

AGENDA

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 6, 2003

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF JANUARY 9, 2003, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
- C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE**
- D. PRESIDENT'S REPORT**
- E. UPDATE ON 2003 SESSION OF THE INDIANA GENERAL ASSEMBLY**
- F. APPROVAL OF CANDIDATES FOR DEGREES**
- G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES**

SECTION II - FINANCIAL MATTERS

- A. REPORT OF THE FINANCE COMMITTEE**
- B. REPORT OF THE CONSTRUCTION COMMITTEE**
- C. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

SECTION III - PERSONNEL MATTERS

- A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF**
- B. APPROVAL OF PERSONNEL ACTIONS**

SUPPLEMENTAL INFORMATION
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 6, 2003

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF JANUARY 9, 2003, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
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- D. PRESIDENT'S REPORT**
- E. UPDATE ON 2003 SESSION OF THE INDIANA GENERAL ASSEMBLY**

A report will be presented on the status of the University's 2003-05 budget request (Exhibit I-A) and other legislation pending before the Indiana General Assembly.

F. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 11, 2003, are listed in Exhibit I-B.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

It is recommended that the conferral of the following honorary degrees during the Commencement ceremony on May 11, 2003, be approved.

DOCTOR OF LAWS to Joseph E. Kernan, Lieutenant Governor of the State of Indiana, who will bring the Commencement Address.

DOCTOR OF LAWS to Robert E. Griffin, Chairman of the Board, Escalade, Incorporated, and active University of Southern Indiana Foundation volunteer.

DOCTOR OF LAWS to Olive Carruthers Clift, retired educator and benefactress.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE COMMITTEE

The Finance Committee will meet prior to the Board of Trustees meeting on March 6, 2003. A report will be presented.

B. REPORT OF THE CONSTRUCTION COMMITTEE

The Construction Committee will meet prior to the Board of Trustees meeting on March 6, 2003. A report will be presented.

C. UPDATE ON CURRENT CONSTRUCTION PROJECTS

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 20-12-1-4, annually authorizes the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 7, 2002.

It is recommended that the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it is recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. Continuous Appointment

The following faculty members are recommended for continuous appointment, effective August 23, 2004:

Dr. Michelle Blake, Assistant Professor of Social Work
Bower-Suhrheinrich School of Education and Human Services

Dr. Marlaine Chase, Associate Professor of Education
Bower-Suhrheinrich School of Education and Human Services

Dr. Julia Galbus, Assistant Professor of English *
School of Liberal Arts

Dr. Leigh Anne Howard, Assistant Professor of Communications *
School of Liberal Arts

Dr. David L. Jacquess, Assistant Professor of Psychology
School of Liberal Arts

Dr. Jane Johansen, Associate Professor of Business Education
School of Business

Ms. Joan A. Kempf, Assistant Professor of Graphic Design
School of Liberal Arts

Dr. Ralph Matacale, Assistant Professor of Dental Programs
School of Nursing and Health Professions

Dr. Henri Maurice, Associate Professor of Biology
Pott School of Science and Engineering

Dr. Thomas J. Philleo, Assistant Professor of Education
Bower-Suhrheinrich School of Education and Human Services

Dr. Ronda Priest, Assistant Professor of Sociology
School of Liberal Arts

Dr. Carl L. Saxby, Assistant Professor of Marketing *
School of Business

Dr. Kent Scheller, Assistant Professor of Physics *
Pott School of Science and Engineering

Dr. Robert E. West, Assistant Professor of Advertising
School of Liberal Arts

*** Also applying for promotion effective August 25, 2003**

2. Promotion

The following faculty members are recommended for promotion, effective August 25, 2003:

Assistant Professor to Associate Professor

Dr. Julia Galbus, Assistant Professor of English *
School of Liberal Arts

Dr. Joyce Hamon, Assistant Professor of Education
Bower-Suhrheinrich School of Education and Human Services

Dr. Leigh Anne Howard, Assistant Professor of Communications *
School of Liberal Arts

Dr. Martha Raske, Assistant Professor of Social Work
Bower-Suhrheinrich School of Education and Human Services

Dr. Carl Saxby, Assistant Professor of Marketing *
School of Business

Dr. Kent Scheller, Assistant Professor of Physics *
Pott School of Science and Engineering

***Also applying for continuous appointment effective August 23, 2004**

3. Early Retirement

Oscar Ozete, Professor of Spanish, in accordance with the early retirement policy, has requested early retirement effective May 9, 2004, including leave with pay for the period January 5, 2004, through May 9, 2004. Severance pay based on 24 years of service to the University will be paid as of June 30, 2004.

4. Emeritus Status

It is recommended that the following faculty member be retired officially with the effective date shown and that the appropriate emeritus title, as indicated, be conferred:

Oscar Ozete, Professor Emeritus of Spanish
24 years at USI, effective May 9, 2004

5. The USI Board of Trustees, at its meeting on January 9, 2003, approved the early retirement and emeritus status of Professor Kwangok Kim. Dr. Kim's title was incorrectly reported in the agenda and minutes of January 9, 2003. It is recommended that the record be corrected as follows.

Early Retirement

Kwangok Kim, Professor of Accounting, in accordance with the early retirement policy, has requested early retirement effective December 20, 2003, including leave with pay for the period August 13, 2003, through December 20, 2003. Severance pay based on 24.5 years of service to the University will be paid as of January 31, 2004.

Emeritus Status

It is recommended that the following faculty member be retired officially with the effective date shown and that the appropriate emeritus title, as indicated, be conferred:

Kwangok Kim, Professor Emeritus of Accounting
24.5 years at USI, effective December 20, 2003

UNIVERSITY OF SOUTHERN INDIANA

**COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, STATE BUDGET AGENCY, AND HOUSE PASSED BUDGET**

	2003-2004			2004-2005				
	Request	Commission for Higher Education Recommendation	State Budget Agency Recommendation	House Passed Budget	Request	Commission for Higher Education Recommendation	State Budget Agency Recommendation	House Passed Budget
OPERATING BUDGET								
Base Adjustments								
Enrollment Change	1,564,500	967,725	0	645,150	0	322,575	322,575	
Plant Expansion	969,607	793,827	0	0	0	0	793,827	
Other	0	78,467	(814,332)	971,265	0	78,467	0	
Maintenance for Current Programs								
Personal Services	854,690	0 *	0 *	0 *	871,784	0 *	428,095 **	
Supplies & Expense	128,117	0 *	0 *	0 *	129,396	0 *	128,367	
Student Aid	40,601	0 *	0 *	0 *	41,413	0 *	20,300 **	
Quality Improvement								
Engineering Equipment and Program Needs	253,100	0	0	0	326,800	0	0	
Total	3,810,615	1,840,019	(814,332)	1,616,415	1,369,393	401,042	1,693,164	

UNIVERSITY OF SOUTHERN INDIANA
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, STATE BUDGET AGENCY, AND HOUSE PASSED BUDGET

	2003-05			
	Request	Commission for Higher Education Recommendation	State Budget Agency Recommendation	House Passed Budget
ECONOMIC DEVELOPMENT PROPOSAL				
Engineering Equipment and Program Needs	0	850,000	0	0
CAPITAL BUDGET R&R AND TECHNOLOGY				
General R&R	922,660	852,660	230,664	230,664
Infrastructure	678,996	678,996	169,750	169,750
Total	1,601,656	1,531,656	400,414	400,414
CAPITAL BUDGET FACILITIES				
Library/Classroom Expansion - Bonding Authorization	29,084,000	25,000,000	0	29,084,830
Total	29,084,000	25,000,000	0	29,084,830
University Center Renovation - Authorization Only	9,750,000	9,750,000	0	9,750,000
Total	9,750,000	9,750,000	0	9,750,000
LINE ITEM INITIATIVES				
Historic New Harmony	755,900	752,650	712,432	769,886
Lincoln Amphitheatre	512,291	504,058	477,124	515,601
Total	1,268,191	1,256,708	1,189,556	1,285,487

UNIVERSITY OF SOUTHERN INDIANA
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, STATE BUDGET AGENCY, AND HOUSE PASSED BUDGET

	Request	Commission for Higher Education		Total
	2003-05	2003-04	2004-05	
ECONOMIC DEVELOPMENT PROPOSAL				
Engineering Equipment and Program Needs	0	250,000	600,000	850,000
CAPITAL BUDGET R&R AND TECHNOLOGY				
General R&R	922,660	461,330 (70,000)	461,330	922,660 (70,000)
Infrastructure	678,996	339,498	339,498	678,996
Total	1,601,656	730,828	800,828	1,531,656
CAPITAL BUDGET FACILITIES				
Library/Classroom Expansion - Bonding Authorization	29,084,000	25,000,000		
Total	29,084,000	25,000,000		
University Center Renovation - Authorization Only	9,750,000	9,750,000		
Total	9,750,000	9,750,000		
LINE ITEM INITIATIVES				
Historic New Harmony	755,900	369,622	383,028	752,650
Lincoln Amphitheatre	512,291	247,540	256,518	504,058
Total	1,268,191	617,162	639,546	1,256,708

3.8% increase on reduced 02-03 base in 03-04 and 3.6% increase in 04-05

UNIVERSITY OF SOUTHERN INDIANA

**COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, STATE BUDGET AGENCY, AND HOUSE PASSED BUDGET**

	Request			State Budget Agency		Total	Comments
	2003-05	2003-04	2004-05	2003-04	2004-05		
ECONOMIC DEVELOPMENT PROPOSAL							
Engineering Equipment and Program Needs	0	0	0	0	0	0	
CAPITAL BUDGET R&R AND TECHNOLOGY							
General R&R	922,660	115,332	115,332	115,332	230,664	230,664	25% of the total formula
Infrastructure	678,996	84,875	84,875	84,875	169,750	169,750	25% of the total formula
Total	1,601,656	200,207	200,207	200,207	400,414	400,414	
CAPITAL BUDGET FACILITIES							
Library/Classroom Expansion - Bonding Authorization	29,084,000	0	0	0	0	0	
Total	29,084,000	0	0	0	0	0	
University Center Renovation - Authorization Only	9,750,000	0	0	0	0	0	
Total	9,750,000	0	0	0	0	0	
LINE ITEM INITIATIVES							
Historic New Harmony	755,900	356,216	356,216	356,216	712,432	712,432	0% increase on reduced 02-03 base in 03-04 and 0% increase in 04-05
Lincoln Amphitheatre	512,291	238,562	238,562	238,562	477,124	477,124	
Total	1,268,191	594,778	594,778	594,778	1,189,556	1,189,556	

UNIVERSITY OF SOUTHERN INDIANA

**COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, STATE BUDGET AGENCY, AND HOUSE PASSED BUDGET**

	Request	House Passed Budget		Total	Comments
	2003-05	2003-04	2004-05		
ECONOMIC DEVELOPMENT PROPOSAL					
Engineering Equipment and Program Needs	0	0	0	0	
CAPITAL BUDGET					
R&R AND TECHNOLOGY					
General R&R	922,660	115,332	115,332	230,664	25% of the total formula
Infrastructure	678,996	84,875	84,875	169,750	25% of the total formula
Total	1,601,656	200,207	200,207	400,414	
CAPITAL BUDGET					
FACILITIES					
Library/Classroom Expansion - Bonding Authorization	29,084,000	29,084,830			
Total	29,084,000	29,084,830			
University Center Renovation - Authorization Only	9,750,000	9,750,000			
Total	9,750,000	9,750,000			
GENERAL ITEM INITIATIVES					
Historic New Harmony	755,900	383,028	386,858	769,886	Restoration of 02-03 7% reduction plus .5% increase in 03-04 and 1% increase in 04-05
Colin Amphitheatre	512,291	256,518	259,083	515,601	
Total	1,268,191	639,546	645,941	1,285,487	

CANDIDATES FOR DEGREES

MAY 11, 2003

**MASTER OF ARTS IN LIBERAL STUDIES
MASTER OF BUSINESS ADMINISTRATION
MASTER OF SCIENCE IN ACCOUNTANCY
MASTER OF SCIENCE IN EDUCATION
MASTER OF SCIENCE IN NURSING
MASTER OF SOCIAL WORK**

**BACHELOR OF ARTS
BACHELOR OF GENERAL STUDIES
BACHELOR OF SCIENCE
BACHELOR OF SCIENCE IN NURSING
BACHELOR OF SOCIAL WORK**

POST-BACCALAUREATE CERTIFICATE

**ASSOCIATE OF SCIENCE
ASSOCIATE OF SCIENCE IN NURSING**

**CANDIDATES FOR MASTER OF
ARTS IN LIBERAL STUDIES**

Bryan, Karen H.
Lee, Gayle S. (Long)
O'Grady, David A.
Rocca, Marcia A. (Wilson)
Tichenor, Alisha A.
Trible, Linda M.

**CANDIDATES FOR MASTER OF
BUSINESS ADMINISTRATION**

Barron, Lindsay N.
Basham, Scott Gordon
Blanton, Jerry L.
Bruggenschmidt, Adam P.
Byrd, Autum R.
Campbell, Jina L.
Embry, Jeramie S.
Feathers, Brent Allen
Florence, Marc J.
Folz, Eric J.
Hardison, Maynard J.
Hsiao, Yiching Jessica
Huber, Stacy F.
Lau, Cesar E.
Lu, Tien N.
Gaskins, Diane Elizabeth
Moore, Nathan Todd
Mounts, William K.
Parsons, Michael S, Jr.
Radich, Deanna L.
Reckelhoff, Jason P.
Reeves, Michael J.
Reeves, Stephanie E.
Rice, Jennifer Dawn
Scheuer, Martin Richard
Smith, Andrea K.
Thacker, John Harlan
White, Christopher E.

**CANDIDATES FOR MASTER OF
SCIENCE IN ACCOUNTANCY**

Hancock, Lisa D.
Pompey, Theresa M.
Seaton, Misty M.
Siewert, Travis A.

**CANDIDATES FOR MASTER OF
SCIENCE IN EDUCATION**

Bauer, Brandi D.
Bone, Karen R.
Brandt, Jennifer
Carey, Matthew J.
Chancellor, Sondra G.
Clayton, Pamela L.
Cronin, Candy S.
Dixon, Stacey L.
Forcum, Cathy L.
Gage, Ellen E.
Goodman, Lisa S.
Hight, Amy M.
Hodde, Seth A.
Hoff, Janet F.
Kopshever, Laura E.
Love-Nunning, Leanne M.
Merkel, Ashlee L.
Oxley, Daniel L.
Parker, Craig A.
Rainey, Kari J.
Robbins, Cheryl L.
Schaffer, Scott A.
Tucker, Susan N.
Turner, Luanne K.
Van Aken, Annette M.
Zeller, Sherri R.

**CANDIDATES FOR MASTER OF
SCIENCE IN NURSING**

Ashburn, Kirk D.
Baugh, Janet L.
Bush, Vickie L.
Carrico, Judy Ann
Cleveland, Pamela Ann
Maddela, Yvonne A.
Engle, Teri L.
English, Rita K.
Fulk, Kimothy Ann
Gardner, Timothy F.
Hodges, Samantha Gammill
Hollis, Peggy F.
Ketterman, Kathy
Langston, Cheryl A.
McLaughlin, Angela L.
Miller, Andrea L

Patterson, Ryan T.
Pfettscher, Ladonna M.
Ramirez, Daniel
Reeves, Norman H., II
Schmidt, Jeanette L.
St. Laurent, Paul Joseph
Tyler, Connie Regina
Wells, Phyllis Jean
Westbrook, Kimberly S.
Wilsbacher, Mary Ann
Zehr, David J.

**CANDIDATES FOR MASTER OF
SOCIAL WORK**

Alexander, Kelly Jane
Bennett, Erica Anne
Bradford, Angela K.
Branstetter, Maryruth
Christmas, Elizabeth A.
Crane, Dawn M.
Dassel, Valorie D.
Drake, Charlene A.
Embrey, Dena
Evans, Christina M.
Fahrenkrug, Mary B.
Fingers, Leslie D.
Frazier, Gary W, Sr.
Froehlich, Vanessa L.
Garines, Cinandra Beth
Goldbach, Julie E.
Graham, Nichole M.
Harville, Jerrell J.
Hibbs, Jason R.
Highhouse, Adrienne J.
Holland, Nicole M.
Hughes, Megan Brooke
Humphrey, Jennifer Lynn
Jones, Reagan J.
Kieffner, Renae
Kirkman, Vicki E.
Lengacher, Tara R.
McGinn, Megan E.
Menning, Lesley A.
Meyer, Beth A.
Miller, Cherryl D.
Palmer, Todd D.
Schmuck, Summer N.
Sherrard, Pamela J.

Shrode, Sue A.
Small, Cynthia L.
Steele, Amy E.
Stevens, Erin M.
Taylor, Dana Shantel
Thompson, Jennifer L.
Todd, Heather Jean
Varner, Jamie Lynn
Williams, Laura E.

**CANDIDATES FOR
BACHELOR OF ARTS**

Adams, Derek J.
Adler, Sarah M
Anderson, Jennifer N.
Andreou, Maria Costa
Backer, P. Michael
Barros, Josue' O.
Blubaum, Rosalie M
Brickey, Rebecca S.
Carrico, Andrew W.
Carter, Jalyn R
Chapman, Shawn A.
Cochran, Melissa R.
Connell, Lauren E.
Corcoran, Colleen M.
Cordill, Juliet Eva
Csanyi, Theresa L.
Dame, Alissa R.
Daniels, Melissa L.
Daugherty, Kristie L.
De La Salle, Aude
Dodd, Heather L.
Dunlap, Jennifer L.
Effinger, Kristopher R.
Freihaut-Kaiser, Mary A.
Fugate, Roberta J.
Gallagher, Heather L.
Gerhardt, Stephanie E.
Gilham, Andrea S.
Gilles, Erin E.
Gogel, Kari L.
Gray, Kristina M.
Hallam, Megan S.
Harmon, Brandi N.
Harper, David F.
Harris, Billie Jo
Hart, Cheryl D.

Hayhurst, Chelsea N.
Hollenbacher, Kathleen
Horton, Melissa D.
Howard, Rachel L.
Irwin, Michelle C.
Ishihara, Yukio
Jackson, David
Jahn, Jayme
Jermakowicz, Walter J.
Josey, Deborah L.
Keene, Jessica M.
Kelly, Lynette T.
Kimpel, Anna R.
Kirk, Tamara S.
Kneip, Clayton M.
Krahl, Fritz T.
Krietemeyer, Jennifer L.
Krupp, Nicole J.
Larson, Craig M.
Leslie, Kaitlyn L.
Lindy, Christian L.
Little, Janie L.
Lockridge, Timothy A.
Loughran, Jason D.
Lucas, Stephen J.
Lueken, Amy S.
Maasberg, Kendra R.
Macy, Christen Nicole
Maday, Jami M.
Matthews, Tiffany D.
Mcgookey, Cassie R.
Meyer, Kristen L.
Miller, Jeremy R.
Miller, Vincent J.
Neat, Eric W.
Nelsen, Katie M.
Oliver, Laura A.
Owen, Jamie F.
Pace, Dennis W.
Parker, Kelly D.
Pentzer, Bea K.
Petty, Natalie R.
Phillabaum, Jason A.
Price, Nathan T.
Rasche, Jodi L.
Reynolds, Kristan D.
Ricks, Johnnie A., Jr.
Rivers, Nathaniel A.
Sabel, Lesley A.

Schipp, Marcy L.
Schuler, Juliana D.
Shelton, Kimberly A.
Siminski, Sara L.
Smith, Barbara A.
Smith, Jeffrey S.
Smith, Reena S.
Sobkowiak, Danielle M.
Sonnekalb, Christel
South, Joshua E.
Stahl, Jennifer L.
Steckler, Charmian R.
Stevenson, Alisha D.
Taylor, Lisa M.
Thomas, Sarah B.
Tinch, Amanda R.
Tobin, Leslie A.
Verley, Michelle A.
Vierling, Alicia K.
Weaver, Erika L.
Wiggins, Jason R.
Wiley, Liza M.
Young, Matthew E.

**CANDIDATES FOR
BACHELOR OF GENERAL STUDIES**

Carney, Linda S.
Gladish, James W., II
Lamb, Aaron B.
Schweitzer, John
Smith, Jami B.
Tapp, Jama M.
Walker, Michelle E.
Wampler, Duston J.

**CANDIDATES FOR
BACHELOR OF SCIENCE**

Abell, Joseph C.
Abernathy, Anna Jane
Adams, Phillip M.
Aiello, Kaitlyn J.
Ainscough, Cheryl J.
Albright, Jon D.
Albright, Laura A.
Aldridge, Kerry A.
Ali, Moondore M.
Alldredge, Jacqueline J.

Alsip, Cory D.
Alvey, Timothy A.
Andersen, Carrie L.
Anderson, Brian J.
Anderson, Chasity A.
Anderson, Jennifer L.
Ankenbrand, Jessica R.
Appel, Jeffrey W.
Arensman, Michelle R.
Arledge, Richard D.
Armstrong, Pamela S. (Myers)
Arnold, Adam L.
Ashley, Courtney N.
Babb, Jade R.
Back, James B.
Baker, Melanie A.
Banet, Brigham L.
Barber, Kristen M.
Barbre, Jennifer L.
Barley, Michael B.
Barnerd, Vicki Lee
Barnett, Stephanie J.
Barnhart, Amanda L.
Barron, Amy D.
Bartlett, Jill M.
Bartlett, Jodie L.
Bartley, Amanda F.
Bartok, Robin A.
Bauer, Leanne M.
Baumeyer, Sara A.
Baumgart, April M.
Baumholser, Kelley A.
Baxter, Justine K.
Bayer, Vanis R.
Beal, Ryan T.
Beam, Susan E.
Beaman, Brent M.
Beasley, April M.
Beckham, Chad M.
Beebe, Leanne
Beichley, Scott E.
Beisel, Jason R.
Belcher, Emily E.
Belcher, Nicholas Scott
Bellamy-Landis, Brittony A.
Bender, Jennifer L.
Bender, Stephen C.
Bennett, Heather A.
Berger, Ryan W.
Bernhardt, Ryan M.
Berry, Amy L.
Berry, Karla D.
Berry, Rebecca M.
Berry, Ryan J.
Bertram, Adam D.
Betz, Jason J.
Bias, Suzanne R.
Bickwermet, Erin R.
Birchler, Cora B.
Bircket, Kelli L.
Bivins, Corwin
Blinzinger, Emily L.
Blumenauer, Fred A.
Bogard, Dava J.
Bormann, Amy R.
Bothel, Jonathan P.
Bovard, Donald R.
Bowen, Janel L.
Bowley, Todd S.
Bowling, Janel L.
Bowman, Amber N.
Boyer, Alice L.
Boyer, Kelly R.
Bradley, Andrew J.
Bragg, Jason A.
Branson, Brian R.
Braun, Dylan S.
Brendel, Mark J.
Brennan, Kelly J.
Bridgeman, Pamela K.
Bright, Brendon K.
Britton, Tara L.
Brochin, Dara R.
Brockman, Stephanie M.
Brookhart, Lauren J.
Brothers, Rebecca A.
Bruns, Jenny K.
Brunson, Cory Lee
Bryant, Destinee L.
Bryant, Regina A.
Bucksot, Ryan L.
BUILTman, Krystal Ann
Burch, Jamie L.
Burgan, Stacy R.
Burge, Charles D.
Burnett, Gary W.
Buse, Christopher R.
Bush, Erin M.

Byard, Jeffrey W.
Byrd, Michael J.
Byrn, Jason K.
Cameron, Jill R.
Cameron, Kimberly J.
Candler, Joni R.
Cantrell, Tina M.
Cardinal, Ryan E.
Carey, Brian A.
Carie, Jamie J.
Carie, Luke A.
Carmichael, Christy A.
Carr, Jeffrey A.
Carrel, Ethan C.
Carter, Matt
Carver, Dustin N.
Casavant, Amy M.
Cates, Laureen A.
Cavins, Kristin L.
Cearlock, Sarah E.
Chadda, Bhavesh
Chambers, James M.
Chansler, Jennifer L.
Chapel, Julia M.
Chapman, Sandra Rae
Chavira, Kimberly A.
Clark, Nicholas R.
Clay, Bryan H.
Claybrooks, Christopher A.
Claycomb, Jessica R.
Cleghorn, Tosha R.
Clem, Tiffany R.
Clements, Jennifer L.
Cline, Jack C.
Cline, Lesley K.
Coats, Keisha J.
Cobb, Robert T.
Cochren, Celana Marie
Cockrum, Brandon P.
Coffey, Leah M.
Cohoon, Kristen F.
Collins, Ben B.
Collins, Janis K.
Collins, Jennifer M.
Collins, Jennifer S.
Colvin, Brian R.
Combs, Jessica L.
Conklin, Eric K.
Connors, Christopher J.
Coomer, Derek S.
Cooper, Renee L.
Cooper, Shane R.
Corbett, Jessica J.
Cordill, Jennifer H.
Cox, Jonathan W.
Crafton, Mitzi L. (Dotson)
Craig, Rodney
Cramer, Stephen M.
Crayne, Michelle L.
Cregger, Melissa A.
Cronch, Matthew A.
Crowe, Chad D.
Crowley, Nicholas B.
Cullen, Jessica M.
Cummings, Donald L.
Dame, Ashley N.
Dame, Clarence C.
Daming, Cheri
Danis, Michael A.
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Ankrom, Robert W.
Bass, Allissa R.
Boze, Kimberly G.
Brown, Erica D.
Brown, Jennifer R.
Brown, Shawn M.
Buckman, Sarah E.
Burch, Cassandra J.
DeFries, Katherine E.
Dennison, Patricia R.
Dosssett, Christine A.
Douglas, Audra M.
Ethridge, Heather D.
Ferguson, Laura M.
Flittner, Leslie N.
Garrett, Heather R.
Gottman, Erin C.
Hartlein, Jennifer A.
Hauber, Stacy L.
Haynes, Lacey E.
Herring, Erin L.
Hoppenjans, Carrie L.
Horn, Keri L.
Howell, Jill G.
Jahn, Megan M.
Jenkins, Ashley M.
King, Julie A.
Kleehammer, B. Barissa
Leslie, Shasta D.
Malone, Tisha A.
McCracken, Matthew W.
McPhee, Donna K.
Melton, Melissa G.
Miller, Andrea M.
Moyer, Anna L.
Muensterman, Jill R.
Nichols, Laura L.
Pawlak, Kari A.
Perkins, Courtney A.
Ravellette, Krystal V.
Reynolds, Stephanie L.
Russell, Angela M.
Russell, Philip R.
Schmitt, April L.

Schmitt, Maegan E.
Sensmeier, Tammy S.
Slygh, Deborah S.
Spray, Rori A.
Stansberry, Ashley L.
Steinkamp, Jennifer R.
Sykes, Lesley J.
Tempel, Bridgett K.
Terwiske, Abra L.
Turner, Amanda R.
Vanderkooy, Danielle J.
Whitaker, Melissa L.