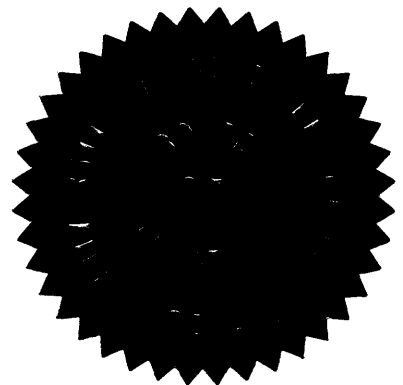


**MINUTES**

**UNIVERSITY OF SOUTHERN INDIANA  
BOARD OF TRUSTEES**

**January 12, 2006**



## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

January 12, 2006

The University of Southern Indiana Board of Trustees met in regular session on Thursday, January 12, 2006, in Indianapolis, Indiana. Present were Chair G. Patrick Hoehn and Trustees Bruce H. Baker, Mark A. Day, Lauren C. Fultz '07, J. David Huber, Harolyn G. Torain '71, and James L. Will Sr. Also in attendance were President H. Ray Hoops; Provost and Vice President for Academic Affairs Linda L. M. Bennett; Vice President for Governmental Relations Cynthia S. Brinker; Vice President for Student Affairs Robert W. Parrent; Vice President for Business Affairs and Treasurer Mark Rozewski; Vice President for Advancement Sherrienne M. Standley; Faculty Senate Chair Peter Cashel-Cordo; and Student Government Association President Scott Carr.

Chair Pat Hoehn called the meeting to order at 10:20 a.m.

#### **SECTION I - GENERAL AND ACADEMIC MATTERS**

##### **A. APPROVAL OF MINUTES OF NOVEMBER 2, 2005, MEETING**

On a motion by Mr. Will, seconded by Ms. Fultz, the minutes of the November 2, 2005, meeting were approved.

##### **B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**

The next regular meeting of the Board of Trustees was set for Thursday, March 2, 2006, on campus. Vice President Standley announced that the May meeting of the Board of Trustees will be held on Friday, May 5, 2006, and Commencement will be held on Saturday, May 6, 2006 (a change from the original schedule).

##### **C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE**

The Long-Range Planning Committee met prior to the Board of Trustees meeting on January 12, 2006. Mr. Hoehn asked Committee Chair Bruce Baker for a report. Mr. Baker reported that the committee heard a report by Dr. Bennett regarding activity in Academic Affairs from the "Excellence through Engagement" grant funded by Lilly Endowment, Inc. The purpose of the grant is to improve recruitment and retention of intellectual capital on campus. This \$2.5 million grant supports a scholarship endowment for National Merit Scholars and other high achieving students; funding to help undergraduate honors students participate in study-abroad programs; support for graduate students and their scholarship; and summer research fellowships that help new tenure-track faculty establish a scholarship portfolio.

Mr. Baker reported that Dr. M. Edward Jones told the committee about the most elaborate and innovative of the programs funded by this grant, the "Connect with Southern Indiana" leadership project, scheduled to begin in January 2006. Dr. Jones summarized the project goals, which are to encourage leadership development in an eight-county region in southwestern Indiana; introduce a different model for a leadership program -- this one focuses on developing the ability to think critically about addressing community issues; and integrate regional and University participants in collaboration to encourage the emergence of new leaders.

##### **D. PRESIDENT'S REPORT**

President Hoops began by reporting the excellent participation of faculty in the spring semester opening meeting, dedicated to workshops on topics related to the improvement of teaching.

He asked Provost Bennett to share with the trustees a report she made to the faculty and administrative staff on the status of the Institutional Self-Study for the Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools. Dr. Bennett reported that the focus of the institutional self-study is on five

new criteria developed by the HLC. The University faculty organized five committees to address all aspects of the five criteria and those committees completed their drafts last semester. When these are combined into a single draft, it will be shared with the community via the USI webpage. Dr. Bennett reported that the University has charted its institutional development since the last accreditation review and notes progress in significant areas, such as the construction of the new library, the addition of new academic programs, and the emerging partnership with Ivy Tech Community College -Southwest Indiana. She noted that feedback on the draft will be sought before it is finalized and submitted to the HLC in summer 2006. The site visit team from HLC will be on campus September 25-27, 2006.

Dr. Hoops asked Provost Bennett to share an update of the highly successful searches last fall for deans and other key positions in Academic Affairs. Dr. Bennett reported that five such positions were filled last semester. Deans in the Colleges of Business and Science and Engineering were appointed following national searches. Both Dr. Mohammed Khayum (Business) and Dr. Scott Gordon (Science and Engineering) have been members of the USI faculty and have extensive administrative experience. Dr. Bennett reported that Dr. Brian Posler has been named the assistant vice president for Academic Affairs. Currently at Milliken University in Decatur, Illinois, he is the chair of Milliken's Department of Political Science. Provost Bennett noted that Dr. Posler has experience with freshman programs and general education, and is director of the honors program. She announced that the duties for the assistant vice president have been revised to focus on undergraduate education and all initiatives that contribute to the quality of the undergraduate educational experience. The office of Institutional Research and Assessment, which formerly reported to the assistant vice president, will report directly to the provost in the future.

She was pleased to announce that Dr. Katherine Draughon has been named director of Institutional Research and Assessment. Prior to moving to Evansville three years ago and beginning a research consulting firm, Dr. Draughon served as assistant director of a survey research center at the University of South Carolina.

Dr. Bennett reported the appointment of Dr. Sue Ellspermann as the director of the new Center for Applied Research. Dr. Ellspermann has a doctorate in Industrial Engineering and is a well-known consultant on project development in the Evansville region.

Provost Bennett closed her report by reporting that the next search will be for another dean when Dr. Tom Pickering, dean of the Bower-Suhrheinrich College of Education and Human Services, retires.

President Hoops called on Student Government Association (SGA) President Scott Carr for a report. Mr. Carr reported that in November, SGA representatives from each academic college held town hall meetings in which they gained valuable feedback from the student body. SGA members-at-large for housing residents, freshman, and commuter students held similar events for the students they represent. Mr. Carr announced that the SGA Eagle Athletics Support Committee, in partnership with the Athletics Department, has developed an incentive program to improve student attendance at home basketball games. Future activities for SGA members include dinner with President Hoops at the University Home, a spring retreat, and a trip to USI's Higher Education Day at the State House. Mr. Carr reported that future SGA business includes discussions about adding graduate student at-large representatives to the general assembly and the sponsorship of campus-wide town hall meetings.

Dr. Hoops was pleased to report that the latest challenge from Lilly Endowment, Inc. has spurred generous gifts to existing USI Foundation endowments and inspired donors to create new endowments. He asked Vice President Standley to provide the Board with more details. Mrs. Standley reported that the goal of Lilly Endowment is to create greater philanthropy to institutions by encouraging new donors and asking existing donors to do more for their institutions. In the latest challenge, USI has the opportunity to secure \$2.5 million in funding from Lilly Endowment, which will provide a 125 percent match for every dollar donated to either an endowed scholarship fund or to the Annual Fund. Significant gifts have been made to endowment funds during this challenge, which will continue through December 2006. Vice President Standley reported that, as of November, 50 academic scholarship endowment funds have qualified with gifts totaling over \$600,000. Gifts to the Annual Fund, a priority of the USI Foundation, are also encouraged in the Lilly challenge. Vice President Standley noted that the Annual Fund gives the University its greatest flexibility to address the otherwise unfunded needs of the institution. To date, the Annual Fund has received \$210,000 in gifts and \$50,000 in pledges. Vice President Standley expressed appreciation to the many donors who have participated in this challenge and remarked that many USI employees are among the generous donors to the Annual Fund and scholarship endowments.

Dr. Hoops noted that at its January meeting, the trustees and staff are often pleased to be joined by legislators. He announced that this year, in the short session, the southwestern Indiana legislative delegation is invited to join the Trustees for lunch following the meeting. He reminded the trustees that they will have the opportunity to meet a new legislator, State Representative Suzanne Crouch, and expressed his congratulations to former State Representative Vaneta Becker, who was elected to serve the unexpired term of former State Senator Greg Server in the Indiana Senate.

USI students and alumni will have an opportunity to meet their legislators on February 7, 2006, at the annual USI Higher Education Day at the State House event. Dr. Hoops reported that this event provides a good opportunity for attendees to observe the legislative process and meet with their state senators and representatives.

The president commented that often, in January, the Indiana Commission for Higher Education convenes the trustees of public universities for a conference. He announced that this year, the Trustees' Conference has been scheduled on Friday, April 21, 2006, in Indianapolis, and that invitations and details from the Commission staff will be forthcoming as the date approaches.

He noted that the University community looks forward to welcoming A'Lelia Bundles as its speaker at a Martin Luther King Jr. Day event. Ms. Bundles is an Emmy Award-winning network television news producer and Director of Talent Development for ABC News in Washington and New York, who has written a book about her grandmother, Madam C.J. Walker, a pioneer of the modern cosmetics industry whose headquarters were located in Indianapolis.

President Hoops asked Provost Bennett to share details of faculty leaves of absence. Dr. Bennett reported that eight faculty will be on sabbatical leave during 2006-2007, each taking one semester of leave to work on the following projects:

**Dr. Sangwoo Heo**, associate professor of Mathematics – completion of research projects in mathematics and financial engineering;

**Dr. Ernest Hall**, professor of Management – research on the corporate reputation of U.S. businesses in the international market;

**Dr. Ramadan Hemaida**, associate professor of Decision Sciences – completion of research on supply chain management;

**Mr. Daniel Craig**, professor of Choral Music – continued study of traditional Celtic music with the goal of composing music from this tradition;

**Dr. Ronda Priest**, associate professor of Sociology – work, under the auspices of the American Sociological Association, on a book about presentation of self in career development; and

**Dr. Aimee Luebben**, professor of Occupational Therapy – collaboration on a textbook on pediatric occupational therapy.

Provost Bennett noted that the leaves of two faculty will be funded from the "Excellence through Engagement" grant from Lilly Endowment, Inc.:

**Dr. Hilary Braysmith**, professor of Art History – development of a model for visual arts faculty to participate in scholarship of engagement projects and work with renowned artist Judy Baca on a murals project in Evansville; and

**Dr. Eva Jermakowicz**, professor of Accounting – continuation of work begun while a Fulbright Scholar on the development of interdisciplinary case studies to enrich accounting instruction.

President Hoops referred the Trustees to two publications in their packets, the most recent edition of *Southern Indiana Review* and a copy of *Creative Convocation*, which includes an article submitted by Kathryn Waters, chair of the Department of Art, Music, and Theatre, about the University of Southern Indiana art program. Professor Waters' story is followed by examples of the work of many USI art students.

Dr. Hoops also noted that the Trustees' meeting packets included a copy of the 2005 audited financial statement of the University.

#### **E. REPORT ON THE INDIANA GENERAL ASSEMBLY**

Mr. Hoehn asked Vice President Brinker to report on the current session of the Indiana General Assembly. Ms. Brinker reported that the short session began in early January and is expected to end March 14, 2006. She noted that she does not expect many bills that affect higher education to come before the General Assembly, but reviewed the following bills that will be watched closely, especially as amendments are filed:

HB 1029 adds software and related capital costs for the operation of a building to the costs that may be included in a state university's bond issue; increases the cap on the amount of qualified energy savings projects; authorizes universities to issue revenue bonds for research facilities if the revenue that is generated will pay the debt service on the bonds; and authorizes Purdue University to bond for certain repair and rehabilitation expenses.

SB 345 requires the reversal of part of the payment delays from 2002, when the General Assembly withheld a payment to state universities in an effort to help with the shortfall in the state budget. The bill requires the repayment of funds to be used for repair and rehabilitation projects.

SB 89 regards serial and electronic meetings of a governing body of a public agency and allows institutions of higher education to conduct meetings by electronic means.

HB 1035 is a request for appropriation for Lincoln Amphitheatre for 2006-2007.

HB 1394 regards Vanderburgh County consolidation and would establish the Vanderburgh County Government Consolidation Commission. The bill includes language that USI would provide staff support for the Commission.

Vice President Brinker reported that preliminary plans have been made for the preparation of the University's 2007-2009 biennial budget request. She and other university representatives have met with legislative fiscal analysts to discuss the parameters of the budget requests and the formulas that will be used.

#### **F. APPROVAL OF CONFLICT OF INTEREST STATEMENTS**

Chair Hoehn called on Vice President Rozewski to review the Conflict of Interest Statements described in Exhibit I-A. Mr. Rozewski referred the Trustees to a list of individuals who have submitted a *Possible Conflict of Interest Disclosure Statement* for calendar year 2006 in Exhibit I-A. Vice President Rozewski recommended approval of the statements and noted that following the approval of the Board of Trustees, they will be forwarded to the State Board of Accounts.

On a motion by Mr. Day, seconded by Mr. Huber, the *Possible Conflict of Interest Disclosure Statements* in Exhibit I-A were approved.

## SECTION II – FINANCIAL MATTERS

### A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on January 12, 2006. Mr. Hoehn asked Trustee David Huber, who chaired the meeting in the absence of Trustee and Committee Chair Frank McDonald, for a report from the committee. Mr. Huber reported that the committee, previously authorized by the Board of Trustees to approve a financing plan for the Phase II addition to the Recreation and Fitness Center, heard an analysis of the proposals for investment banking services for the project. Mr. Huber was pleased to report that the committee approved the staff recommendation to select Evansville-based Old National Bank to provide the University with investment banking services to develop a financing plan for the Phase II addition to the Recreation and Fitness Center. The committee will be asked to approve a detailed financing plan at a later date.

Mr. Huber reported that the committee approved a recommendation to the Board of Trustees for approval of a resolution regarding the sale of certain New Harmony properties. The resolution is in Item B. below.

### B. APPROVAL OF RESOLUTION TO SELL NEW HARMONY PROPERTIES

Mr. Huber called on Vice President Rozewski to review the following resolution. Mr. Rozewski reported that the University currently owns and maintains 37 buildings in New Harmony, Indiana. For the past several months, the University administration has engaged in discussions with the Board of Trustees Finance/Audit Committee, the USI/New Harmony Foundation Board of Directors, and local leaders in the Town of New Harmony about a plan to divest a total of six commercial properties, four owned by the University and two owned by the USI/New Harmony Foundation. Vice President Rozewski reported that the sale would enable the University to focus its maintenance resources on the remaining 31 core historic properties that are essential to sharing the New Harmony story with the scholarly community and the general public. He reported that the USI/New Harmony Foundation Board of Directors, at its meeting on November 5, 2005, voted to divest the two properties it owns.

Mr. Huber noted that approval of the resolution is a recommendation of the Finance/Audit Committee. On a motion by Mr. Huber, seconded by Mrs. Torain, the following resolution was approved.

**WHEREAS**, the University of Southern Indiana (USI) has, for many years, engaged in the preservation, interpretation, and presentation of the history of New Harmony, Indiana, as part of the community outreach aspect of its mission; and

**WHEREAS**, the University of Southern Indiana owns, as part of its effort to preserve, interpret, and present the history of New Harmony, 37 New Harmony buildings, some essential to the New Harmony mission of the University, and some more commercial in nature; and

**WHEREAS**, the University's efforts to preserve, interpret, and present the history of New Harmony to the scholarly community and general public are supported in part by state appropriation; and

**WHEREAS**, the state appropriation dedicated to these purposes has decreased, while the costs of providing these services has substantially increased; and

**WHEREAS**, it has been determined that the preservation of core historic holdings of the University in New Harmony, with these diminished resources, requires that the overall number of buildings be reduced; and

**WHEREAS**, it has been determined that reducing the number of buildings, in a manner such that the core historic holdings of the University in New Harmony are retained and preserved, is best achieved by selling those properties that are primarily commercial in nature; and

**WHEREAS**, proceeds from the sale of these properties will create a fund that will allow the University to enhance its stewardship of the remaining New Harmony holdings of the University;

**NOW, THEREFORE BE IT RESOLVED**, that the University administration is authorized to sell the following properties, all in New Harmony, Indiana:

505 Main Street  
507 Main Street  
509 Main Street  
507 Church Street

**FURTHER RESOLVED** that the administration is instructed to encumber the titles of the above-noted properties with "conservation easements" assuring that the façades of the properties will be maintained in an historically appropriate manner, in perpetuity, as befits the character of New Harmony, and the other holdings of the University;

**FURTHER RESOLVED** that the proper corporate officers of the University are authorized to enter into contracts of sale and conveyance of the parcels of real estate listed above, on such terms and conditions as they deem appropriate, and in the best interests of the University.

### **C. REPORT OF THE CONSTRUCTION COMMITTEE**

The Construction Committee met prior to the Board of Trustees meeting on January 12, 2006. In the absence of Committee Chair Frank McDonald, Mr. Hoehn called on Trustee David Huber for a report. Mr. Huber reported that the committee heard a report on change orders for the David L. Rice Library project and approved a recommendation to the Board of Trustees for approval of the authorizing resolution for the College of Business/General Classroom Building Project in Item F. below.

### **D. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

Chair Hoehn called on Vice President Rozewski, who introduced Steve Helfrich for a report on current construction projects. Mr. Helfrich reported that interior work on the Rice Library project includes painting and the installation of ceiling tile and other finish materials. The brick and limestone exterior is nearly complete, with the exception of entrances, retaining walls, and planters. The limestone panel with artwork above the main entrance has been installed. Mr. Helfrich noted that furnishings will be moved in late Spring and the library staff will move during early Summer in preparation of the library's opening in July.

He reported that other current projects include the addition to the Recreation and Fitness Center (RFC), completion of the lower level of the Education Center, and the construction of a support services facility for mail/distribution services and Physical Plant maintenance shops. Architects from Jack R. Kinkel and Son have begun the planning process for the addition to the RFC. The University will soon select architects and engineers who will plan the design for the completion of the lower level of Education Center and the Support Services Facility. Construction of these projects is anticipated during the winter months of 2006-2007.

Mr. Helfrich reported that a project was recently completed to provide additional emergency power and cooling capacity for the Computer Center switch room. A new centrifugal chiller, required by the Library project, was installed in the Physical Plant. A sandwich and coffee shop, Café à la Carte, was constructed in the Liberal Arts Center to better serve students and faculty on the south end of the campus. Asbestos ceilings in the Technology Center were recently removed and replaced and new lighting was installed in the building's corridors.

### **E. DISCUSSION OF 2007-2017 TEN-YEAR CAPITAL IMPROVEMENT PLAN**

Mr. Hoehn called on Vice President Brinker to review the 2007-2017 Ten-Year Capital Improvement Plan. Ms. Brinker reviewed the process by which the University identifies the projects of greatest need that become the near-term requests in the capital budget request and she referred the Trustees to the near-term projects in Exhibit II-A. She noted that the near-term includes two projects for which the University received authorization in previous sessions of the General Assembly. The University received bonding authorization in 2003-2005 for \$9.75 million to renovate the existing Rice Library building and the University Center. One of the near-term items is a Special Repair and Rehabilitation request for an increase of \$4 million in bonding authorization for additional renovation of the University Center.

Ms. Brinker asked Vice President Rozewski to comment on the request for additional funds for the renovation of the University Center. Mr. Rozewski remarked that the original funding request called for renovations to both the current Rice Library and the University Center. The planning committee for the project has since extended the scope of the project to better adapt the space in the existing library and merge it more completely with the existing University Center. The revised plan and additional funds will allow the University to integrate the separate building renovations into a larger project that will better serve the needs of USI students.

Vice President Brinker noted that the University's only request for new construction in the near-term is for the College of Business/General Classroom Building. She explained that from its original request of \$33.8 million, the University received \$6.6 million in bonding authority in 2005-2007. Additional costs of inflation and relocation of the building site as recommended in the campus master plan were considered in revising the request for the remainder of the project at \$29.9 million.

Ms. Brinker noted that the purpose of the discussion of the plan is to gather input from the Trustees related to the capital budget request. Drafts of the Ten-Year Capital Improvement Plan and other information will be submitted to the Indiana Commission for Higher Education in March. The Board of Trustees will be asked to approve the complete 2007-2009 Capital Budget Request, of which the Ten-Year Capital Improvement Plan is a part, at its meeting in May. The Capital Improvement Budget Request will be submitted to the Indiana Commission for Higher Education in June 2006.

Ms. Brinker reviewed the medium-term requests and reported that two requests for fee replacement funds are for the renovation and expansion of the Technology Center and the construction of an Art, Theatre, and Music Center. She reported that the existing off-campus theatre facility on Barker Avenue will be removed when a planned Lloyd Expressway expansion project is completed by the Indiana Department of Transportation. Other projected needs in the medium-term, to be funded from other sources, are the renovation or replacement of the McDonald West apartments, construction of student residence buildings, and parking facilities.

Requests for fee replacement funds in the long-term include a general classroom building, an addition to the Physical Activities Center (PAC), and Phase II of the campus roadway system. Vice President Brinker reviewed projects to be constructed with funding from other sources, which include renovation of additional older student residence apartments, a student residence building, a student dining facility, parking facilities, the Phase III Addition to the Recreation and Fitness Center, and partial funding for the addition to the PAC.

Ms. Brinker reported that the Ten-Year Capital Improvement Plan is subject to change as the University's circumstances and priorities change.

Mr. Day expressed concern about the annual operating expense for infrastructure support. Mr. Rozewski explained that when a building is built with fee replacement funds from the State of Indiana, it is supported by plant expansion funds in the State budget. For buildings constructed without fee replacement funds, other sources of funding are required to fund operating expenses.

Mr. Day asked for additional information about the total cost of facilities in the Ten-Year Capital Improvement Plan as it relates to budgets, overhead, capital replacement, and projections of student population for the next ten years. He asked how the capital plan will affect tuition and student accessibility to higher education in southwest Indiana.

President Hoops remarked that USI has the lowest assignable square footage of any institution in the state, and the University has an obligation to plan for capital growth. He noted that the University plans for future capital projects with an understanding of budgetary implications, and that the facilities in the Ten-Year Capital Improvement Plan are key to serving the current student population. He said that USI is committed to remain the lowest cost baccalaureate institution in Indiana and that it operates within the context of the State of Indiana, which has historically been very responsive to higher education and to the University of Southern Indiana. He remarked that the University has a responsible approach to the process of long-range planning and that it would be irresponsible for the institution to not plan for needed facilities based on uncertainties about future budgets.

Mr. Hoehn remarked that the entire process of developing the capital plan is complex and occurs over a long period of time, and involves the Commission for Higher Education, the General Assembly, and other constituencies.



Mr. Day asked why the campus roadway system appears in the long-term of the Ten-Year Capital Improvement Plan and is not a higher priority, given recent pedestrian accidents on campus. Mr. Rozewski reported that the new construction requested in the long-term will be the second phase of the development of the roadway system. He explained that funds for Phase I of the campus roadway system, which will solve issues of pedestrian safety on University Boulevard, are available now, and the project, a high priority of the University, is currently in progress.

**F. APPROVAL OF AUTHORIZING RESOLUTION FOR THE COLLEGE OF BUSINESS/GENERAL CLASSROOM BUILDING PROJECT**

Mr. Hoehn called on Mr. Rozewski to review the following resolution. Mr. Rozewski reviewed the inclusion of a request for funds for a College of Business/General Classroom Building project in the University's 2005-2007 Capital Budget Request. The 2005 General Assembly approved planning funds for the project and the University's request for construction funds will be a high priority in the next Capital Budget Request. Therefore, to begin the process, a Request for Proposal (RFP) for architectural and engineering services will be issued. The Construction Committee, in its meeting on January 12, 2006, recommended the approval of the following resolution. In order to continue the planning process for the College of Business/General Classroom Building project. On a motion by Mr. Will, seconded by Mr. Huber, the authorizing resolution for the College of Business/General Classroom Building Project was approved.

**WHEREAS**, the Board of Trustees wishes to proceed with plans for the College of Business/General Classroom Building project;

**NOW, THEREFORE BE IT RESOLVED** that the Construction Committee be authorized to evaluate responses to the Request for Proposal and select firms for further consideration; and

**FURTHER RESOLVED** that the Construction Committee be authorized to evaluate responses to the RFP, interview representatives of the firms selected for further consideration, and present a recommendation to the Board of Trustees to accept a proposal or to reject all proposals.

## SECTION III – PERSONNEL MATTERS

### A. APPROVAL OF PERSONNEL ACTIONS

Mr. Hoehn called on Vice President Brinker to review the requests retirements and conferral of emeritus/emerita status in Items 1. and 2. below. On a motion by Mr. Will, seconded by Mr. Baker, the following personnel actions were approved.

#### 1. Retirement

Dean of the Bower-Suhrheinrich College of Education and Human Services and Professor of Education C. Thomas Pickering, in accordance with the early retirement plan, has requested early retirement effective June 30, 2007, including leave with pay for the period January 1, 2007, through June 30, 2007. Severance pay based on 19 years of service to the University will be paid as of June 30, 2007.

Associate Dean of the Bower-Suhrheinrich College of Education and Human Services, Director of Field Experience in Education, and Professor of Education Robert E. Mays, in accordance with the early retirement plan, has requested early retirement effective June 30, 2007, including leave with pay for the period January 1, 2007, through June 30, 2007. Severance pay based on 34 years of service to the University will be paid as of June 30, 2007.

Manager of the Center for Human Resources Development and Lecturer in Liberal Arts Larry W. Bohleber, in accordance with the early retirement plan, has requested early retirement effective June 30, 2008, including leave with pay for the period January 1, 2008, through June 30, 2008. Severance pay based on 22.5 years of service to the University will be paid as of June 30, 2008.

Director of University Development Suzanne A. Nicholson, in accordance with the revised retirement plan, has requested retirement effective February 19, 2007, including leave with pay for the period August 19, 2006, to February 19, 2007. Severance pay based on 20 years of service to the University will be paid as of February 28, 2007.

Instructor in Teacher Education Janet S. Greer, in accordance with the regular retirement plan, has requested retirement effective May 6, 2006.

Staff Engineer Robert A. Rust, in accordance with the regular retirement plan, has requested retirement effective December 16, 2005.

#### 2. Emeritus/Emerita Status

It is recommended that the following faculty and staff members be retired officially with the effective dates shown and that the appropriate emeritus/emerita title, as indicated, be conferred:

Dean Emeritus of the Bower-Suhrheinrich College of Education and Human Services and Professor Emeritus of Education C. Thomas Pickering  
19 years at USI, effective June 30, 2007

Associate Dean Emeritus of the Bower-Suhrheinrich College of Education and Human Services, Director Emeritus of Field Experience in Education, and Professor Emeritus of Education Robert E. Mays  
34 years at USI, effective June 30, 2007

Director Emeritus of the Center for Human Resources Development and Instructor Emeritus in Sociology Larry W. Bohleber  
22.5 years at USI, effective June 30, 2008

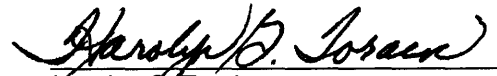
Director Emerita of University Development Suzanne A. Nicholson  
20 years at USI, effective February 19, 2007

Instructor Emerita in Teacher Education Janet S. Greer  
18 years at USI, effective May 7, 2006

Staff Engineer Emeritus Robert A. Rust  
16 years at USI, effective December 16, 2005

There being no further business, the meeting adjourned at 11:50 a.m.

Respectfully submitted,

A handwritten signature in cursive script, reading "Harolyn G. Torain", written over a horizontal line.

Harolyn G. Torain  
Secretary

**Possible Conflict of Interest Disclosure Statements  
Filed for 2006**

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
11-17-05	Janel S. Allen Assistant to the President	Safety Management Corporation The Box Center	Spouse is owner Spouse is owner
11-30-05	Bruce H. Baker Trustee	N/A	N/A
11-18-05	Linda L.M. Bennett Provost and Vice President for Academic Affairs	N/A	N/A
11-10-05	Cynthia S. Brinker Vice President for Governmental Relations	N/A	N/A
11-10-05	Nadine A. Coudret Dean of College of Nursing and Health Professions	N/A	N/A
12-20-05	Mark A. Day Trustee	Anthem BC BS (Wellpoint, Inc.)	Ex-executive staff, VP Administrative Services, on severance, per employment contract, until 5/06
12-06-05	John L. Deem Associate Vice President for Student Affairs	Cabinets & Counters Keller Schroeder	Son employed at C & C Son employed at Keller
11-13-05	Lauren C. Fultz Student Trustee	N/A	N/A
11-10-05	David M. Glassman Dean of College of Liberal Arts	N/A	N/A
12-21-05	Scott A. Gordon Dean of Pott College of Science and Engineering	N/A	N/A
11-14-05	Jon Mark Hall Director of Athletics	N/A	N/A
11-15-05	G. Patrick Hoehn Trustee	N/A	N/A
11-17-05	H. Ray Hoops President	Integra Bank Corporation Deaconess Hospital, Inc. Deaconess Health System, Inc. WNIN Public Television Eastern Illinois University Foundation	Director (compensated) Director Director Director Member
11-17-05	J. David Huber Trustee	N/A	N/A

NAME/ DATE	VENDOR/ TITLE	DESCRIPTION OF CONTRACTOR	FINANCIAL INTEREST
11-11-05	Mary A. Hupfer Assistant Vice President for Business Affairs and Foundation Fiscal Officer	N/A	N/A
11-10-05	Nils I. Johansen Advisor	Nils I. Johansen, P.E.	Owner
11-10-05	M. Edward Jones Associate Vice President for Academic Affairs and Dean of Extended Services	N/A	N/A
12-21-05	Mohammed Khayum Dean of College of Business	N/A	N/A
11-12-05	Frank F. McDonald II Trustee	Integra Bank	Senior Vice President Stockholder
12-19-05	Deborah Murray Senior Administrative Assistant - SWIRDC	Ray Murray Three I Engineering	Spouse
11-10-05	Phyllis Oeth Manager of Conference and Meeting Planning	Blake C. Oeth/DataCare	Spouse
11-10-05	Robert W. Parrent Vice President for Student Affairs	5/3 Bank	Wife employed in trust department
11-10-05	C. Thomas Pickering Dean of Bower-Suhrheinrich College of Education and Human Services	N/A	N/A
12-1-05	Mark Rozewski Vice President for Business Affairs and Treasurer	Veazey, Parrott, Durkin, & Shoulders	Spouse is consultant to firm
11-10-05	Barry K. Schonberger Dean of Students	N/A	N/A
11-16-05	Sherrienne M. Standley Vice President for Advancement	N/A	N/A
11-10-05	Carmen Stoen Director of Student Development	United Rentals	Husband, Sales Coordinator
11-12-05	Harolyn G. Torain Trustee	N/A	N/A
11-14-05	Connie A. Weinzapfel Director of Historic New Harmony	James Parrent Garden Design	Husband owns business
11-14-05	James L Will Sr. Trustee	N/A	N/A

**UNIVERSITY OF SOUTHERN INDIANA**  
**DRAFT SCHEDULE C**  
**TEN-YEAR CAPITAL IMPROVEMENT PLAN (BUILDINGS)**  
**(ALL AMOUNTS EXPRESSED IN 2007-09 DOLLARS)**

	NEAR-TERM 2007-09 Biennium			MEDIUM-TERM 2009-11 Biennium			LONG-TERM 2011-17 Biennium		
	Projected State Amount	Funding Other Sources (1)	Space Change A.S.F.	Projected State Amount	Funding Other Sources (1)	Space Change A.S.F.	Projected State Amount	Funding Other Sources (1)	Space Change A.S.F.
<b>I. Special R &amp; R</b>									
1. University Center Renovation (Note 2)		\$4,000,000 b							
2. Classroom Renovation/Expansion			70,000	\$31,000,000	\$650,000 c				
3. Student Residence Building Renovation/Replacement					\$8,000,000 a			\$8,000,000 a	
<b>II. New Construction</b>									
1. College of Business/General Classroom Bldg. (Note 3)	\$29,900,000		98,800						
2. Art, Theater, and Music Center				\$25,000,000	\$7,000,000 c	60,000	\$25,000,000		50,000
3. General Classroom Building					\$8,500,000 a	55,000		\$9,000,000 a	55,000
4. Student Residence Buildings								\$3,000,000 a	55,000
5. Student Residence Dining Facilities								\$7,000,000 b	25,000
6. Parking Facilities (Note 4)					\$8,250,000 b	1,400		\$5,250,000 b	
7. Recreation and Fitness Center Expansion - Phase III								\$6,430,000	58,000
8. Physical Activities Center (PAC) Addition								\$3,500,000	
9. Campus Roadway System - Phase II									
<b>III. Facilities Acquisition</b>									
(None)									
<b>IV. Lease</b>									
(None)									
<b>TOTAL</b>	<b>\$29,900,000</b>	<b>\$4,000,000</b>	<b>98,800</b>	<b>\$56,000,000</b>	<b>\$32,400,000</b>	<b>186,400</b>	<b>\$34,930,000</b>	<b>\$38,680,000</b>	<b>243,000</b>

(1) Identify source of non-state (i.e. "other") funding: (a) Rental/Board Income, (b) Fees and Contributions, (c) Contributions.  
 (2) Received bonding authorization in 2003-2005 for \$9,750,000 to renovate library building and University Center. Near-term request is for increase of \$4,000,000 in bonding authorization for additional renovation of University Center.  
 (3) College of Business/General Classroom Building: \$33,800,000 - \$6,800,000 A&E received in 2005-2007 = \$27,000,000\*1.03\*1.03 = \$28,856,480; Relocation of Facilities = \$1,043,520. Project Total: \$29,900,000  
 (4) Received bonding authorization in 2003-2005 for \$3,000,000 to construct parking facility; mid-term request is for increase of \$4,000,000 in bonding authorization for construction of parking facility for total of \$7,000,000 for project. Balance of request for \$1,250,000 is for other parking facilities.