AGENDA
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
January 11, 2018

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF NOVEMBER 2, 2017, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. PRESIDENT’S REPORT

D. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2018 session of the Indiana General Assembly.

E. APPROVAL OF NEW DEGREE PROGRAM: BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Approval of a new degree program, the Bachelor of Science in Electrical Engineering in Exhibit I-A is recommended.

The Pott College of Science, Engineering, and Education proposes to offer a Bachelor of Science in Electrical Engineering degree. A complete abstract describing the program is in Exhibit I-A. The proposed implementation date is fall 2018.

F. APPROVAL OF POSTHUMOUS DEGREE

At its meeting on July 7, 2003, the Board of Trustees approved the Policy on Posthumous Recognition of Students. On the recommendation of the dean of the College of Liberal Arts, in consultation with the undergraduate faculty of the Sociology Department, approval of the following posthumous degree is recommended.

BACHELOR OF SCIENCE in Sociology Meredith Grace Opel

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

The USI Honorary Degree Policy states, "An honorary degree from the University of Southern Indiana is the highest form of recognition granted by the institution. Individuals who have given distinguished and extraordinary service consistent with the mission of the University are eligible for consideration. That service may be to the University itself, and/or to local, statewide, national, or international communities. Individuals selected to receive an honorary degree should exemplify the highest ideals of integrity, service, and dedication to learning."

In accordance with the policy, the Honorary Degree Committee and President Bennett recommend that the conferral of the following honorary degrees during the Commencement Ceremony on Friday, April 27, 2018, be approved.

DOCTOR OF LAWS to Daniel M. and Janet L. Fuquay, life-long Evansville residents and entrepreneurs, who demonstrate the highest level of involvement with the University and commitment to its mission and vision through endowed scholarships, leadership and planned gifts.

DOCTOR OF LAWS to Chris D. Melton, class of 1972, whose legacy of commitment spans five decades. Through his involvement with Southern Indiana Higher Education, Inc. (SIHE) and the USI Foundation Board, he has been a dedicated leader and advocate for the University.
H. APPROVAL OF CONFLICT OF INTEREST STATEMENTS

Indiana Code 35-44-1-4 states that a public servant commits conflict of interest, a Level 6 felony, if the public servant knowingly or intentionally has pecuniary [financial] interest in, or derives a profit from, a contract or purchase connected with an action by the governmental entity served by the public servant.

The University requires statements of trustees and senior staff, including those with no potential conflicts of interest to disclose. A list of individuals who have submitted a Possible Conflict of Interest Disclosure Statement for calendar year 2018 is in Exhibit I-B. This list must be reviewed by the Board of Trustees and then statements will be forwarded to the Indiana State Board of Accounts.

Approval to certify the Board of Trustees has reviewed and accepted the disclosure statements in Exhibit I-B is recommended.
SECTION II – FINANCIAL MATTERS

A. APPROVAL OF CONSTRUCTION CHANGE ORDERS

Construction change orders requiring approval of the Board of Trustees in summarized in Exhibit II-A.

Approval of the change orders in Exhibit II-A is recommended.

B. REPORT OF CHANGE ORDERS APPROVED

Construction change orders approved by the Vice President for Finance and Administration in Exhibit II-B will be reviewed.

C. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report will be presented on current construction projects. Exhibit II-C includes a summary of the cost and funding sources for each project.
SECTION III - PERSONNEL MATTERS

A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty and administrative retirements will be reviewed.

Professor of Accounting Craig R. Ehlen, in accordance with the revised retirement policy, will retire effective January 1, 2019, after 28.5 years of service, including leave with pay from August 14, 2018, to December 12, 2018.

Instructor in Advertising Robert W. Jeffers, in accordance with the regular retirement policy, retired effective December 5, 2017, after 24.25 years of service.

Computer Network Technician Benham Poormokhtar, in accordance with the early retirement policy, will retire effective January 1, 2019, after 20.25 years of service, including leave with pay from July 1, 2018, to December 31, 2018.

Associate Professor of Radiologic Technology Martin A. Reed, in accordance with the revised retirement policy, will retire effective January 1, 2019, after 21.5 years of service, including leave with pay from July 1, 2018, to December 31, 2018.

B. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Professor Emeritus of Accounting Craig R. Ehlen

Computer Network Technician Emeritus Benham Poormokhtar

Associate Professor Emeritus of Radiologic Technology Martin A. Reed
ABSTRACT
Bachelor of Science in Electrical Engineering
To be offered on-campus only
by the University of Southern Indiana, Evansville, Indiana

Consistency with Institution’s Mission:
The proposed Bachelor of Science in Electrical Engineering (BSEE) program directly supports the University’s mission by enabling students to engage in learning, to advance in education and knowledge, and to enhance civic and cultural awareness. Through this program, students will develop the knowledge, skills, attitudes, and critical thinking necessary to become successful electrical engineers. The program will respond to southern Indiana’s need for a BSEE degree program.

Relation to Institution’s Strategic and/or Academic Plan:
The proposed BSEE degree program fits USI’s strategic plan by meeting the needs and goals of the Evansville metropolitan area as well as the region’s many manufacturing industries. The program supports the strategic goals of USI by enhancing experiential learning, increasing the graduation rate, and increasing diversity.

The BSEE degree program offers students hands-on experiences within each project and laboratory class, opportunities to participate in co-operative education and internships, and student organizations that participate in national engineering competitions.

This proposed program will help USI further its goal to improve recruitment and retention because it will be a discipline-specific engineering degree that is better understood and more readily recognized than the general engineering program. Many potential students, as well as graduates from the BSE program and members of the Engineering Advisory Board (EAB), have expressed their need for a Bachelor of Science in Electrical Engineering degree.

It is probable that the addition of this proposed BSEE program would increase USI’s number of female engineering graduates. To further promote participation in engineering programs by members of underserved populations, the Department of Engineering has recently launched a generous scholarship program, specifically targeted at increasing diversity among engineering students. The Bachelor of Science in Electrical Engineering program will serve these additional constituents with greater alternatives in degree selection.

Curriculum:
To obtain the Bachelor of Science in Electrical Engineering degree, a student must satisfy at least 127 credit hours of class material. The Electrical Engineering Curriculum makes up 54 hours with the remaining credit hours fulfilled in University Core Curriculum and math and science supporting courses.

Employment Possibilities:
According to the Bureau of Labor Statistics, U.S. manufacturing employs the most people of any goods-producing industry in the country (BLS.gov). Manufacturing as a whole employed more than 12 million individuals in 2013. Electrical and computer engineers are routinely employed in these manufacturing operations to design and implement advanced industrial automation and control systems.

Data from the U.S. Bureau of Labor Statistics projects the number of replacement jobs in electrical engineering to be over 89,000 over the years 2014 to 2024. Indiana’s Department of Workforce Development website projects that growth will be 3 percent for the state and 7.3 percent for the Evansville area (EGR11) (www.hoosierdata.in.gov). Engineering graduates from USI generally tend to reside in southwestern Indiana, serving employers in local and regional industry. For the most recent academic year, 71 percent of the graduates were employed immediately upon graduation, with 95 percent of those graduates remaining in southwestern Indiana.
### Possible Conflict of Interest Disclosure Statements
#### Filed for 2018

<table>
<thead>
<tr>
<th>DATE</th>
<th>NAME/ TITLE</th>
<th>VENDOR/ CONTRACTOR</th>
<th>DESCRIPTION OF FINANCIAL INTEREST</th>
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</thead>
<tbody>
<tr>
<td>11-13-17</td>
<td>James Beeby</td>
<td>None</td>
<td>N/A</td>
</tr>
<tr>
<td></td>
<td>Dean, College of Liberal Arts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11-13-17</td>
<td>Linda L.M. Bennett</td>
<td>Deaconess Health Systems Economic Development of SW IN</td>
<td>Director</td>
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<tr>
<td></td>
<td>President</td>
<td>Welborn Baptist Foundation WNIN</td>
<td>Director</td>
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<td></td>
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<td>Director</td>
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<tr>
<td>11-13-17</td>
<td>Mark C. Bernhard</td>
<td>None</td>
<td>N/A</td>
</tr>
<tr>
<td></td>
<td>Associate Provost for Outreach and Engagement</td>
<td></td>
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<tr>
<td>11-13-17</td>
<td>Shelly B. Blunt</td>
<td>None</td>
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<td>Associate Provost for Academic Affairs</td>
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<tr>
<td>11-14-17</td>
<td>David A. Bower</td>
<td>None</td>
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</tr>
<tr>
<td></td>
<td>Vice President for Development; President, USI Foundation</td>
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<tr>
<td>11-13-17</td>
<td>Steven J. Bridges</td>
<td>None</td>
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<td></td>
<td>Vice President for Finance and Administration</td>
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<tr>
<td>11-17-17</td>
<td>Cynthia S. Brinker</td>
<td>None</td>
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<td></td>
<td>Vice President for Government and University Relations</td>
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<td>11-13-17</td>
<td>William Harold Calloway</td>
<td>None</td>
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<td></td>
<td>Trustee</td>
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<tr>
<td>11-20-17</td>
<td>Travis Dickison</td>
<td>None</td>
<td>N/A</td>
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<tr>
<td></td>
<td>Administrative Associate, Registrar's Office; Staff Council Chair</td>
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<tr>
<td>11-13-17</td>
<td>Katherine A. Draughon</td>
<td>None</td>
<td>N/A</td>
</tr>
<tr>
<td></td>
<td>Chief Data Officer</td>
<td></td>
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<tr>
<td>11-17-17</td>
<td>John M. Dunn</td>
<td>Dunn Hospitality Group Evansville Commerce Bank</td>
<td>Majority Stockholder Director</td>
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<td></td>
<td>Trustee</td>
<td></td>
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<td>11-13-17</td>
<td>William Elliott, Jr.</td>
<td>None</td>
<td>N/A</td>
</tr>
<tr>
<td></td>
<td>Associate Professor of Geology and Physics Department; Council of Department Chairs and Program Directors Chair</td>
<td></td>
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<tr>
<td>11-27-17</td>
<td>Andrea Gentry</td>
<td>None</td>
<td>N/A</td>
</tr>
<tr>
<td></td>
<td>Director of Development; Administrative Senate Chair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DATE</td>
<td>NAME/TITLE</td>
<td>VENDOR/CONTRACTOR</td>
<td>DESCRIPTION OF FINANCIAL INTEREST</td>
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</tbody>
</table>
| 11-27-17 | Jon Mark Hall  
Director of Athletics                                               | None                             | N/A                                                   |
| 11-13-17 | Mary A. Hupfer  
Associate Vice President for Finance and Administration;  
Foundation Fiscal Officer                                      | None                             | N/A                                                   |
| 11-13-17 | Mohammed Khayum  
Dean, Romain College of Business                                         | None                             | N/A                                                   |
| 11-13-17 | Marcia Kennard Kiessling  
Associate Provost for Student Affairs                                       | None                             | N/A                                                   |
| 11-13-17 | Jeffrey L. Knight  
Trustee                                                          | Old National Bank                | Shareholder & Employee                                |
| 11-14-17 | Andrew Lenhardt  
Executive Director of Human Resources;  
Affirmative Action Officer;  
Deputy Title IX Coordinator                           | None                             | N/A                                                   |
| 11-13-17 | Amy MacDonell  
Trustee                                                          | JP Morgan Old National Bank      | Shareholder  
Spouse is Board Director                           |
| 11-13-17 | Daniel R. Martens  
Director of Procurement Services                                    | None                             | N/A                                                   |
| 11-13-17 | Zane W. Mitchell Jr.  
Dean, Pott College of Science, Engineering and Education;  
Professor of Engineering                      | None                             | N/A                                                   |
| 11-27-17 | Anjali Patel  
Trustee                                                          | None                             | N/A                                                   |
| 11-12-17 | Ellis S. Redd  
Trustee                                                          | None                             | N/A                                                   |
| 11-20-17 | Ronald S. Rochon  
Provost                                                       | None                             | N/A                                                   |
| 11-13-17 | Ronald D. Romain  
Trustee                                                        | None                             | N/A                                                   |
| 11-13-17 | Kenneth L. Sendelweck  
Trustee                                                        | Merrill Lynch/Bank of America    | Employee                                              |
| 11-13-17 | Kindra L. Strupp  
Associate Vice President for Marketing and Communications         | None                             | N/A                                                   |
<table>
<thead>
<tr>
<th>NAME/DATE</th>
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</table>
| 11-13-17  | Richard J. Toeniskoetter  
Chief Information Officer | None | N/A |
| 11-13-17  | Ann H. White  
Dean, College of Nursing and Health Professions | None | N/A |
| 11-13-17  | Peter C. Whiting  
Scholarly Communication Librarian, Associate Librarian; Faculty Senate Chair | None | N/A |
| 11-13-17  | Andrew W. Wright  
Vice President for Enrollment Management | None | N/A |
| 11-13-17  | Ted C. Ziemer, Jr.  
Trustee | None | N/A |
Summary of Construction Change Orders
Recommended for Authorization

PHYSICAL ACTIVITIES CENTER RENOVATION

Empire Contractors, Inc. - General Contractor

<table>
<thead>
<tr>
<th>CO</th>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>CO-007</td>
<td>Bennett Lane and Parking Lot C Improvements.</td>
<td>$ 237,829</td>
</tr>
<tr>
<td>CO-009</td>
<td>Soil Remediation</td>
<td>$ 96,425</td>
</tr>
<tr>
<td></td>
<td>a) Under Pool</td>
<td>$ 24,383</td>
</tr>
<tr>
<td></td>
<td>b) Unforeseen Soil Remediation</td>
<td>$ 24,460</td>
</tr>
<tr>
<td></td>
<td>c) NW Area of Building</td>
<td>$ 23,860</td>
</tr>
<tr>
<td></td>
<td>d) NE Area of Building</td>
<td>$ 23,722</td>
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Summary of Construction Change Orders  
Authorized by the Vice President for Finance and Administration

HEALTH PROFESSIONS CENTER: CLASSROOM RENOVATION/EXPANSION PHASE I

**Empire Contractors**

<table>
<thead>
<tr>
<th>CO-007</th>
<th>Additional Work (VAV access panel, plumbing, fume hood, distilled water piping, utilities for storage area, and sealing existing ducts)</th>
<th>$13,967</th>
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<tbody>
<tr>
<td>CO-008</td>
<td>Additional Electrical Work</td>
<td>$5,521</td>
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<tr>
<td>CO-009</td>
<td>Wall Modifications, Classroom Ceiling, and Glazing Film</td>
<td>$17,469</td>
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</table>

PHYSICAL ACTIVITIES CENTER (PAC) RENOVATION

**Empire Contractors**

<table>
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<tr>
<th>CO-008</th>
<th>Credits for Force Main, PVC Storm Piping Insulation, and Roof Membrane Material Changes</th>
<th>$(17,019)</th>
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<tbody>
<tr>
<td>CO-013</td>
<td>Electrical Outlets in Kinesiology</td>
<td>$375</td>
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Summary
Construction Projects

January 11, 2018

Project Recently Completed

Children’s Learning Center Safety Improvements
Project Cost $ 180,000
Funding Sources: Auxiliary Repair and Rehabilitation

Projects Under Construction

Physical Activities Center (PAC) Renovation
Project Cost $ 27,060,000
Funding Sources:
- Legislative Appropriation - 2013 $ 16,000,000
- Special Projects $ 3,000,000
- Campus Store Reserve $ 1,992,100
- State Rehabilitation and Repair Funding $ 1,622,500
- Food Service Reserve $ 1,500,000
- Kinesiology Special Projects $ 1,500,000
- Debt Service Funds $ 1,445,400

Multi-Institutional Academic Health and Science Research Center
Project Cost $ 6,000,000
Funding Source: Legislative Appropriation - 2015

Fuquay Welcome Center
Project Cost $ 3,200,000
Funding Sources:
- Private Gifts $ 2,000,000
- Special Projects $ 1,200,000

Door Hardware with ADA Interior Locks Replacement
Project Cost $ 450,000
Funding Source: Special Projects

Arc Flash OSHA Code Requirements for Electrical Panels
Project Cost $ 260,000
Funding Source: Special Projects
### Projects Under Construction (continued)

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Project Cost</th>
<th>Funding Source</th>
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</thead>
<tbody>
<tr>
<td><strong>Carter Hall LED Lighting Fixture and Control Replacement</strong></td>
<td>$172,500</td>
<td>Energy Management Reserves</td>
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<tr>
<td><strong>Rice Library HVAC Energy Use Improvements</strong></td>
<td>$160,000</td>
<td>Energy Management Reserves</td>
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<tr>
<td><strong>Parking Lots A, B, and C High Lighting Replacement</strong></td>
<td>$130,000</td>
<td>Parking Reserves</td>
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<tr>
<td><strong>Physical Activities Center (PAC) Phase II</strong></td>
<td>$38,500,000</td>
<td>Legislative Appropriation - 2017</td>
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<tr>
<td><strong>Health Professions Center: Classroom Renovation/Expansion Phase II</strong></td>
<td>$4,000,000</td>
<td>Legislative Appropriation - 2015</td>
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<tr>
<td><strong>Cooling Tower Replacement</strong></td>
<td>$150,000</td>
<td>General Repair and Rehabilitation Appropriation</td>
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<tr>
<td><strong>Liberal Arts Classroom Improvements</strong></td>
<td>$150,000</td>
<td>Special Projects</td>
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### Projects in Design

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<th>Project Cost</th>
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<td>$38,500,000</td>
<td>Legislative Appropriation - 2017</td>
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<td>Special Projects</td>
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