

AGENDA

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 1, 2007

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF JANUARY 11, 2007, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
- C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE**
- D. PRESIDENT'S REPORT**
- E. REPORT ON THE INDIANA GENERAL ASSEMBLY**
- F. APPROVAL OF CANDIDATES FOR DEGREES**
- G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES**
- H. APPROVAL OF REQUEST FOR PUBLIC EASEMENT**

SECTION II – FINANCIAL MATTERS

- A. REPORT OF THE FINANCE/AUDIT COMMITTEE**
- B. REPORT OF THE CONSTRUCTION COMMITTEE**
- C. APPROVAL OF AUTHORIZING RESOLUTION FOR THE UNIVERSITY CENTER
EXPANSION/RENOVATION PROJECT**
- D. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

SECTION III – PERSONNEL MATTERS

- A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF**
- B. APPROVAL OF PERSONNEL ACTIONS**

SUPPLEMENTAL INFORMATION
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 1, 2007

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 11, 2007, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee will meet prior to the Board of Trustees meeting on March 1, 2007. A report will be presented.

D. PRESIDENT'S REPORT

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2007 session of the Indiana General Assembly, including a review of the budget process (Exhibit I-A).

F. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 5, 2007, are listed in Exhibit I-B.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

It is recommended that the conferral of the following honorary degrees during the Commencement ceremony on May 5, 2007, be approved.

DOCTOR OF LETTERS to Ms. Jean LemMon, nationally known journalist and retired editor of *Country Home* magazine, who will bring the Commencement Address; and

DOCTOR OF LAWS to Ms. Bettie G. Engelbrecht, corporate secretary of South Central Communications and retired public service director of WIKY Radio, who has been a pioneer in Indiana radio broadcasting; and

DOCTOR OF LAWS to Mr. D. Patrick O'Daniel and Mrs. Rosemary O'Daniel, business and civic leaders in the Evansville community.

H. APPROVAL OF REQUEST FOR PUBLIC EASEMENT

Vanderburgh County requests a perpetual easement and right-of-way to construct a bicycle path linking the University of Southern Indiana with Burdette Park. The bicycle path will be a 12-foot-wide hard surface path approximately 2.5 miles long, and will be funded entirely by the County. The path will primarily traverse lands owned by Southern Indiana Higher Education, Inc. (SIHE), and SIHE is being asked to execute a similar easement document. The easement agreement will lapse eight years from the date of its execution if construction is not begun on the University portion of the path on or before that date. Planning for the path has been underway for many years, and it is widely expected to be a useful University and regional recreational amenity. The route of the path was considered in the master planning process for the University. The University will have the right to relocate the path, at its expense, if required in the future.

Approval of the Perpetual Bicycle and Pedestrian Trail Easement document in Exhibit I-C is recommended.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE -

The Finance/Audit Committee will meet in joint session with the Construction Committee prior to the Board of Trustees meeting on March 1, 2007. A report will be presented.

B. REPORT OF THE CONSTRUCTION COMMITTEE

The Construction Committee will meet in joint session with the Finance/Audit Committee prior to the Board of Trustees meeting on March 1, 2007. A report will be presented.

C. APPROVAL OF AUTHORIZING RESOLUTION FOR THE UNIVERSITY CENTER EXPANSION/RENOVATION PROJECT

The Indiana General Assembly approved \$9.75 million in bonding authorization in 2003 and \$4 million in bonding authorization in 2005 for the conversion of the former David L. Rice Library to additional University Center space and the renovation of parts of the existing University Center. A Request for Proposal for architectural services for the \$13.75 million project has been issued to solicit architect interest in designing the planned renovations. The resolution below authorizes the Construction Committee to review the proposals and select an architectural firm for recommendation to the Board of Trustees.

Approval of the resolution is recommended.

WHEREAS, the Board of Trustees wishes to proceed with plans for the University Center Expansion/Renovation project;

NOW, THEREFORE BE IT RESOLVED that the Construction Committee be authorized to evaluate responses to the Request for Proposal and select firms for further consideration;

FURTHER RESOLVED that the Construction Committee be authorized to interview representatives of the firms selected for further consideration and present a recommendation to the Board of Trustees to accept a proposal or to reject all proposals.

D. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report will be presented on current construction projects.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 20-12-1-4, annually authorizes the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 2, 2006.

It is recommended that the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it is recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. Tenure

The following faculty members are recommended for tenure effective August 18, 2008:

Dr. Omowale Akintunde, Associate Professor of Education
Bower-Suhrheinrich College of Education and Human Services

Dr. Maurice Hamington, Assistant Professor of Philosophy *
College of Liberal Arts

Dr. Elizabeth Johnson, Associate Professor of Nursing
College of Nursing and Health Professions

Dr. Folke-Christine Moeller-Sahling, Assistant Professor of German *
College of Liberal Arts

Dr. Sudesh Mujumdar, Assistant Professor of Economics *
College of Business

Dr. Iris Phillips, Assistant Professor of Social Work *
Bower-Suhrheinrich College of Education and Human Services

Dr. Martha Brown Sparks, Professor of Nursing
College of Nursing and Health Professions

Dr. Chad Tew, Assistant Professor of Online Journalism *
College of Liberal Arts

Dr. Kevin Valadares, Assistant Professor of Health Services/Administration *
College of Nursing and Health Professions

Dr. Steven Williams, Assistant Professor of Sociology *
College of Liberal Arts

* Also recommended for Promotion effective August 20, 2007

2. Promotion

The following faculty members are recommended for promotion, effective August 20, 2007:

Assistant Professor to Associate Professor

Dr. Maurice Hamington, Assistant Professor of Philosophy *
College of Liberal Arts

Dr. Folke-Christine Moeller-Sahling, Assistant Professor of German *
College of Liberal Arts

Dr. Sudesh N. Mujumdar, Assistant Professor of Economics *
College of Business

Dr. Iris Phillips, Assistant Professor of Social Work *
Bower-Suhrheinrich College of Education and Human Services

Dr. Chad R. Tew, Assistant Professor of Online Journalism *
College of Liberal Arts

Dr. Wendy G. Turner, Assistant Professor of Social Work
Bower-Suhrheinrich College of Education and Human Services

Dr. Kevin J. Valadares, Assistant Professor of Health Services/Administration *
College of Nursing and Health Professions

Dr. Steven D. Williams, Assistant Professor of Sociology *
College of Liberal Arts

Associate Professor to Professor

Dr. Robert E. Boostrom, Associate Professor of Education
Bower-Suhrheinrich College of Education and Human Services

*** Also recommended for Tenure effective August 18, 2008.**

3. Retirement

College of Business Computer Applications Training Coordinator Shirley K. Kirk, in accordance with the regular retirement plan, has requested retirement effective August 24, 2007.

4. Emeritus Status

It is recommended that the following administrator be retired officially with the effective date shown and that the appropriate emerita title, as indicated, be conferred:

Coordinator Emerita of College of Business Computer Applications Training Shirley K. Kirk
10 years at USI, effective August 24, 2007

**UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2007-2009
OPERATING BUDGET REQUEST SUMMARY/COMPARISON**

	2007-08			2008-09				
	Request	Commission for Higher Education Recommendation	State Budget Committee Recommendation	House Ways & Means Committee Recommendation	Request	Commission for Higher Education Recommendation	State Budget Committee Recommendation	House Ways & Means Committee Recommendation
EXPENDITURES								
Expenditure Base	70,953,039	70,953,039	70,953,039	70,953,039	78,700,394	71,908,064	71,908,064	72,112,299
Base Adjustments								
A. Enrollment Change	910,000	455,000	455,000	455,000	0	455,000	455,000	455,000
B. Plant Expansion	1,258,763	0	0	0	0	0	0	0
C. Appropriation/Equity Adjustment	2,000,000	0	0	0	1,000,000	500,000	500,000	0
D. On-Time Completion	0	0	0	0	0	85,672	85,672	0
Subtotal Base Adjustments	4,168,763	455,000	455,000	455,000	1,000,000	1,040,672	1,040,672	455,000
Debt Service	3,586,621	3,586,621	3,586,621	3,586,621	3,358	2,218,518	2,218,518	2,218,518
Reallocation of Student Fees	(3,586,621)	(3,586,621)	(3,586,621)	(3,586,621)	(3,358)	(2,218,518)	(2,218,518)	(2,218,518)
Subtotal Debt Service	0	0	0	0	0	0	0	0
Total Expenditure Base	75,121,802	71,408,039	71,408,039	71,408,039	79,700,394	72,948,736	72,948,736	72,567,299
Percent Change	5.88%	0.64%	0.64%	0.64%	1.27%	1.45%	1.45%	0.63%
Maintenance for Current Programs								
A. Personal Services	1,606,636	a			1,654,835	a	0	0
B. Supplies & Expense	452,656	a			466,235	a	0	0
C. Student Aid	69,300	a			71,379	a	0	0
Subtotal Maintenance for Current Programs	2,128,592	b	500,025	b	2,192,449	c	714,261	c
Quality Improvement								
A. Econ Development Outreach in SW Indiana	950,000	0	0	0	850,000	0	0	0
B. SW Indiana STEM Education Center	500,000	0	0	0	750,000	0	0	0
Subtotal Quality Improvement	1,450,000	0	0	0	1,600,000	0	0	0
Total Budget Increases	7,747,355	955,025	955,025	1,159,260	4,792,449	1,754,933	1,754,933	1,173,346
Total Expenditure Request	78,700,394	71,908,064	71,908,064	72,112,299	83,492,843	73,662,997	73,662,997	73,285,645
Percent Change	10.92%	1.35%	1.35%	1.63%	6.09%	2.44%	2.44%	1.63%

**UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2007-2009
OPERATING BUDGET REQUEST SUMMARY/COMPARISON**

	2007-08			2008-09				
	Request	Commission for Higher Education Recommendation	State Budget Committee Recommendation	House Ways & Means Committee Recommendation	Request	Commission for Higher Education Recommendation	State Budget Committee Recommendation	House Ways & Means Committee Recommendation
REVENUE								
Student Fee Base	29,838,415	29,838,415	29,838,415	29,838,415	27,478,833	25,981,794	26,251,794	26,251,794
Fee Increase	1,227,039 d	0	0	0	1,263,851 d	0	0	0
Transfer to Debt Service	(3,586,621)	(3,856,621)	(3,586,621)	(3,586,621)	(3,358)	(2,218,518)	(2,218,518)	(2,218,518)
Total Student Fees	27,478,833	25,981,794	26,251,794	26,251,794	28,739,326	23,763,276	24,033,276	24,033,276
Operating Appropriation Base	35,213,023	35,213,023	35,213,023	35,213,023	41,733,339	36,168,048	36,168,048	36,372,283
Appropriation Increase	6,520,316	955,025	955,025	1,159,260	3,528,598	1,754,933	1,754,933	1,173,346
Total Operating Appropriation	41,733,339	36,168,048	36,168,048	36,372,283	45,261,937	37,922,981	37,922,981	37,545,629
Percent Change	18.52%	2.71%	2.71%	3.29%	8.46%	4.85%	4.85%	3.23%
Fee Replacement Appropriation Base	5,901,601	5,901,601	5,901,601	5,901,601	9,488,222	9,758,222	9,488,222	9,488,222
Fee Replacement Change	3,586,621	3,856,621	3,586,621	3,586,621	3,358	2,218,518 e	2,218,518 e	2,218,518 e
Total Fee Replacement Appropriation	9,488,222	9,758,222	9,488,222	9,488,222	9,491,580	11,976,740	11,706,740	11,706,740
Total State Appropriation	51,221,561	45,926,270	45,656,270	45,860,505	54,753,517	49,899,721	49,629,721	49,252,369
Percent Change	24.58%	11.70%	11.05%	11.54%	6.90%	8.65%	8.70%	7.40%
Total Revenue Request	78,700,394	71,908,064	71,908,064	72,112,299	83,492,843	73,662,997	73,662,997	73,285,645

- a 3% increase on Expenditure Base
- b 1.42% increase on Operating Appropriation Base
- c 2.03% increase on Operating Appropriation Base
- d 3% increase on Gross Student Fee Base
- e includes Fee Replacement for the College of Business/Classroom Building
- f 2% increase on Expenditure Base
- g 1.97 % on Expenditure Base

**UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2007-2009
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION**

	2007-08			2008-09				
	Request	Commission for Higher Education Recommendation	State Budget Committee Recommendation	House Ways & Means Committee Recommendation	Request	Commission for Higher Education Recommendation	State Budget Committee Recommendation	House Ways & Means Committee Recommendation
OPERATING BUDGET								
Base Adjustments								
Enrollment Change	910,000	455,000	455,000	455,000	0	455,000	455,000	455,000
Plant Expansion	1,258,763	0	0	0	0	0	0	0
Appropriation/Equity Adjustment	2,000,000	0	0	0	1,000,000	500,000	500,000	0
On-Time Completion	0	0	0	0	0	85,672	85,672	0
Maintenance for Current Programs		500,025 b	500,025 b	704,260 f		714,261 c	714,261 c	718,346 g
Personal Services	1,606,636 a				1,654,835 a			
Supplies & Expense	452,656 a				466,235 a			
Student Aid	69,300 a				71,379 a			
Quality Improvement								
Econ Development Outreach in SW Indiana	950,000	0	0	0	850,000	0	0	0
SW Indiana STEM Education Center	500,000	0	0	0	750,000	0	0	0
Total	7,747,355	955,025	955,025	1,159,260	4,792,449	1,754,933	1,754,933	1,173,346

- a 3% increase on Expenditure Base
- b 1.42% increase on Operating Appropriation Base
- c 2.03% increase on Operating Appropriation Base
- f 2% increase on Expenditure Base
- g 1.97 % on Expenditure Base

UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2007-2009
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION

	2007-09			
	Request	Commission for Higher Education Recommendation	State Budget Committee Recommendation	House Ways & Means Committee Recommendation
CAPITAL BUDGET REPAIR AND REHABILITATION				
General R&R	1,650,000	638,595	638,595	638,595
Infrastructure	315,000	483,330	483,330	483,330
Payment Delay (one-time funding)	0	1,612,030	1,612,030	0
Total	1,965,000	2,733,955	2,733,955	1,121,925

	Request	Commission for Higher Education Recommendation	State Budget Committee Recommendation	House Ways & Means Committee Recommendation
CAPITAL BUDGET FACILITIES				
Bonding Authorization	29,900,000	24,900,000	24,900,000	29,000,000
College of Business/Classroom Building				
Total	29,900,000	24,900,000	24,900,000	29,000,000

	Request	Commission for Higher Education Recommendation	State Budget Committee Recommendation	House Ways & Means Committee Recommendation
LINE ITEM INITIATIVES				
Historic New Harmony	1,049,313	744,813	1,081,690	1,141,672

**UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2007-2009
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION**

	Request 2007-09	Commission for Higher Education Recommendation		Comments
		2007-08	2008-09	
CAPITAL BUDGET REPAIR AND REHABILITATION				
General R&R	1,650,000	319,298 *	319,297 *	638,595
Infrastructure	315,000	241,665 *	241,665 *	483,330
Payment Delay (one-time funding)	0	806,015	806,015	1,612,030
Total	1,965,000	1,366,978	1,366,977	2,733,955

* 50% of the 2007-09 annual formula amount

	Request 2007-09	Commission for Higher Education Recommendation		Comments
		2007-09	2008-09	
CAPITAL BUDGET FACILITIES				
Bonding Authorization College of Business/Classroom Building	29,900,000	24,900,000		

	Request 2007-09	Commission for Higher Education Recommendation		Comments
		2007-08	2008-09	
LINE ITEM INITIATIVES				
Historic New Harmony	1,049,313	366,903	377,910	744,813

3% increase in 2007-08 and 2008-09

**UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2007-2009
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION**

	Request 2007-09	State Budget Committee		
		2007-08	2008-09	Total
CAPITAL BUDGET REPAIR AND REHABILITATION				
General R&R	1,650,000	319,298 *	319,297 *	638,595
Infrastructure	315,000	241,665 *	241,665 *	483,330
Payment Delay (one-time funding)	0	806,015	806,015	1,612,030
Total	1,965,000	1,366,978	1,366,977	2,733,955

* 50% of the 2007-09 annual formula amount

Request 2007-09	State Budget Committee	
	2007-09	Comments
29,900,000	24,900,000	

**CAPITAL BUDGET
FACILITIES**
Bonding Authorization
College of Business/Classroom Building

Request 2007-09	State Budget Committee		
	2007-08	2008-09	Total
1,049,313	527,588	554,102	1,081,690

LINE ITEM INITIATIVES
Historic New Harmony

**UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2007-2009
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION**

	Request 2007-09	House Ways & Means Committee		
		2007-08	2008-09	Total
CAPITAL BUDGET REPAIR AND REHABILITATION				
General R&R	1,650,000	319,298 *	319,297 *	638,595
Infrastructure	315,000	241,665 *	241,665 *	483,330
Payment Delay (one-time funding)	0	0	0	0
Total	1,965,000	560,963	560,962	1,121,925

* 50% of the 2007-09 annual formula amount

**CAPITAL BUDGET
FACILITIES**

Bonding Authorization
College of Business/Classroom Building

Request 2007-09	House Ways & Means Committee 2007-09	House Ways & Means Committee Comments
29,900,000	29,000,000	

LINE ITEM INITIATIVES

Historic New Harmony

Request 2007-09	House Ways & Means Committee		
	2007-08	2008-09	Total
1,049,313	565,184	576,488	1,141,672

**CANDIDATES FOR DEGREES
SPRING 2007**

MASTER OF ARTS IN LIBERAL STUDIES

Jennifer E. Earles
Hiromi Kurita

MASTER OF BUSINESS ADMINISTRATION

James L. Bartlett
Gary W. Burnett
Nicholas R. Clark
Andrew T. Dill
Amy J. Fisher
Matthew J. Giles
Scott W. Gillum
Mark R. Gleim
Matthew M. Harris
Sigmund V. Labhart
Marci L. Ranes
Ryan J. Robertson
Lacy E. Sorgius
Jamie L. Stone
William J. Teague
Pamela A. Thompson
Angela L. Torres
Carrie L. Wilsman
Lucas J. Yaeger

MASTER OF PUBLIC ADMINISTRATION

Sarah A. Siddens

MASTER OF SCIENCE IN ACCOUNTANCY

Timothy G. Bryan
Jane A. Garvin

MASTER OF SCIENCE IN EDUCATION

Brooke A. Bagby
Heather E. Bailey
Deanna L. Barton
Jennifer A. Beckwith
Jolie M. DeVries
Julie J. Dougan
Melissa A. Feller
Andrew S. Freeman
Joseph M. Hancock
Miyuki Kamiya
Amy L. Kerney
Natalia L. Martin
Cheven M. May
Holly A. McCutchan
Treva A. Pruden
Sonja R. Ringham
Daniel A. Watson
Rebecca J. Weisman
Kevin W. Williams
Sara B. Womack

MASTER OF SCIENCE IN NURSING

Alysen M. Alexander
Jill R. Alsman
Loni K. Banks
Pastora A. Beerman
Gladys E. Black
Andrew Bowman
Randa N. Brumfield
Jennifer L. Burns
Carol A. Cairns
Debra L. Cassell
Valerie Clary
Sonja M. Collins
Moya R. Cook
Sally A. Dagg
Laura M. Dankof
Natasha R. Dehosse
Angela P. Diemont
Elizabeth Drumm
Julie A. Eckert
Deanna L. Fields
Carey J. Gerber
Eric L. Glines
Susan M. Griffin
Kimberly E. Heathcotte
Jeffrey A. Hill
Jamie L. Houchins
Matthew S. Howard
Judith A. Hudson
Diane L. Hulsebusch
Michelle L. Hunter
Roger W. Hurlbut
Vereline D. Johnson
Mahesh M. Khilnani
Cheryl L. Lillegraven
Kellie J. Lustenberger
Christine R. Marzen
Amy M. May
Kelly McManigle
Marilyn J. Ostendorf
Christy L. Petitt
Ann G. Prescott
Tammy B. Ransom
Nicole Y. Richards
Valerie M. Russell
Charlotte A. Sanderson
Sally A. Schuck
Jolinda J. Sears
Sheryl L. Shelton
Sarah E. Shultz
Georgia Simmons
Rachel A. Sinclair
Lynn P. Smith
Rori A. Spray

Andrea L. Stephens
Jamie L. Stuke
Lisa H. Terry
Lucretia V. Trammill
Michele A. Van Winden
Donna L. Vendetti
Jan M. Wallhauser
John R. Walsh
Marti V. Walton
Tara C. Williams
Wanda L. Winkler
Marsha D. Woodall
Lynette Woodward

MASTER OF SCIENCE IN OCCUPATIONAL THERAPY

Katie L. Adams
Johna L. Asbridge
Angela G. Brown
Abbey E. Deeg
Kyle Duffee
Travis V. Farhar
Michelle N. Goelzhauser
Miranda J. Graham
Joy E. Haas
Abby R. Herd
Kelly N. Hibbard
Ashley D. Hopkins
Amanda M. Iliff
Sarah E. Jankowski
Paula D. Jarrard
Brandi L. Jones
Erin M. Jones
Amy L. King-Seidl
Katie M. Kline
Zachary T. Lawrence
Gretchen L. Lee
Katie L. Lodge
Tim D. Martin
Deana L. Mattox
Belinda A. Meyers
Krista D. Nicolet
Jennifer L. Payne
Ashley D. Quinn
Sarah L. Rains
Jeffrey D. Reeder
Deidre M. Riley
Jaclyn M. Rutledge
Karen N. Scheller
Ashley M. Taber
Jama M. Tapp
Jenna M. Thomas
Valerie J. Thweatt
Jessica A. Utley
Jason A. Vought
Kaci N. Wilson
Stephanie A. Wolf

MASTER OF SOCIAL WORK

Melissa Bass
Dawn Baumgart
Christy D. Blake
Glenna K. Bragg
Julleann P. Breeding
Beth N. Brown
Trudy E. Buckman
Vivian L. Cook
Elizabeth A. Curry Fulk
Ruth A. Deangelis
Sue E. Dearmond
Lisa M. Deese
Brianna J. Delph
James G. Dickerson
Teresa J. Faulkner
Danielle Giese
Raymond B. Graham
Vanetta J. Graves
Cathryn L. Hamilton
Katie L. Hollman
Helen T. Houle
Evelyn Hunter
Traci L. Isaacs
Wendy D. James
Ai Katayama
Suzanne L. Knight
Sarah T. Lashbrook
Sarah Laury
Lori L. Leach
Lisa L. Lehman
Yvonne K. Mans
Lindsay M. Marshall
Katie Mendenhall
Alice D. Moesner
Terra M. Muensterman
Stephanie M. Newton
Victoria L. Painter
Mathilda Parker
Barbara S. Parman
Linda S. Pfrank
Samantha K. Potts
Shirley A. Pry
Katie S. Schneider
Jennifer L. Singleton
Rebecca A. Smith
Kathy A. Stagg
Michelle M. Stagg
Alicia M. Steckler
Janice M. Stern
Debra F. Stinson
Crystal Stock
Jonathan A. Straus
Latoyia C. Sutton
Chris E. Taylor
Jared L. Thompson
Joshua G. Vaal
Nancy M. Vargo
Brandi R. Walker

Laura G. Walker
Samantha E. Wentz
Lavonna D. York
Jean M. Zelenko
Mollie A. Zeller
Natalie D. Zimmer

COLLEGE OF BUSINESS

POST BACCALAUREATE CERTIFICATES

Sherry A. Alvey Heldt
Kenton D. Armstrong
Alekszandr Benedict

COLLEGE OF BUSINESS - BACHELOR OF ARTS

Mari A. Alcantar
Stephen M. Arvin
Amber L. Buechlein
Trenton L. Christian
April V. Delos Santos
Rachel L. Engle
Crystal V. Francis
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Darren R. Hall
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