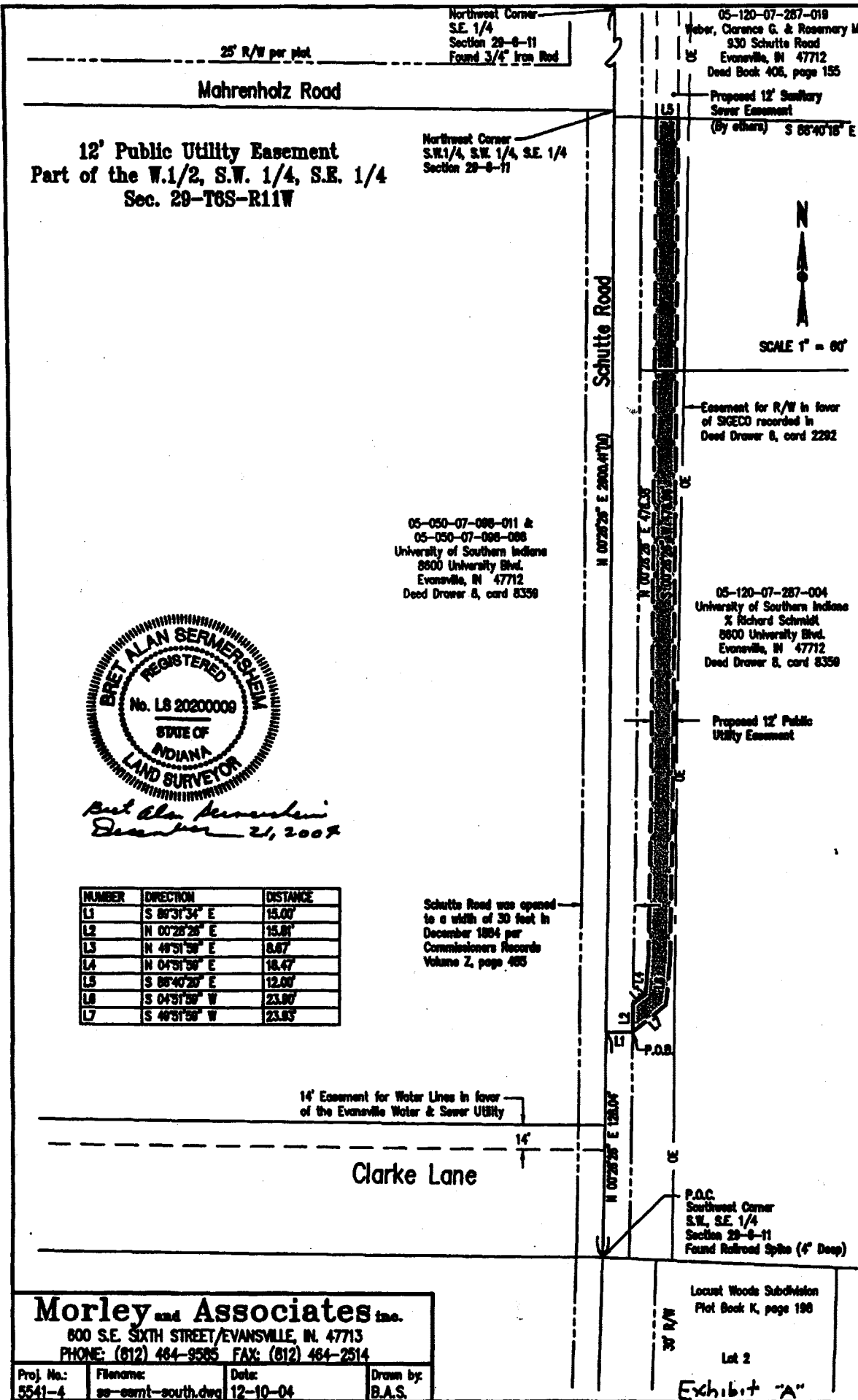
**SEE EXHIBIT "A"**

**Together with the right of ingress and egress over the lands of Grantor to and from said line in the exercise of the rights and privileges herein granted.**

**IN WITNESS WHEREOF, the said \_\_\_\_\_  
\_\_\_\_\_ have hereunto set their hands and  
seals this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.**

**STATE OF INDIANA, COUNTY OF \_\_\_\_\_, SS:**

**Before me, the undersigned, a Notary Public in and for said County and State, personally appeared the within named \_\_\_\_\_ who acknowledged**



*Bret Alan Sermersheim*  
December 21, 2007

NUMBER	DIRECTION	DISTANCE
L1	S 86°37'34" E	15.00'
L2	N 00°28'26" E	15.81'
L3	N 48°51'58" E	8.67'
L4	N 04°51'58" E	18.47'
L5	S 86°40'20" E	12.00'
L6	S 04°51'58" W	23.90'
L7	S 48°51'58" W	23.83'

Schutte Road was opened  
to a width of 30 feet in  
December 1884 per  
Commissioners Records  
Volume Z, page 485

**Morley and Associates Inc.**  
600 S.E. SIXTH STREET/EVANSVILLE, IN. 47713  
PHONE: (812) 464-9585 FAX: (812) 464-2514

Proj. No: 5541-4	Filename: ss-samt-south.dwg	Date: 12-10-04	Drawn by: B.A.S.
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**Abstract**  
**Site-Based Distance Learning Master of Social Work Degree Program**  
**University of Southern Indiana**

**Objectives:**

The overall objective is to develop, implement, and evaluate a site-based distance learning Master of Social Work Program offered through the University of Southern Indiana (USI). Indiana State University at Terre Haute requested to be an initial site for this program. The program will be offered in the Terre Haute area on a one-time basis, with evaluation to enhance the quality of the program for future offerings in Terre Haute and other possible locations.

**Clientele To Be Served:**

The clientele to be served will be students with Bachelor of Social Work (BSW) degrees who live within 35 miles of Terre Haute. Applicants must have BSW degrees from nationally accredited Bachelor of Social Work degree programs.

**Curriculum:**

Curriculum consists of the 36-hour Advanced Standing Program, which is the same curriculum offered on the USI campus. The curriculum will be offered over a two-year period on a part-time basis. Two courses will be taught each semester, including summer sessions. This will involve primarily a distance education delivery mode, with some face-to-face classroom meetings for each course.

**Employment Opportunities:**

According to Cathy Boatman of the Indiana Department of Workforce Development, the growth rate for social work positions in Terre Haute and the surrounding area is three times greater than for all occupations in the area.

**Implementation Date:**

Delivery of the program will begin in Terre Haute fall 2005.



existing Liberal Arts Center

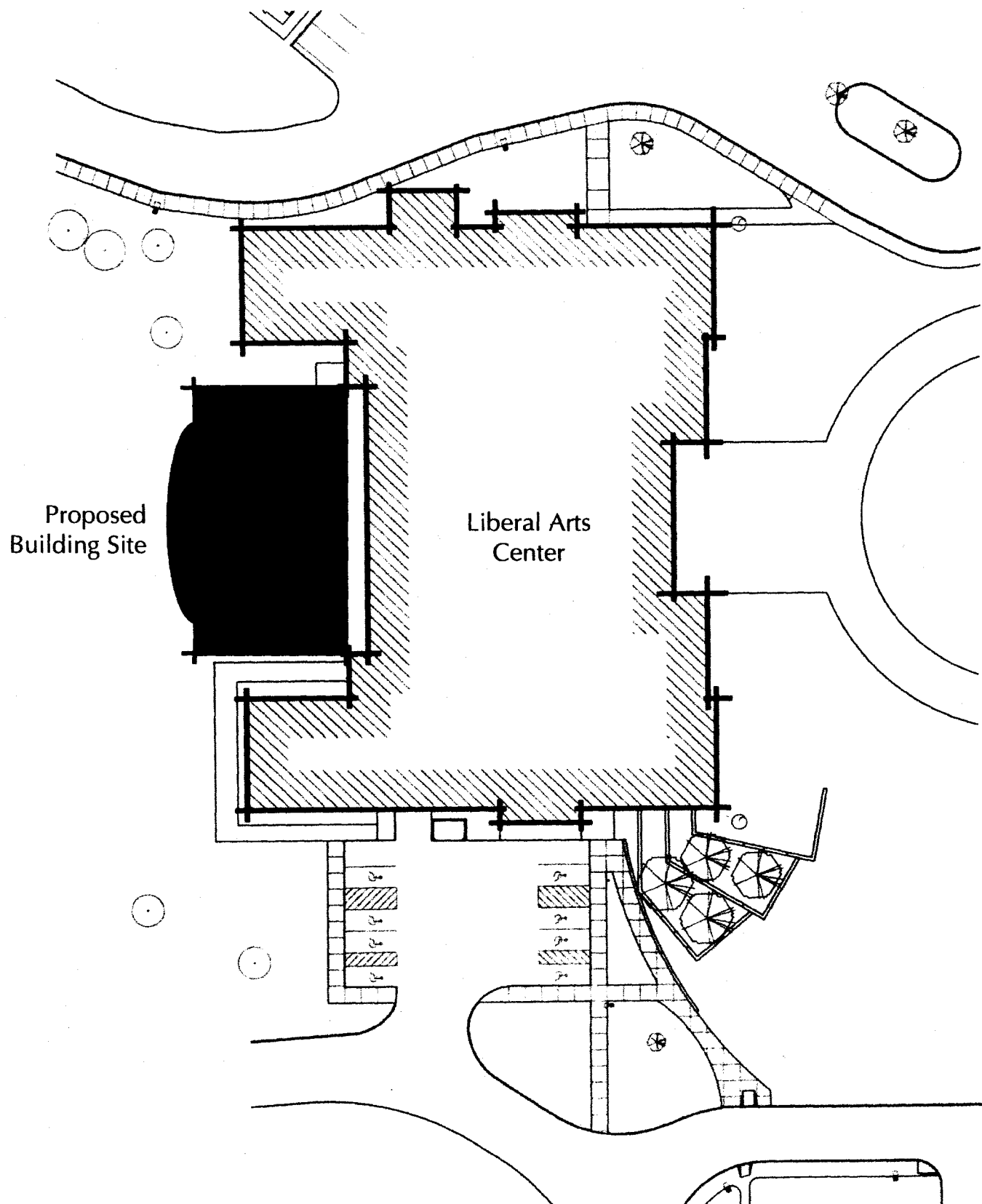


Liberal Arts Center with proposed McCutchan Art Gallery

**McCutchan Art Gallery**  
Conceptual plan for addition to  
Liberal Arts Center

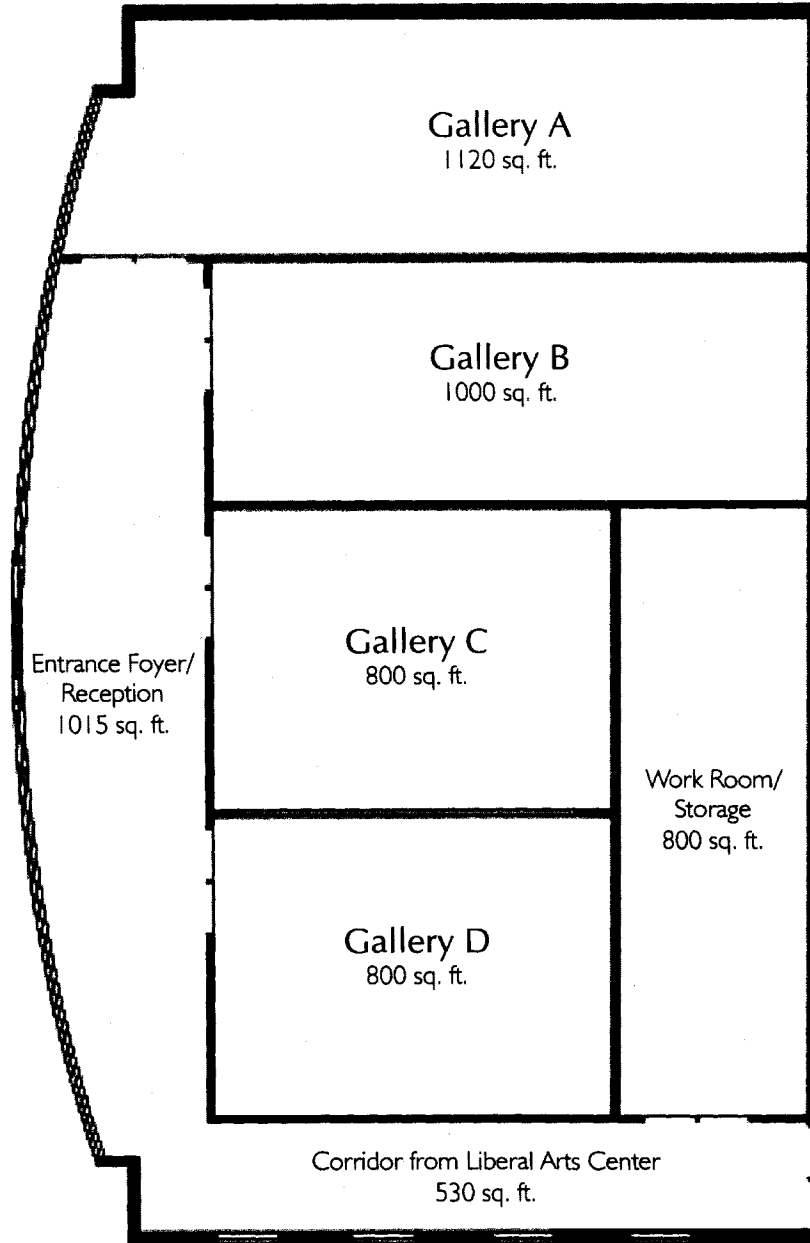






McCutchan Art Gallery  
Conceptual plan for addition to  
Liberal Arts Center





Schematic Plan

McCutchan Art Gallery  
Conceptual plan for addition to  
Liberal Arts Center

