

MINUTES
BOARD OF TRUSTEES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

January 10, 2013

The Board of Trustees of the University of Southern Indiana met on Thursday, January 10, 2013, at The Conrad in Indianapolis, Indiana. Present were Chair Ted C. Ziemer Jr. and Trustees Ira G. Boots; W. Harold Calloway; John M. Dunn; Susan E. Ellsperman '13; Jeffrey L. Knight; Amy MacDonell; Ronald D. Romain '73, and Kenneth L. Sendelweck '76. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Faculty Senate Chair Paul Parkison; and Student Government Association President Sarah Krampe.

Chair Ziemer called the meeting to order at 9:55 a.m. He commented on the value of scheduling an annual Board of Trustees meeting in Indianapolis, when the Trustees have an opportunity to meet and visit state legislators. Prior to its regular meeting today, the Board accompanied President Bennett to a hearing of the House Ways and Means Committee where she presented the University's budget request to the Committee. Mr. Ziemer expressed appreciation to members of the Board for their time and interest.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF NOVEMBER 1, 2012, MEETING

On a motion by Mr. Dunn, seconded by Mr. Knight, the minutes of the November 1, 2012, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Ziemer called on Vice President Brinker, who reported the next meeting of the Board of Trustees is scheduled for Thursday, March 7, 2013, on campus. She referred the Trustees to a schedule of meetings through May 2013 in their handouts.

C. PRESIDENT'S REPORT

President Bennett expressed appreciation to the Trustees for their attendance at the House Ways and Means budget hearing earlier in the day. The Trustees' presence at the hearing conveyed their significant level of support and commitment for the University. She noted that because the 2013-2015 biennium and resulting budget is critical to the University of Southern Indiana, it was especially important for the support to be visible in the hearing.

She referred the Trustees to the printed version of the 2012 Financial Report in their handouts. This report was reviewed at the Finance/Audit Committee meeting on November 1, 2013.

Also in the handouts was a preliminary agenda for the Association of Governing Boards (AGB) National Conference on Trusteeship scheduled for April 21–23, 2013, in San Francisco, CA. President Bennett encouraged the Trustees to review the agenda and to contact the President's Office if they had interest in attending the conference.

President Bennett asked Dr. Parkison for a report from Faculty Senate. Dr. Parkison reported the Senate helped coordinate the spring 2013 Faculty and Staff Workshops on January 9, 2013. The well-attended workshops covered a variety of topics designed to provide faculty and staff opportunities to enhance teaching, scholarship, and service. In response to a charge presented to the Faculty Senate, a faculty morale survey was developed and administered by the University Assessment Committee. With the exception of one survey

component, the results will be evaluated by the University Assessment Committee and reported to Faculty Senate, Academic Affairs, and the President's Council. The exception is an evaluation of University senior staff. Because of its confidential nature, this evaluation will be shared only with appropriate individuals.

Dr. Parkison reported the Faculty Senate web site is undergoing a revision to include information about all charges brought before the Senate, up-to-date minutes, and records of recommendations and actions taken by the Senate. He closed by reporting that beginning in 2013, the Faculty Senate Chair will be included as a member of the President's Council. President Bennett confirmed the value and importance of a faculty representative on the Council. She also noted the results of the faculty morale survey provided important information about the challenges facing USI faculty, and she expressed appreciation for the work of the Faculty Senate.

President Bennett called on Sarah Krampe for a report from the Student Government Association (SGA). Ms. Krampe reported that SGA recently established a new logo and implemented it on its web site and promotional materials. The organization hosted a freshmen Town Hall meeting and sponsored National Collegiate Alcohol Awareness Week. SGA's birthday was celebrated in November by providing students with cupcakes and information about how to become involved in SGA. She reported that the organization's members sit on both SGA and campus committees, and that SGA has created a Diversity Committee. Before the spring semester begins, the executive officers of SGA will meet in an informal retreat to set goals for spring 2013, as SGA continues to pursue and assist with student concerns for the betterment of the University.

President Bennett referred the Trustees to a data dashboard handout titled *Faculty Profile: 2012*. The dashboard describes faculty diversity at USI and highlights the high concentration of part-time faculty in three colleges – Liberal Arts; Nursing and Health Professions; and Science, Engineering, and Education – colleges also challenged with teaching overloads among faculty. Related to faculty tenure status, the dashboard shows that USI is nearly evenly balanced among tenured, tenure-track, and contract faculty. Dr. Bennett called attention to data about External Funding for Research and its dramatic growth in the past 10 years. Even with challenges of time and teaching overloads, the USI faculty is reaching out for external grants to do research when possible. President Bennett introduced Katherine Draughon and thanked her for her work as Executive Director of the Office of Planning, Research, and Assessment (OPRA). Dr. Draughon's leadership in sponsored research and her work to improve opportunities for faculty to conduct research have been successful. The University has developed a plan to continue and expand the entrepreneurial spirit on campus and create more faculty interest in grant opportunities. President Bennett noted the University is working to increase release time and sabbaticals for faculty to allow more time for their research. Many grants include projects in which students are fortunate to be involved and some projects are service-learning grants, designed to get students out into the community to do research and provide service. OPRA is working to develop more faculty interest in grant opportunities. Mr. Romain requested a list of the projects supported by sponsored research, which Dr. Draughon will provide to the Trustees.

Dr. Bennett called attention to three other data dashboards in the Trustees' handouts. She recalled that at its meeting in July 2012, the Board of Trustees reviewed data focused on three of the six goals of the 2010-2015 Strategic Plan: *Increase the Graduation Rate; Increase the Diversity of Faculty, Staff, and Student Body; and Enhance Experiential Learning Opportunities*. Today's dashboards focus on the remaining goals: *Become a 24/7 Campus; Preserve and Nurture our Campus Community; Provide Leadership to Indiana and the Region*.

Related to becoming a 24/7 campus, she reported the creation of a 24/7 Steering Committee with a majority of student members. The committee will review and recommend ideas for the goal, including stronger programming for students to help them connect with the University. She commented on "just in time" programming provided by Residence Life and its importance in student satisfaction and retention.

President Bennett discussed recent changes made in support of the goal to preserve and nurture our campus community. In 2012, in an effort to support the health and well-being of staff, the University altered the employee sick policy to increase the number of accumulated sick days that can be used for family illness and care. She noted the value of employee participation in the annual Wellness Fair and the popularity of walking/biking trails on campus. Increased participation in commencement exercises since their return to campus is an indication of the importance of the campus community. Dr. Bennett reported that in fall 2012, a record 62 percent of eligible graduates participated in commencement ceremonies.

About the dashboard titled *Goal: Leadership in the Region*, the president noted the leadership of the College of

Nursing and Health Professions in online course delivery. She reported the University continues to seek expansion of online offerings in other colleges. The dashboard reviews the University's efforts in building its identity through marketing, and Dr. Bennett introduced Kindra Strupp, assistant vice president for Marketing and Communications. The I-69 Corridor, a long-term project for which USI is the lead convener, will be transformational for the region and for the University of Southern Indiana. President Bennett reported the Glenwood Community Health Center, where success has been significant, and the recently opened Cedar Hall Community Health Center are important additions to health care offerings in the community. She noted the importance of the external focus of the University and how it continues to improve our community, the region, and the state. Dr. Bennett closed by noting the three dashboards reveal that USI is making significant progress on the 2010-2015 Strategic Plan goals. The data dashboards are posted on the Board of Trustees web site.

D. REPORT ON NEW PROGRAM DEVELOPMENT PLAN

Mr. Ziemer called on Provost Rochon, who reviewed revisions to the New Program Development Plan in Exhibit I-A.

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

Mr. Ziemer called on Vice President Brinker for a report on the Indiana General Assembly. Ms. Brinker began by adding her appreciation to the Trustees for attending the House Ways and Means Committee earlier in the day. She reported the 119th Indiana General Assembly is in the first days of its session. Five hundred bills have been filed, with many more to be released before the filing deadline.

In the months since the University's budget request was presented to the Board of Trustees at its meeting in September 2012, President Bennett has made presentations to the Indiana Commission for Higher Education, the State Budget Committee, and the House Ways and Means Committee. Vice President Brinker referred the Trustees to page two of Exhibit I-D, a comparison of the University's budget submission with the recommendations of the Commission for Higher Education. She reported the Commission, in presenting its budget, focused on the overall needs of higher education, including operating funds, student financial aid, debt service and capital projects, institutional line items, funding for repair and rehabilitation, and other special line items in the higher education budget.

She reported the Commission has targeted six percent of each institution's total operating dollars to fund the performance metrics in 2013-2014 and seven percent to fund the formulas in 2014-2015. In recent budgets, the percentage was deducted from each institution's budget and could be earned back through the performance funding formulas. For 2014-2015, the Commission recommends that 2.2 percent be reallocated from the base and 3.8 percent come from new state funding. In 2015, the recommendation is for a 3.2 percent reallocation and 3.8 percent from new funding. This would result in an increase for USI of approximately \$2 million. Vice President Brinker noted the addition of new state funds would benefit USI, which has done well in terms of the performance metrics.

Ms. Brinker reported the Commission did not include USI's request for \$5 million dollars in additional appropriation in each year of the biennium. The University will work directly with the local delegation, the General Assembly, and leadership of finance and appropriations committees in pursuing the request for additional appropriation.

The Commission recommended 15 new capital projects, including USI's \$18 million request for classroom renovation and expansion. In Repair and Rehabilitation (R &R) funds, the recommendation is for 25 percent of the funding formula (\$1.3 million).

Related to line item initiatives, the Commission recommended a 3.5 percent increase in the operating appropriation for Historic New Harmony in 2013-2014. A recommended new line item supports dual credit programs for high school students who complete courses while in high school and earn college credit. Vice President Brinker noted USI has many courses in its College Achievement Program (CAP) for which the Commission allows institutions to charge only \$25 per hour. The new line item would support the institutions by helping to fund dual credit.

Vice President Bennett closed by reviewing several bills related to higher education that have been filed early in the 2013 session. She will continue to watch these and other bills of interest to USI and will update the Trustees at their next meeting in March 2013.

In answer to questions from Trustees, Vice President Brinker and President Bennett reviewed the dual credit program and the qualifications of the high school teachers who teach the courses. Dr. Bennett noted the University has carefully followed accreditation standards to assure dual credit courses require college-level work of the students.

F. APPROVAL OF CONFLICT OF INTEREST STATEMENTS

Mr. Ziemer called on Vice President Rozewski to review the 2013 Conflict of Interest Statements. Mr. Rozewski reported that each year, trustees and senior staff of the University are required to submit a Conflict of Interest Disclosure Statement which is then submitted to the State Board of Accounts. He recommended approval of the disclosure statements in Exhibit I-B.

Mr. Boots requested that in Exhibit I-B, his description of financial interest be amended to "shareholder."

On a motion by Ms. MacDonell, seconded by Mr. Boots, the Conflict of Interest Disclosure Statements described in in Exhibit I-B, with the requested amendment, were approved.

G. DISCUSSION OF BOARD OF TRUSTEES PRESIDENTIAL EVALUATION POLICY

Mr. Ziemer referred the Trustees to a draft of the Presidential Evaluation Policy in Exhibit I-C for discussion. He recommended an addition to the topic "Evaluation Meeting" on page four of the draft. The addition will add a second paragraph: "For the periodic comprehensive evaluation, more extensive input may be sought from campus and community constituencies." The Trustees agreed by consensus to the addition.

Discussion included a request from Mr. Romain for the criteria to be weighted so the expectations in the policy are measurable.

Mr. Boots asked if the Board is fully enabled by the policy to develop metrics. He recommended a change in the language of the topic "Evaluation Process" to: "The president, in consultation with the Board, shall develop objectives, annual goals, and metrics consistent with the criteria for evaluation." The Trustees agreed by consensus to the change.

Mr. Ziemer recommended the policy be reviewed by University counsel before it is reviewed again by the Board of Trustees at its meeting in March 2013. He will share the response from counsel prior to the March meeting.

President Bennett commented that the policy is a good addition to the University Handbook and she looks forward to clarifying these questions with the Trustees.

Mr. Sendelweck recommended a periodic review of this and other policies of the Board of Trustees.

SECTION II – FINANCIAL MATTERS

A. REPORT ON CURRENT CONSTRUCTION PROJECTS

Mr. Ziemer called on Vice President Rozewski for a report on the status of current construction projects. Mr. Rozewski reported there are two new projects on the summary in Exhibit II-A – a Conference Center and a Visitors Center, both privately funded. More information about these facilities will be shared at the next meeting of the Board of Trustees. The building designs are being prepared by Hafer Associates of Evansville (Conference Center) and VPS Architecture of Evansville (Visitor's Center).

B. REPORT OF CHANGE ORDERS APPROVED

Mr. Ziemer called on Vice President Rozewski, who reviewed the approved construction change orders in Exhibit II-B.

SECTION III – PERSONNEL MATTERS

A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS


Mr. Ziemer called on Vice President Rozewski, who reviewed the following administrative retirement.

Assistant Director of Procurement and Distribution Services James Ahrens, in accordance with the regular retirement policy, will retire effective February 1, 2013.

Mr. Ziemer asked the Trustees to join him in congratulating Trustee Harold Calloway, who was recently elected President of the Evansville African American Museum Board of Directors.

There being no further business, the meeting was adjourned at 11:40 a.m.

Respectfully submitted,



Amy MacDonnell
Secretary

**UNIVERSITY OF SOUTHERN INDIANA
New Program Development Plan**

**Revised by Academic Planning Council
October 29, 2012**

Baccalaureate Degree

Master Degree

Doctorate Degree

2011-2013 Biennium

Anthropology
Business Economics
Business/Engineering
Environmental Science
Industrial Engineering
Global Business
Mechanical Engineering

2013-2015 Biennium

Civil Engineering
Entrepreneurship
Forensic Science
Geography
Health Informatics
Health Sciences
Respiratory Therapy

English (MA)
Environmental Science
Food and Nutrition (Dietetics)
Health Informatics
Human Performance
Imaging Sciences
Special Education/Exceptional Needs

Occupational Therapy

2015-2017 Biennium

Electrical and Computer Engineering
Statistics

Pharmacy
Physical Therapy

**Possible Conflict of Interest
Disclosure Statements Filed for 2013**

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
11-30-12	Michael Aakhus Dean – College of Liberal Arts	None	N/A
11-14-12	Janel S. Allen Assistant to the President	Safety Management Corporation	Spouse is owner
12-05-12	Linda L.M. Bennett President	American Red Cross of SW Indiana Chamber of Commerce of SW Indiana Indiana Campus Compact United Way of SW Indiana Welborn Foundation WNIN	Director Director Director; Chair (2013) Member, Campaign Committee Director Director
11-28-12	Mark C. Bernhard Associate Provost for Outreach and Engagement	None	N/A
11-12-12	Shelly B. Blunt Interim Assistant Provost for Academic Affairs	None	N/A
12-03-12	Ira G. Boots Trustee	Berry Plastics	Shareholder
11-12-12	David A. Bower Director of Development	None	N/A
11-13-12	Steven J. Bridges Assistant Vice President for Business Affairs / Assistant Treasurer	None	N/A
11-12-12	Cynthia S. Brinker Vice President for Government and University Relations	None	N/A
11-12-12	William Harold Calloway Trustee	None	N/A
11-13-12	Katherine Draughon Executive Director of Planning, Research and Assessment	None	N/A
11-10-12	John M. Dunn Trustee	Dunn Hospitality Group Evansville Commerce Bank Welborn Foundation WNIN	Majority Stockholder Spouse is Director Director Director
11-18-12	Susan Ellsperman Trustee	None	N/A

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
11-12-12	Scott Gordon Dean – Pott College of Science, Engineering, and Education	None	N/A
11-16-12	Jon Mark Hall Director of Athletics	None	N/A
11-13-12	Mary A. Hupfer Assistant Vice President for Business Affairs and Foundation Fiscal Officer	None	N/A
11-13-12	Mohammed Khayum Dean – College of Business	None	N/A
11-12-12	Marcia Kennard Kiessling Associate Provost for Student Affairs	None	N/A
11-12-12	Jeffrey Knight Trustee	Old National Bank	Shareholder and Employee
11-28-12	Amy MacDonell Trustee	JP Morgan Chase	Shareholder
11-12-12	Ronald Rochon Provost	None	N/A
11-12-12	Ronald D. Romain Trustee	Romain Buick, Inc.	Shareholder
11-12-12	Mark Rozewski Vice President for Finance and Administration	Veasey Parrott Durkin & Shoulders	Wife is employee
11-23-12	Kenneth L. Sendelweck Trustee	Merrill Lynch/Bank of America	Employee
11-12-12	Ann H. White Dean - College of Nursing and Health Professions	None	N/A
11-12-12	Ted C. Ziemer Jr. Trustee	None	N/A

University of Southern Indiana
Board of Trustees
DRAFT - Presidential Evaluation Policy

I. Appointment

The president shall be appointed by and serve at the pleasure of the Board.
(IC 21-24-4-1)

II. Duties

The president shall report directly to the Board and shall be the chief executive officer of the University with overall authority and responsibility for the planning and management of all functions and operations of the University, for keeping the Board informed regarding the affairs of the University in a timely and appropriate manner, and for performing such other duties and functions as are assigned and delegated by the Board.

A. Among other duties, the president shall:

1. Provide strong and visionary leadership to assure a vigorous intellectual community, advancing the goals and missions of the University, and in planning and development of the University.
2. Work and coordinate with the Board to enhance the purposes of the Board and provide educational excellence at the University.
3. Serve as a spokesperson and advocate for the University to its external constituencies.
4. Be responsive in directing the governmental relations activities of the University.
5. Manage and sustain human and fiscal resources in a way that allows the University to accomplish its role and mission in the most effective way.
6. Provide effective leadership in raising external support, both public and private, for University programs.
7. Be responsible for the preparation and submission of items to the Board on matters requiring formal Board action and on matters requiring informational reports.
8. Report directly to the Board on all budget items and all budget issues. The president will be directly responsible for the preparation, presentation to the Board, and implementation of the University's budgets.
9. Attend all Board meetings.

III. Evaluation

The Board will evaluate the president annually. The purposes of this process are to:

- A. Ensure that sound institutional goals are being pursued and achieved;
- B. Foster improved institutional as well as individual performance;
- C. Increase the legitimacy of the Office of the President; and
- D. Familiarize the Board with complex functions, obligations, restrictions, and realities that occupy the president.

IV. Evaluation Process

- A. The president shall develop objectives and annual goals and metrics consistent with the criteria for evaluation.
- B. The objectives, accomplishment of prior year goals and metrics, and proposed goals and metrics shall be reviewed by the Board.
- C. The president will provide brief updates, when appropriate, on progress toward achievement of annual goals and metrics.
- D. The Board will hold an annual meeting with the president to review its evaluation of his/her performance.
- E. The Board may conduct a more comprehensive evaluation, possibly with the input of an external evaluator, every three years, or more or less frequently as it deems necessary.

V. Evaluation Criteria

The president shall be evaluated by the Board using the following minimum criteria:

- A. Leadership, Planning, Management
 - 1. The ability to articulate coherent and exciting visions and core values of the institution and to inspire others toward their fulfillment.
 - 2. The extent to which the president and the institution's senior administrative staff are sensitive to the needs of students, faculty, and other internal and external constituents of the institution; the quality of administrative appointments, and the effectiveness and efficiency of institutional financial, marketing, and organizational functions.
 - 3. The extent to which progress has been made in achieving ethnic and cultural diversity among students, faculty, staff, and administration.

4. The extent to which both long-term and short-term objectives are accomplished within agreed upon time periods.
- B. Relationships
1. The extent to which positive, supportive relationships have been established with students, faculty, community, business, legislative and executive branches of state government, and special constituencies of the Board.
- C. Fund Raising
1. The extent to which the president has developed and increased significant sources of external support for the institution.

VI. Faculty Input to Presidential Evaluation

The president shall be evaluated by the University faculty using the following minimum criteria:

- A. Relationship with Faculty
1. The extent to which the president communicates effectively with the faculty and faculty governance system and is responsive to faculty policies and concerns, on matters of curricula and academic personnel policies especially.
- B. Academic Leadership
1. Effectiveness of the president in articulating academic values, the academic vision of the University, the centrality of the academic mission within the University and to external publics, and the president's knowledge of the University's academic activities.
- C. Academic Administration
1. The sense of the administrative culture and atmosphere from the faculty perspective; the extent to which the president and the vice presidents are responsive to and facilitative of faculty needs.

The faculty's evaluation of the president shall be presented to the Board by the faculty representative to the Board.

VII. Student Input to Presidential Evaluation

- A. University's Academic Effectiveness
1. The extent to which the president supports and promotes the academic mission, learning environment, and overall quality of students' education.

B. Physical Environment of Campus

1. The extent to which the president supports and promotes a safe, aesthetically pleasing, and functional campus for students to access.

C. Campus Esprit de Corps

1. The extent to which the president advocates and promotes the mechanisms to support and avenues to resources on campus to further enhance the overall student morale and college experience.

The students' evaluation of the University president shall be presented to the Board by the student representative to the Board.

VIII. Evaluation Meeting

The Board will ask for input from the student and faculty representatives to the Board prior to meeting with the president to conduct the evaluation.

For the periodic comprehensive evaluation, more extensive input may be sought from campus and community constituencies.

The evaluation meeting shall be a confidential verbal interaction between the Board and the president (an Executive Session as allowed by IC 5-14-1.5-6.1).

**UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2013-2015
OPERATING BUDGET SUBMISSION SUMMARY/COMPARISON**

	2013-14		2014-15	
	Budget Submission per Instructions	Commission for Higher Education Recommendation	Budget Submission per Instructions	Commission for Higher Education Recommendation
<u>EXPENDITURES</u>				
Expenditure Base	92,805,784	92,805,784	98,318,984	94,843,145
State Operating Appropriation Base Reduction	(2,406,570) a	(882,409) c	(401,095) b	(401,095) d
Performance Funding Formulas				
A. Overall Degree Completion	1,078,959	1,078,959	179,824	179,824
B. At Risk Degree Completion	469,612	469,612	78,269	78,269
C. Student Persistence Incentive	157,335	157,335	26,223	26,223
D. On-Time Graduation Rate	1,153,700	1,153,700	192,284	192,284
E. Institution-Defined Productivity Metric	60,164	60,164	10,028	10,028
Total Performance Funding	2,919,770	2,919,770	486,628	486,628
Appropriation Adjustment	5,000,000	0	5,000,000	0
Debt Service	(1,069,536)	(1,069,536)	1,214,725	1,214,725
Reallocation of Student Fees	1,069,536	1,069,536	(1,214,725)	(1,214,725)
Net Debt Service	0	0	0	0
Total Budget Increases	5,513,200	2,037,361	5,085,533	85,533
Total Expenditure Base	98,318,984	94,843,145	103,404,517	94,928,678
Percent Change	5.9%	2.2%	5.2%	0.1%
<u>REVENUE</u>				
Student Fee Base	40,562,175	40,562,175	41,631,711	41,631,711
Fee Increase	0	0	0	0
Transfer (to) from Debt Service	1,069,536	1,069,536	(1,214,725)	(1,214,725)
Total Student Fees	41,631,711	41,631,711	40,416,986	40,416,986
Operating Appropriation Base	40,109,493	40,109,493	45,622,693 e	42,146,854 e
Appropriation Increase	5,513,200	2,037,361	5,085,533	85,533
Total Operating Appropriation	45,622,693	42,146,854	50,708,226	42,232,387
Percent Change	13.7%	5.1%	11.1%	0.2%
Fee Replacement Appropriation Base	12,134,116	12,134,116	11,064,580	11,064,580
Fee Replacement Change	(1,069,536)	(1,069,536)	1,214,725	1,214,725
Total Fee Replacement Appropriation	11,064,580	11,064,580	12,279,305	12,279,305
Total State Appropriation	56,687,273	53,211,434	62,987,531	54,511,692
Percent Change	8.5%	1.9%	11.1%	2.4%
Total Revenue Base	98,318,984	94,843,145	103,404,517	94,928,678

a 6% of FY13 Operating Appropriation Base (\$40,109,493) to fund Performance Funding Formulas in 2013-14

b additional 1% of FY13 Operating Appropriation Base (\$40,109,493) to fund Performance Funding Formulas in 2014-15 for a total of 7% over the biennium

c 2.2% of FY13 Operating Appropriation Base (\$40,109,493) plus 3.8% from new funding to fund Performance Funding Formulas in 2013-14

d additional 1% of FY13 Operating Appropriation Base (\$40,109,493) to fund Performance Funding Formulas in 2014-15 for a total of 3.2% over the biennium

e assumes permanent funding of FY14 Operating Appropriation

**Summary
Current Construction Projects
January 10, 2013**

Projects Recently Completed

Orr Center Renovation Phase II

Project Cost **\$ 400,000**

Funding Source: Special Projects Reserve

Advising Centers Construction - Colleges of NHP and SEE

Project Cost **\$ 400,000**

Funding Source: Special Projects Reserve

Projects Under Construction

Applied Engineering Center Construction

Project Cost **\$ 3,300,000**

Funding Source: Special Projects Reserve

Teaching Theatre Construction

Project Cost **\$ 17,250,000**

Funding Sources:

Bond Issue (Repaid with Student Fees) \$ 13,000,000

Special Projects Reserve \$ 2,250,000

USI Foundation \$ 2,000,000

Varsity Athletic Field Area Parking Lot Improvement

Project Cost **\$ 350,000**

Funding Source: Transportation Reserve

Campus Loop Road Construction - Phase III

Project Cost **\$ 760,000**

Funding Sources:

Transportation Reserve \$ 271,000

Federal Direct Appropriation FY 2009 \$ 489,000

Wright Administration Building Office Suite 103 and 104 Renovation

Project Cost \$ 400,000

Funding Source: Special Projects Reserve

Liberal Arts Center Room 2031 and Recreation and Fitness Center

Computer Lab Construction

Project Cost \$ 225,000

Funding Source: Special Projects Reserve

University Center Roof Replacement

Project Cost \$ 125,000

Funding Source: University Center Reserve

Starbuck's Renovation

Project Cost \$ 110,000

Funding Source: Dining Reserve

Projects in Design

Conference Center Construction

Project Cost \$ 5,000,000

Funding Source: Private Gift

Visitor's Center Construction

Project Cost \$ 2,000,000

Funding Source: Private Gift

University Center Bookstore Renovation - Phase II

Project Cost \$ 725,000

Funding Source: Bookstore Reserve

University Center Eagles Nest Renovation

Project Cost \$ 250,000

Funding Source: University Center Reserve

Student Housing Apartment Buildings Renovation - 2013

Project Cost \$ 1,300,000

Funding Source: Housing Reserve

Technology Center Air Handling Unit Replacement

Project Cost \$ 250,000

Funding Source: Special Projects Reserve

Science Center - Lower Level Renovation

Project Cost \$ 750,000

Funding Source: General Repair and Rehabilitation Appropriation

Atheneum (New Harmony) - Exterior Metal Painting

Project Cost \$ 250,000

Funding Source: Special Projects Reserve

Funding Source: General Repair and Rehabilitation Appropriation

Summary of Construction Change Orders Authorized by the Vice President for Finance and Administration

1. TEACHING THEATRE PROJECT

Empire Contractors, Inc. - General Contractor

CO-G1	Install perimeter drain at tunnel foundation, extend around elevator pit and to sump pump pit and lower sump to 7 feet	\$6,292
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Deig Brothers Construction Co. Inc. - Mechanical Contractor

CO-M1	Make changes to sprinkler piping in temporary corridor along east wall of University Center East to provide emergency egress route	\$ 2,403
CO-M2	Relocate fire protection piping and stand valve to location outside of building footprint	\$16,184
CO-M3	Provide and install high level alarm on sanitary sewer and storm sewer basins and pumps and make revisions to perimeter footing drain lines to collect ground water at elevator pit	\$ 5,865
CO-M4	Make revision to emergency shower installation in Mechanical Room	(\$ 381)