

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

January 9, 2020

The University of Southern Indiana Board of Trustees met in regular session on Thursday, January 9, 2020, at the Conrad Hilton in Indianapolis, Indiana. Present were Chair Kenneth L. Sendelweck '76 and Trustees Josi M. Barscz '22; W. Harold Calloway; John M. Dunn; Christine H. Keck; Jeffrey L. Knight; Ronald D. Romain '73; and Christina M. Ryan. Trustee Ellis S. Redd was absent. Also in attendance were President Ronald S. Rochon; Provost Mohammed Khayum; Vice President for Finance and Administration Steven J. Bridges '89 M'95; Vice President for Enrollment Management Andrew W. Wright; Vice President for Development David A. Bower; Vice President for Marketing and Communications Kindra L. Strupp; Chief Government and Legal Affairs Officer Aaron C. Trump; Faculty Senate Chair Kenneth M. Purcell; and Student Government Association President Kelsey L. McCullough '21.

Chair Sendelweck called the meeting to order at 10:37 a.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF NOVEMBER 7, 2019, MEETING

On a motion by Ms. Keck, seconded by Ms. Ryan, the minutes of the November 7, 2019, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Sendelweck called on Vice President Strupp, who announced the next regular meeting of the Board of Trustees will be Thursday, March 5, 2020, on campus.

C. PRESIDENT'S REPORT

Chair Sendelweck called on President Rochon, who began his report by introducing Indiana Commission for Higher Education (ICHE) Commissioner Teresa Lubbers to discuss the next strategic plan of the ICHE. Ms. Lubbers began by commending USI on its decision to participate in the Midwest Student Exchange Program (MSEP). She previously chaired the Midwestern Higher Education Compact, who began the MSEP program in 1994. There are currently over 100 institutions in 12 mid-western states that participate in this program.

Commissioner Lubbers gave an overview of the ICHE's role and described how the Commission interfaces with colleges and universities in the state and other stakeholders. The Commission was created in 1971 by state statute to recommend funding allocations for the state's public institutions, in the fairest way, to support the mission of those institutions. She said the ICHE has already begun work on revisions to the Performance Funding Formulas that will be used in the next budget biennium recommendations in 2021. The ICHE also approves degrees and programs. There is a comprehensive guideline and process for reviewing and approving those requests. In 2012, the role of the ICHE changed dramatically when the former Student Assistance Commission (SSACI), operating as a separate state agency with an operational mission of distributing state financial aid, was brought under the ICHE. For the last five years, the ICHE has been responsible for distributing over \$387 million a year in financial aid to students in Indiana. Indiana ranks fourth in the nation and first in the mid-west in need-based aid.

Ms. Lubbers announced the 30th anniversary of the 21st Century Scholars Program celebration began on January 1. This program is ICHE's promise program that ensures students at the junior high level, that the ICHE will make sure they can afford to go to college if they continue to meet certain criteria. It is a nationally replicated program. Currently, USI has 881 21st Century Scholars being served under this program. As part of the celebration, resolutions will be read both in the House and Senate on February 11, 2020.

Commissioner Lubbers announced the Weldon Conference will be held on April 7, 2020. This year's focus is Teaching Higher in a State of Change, and the Future of Work.

The ICHE's fourth Strategic Plan, Reaching Higher in a State of Change, was developed in response to what the future of work looks like, and how higher education and employers in the state partner together to invest in the people or human capital of Indiana. She explained each strategic plan has evolved, in that, work that was not completed during the previous plan is folded into the development of the next plan. The first strategic plan, Reaching Higher, developed in 2008, was very narrative and focused on access to higher education. In 2012, Reaching Higher, Achieving More expanded on the Reaching Higher plan, setting the goal that 60 percent of Hoosiers would have a quality credential beyond high school. The focus shifted from "access" to "success". At that time Indiana was at 33 percent. The goal was set at 60 percent to support the needs of the Indiana workforce at that time. In 2020, with the changes in higher education and a shift in focus from access to measurable value, the ICHE's strategy in developing the next plan changed as well. The Commission will provide tools and encourage people to use those tools to analyze the value of higher education in a very comprehensive way. Each plan's development started with the guiding principles of building a student centered, mission driven, workforce alliance system of higher education. To reflect the new realities of higher education, the 2020 plan's guiding principles were changed slightly. Rather than "student" centered, the guiding principle will be "learner" centered to reflect the broader range of learners we have in the state including: high school students earning dual credit; adult learners returning to add skills or certifications; traditional students; non-traditional students; and lifelong learners. Major priorities of the new plan include completion, equity, and talent acquisition. Completion is still a focus because Indiana has yet to achieve that 2025 goal of 60 percent set in 2012. Currently Indiana is almost at 44 percent, so progress has been made. However, five percent of that increase includes the addition of certificates into the total. In the past, census only included associate degrees and higher, but we know there are certificate programs that give value to people in the workplace. Therefore, it was decided to begin including those in the data. The second major component of equity focuses on the concept that obstacles or life circumstances should not dictate the opportunity for success. Indiana just released its second equity report. The ICHE has used this report to strategize equity based on aggregated data in the report regarding race, ethnicity, income, geography, and gender. Talent acquisition will be measured through a metric that shows progress toward 100 percent of programs having some relevance to career exploration. Whether that is an internship, a co-op, study abroad, or research projects, students will need to have some sort of work-and-learn experience during their programs.

Commissioner Lubbers concluded discussing the Governor's Workforce Cabinet. In 2018, the cabinet was created by state statute to align all education and workforce programs in the state. This encompassed all education from early childhood to lifelong learning. It took the place of the State Workforce Education Council. This Cabinet is different in that it focuses not only on inputs from agencies, but also policymakers and employers to make sure there is a comprehensive understanding of what is needed to prepare individuals for Indiana's workforce. The strategy of the Governor's Workforce Cabinet is to flip the paradigm of citizens reaching out to certain agencies for the services they need, to those agencies now reaching out to the citizens, which will design a system of delivery that is less complicated for people. The common goal of all is to connect and align efforts with both policies and funding in a way that serves Hoosiers better.

Vice President for Enrollment Management Andrew Wright was called on by Dr. Rochon for a report. Mr. Wright announced spring semester begins on Monday, January 13, and official census will be done at the end of business day, Friday, February 7, 2020. Mr. Wright stated that spring 2020 headcount and credit hour production is expected to be lower than Spring 2019. However, graduate headcount and credit hour production is expected to set a new record. Mr. Wright concluded by reporting on current Fall 2020 freshman applications, admissions, campus visits, FAFSA submissions, and housing contracts. The Trustees expressed interest in a sub-set of members to further explore and understand the efforts driving enrollment and retention at USI.

President Rochon called on Vice President for Development, David Bower, for a report. Mr. Bower announced finalized gifts and pledges between July 1, 2019, and January 3, 2020, total \$4.4 million.

Reflections, the Planned Giving Society of the USI Foundation, was established July 1, 1995, and will celebrate its 25th anniversary in 2020. In 1995, USI had \$2.5 million in deferred gift commitments. Since then, the Foundation has received deferred gifts totaling \$75.7 million, with an additional \$34.3 million in gift commitments. The total for both realized and unrealized deferred gifts is \$110 million.

Mr. Bower announced that for the second consecutive year a Foundation Board member and her spouse hosted USI international students in their home for Thanksgiving. One of these students, Jerome Degby, is a member of the Foundation's Student Advisory Board. In conclusion Mr. Bower stated that in addition to providing financial assistance to students who are unable to fully fund their tuition, the Foundation also helps students in other ways, often by providing financial resources so they can participate in a once-in-a-lifetime

experience. A generous gift from USI friends is allowing USI student Cameron Davidson to serve as an intern at the United States Embassy in Madrid, Spain this semester. Cameron is a third-year student from Salem, Indiana.

Dr. Kenneth Purcell was called on by President Rochon to give a report from Faculty Senate. Dr. Purcell announced the December 6th proposed amendments to the Constitution of the Faculty were initiated with the necessary two-thirds majority. The proposals include: an amendment to clarify who may serve as an elected representative on the Senate; an amendment to more clearly define resources provided to the Chair of Faculty Senate and to add support for the summer term; an amendment to add a seat to the Senate for faculty not affiliated with an academic college; and an amendment to define the term of Faculty Senate Chair so that it reflects the July-June term that is practiced; and to outline the procedure for the election of a vice-chair in the event of a vacancy. Dr. Purcell concluded noting the amendments will be presented to the faculty for their approval in the spring, and if approved by majority of the faculty will then be presented to the Trustees for approval at the May 1, 2020, meeting.

President Rochon called on SGA President, Kelsey McCullough, for an update from the Student Government Association (SGA). Ms. McCullough highlighted the community events that SGA was involved in over the last semester, including initiatives to reduce waste and the number of issued parking tickets on campus. The SGA Grant Committee reviewed over 30 grant applications this fall and awarded approximately \$20,000 to student organizations. A new activity for SGA was co-sponsorship of Lighting a Tradition. An additional family attraction called the Holiday Village was added to this event through the co-sponsorship. SGA members completed over 100 volunteer hours with participation in the Southern Indiana Dance Marathon (SIDM) for Riley Hospital for Children, the Love Unites, Love Avails event for the Ronald McDonald House in Evansville, Spruce up USI, and other volunteer activities. In the spring, SGA plans on holding a parking panel where students can ask questions regarding parking and give feedback to Public Safety about ways to clarify parking rules. SGA will hold an alumni luncheon on homecoming weekend in honor of SGA's 50th anniversary. The luncheon will be held at the Griffin Center, include a tour of campus, and a reserved section at the homecoming game.

President Rochon announced April Ryan, journalist, political correspondent and award-winning author, will provide the keynote address at the University of Southern Indiana's annual Martin Luther King, Jr. Memorial Luncheon at 11:30 a.m. Monday, January 20, 2020, in Carter Hall. Since 1997, Ryan has served as the only black female White House correspondent reporting on urban issues, covering four presidential administrations for American Urban Radio Networks as their Washington D.C. bureau chief. She was named the recipient of the Freedom of the Press Award by the Reporters Committee for Freedom of the Press in 2019, and Journalist of the Year by the National Association of Black Journalists in 2017. Ms. Ryan is one of only three African Americans in the White House Correspondents Association's over 100-year history to serve on its board and is also an esteemed member of the National Press Club.

This concluded President Rochon's report.

D. REPORT ON THE INDIANA GENERAL ASSEMBLY

Chair Sendelweck called on Chief Government and Legal Affairs Officer, Aaron Trump, for a report. Mr. Trump began by updating the Trustees on recent meetings he and President Rochon have attended with various legislators, many in their hometowns.

Mr. Trump reminded the Trustees that this is a non-budget short session of the General Assembly, scheduled to end on March 15. The deadline for filing bills in this session is January 9, 2020. Currently, there are 475 bills published; but Mr. Trump expects that number to increase with the imminent deadline.

Mr. Trump reviewed several bills that have been filed to date that would impact higher education. House Bill 1007 (HB1007) appropriates surplus monies from the State General Fund to cash fund projects such as the \$48 million renovation and expansion of the Nursing and Health Professions building on campus. This is a substantial change from the original plan to issue those monies through bonds. House Bill 1082 (HB1082) addresses data collection by the Indiana Commission for Higher Education (ICHE). If passed, this bill would not directly affect USI, but may indirectly affect how we report to the ICHE. Senate Bill 12 (SB12) is one of many bills related to the qualification of active duty military for resident tuition rates. This bill codifies how state standards would match those on the federal level. USI already complies with the federal standards, therefore, would not have any issues with the way this bill is written. Senate Bill 49 (SB49) expands the lifeline law when emergency calls are made. Mr. Trump will confer with Vice President for Student Affairs and the Dean of

Students to review USI's stance on this bill. Senate Bill 53 (SB53) codifies state practice regarding a university or college ID, being issued as a state ID. Senate Bill 223 (SB223) makes completion of the FAFSA a state requirement for graduation with a few exceptions. Mr. Trump will track this bill and evaluate if this would have a negative impact on enrollment and retention. There is supporting data out of Georgia that this measure does increase filing, application, and matriculation rates. He discussed a variety of bills related to human resource and construction matters not directly aimed at higher education but the business community. USI will still track some of these since we do operate largely as a business. Some of the bills may affect USI's business practices. Mr. Trump summarized many bills related to teacher evaluation and competency testing in K-12 education, which may affect USI's Teacher Education program landscape.

To conclude his report, Mr. Trump announced the Governor's State of the State Address will be held on Tuesday, January 14, with President Rochon attending as a guest of the Governor. USI Day at the Statehouse will be held on Monday, February 24.

E. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

The USI Honorary Degree Policy states, "An honorary degree from the University of Southern Indiana is the highest form of recognition granted by the institution. Individuals who have given distinguished and extraordinary service consistent with the mission of the University are eligible for consideration. That service may be to the University itself, and/or to local, statewide, national, or international communities. Individuals selected to receive an honorary degree should exemplify the highest ideals of integrity, service, and dedication to learning."

Chair Sendelweck called on President Rochon, who in accordance with the policy, recommended the conferral of the following honorary degrees during the Commencement Ceremony on Friday, May 1, 2020, be approved as follows:

DOCTOR OF LAWS to Nadine A. Coudret. Inaugural Dean of the USI College of Nursing and Health Professions, Dr. Coudret, served as a leader in health education in the community and across the state. She is an active civic leader serving on many boards and committees and continues to contribute to a variety of organizations in the Evansville community, the state, and on the national level. Her contributions have served as a force in health care policy and implementation of needed educational programs and community services. She exemplifies the highest ideals in integrity, service and dedication to learning, and remains an active contributor to the University and is dedicated to its mission.

DOCTOR OF LAWS to William C. "Bill" and Mary O'Daniel Stone, Evansville natives and entrepreneurs, who demonstrate the highest level of involvement with the University and commitment to its mission and vision through leadership and in-kind gifts. The Stones made a transformational gift in 2018, officially naming the Stone Family Center for Health Sciences in downtown Evansville. Through this facility, USI and its partners can develop and sustain world-class health education programs. Their support and dedication in elevating USI and the Evansville community merits the University's highest recognition.

On a motion by Mr. Dunn, seconded by Mr. Calloway, the candidates for honorary degrees were approved.

F. APPROVAL OF CONFLICT OF INTEREST STATEMENTS

Mr. Sendelweck called on Vice President Bridges to review the 2020 Conflict of Interest Statements. Mr. Bridges reported that each year Trustees and senior staff of the University are required to submit a Conflict of Interest Disclosure Statement which is then submitted to the Indiana State Board of Accounts. He recommended approval of the disclosure statements in Exhibit I-A.

On a motion by Mr. Dunn, seconded by Mr. Calloway, the Conflict of Interest Disclosure Statements described in Exhibit I-A were approved.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE JOINT COMMITTEE MEETING

Chair Sendelweck called on Trustee Romain for a report from the Joint Committee. Mr. Romain requested a waiving of the report since the full Board was present at the joint meeting.

Mr. Sendelweck called for a vote and waiving of the report was approved.

B. APPROVAL TO ISSUE BOND SERIES N

Chair Sendelweck called on Vice President Bridges to discuss approval to issue Bond Series N. Mr. Bridges explained Bond Series N will be used for the Health Professions classroom renovation and expansion project. A tabulation of responses to a recent Request for Proposal (RFP) for investment banking services was reviewed in Joint Committee. Stifel, Nicholas, and Company was recommended to serve as the underwriter for the Series N bond issuance.

On a motion by Ms. Keck, seconded by Mr. Calloway, and abstention from Mr. Sendelweck, the motion was approved.

C. MIDWEST STUDENT EXCHANGE PROGRAM TUITION APPROVAL

Chair Sendelweck called on Vice President Bridges to discuss the tuition rate for participation in the Midwest Student Exchange Program. Mr. Bridges brought forward a recommendation for approval of the University's participation in the Midwest Student Exchange Program at a tuition rate of 125 percent of in-state rates for new and continuing students.

Upon the recommendation of the Joint Committee, the tuition rate for participation in the Midwest Student Exchange Program beginning Fall 2021 was approved.

D. APPROVAL OF CONSTRUCTION CHANGE ORDERS

Mr. Sendelweck called on Vice President Bridges to discuss the construction change orders requiring approval. Mr. Bridges directed the Trustees to Exhibit II-A for a list of change orders related to the Physical Activities Center Renovation that exceed the \$25,000 approval authority by the Vice President for Finance and Administration. He noted a large credit for a moisture allowance originally part of the Physical Activities Center Phase I landscaping that was identified as an approach which was more attractive and required less on-going maintenance. In Phase II of construction, longer micro-piles were required due to rock encountered in the addition foundation. It also was determined we should upgrade the existing east exterior gym entry door to be consistent with new hardware installed on other doors.

The change orders in Exhibit II-A were approved.

E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Chair Sendelweck called on Mr. Steve Bridges for a report. Vice President Bridges directed the Trustees to Exhibit II-B for a summary of the cost and funding for each construction project.

SECTION III - PERSONNEL MATTERS

A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

Mr. Sendelweck called on Provost Khayum, who reviewed the following faculty retirements.

Associate Professor of Nursing, Carol E. Bonham, in accordance with the regular retirement policy, will retire effective January 1, 2020, after 10.5 years of service.

Instructor in Mathematics, Margaret L. Gruenwald, in accordance with the early retirement policy, will retire effective January 1, 2021, after 22.5 years of service, including leave with pay from July 1, 2020, to December 31, 2020.

Professor of Social Work, Iris Phillips, in accordance with the revised retirement policy, will retire effective July 1, 2021, after 20 years of service, including leave with pay from January 1, 2021, to May 7, 2021.

B. APPROVAL OF EMERITUS STATUS

Mr. Sendelweck called on Provost Khayum, who recommended approval of emerita titles. On a motion by Ms. Keck, seconded by Mr. Romain, the following titles were approved.

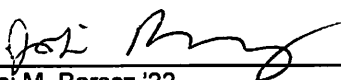
Associate Professor Emerita of Nursing Carol E. Bonham

Instructor Emerita in Mathematics Margaret L. Gruenwald

Professor Emerita of Social Work Iris Phillips

There being no further business, the meeting was adjourned at 12:00 p.m.

Respectfully submitted,



Josi M. Barscz '22
Secretary

**Possible Conflict of Interest Disclosure Statements
Filed for 2020**

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
11-18-19	Terri Alvey Computer Technician, Library; Staff Council Chair	None	N/A
11-29-19	Josi Barszcz Trustee	None	N/A
11-18-19	James Beeby Dean, College of Liberal Arts	None	N/A
11-19-19	Carey Beury Senior Executive Assistant to the President	None	N/A
11-18-19	Shelly B. Blunt Associate Provost for Academic Affairs	None	N/A
11-27-19	David A. Bower Vice President for Development; President USI Foundation	None	N/A
11-18-19	Steven J. Bridges Vice President for Finance and Administration	None	N/A
12-06-19	William Harold Calloway Trustee	None	N/A
11-27-19	Cathy Carey Dean, Romain College of Business	None	N/A
11-20-19	Khalilah T. Doss Vice President for Student Affairs	None	N/A
11-18-19	Katherine A. Draughon Chief Data Officer	None	N/A
11-19-19	John M. Dunn Trustee	Dunn Hospitality Group Evansville Commerce Bank	Majority Stockholder Director
11-18-19	William Elliott, Jr. Associate Professor of Geology and Physics Department; Council of Department Chairs and Program Directors Chair	None	N/A
11-20-19	Heidi Gregori-Gahan Associate Provost for International Programs and Services	None	N/A

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
11-27-19	Jon Mark Hall Director of Athletics	None	N/A
11-19-19	Jennifer R. Hammat Dean of Students	None	N/A
11-18-19	Mary A. Hupfer Associate Vice President for Finance and Administration; Foundation Fiscal Officer	None	N/A
11-27-19	Christine H. Keck Trustee	None	N/A
11-18-19	Mohammed Khayum Provost	None	N/A
11-18-19	Jeffrey L. Knight Trustee	Old National Bank	Shareholder & Employee
11-20-19	Andrew Lenhardt Executive Director of Human Resources	None	N/A
11-20-19	Daniel R. Martens Director of Procurement	None	N/A
11-19-19	Zane W. Mitchell Jr. Dean, Pott College of Science, Engineering and Education; Professor of Engineering	None	N/A
11-18-19	Nita Musich Executive Assistant to the President	None	N/A
11-18-19	Brittney N. Orth Assistant Director of Student Conduct and Outreach; and Administrative Senate Chair	None	N/A
11-20-19	Kenneth Purcell Associate Professor of Physics; Faculty Senate Chair	None	N/A
12-01-19	Ellis S. Redd Trustee	None	N/A
11-19-19	Ronald S. Rochon President	None	N/A
11-18-19	Ronald D. Romain Trustee	None	N/A
12-02-19	Christina Ryan Trustee	None	N/A

NAME/ DATE	VENDOR/ TITLE	DESCRIPTION OF CONTRACTOR	FINANCIAL INTEREST
11-19-19	Kenneth L. Sendelweck Trustee	Merrill Lynch/Bank of America	Employee
11-18-19	Dawn M. Stoneking Director of Lifelong Learning; Interim Associate Provost for Outreach and Engagement	None	N/A
11-18-19	Kindra L. Strupp Vice President for Marketing and Communications	None	N/A
11-26-19	Richard J. Toeniskoetter Chief Information Officer	None	N/A
11-22-19	Aaron C. Trump Chief Government and Legal Affairs Officer	None	N/A
11-18-19	Ann H. White Dean, College of Nursing and Health Professions	None	N/A
11-18-19	Andrew W. Wright Vice President for Enrollment Management	None	N/A

**Summary of Construction Change Orders
Recommended for Authorization**

PHYSICAL ACTIVITIES CENTER (PAC) RENOVATION PHASE I

Empire Contractors, Inc. – General Contractor

CO P055 Landscape Credit schedule of values summary, delete moisture allowance (\$342,550)

PHYSICAL ACTIVITIES CENTER (PAC) RENOVATION PHASE II

Empire Contractors, Inc. - General Contractor

CO 009 Install the additional length of micro-piles \$ 270,909

CO 010 East exterior gym entry door changes \$ 44,746

**Summary
Construction Projects**

January 9, 2020

Projects Under Construction

Physical Activities Center (PAC) Phase II

Project Cost \$ 38,500,000

Funding Source: Legislative Appropriation - 2017

Campus Heating - Cooling Water Supply Infrastructure Improvements

Project Cost \$ 410,000

Funding Source: General Repair and Rehabilitation Appropriation

UC West Air Handler Replacement

Project Cost \$ 300,000

Funding Source: General Repair and Rehabilitation Appropriation

McCutchan Art Center Roof Replacement

Project Cost \$ 110,000

Funding Source:

General Repair and Rehabilitation Appropriation \$ 86,000

Special Projects \$ 24,000

Projects In Design

Health Professions Renovation/Addition (Design Only)

Project Cost \$ 500,000

Funding Source: Special Projects

Exterior Signage Replacement

Project Cost \$ 500,000

Funding Source:

Parking Reserves \$ 250,000

Landscape Improvement Reserves \$ 250,000

Projects In Design (continued)

HVAC Infrastructure Improvements (Design Only)

Project Cost \$ 300,000

Funding Source: Construction Planning

Quadrangle Landscape Improvements

Project Cost \$ 125,000

Funding Source: Landscape Improvement Reserves