

AGENDA

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 6, 2008

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF JANUARY 10, 2008, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
- C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE**
- D. APPROVAL OF PROGRAM NAME CHANGE: PHYSICAL EDUCATION TO KINESIOLOGY**
- E. PRESIDENT'S REPORT**
- F. REPORT ON THE INDIANA GENERAL ASSEMBLY**
- G. APPROVAL OF CANDIDATES FOR DEGREES**
- H. APPROVAL OF CANDIDATES FOR HONORARY DEGREES**
- I. APPROVAL OF CONFLICT OF INTEREST STATEMENTS**
- J. REPORT OF THE AD HOC BYLAWS COMMITTEE**

SECTION II – FINANCIAL MATTERS

- A. REPORT OF THE FINANCE/AUDIT COMMITTEE**
- B. APPROVAL OF RESOLUTIONS REGARDING REFINANCING OF THE UNIVERSITY OF SOUTHERN INDIANA AUXILIARY SYSTEM VARIABLE RATE DEMAND REVENUE BONDS, SERIES 2001B, AND DELEGATION OF CERTAIN POWERS IN REGARD THERETO TO THE FINANCE/AUDIT COMMITTEE**
- C. APPROVAL OF FINANCING PLAN FOR THE REFINANCING OF THE UNIVERSITY OF SOUTHERN INDIANA AUXILIARY SYSTEM VARIABLE RATE DEMAND REVENUE BONDS, SERIES 2001B**
- D. REPORT OF THE CONSTRUCTION COMMITTEE**
- E. UPDATE ON CURRENT CONSTRUCTION PROJECTS**
- F. APPROVAL OF MODIFICATIONS TO 403(b) RETIREMENT PROGRAM**

SECTION III – PERSONNEL MATTERS

- A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF**
- B. APPROVAL OF PERSONNEL ACTIONS**

AGENDA

SUPPLEMENTAL INFORMATION

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 6, 2008

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 10, 2008, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee will meet prior to the Board of Trustees meeting on March 6, 2008. A report will be presented.

D. APPROVAL OF PROGRAM NAME CHANGE: PHYSICAL EDUCATION TO KINESIOLOGY

The Bower-Suhrheinrich College of Education and Human Services requests that the name of the Physical Education program be changed to the Kinesiology program effective August 25, 2008. This name change will better reflect the curriculum required for the degree.

Approval of the program name change from Physical Education to Kinesiology is recommended.

E. PRESIDENT'S REPORT

F. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2008 session of the Indiana General Assembly.

G. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 11, 2008, are listed in Exhibit I-A.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

H. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

It is recommended that the conferral of the following honorary degrees during the Commencement ceremony on May 11, 2008, be approved.

DOCTOR OF LAWS to Bruce and Carol Baker, long-time friends, supporters, and volunteer leaders of the University;

DOCTOR OF LAWS to Sherrienne Maddox Standley, vice president emeritus for Advancement and civic leader in the Evansville community, who will bring the Commencement address; and

DOCTOR OF SCIENCE to Victor V. Schriefer, Jr. retired Evansville businessman, friend of the University, and civic leader.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee will meet in joint session with the Construction Committee prior to the Board of Trustees meeting on March 6, 2008. A report will be presented.

B. APPROVAL OF RESOLUTIONS REGARDING REFINANCING OF THE UNIVERSITY OF SOUTHERN INDIANA AUXILIARY SYSTEM VARIABLE RATE DEMAND REVENUE BONDS, SERIES 2001B, AND DELEGATION OF CERTAIN POWERS IN REGARD THERETO TO THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee, in its meeting on March 6, 2008, will discuss the refinancing of variable rate demand revenue bonds, Series 2001B and delegation of certain powers in regard thereto to the Finance/Audit Committee. A recommendation will be presented to the Board of Trustees.

Approval of a recommendation to approve the Resolutions of the University of Southern Indiana Board of Trustees in Exhibit II-A is recommended.

C. APPROVAL OF FINANCING PLAN FOR THE REFINANCING OF THE UNIVERSITY OF SOUTHERN INDIANA AUXILIARY SYSTEM VARIABLE RATE DEMAND REVENUE BONDS, SERIES 2001B

The Finance/Audit Committee, in its meeting on March 6, 2008, will review a financing plan for the refinancing of variable rate demand revenue bonds, series 2001B.

Approval of the recommendation of the Finance/Audit Committee regarding the financing plan is recommended.

D. REPORT OF THE CONSTRUCTION COMMITTEE

The Construction Committee will meet in joint session with the Finance/Audit Committee prior to the Board of Trustees meeting on March 6, 2008. A report will be presented.

E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report will be presented on current construction projects. Exhibit II-B includes a summary of the cost and funding sources for each project.

F. APPROVAL OF MODIFICATIONS TO 403(b) RETIREMENT PROGRAM

The University of Southern Indiana currently offers a tax-deferred 403(b) retirement program which includes 403(b) employee contributions by eligible faculty, administrative, and support staff and 402(g) employer contributions to eligible faculty and administrative staff. Due to the passage of the Pension Protection Act of 2006 (PPA 2006), which takes effect no later than January 1, 2009, some changes to the 403(b) retirement program are required or recommended. Further enhancements also are desirable based on new options made available by TIAA-CREF under the TIAA-CREF Open Plan Solutions retirement program administration system. Therefore, the following changes are recommended to the 403(b) retirement program effective no later than January 1, 2009.

- 1) Increase the investment options on the TIAA-CREF platform from 10 to 18 (one of which consists of 10 Life Cycle Funds). The additional mutual funds will expand the universe of asset classes to include: Large Cap Value, Mid Cap Value, Mid Cap Growth, Mid Cap Value, Small Cap Growth, Small Cap Value, and CORE Bond. These funds will be provided by TIAA-CREF at no additional cost to the University and with no fees to employees.
- 2) Permit default enrollment for the mandatory 402(g) retirement program into the Life Cycle fund for faculty and administrative staff at the time of eligibility in the event an enrollment form is not completed.

- 3) Offer Objective Investment Advice Service to employees through a third party with no additional cost to the University and with no fees to employees. Ibbotson & Associates currently provides this service for TIAA-CREF clients.
- 4) For employee only contributions under the 403(b) supplemental program, discontinue offering non-TIAA-CREF investment options. New regulations and administrative requirements under the Pension Protection Act of 2006 limit the University's ability to offer multiple options to small numbers of participants.
- 5) Allow Non-Spousal Benefit Rights in regard to rollover capabilities (but not in regard to hardship withdrawals) for both the 402(g) and 403(b). These are new options under PPA 2006.
- 6) Discontinue loan provisions for former employees due to increased loan administration requirements under PPA 2006.

The recommended changes to the retirement programs will expand investment options, enhance advice services for participants, and streamline the administration of the retirement programs through the TIAA-CREF Open Plan Solutions retirement program administration system. By offering Life Cycle Funds as the default investment option and Objective Advice to assist employees with investment options, the University will obtain fiduciary relief under PPA 2006.

To effect the proposed changes, the University of Southern Indiana must modify its existing retirement program documents before the required effective date of January 1, 2009, and enter into the appropriate Group Retirement Agreements and a Custodial and Recordkeeping Agreement with TIAA-CREF.

Approval of the following modifications to the 403(b) retirement program is recommended:

- 1) increase investment options on the TIAA-CREF platform to 18;
- 2) permit default enrollment into Life Cycle funds;
- 3) offer Objective Investment Advice Service;
- 4) discontinue offering non-TIAA-CREF investment options;
- 5) allow Non-Spousal Benefit Rights in regards to rollover capabilities;
- 6) discontinue loan provisions for former employees; and
- 7) modify existing retirement program documents and enter into TIAA-CREF agreements consistent with these changes and the requirements of the Pension Protection Act of 2006 effective no later than January 1, 2009.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 20-12-1-4, annually authorizes the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 1, 2007.

It is recommended that the Trustees authorize the president of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it is recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. Tenure

The following faculty members are recommended for tenure effective August 25, 2008:

Mrs. Susan Ahmad, Assistant Professor of Occupational Therapy
College of Nursing and Health Professions

Dr. Gary Black, Assistant Professor of Production/Operations Management *
College of Business

Dr. Roberta Hoebeke, Assistant Professor of Nursing *
College of Nursing and Health Professions

Dr. Guoyuan Huang, Assistant Professor of Physical Education *
Bower-Suhrheinrich College of Education and Human Services

***Also recommended for Promotion effective August 25, 2008.**

2. Promotion

The following faculty members are recommended for promotion, effective August 25, 2008:

Assistant Professor to Associate Professor

Dr. Gary Black, Assistant Professor of Production/Operations Management *
College of Business

Dr. Jeannie Collins, Assistant Professor of Chemistry
Pott College of Science and Engineering

Dr. Roberta Hoebeke, Assistant Professor of Nursing *
College of Nursing and Health Professions

Dr. Guoyuan Huang, Assistant Professor of Physical Education *
Bower-Suhrheinrich College of Education and Human Services

Associate Professor to Professor

Dr. Peter Cashel-Cordo, Associate Professor of Economics
College of Business

Mr. Matthew Graham, Associate Professor of English
College of Liberal Arts

Dr. J. Casey Harison, Associate Professor of History
College of Liberal Arts

Dr. Ramadan Hemaida, Associate Professor of Decision Science
College of Business

Mr. Elliot Wasserman, Associate Professor of Theatre
College of Liberal Arts

***Also recommended for Tenure effective August 25, 2008.**

3. Retirement

Director of Library Services and Senior Librarian Ruth H. Miller, in accordance with the regular retirement policy, has requested retirement effective January 31, 2009.

4. Emeritus Status

It is recommended that the following administrator be retired officially with the effective date shown and that the appropriate emeritus title, as indicated, be conferred:

Director Emerita of Library Services and Senior Librarian Emerita Ruth H. Miller,
13.25 years at USI, effective January 31, 2009.

CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
May 11, 2008

MASTER OF ARTS
IN LIBERAL STUDIES

Angela P. Allen
Ebony Eskridge
Yuko Shinya
Shawn C. Spear
Leslie A. Townsend

MASTER OF BUSINESS
ADMINISTRATION

Jason F. Brown
Andrea L. Daub
Patricia J. Fuhrer
Lacy N. Haller
Angela D. Jones
Andrew S. Perry
Matthew A. Rice
Brett T. Roache
William J. Sanders
Christopher M. Smith
Jeremy R. Ungethiem
Lisa D. Verkamp
Kyle P. Waninger
Christopher W. Wedding
Jeffery M. Willis
Aaron K. Wood

MASTER OF PUBLIC
ADMINISTRATION

Jennifer A. Briggs
Jaclyn D. Dumond
Nina R. Madden
Stephanie J. Norrick
Rebecca D. Patrick
Maurice N. Pearl
Caitlin W. Poe
Brooke E. Schnute
Linda M. Tribble

MASTER OF SCIENCE
IN ENGINEERING

Eric M. Antey
Dylan M. Barnes
Keith W. Carter
Sarah A. Chase
Karen L. Gerhart
Jeff Hara
Ryan M. Hayden
Satomi Kano
Erin L. Koester
Lindsey B. Morris
Staci N. Reese
Adam J. Schmitt

MASTER OF SCIENCE
IN NURSING

Corie A. Aiken
Paula A. Amacker
Miriam Asya
Susan A. Baker
Catherine A. Boarman
Carol P. Bryant
Kimberly A. Bugica
Amy D. Byrd
Ashley N. Carter
Christy L. Coleman
Anita K. Collins
Nanita J. Conner
Mary Croley
Rhonda Damell
Amanda S. Davis
Heather D. Davis
Jeffery E. DeLong
Sharon L. DiCicco
Martha L. Dick
Melanie S. Duke
Kristen Edmonston
Sarah M. Gillaspie
Lori A. Grimm
Susan P. Hall
Melissa A. Hammond
Deborah S. Harris
Kristen Hendershot
Laurie A. Hicks
Debra L. Hudson
Melanie J. Johnson
Lauren J. Johnson-Lavender
Mahesh M. Khilnani
Dodie Kirkendoll
Sherry Lynch
Carolyn C. McDonald
Shari W. Miner
Gerri L. Moore
Amanda J. Orr
Sheri K. Outland
Sarah M. Pandullo
Mary C. Parks
Miranda Peterson
Samantha L. Reed
Kathy Ryan
Constance J. Saxton
Angela L. Schapker
Anita M. Simpson
Heather A. Smith
Jennifer R. Steinkamp
Shahin Thomas
Valerie Titus
Daniel R. Tom
Lecia M. Wadsworth

Cynthia W. Ward
Candace Wells
Kim L. Wilkerson
Tara C. Williams

MASTER OF SCIENCE IN
OCCUPATIONAL THERAPY

Joseph G. Abney
Adrienne M. Adler
Stacy M. Ambrose
Jocelyn N. Burns
Chelsea M. Dowty
Carol J. Dreith
Amanda L. Embry
Kikuka T. Gallagher
Carrie B. Grabert
Amy J. Gramelspacher
Sarah C. Heckman
Alicia D. Houchin
Kathryn L. Hulsman
Alisa E. Kilpatrick
Jamie N. Kostrzebski
Sherry Logan
Nicole L. Lowe
Jenny M. Lubbers
Cinnamon R. Mann
Teresa M. McKinney
Sarah E. Merkle
Andrea R. Murphy
Megan P. Parkinson
Jennifer A. Salvitti
Julie M. Smith
Kathleen N. Stratton
Brandy N. Telligman
Karen A. Wagner
Krystal A. Walls
Lauren R. Webb
Brittany A. Wesner
Hannah Wolter

MASTER OF SCIENCE
IN SOCIAL WORK

Melissa R. Baker
Kathryn E. Beitler
Rachel D. Carroll
Emalee F. Deel
Latisha S. Haynes
Bonnie S. Heilman
Karen E. Hellenberg
Nicholas R. Henke
Heather L. Kleinhelter
Sherry M. LaMar
Amie E. Miller
Laura S. Nagle
Lesley L. Oehl

Shamar M. Oglesby
Sarah M. Orem
Linda G. Owen
Laura B. Philipps
Jessica T. Rabalais
Karen R. Robinson
Amber Russell
Amy M. Siddens
Thomas S. Sims
Michael Singleton
Kendra N. Smeltzer
Victoria L. Springmeyer
Ashley D. Taylor
Dawn L. Tedrow
Alissa D. Wayman
Todd A. Whitter
Lauren L. Zehner

COLLEGE OF BUSINESS
POST BACCALAUREATE
CERTIFICATE

John P. Bryan
Andrew T. Dill
Eden Rose C. Flores
David M. Heuck
Deborah D. Lane

COLLEGE OF BUSINESS
BACHELOR OF ARTS

Jill R. Beckman
Jessica L. Bellian
Ryan R. Clarida
Courtney L. Fife
Amanda L. Gries
Jamie M. Hempfling
Nathan R. Hills
Aphrodite Hudson
Ahmet Karaagac
Megan J. Knies
Craig A. Luebbehusen
Megan D. Martin
Kara L. McDaniel
Jessica Padilla
Jacey N. Riggs
Paul M. Scheller
Faith R. Wells

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Jeffrey E. Adams
Amy M. Aders
Sarah A. Al-Nashmi
Darlene Ard
Jeffrey D. Ausenbaugh
Jennifer Baker
Joshua J. Barnes
Adam E. Bauernfiend
Victoria E. Beaver
Nicholas E. Bebout
Brian S. Beckham

Samuel A. Bennett
Danial J. Berry
April M. Bethe
Megan K. Blazier
Nicole R. Bojanowski
Adam J. Brock
Eric J. Brooks
Curtis W. Brown
Daniel P. Brown
Jennifer M. Brown
Ryan M. Bufkin
Bryce S. Bullock
Katie R. Burnett
John F. Bush
Schuyler P. Buttrum
Mathew G. Carlisle
David S. Carpenter
Michael K. Carter
Chase B. Channell
Kyle S. Chase
Bridgitte E. Cheesman
Yao T. Chiang
Heather A. Claise
Aaron S. Cofield
Saul J. Cohen
Lynn M. Crawley
Brett E. Daily
Lurretta L. Daugherty
Mallory R. Dausman
Ashley M. Davis
Joshua M. Davis
Ryan L. DeFries
Joshua M. DeTalente
Charles L. Decker
Robert J. Denning
Cory A. Detamore
Melissa A. Dewig
Dana M. Dill
Tyler R. Doan
Nicole M. Drake
Jason Dunn
Jeremy S. Dunn
Christopher Durski
Matthew L. Edwards
Mark E. Embrey
Chase J. Emge
Kyle R. Ernest
Patrick J. Eyer
Alberto M. Favela
Benjamin J. Findley
Evan J. Fithian
Kyle D. Frick
Jelaine S. Garrett
Lance D. Gehlhausen
Jeremy B. Glover
Robert D. Glover
Mark A. Goldman
Gregory C. Gordon
James M. Gosnell
Adam J. Graber
Seth M. Grannan

Samantha L. Gray
Elizabeth R. Greenlee
Jason M. Hagen
Stephani J. Hall
Layla A. Harrington
Cameron D. Harris
Jason A. Hart
Gabriel J. Hayden
Patrick C. Hayden
Christy M. Hayes
Rachel L. Hedinger
J R. Helms
Corey Hendon
Jason M. Hoesli
Nikolaus J. Hoffman
John Hoover
Joseph J. Hopf
XiaoLi Hu
David C. Hughes
Brandon G. Jackson
Daniel L. Jochem
Brent A. Johnson
Nicole A. Johnson
Marshay N. Jolly
Nicholas L. Jureczki
Clint W. Keller
Jamie L. Kennedy
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David M. Knust
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Cassie L. Laker
Carol S. Lambert
John G. Lambert
Eric L. Lampert
Gary W. Leach
Richard A. Lewis
Zachary S. Lewis
Adam G. Lichtenfeld
Dishon J. Lutz
Michael J. Lutz
Brett D. Mackey
Ashley M. Maday
Sarah A. Maddox
Steven M. Mahoney
Katie M. Marrs
Kathryn J. McClintock
Courtney L. McCormick
Kyle A. McCrary
Andrew T. McGuire
Katherine M. McKinney
Audrey L. Merkley
Brayton T. Moore
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DeAndra L. Mounia

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Lee M. Rudisill
Derrick J. Rumley
Fany E. Sanchez
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Natalie M. Schmitt
Gabriel L. Schroeder
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Francis L. Skelton
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Jared M. Smith
Kevin A. Squire
Kyle S. Stanton
Gavin J. Stead
Katy E. Storms
Lindsay N. Strotman
Christopher M. Summers
Alvin J. Swartzentruber
Ty A. Swisher
Bryce J. Taylor
Carrie A. Tenbarga
Bo V. Thomas
Lacy D. Thompson
Jacob M. Tindle
Daniel K. Titzer
Earl B. Townsend
Diana L. Trimborn
Carly A. Trimpe
Lindsay A. VanFleet

Sean M. VanMeter
Jason P. VanWormer
Jennifer N. Varble
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Matthew B. Vossmer
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Devin L. Walters
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Justin L. Warren
Stephanie D. Warren
Dion J. Warrender
Amanda J. Watt
Zachary L. Weinzapfel
Wesley A. Werner
Robert O. Whitby
Michael W. Willhite
Heather L. Wolfe
Chelsea L. Wright
Mon G. Yu
Kyle M. Ziliak
Leanne R. Ziliak

**BOWER-SUHRHEINRICH COLLEGE
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Maggie R. Epkey
Emily L. Goldman
Jennifer E. Hancock
Ashley M. Kaltenbacher
Brenda J. LaChance
Susan M. May
Amanda D. Probst
Jennifer A. Stanton
Natalie E. Stellmach
Julie M. Verkamp

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Beau M. Brown
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Kathryn D. Eggimann
Kristin M. Eickholt
Lauren C. Ellmers
Christian K. Farley
Kristen N. Frazer
Jenifer K. Fritz
Alia B. Gasser
Jessica L. Gorbitz
Sara D. Grafe
Victoria L. Greene
Jayson W. Harmon
Amy A. Harrison
Selene R. Hennessey
Samantha E. Himes
Erica A. Hooks
Lacey A. Houle
Kyle N. Howard
Steven W. Hubbard
Melissa K. Hundley
Sara E. Jackson
Dustin Jones
Susan V. Kroupa
Sabrina M. Kunz
Cheri L. Lahanis
Keri P. Larew
Audra L. Lindenschmidt
Kara L. Lindsey
Keri L. Linenburg
Sarah J. Longenecker
Erica L. Lovvorn
Kyle A. Matsel
Karolyn L. McBride
Donna J. McMillin
Meagan M. Mobley
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John Q. Myers
Morgan B. Neeley
Jennifer M. Nelson
Cindy L. Orange
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Marcie S. Paulson
Casie S. Payne
Andrea M. Pfoff
Breasha L. Pruitt
Molly C. Rahman
Andrea F. Reising
Jason B. Roach
Jamillah C. Robinson
Elizabeth C. Roe
Melissa J. Rohler
Taryn N. Russell
Emily A. Ryan
Emily A. Schapker

Brittini M. Scott
James L. Siefert
Thomas G. Siefert
Erica K. Sisney
Jeremy S. Smith
Brittany M. Stelhorn
Melissa J. Stevens
Melissa J. Stevens
Shelby Thompson
Eric A. Vojvodich
Erin C. Wehr
Amy M. Whitley
Paul S. Williamson
Jemark Wise
Katherine L. Wood
Megan C. Wright
Nicholas B. Yoder

**BOWER-SUHRHEINRICH COLLEGE
OF EDUCATION AND HUMAN
SERVICES**

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Kristin N. Abeel
Shamar D. Baltzell
Audra L. Bartelt
Meredith L. Bean
Janet J. Bett
Naomi A. Boone
Jacqueline N. Buzzard
Brittany D. Chinn
Aaron M. Cook
Shayona Davis
Jessica M. Fail
Stephen Y. Ferguson
Rebekah M. Fisher
Amber N. Freels
Sara J. Garrett
Marcey L. Head
Nancy M. Hill
John A. Ireland
Tracy L. Jackson
Mallory A. Jahn
Jaclyn K. Jaral
Rachael M. Kennedy
Candace O. Landmark
Brianna M. Laswell
Carrie A. Leimberger
Toni S. Lindsey
Natalie L. Logan
Rachelle D. Marczak
Daphne M. Mauk
Tara L. McLendon
Kasandra C. Niemeier
Lori M. O'Nan
Debra E. Ordner
Tara R. Owen
Robyn T. Parkhill
Angie C. Patterson
Ashley R. Rayls
Kyle L. Reel
Cameron J. Rizen

Jennifer M. Rue
Katie D. Scheller
Marilyn S. Schmett
Shawn J. Seger
Christopher A. Seibert
Brandi L. Stone
Tyhetia L. Stuart
Melana C. Stutzman
Jena M. Thomason
Etta M. Thompson
Kyla M. Vaught
Britney M. Wagler
Donald R. Walters
Kelli Walters
Linda B. Walters
Cassandra L. Williams
Jerrica L. Williams

**EXTENDED SERVICES
BACHELOR OF GENERAL STUDIES**

Lucas R. Barbian
Kathy J. Carmichael
William L. Gladish
Lisa A. Gray
Charmian J. O'Connor

**COLLEGE OF LIBERAL ARTS
BACHELOR OF ARTS**

Andrea R. Adams
Stephanie B. Bailey
Andrew C. Baker
Ryan S. Baker
John D. Barford
Christian H. Barrera
Audra L. Bartelt
Abby S. Bauder
Samuel C. Bowles
Robert N. Calton
Taya L. Carothers
Mary K. Cheshire
Brandon Chuang
Jordan P. Cory
Steven C. Cunningham
Steven C. Cunningham
Shannon E. Cusic
Christopher D. Dickens
Diane R. Dilger
Jessica L. Doyle
Shawn M. Edwards
Erin H. Ennes
Eric A. Hamilton
Amy L. Harrison
Michael R. Harshbarger
Andy Jeffries
Dawn M. Johnson
Travis C. Johnson
Adam L. Kahn
Cassandra D. Kahn
Katie N. Katterhenry
Holly N. Keimig
Audrey M. Kidwell

Patti L. Kiegel
Jeffrey A. Kirk
Travis D. Livermore
Jessica R. Luigs
Cassie M. Marcum
Robin R. McCarty
Priscilla R. Morris
Monica M. Muller
Ryan P. Nash
Ryan L. Neal
Sean P. Nicholl
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Whitney A. Pettijohn
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Kevin J. Rutherford
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Joshua R. Staples
Aaron M. Staub
Niki L. Stewart
Michelle L. Swygart
Kevin R. Toy
Megan M. Wallace
Tracie D. Webb
Tracie D. Webb
Stephanie L. West
Brandi C. Weyer
Brandi C. Weyer
Brandi C. Weyer
Megan N. Wilhite
Andrew J. Wilkins

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Wyatt D. Arvin
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Cameron W. Baechle
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Erik D. Bergman
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Tricia E. Bigge
Kensington P. Blaylock
Kristin M. Boeglin
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Tara L. Brown

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Kimberly J. Cameron
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Nichole L. Carie
Crimson M. Carter
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Derrick R. Coy
Lena M. Criss
Brad D. Crow
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Abdel M. Hinaje
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ASSOCIATE OF ARTS**

Tara N. Byers

**COLLEGE OF BUSINESS
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Erzsebet Watkins
Ammer N. Williams
Tanya Williams
Lisa M. Wood
Shannon L. Wright
Megan N. Zirkelbach

**Possible Conflict of Interest Disclosure Statements
Filed for 2008**

DATE	NAME/ TITLE	VENDOR/ CONTRACTOR	DESCRIPTION OF FINANCIAL INTEREST
1/08/08	Dr. Les Nunn Associate Professor of Business Law	<u>Unlimited Achievement</u> published by iUniverse	Author. Royalties will be given to USI
1/08/08	Connie Weinzapfel Director of Historic New Harmony	James Parrent Garden Design	Spouse is owner

Proposed amendments are in red

BYLAWS OF THE UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

Article I

NAME AND SEAL

Section 1. Name. The name of the Board of Trustees is fixed by Indiana statute as the University of Southern Indiana Board of Trustees.

Section 2. Name of the University. The name of the University under the control of the Board of Trustees is fixed by Indiana statute as University of Southern Indiana.

Section 3. Seal. The seal of the Board of Trustees shall be a circular disc with the words "University of Southern Indiana-Seal" around the outer edge and the words "Board of Trustees" in the center.

Article II

MEMBERSHIP

Section 1. Membership of the Board of Trustees shall conform with the Indiana statute governing the membership of this Board of Trustees.

Article III

MEETINGS OF THE BOARD OF TRUSTEES

Section 1. Annual Meeting. The annual meeting of the Board of Trustees shall be held after July 1 at a time and place as shall be fixed in the notice of such meeting, for the purpose of electing officers and transacting such other business as may be brought before the meeting. Notice of such annual meeting shall be mailed by the secretary to each member not less than five (5) days in advance of such meeting.

Section 2. Order of Business. The order of business at the annual meeting shall be as follows:

1. Roll call
2. Reading of the notice of the meeting
3. Reading of the minutes of the preceding annual meeting and action thereon
4. Reports of officers
5. Reports of special committees
6. Election of officers
7. Other business

Section 3. Delayed Annual Meeting. Upon failure to hold any annual meeting at the time previously prescribed, such meeting may be called at a later date upon request of two members of the Board of Trustees or by the Chair of said Board of Trustees.

Section 4. Regular Meetings. Regular meetings of the Board of Trustees shall be held on a date established at the preceding meeting of the Board of Trustees. The secretary shall give five (5) days notice of each regular meeting in person or by mail, telegraph or telephone.

Section 5. Special Meetings. Special meetings of the Board of Trustees may be called at any time by the Chair of the Board of Trustees or by majority of the Board of Trustees and may be held at such place, within the State of Indiana, as shall be fixed in the notice of each meeting. Notice of such special meetings shall be mailed or given personally or by telephone or telegraph by the secretary to each member not less than five (5) days in advance of such meeting.

Section 6. Quorum. At all meetings of the Board of Trustees there shall be at least a majority of all the members in order to constitute a quorum. If at any meeting of the Board of Trustees there shall be less than a quorum present, such meeting shall be adjourned from time to time until a sufficient number of members are present to constitute a quorum. In the event there is less than the total membership present at the Board of Trustees meeting, but a quorum is present, all actions of the Board of Trustees require a majority vote of the total Board of Trustees members.

Section 7. Waiver of Notice. Notice of any meeting of the Board of Trustees may be waived in writing by any member, and the presence in person of any member at any meeting shall be deemed to be a waiver of notice of such meeting by such member.

Section 8. Powers of the Board of Trustees. In addition to the powers specifically granted by statutes of the State of Indiana, the Board of Trustees has and may exercise all other implied powers reasonably required for the conduct of the affairs of the University of Southern Indiana. The Board of Trustees may from time to time, by resolution, prescribe the manner in which all contracts shall be executed. In the absence of such provision, all contracts shall be executed by the Chair or a Vice Chair, and the corporate seal shall be affixed and attested by the Secretary or Assistant Secretary.

Section 9. Meeting Conduct. Trustees may participate in a regular, special, annual, or committee meeting of the Board, where a quorum is physically present, through any means of communication by which all Trustees participating, as well as all members of the public physically present at the place where the meeting is conducted, may simultaneously hear each other and communicate during the meeting, in which event all such Trustees shall be deemed present in person at such meeting. Participation as provided in this section shall be evidenced by minutes of the meeting stating the name of each Trustee who was physically present at the place where the meeting was conducted, the name of each Trustee who participated in the meeting without being physically present and who used a means of communication described in this Section, and each Trustee who was absent.

Article IV

OFFICERS

Section 1. Officers of the University. The officers of the University shall be the Chair, one or more Vice Chairs, a Secretary, Assistant Secretary, and Treasurer of the Board of Trustees, the President and one or more Vice Presidents. The Chair, Vice Chair(s), Secretary, Assistant Secretary, and Treasurer shall serve for terms of one year or until successors are elected and qualified. The President and Vice Presidents shall serve such terms as may be determined by the Board of Trustees at the time of their appointment or election. The one or more Vice Presidents shall be appointed by the President with approval of the Board of Trustees.

Section 2. Election. At its annual meeting the Board of Trustees shall elect from among its membership a Chair, one or more Vice Chairs, and a Secretary and shall also appoint qualified persons, not members of the Board of Trustees, to serve as Assistant Secretary and as Treasurer. **In addition, at such time as there shall be a vacancy in the office of the President, the Board of Trustees shall, at an annual, regular, or special meeting, elect a President.** Each officer shall be elected for a term of one year or until his/her successor shall be elected and qualified, **except for the President, who shall be elected for such term as provided in Section 1 of this Article IV.**

Section 3. Vacancies. Whenever a vacancy occurs in an office by death, resignation, or otherwise, the same shall be filled by the Board of Trustees and the officer so elected or appointed shall hold office for the balance of the term of said office or until his successor is chosen and qualified.

Section 4. The Chair. The Chair shall preside at all meetings of the Board of Trustees, discharge all the duties which devolve upon a presiding officer, and perform such other duties as the bylaws provide or the Board of Trustees may prescribe.

Section 5. The Vice Chairs. The Vice Chairs shall perform all duties incumbent upon the Chair during the absence of or disability of the Chair and perform any such other duties as the bylaws may require or the Board of Trustees may prescribe.

Section 6. The Secretary. The Secretary shall keep a record of the proceedings of all meetings and shall notify the members of all meetings and shall further be responsible for carrying on all correspondence as directed by the Board of Trustees. The Secretary also shall perform and discharge such other duties as the bylaws provide or the Board of Trustees may prescribe.

Section 7. The Assistant Secretary. The Assistant Secretary shall perform all duties incumbent upon the Secretary during the absence of or disability of the Secretary and perform such other duties as the bylaws may require or the Board of Trustees may prescribe.

Section 8. The Treasurer. The Treasurer shall be responsible for carrying out the mandates of the Board of Trustees in overseeing the financial resources of the University including, but not limited to, cash, securities, stocks, bonds and all other property, personal or real, owned by the University. The Treasurer shall assure that all books and accounts are accurately kept and furthermore, shall present periodically a full and detailed financial statement to the Board. The Treasurer shall monitor the investments of the University including all funds and endowments. In addition, the Treasurer shall be required to furnish a bond for the faithful performance and discharge of these duties, as may be directed by the Board of Trustees or required by state statute.

Section 9. The President. The President of the University shall be the Chief Executive Officer of the University and the official advisor to and executive agent of the Board of Trustees. The President shall, as educational and administrative head of the University, exercise a general superintendence over all the affairs of the institution, and bring such matters to the attention of the Board as are appropriate to keep the Board fully informed in meeting its policy-making responsibilities. Furthermore, the President shall have power, on behalf of the Trustees, to perform all acts and execute all documents to make effective the actions of the Board or its Executive Committee, and except as otherwise provided in these bylaws, shall be ex officio a member of all committees of the Board without power to vote.

Article V

AMENDMENTS

Section 1. The power to make, alter, amend, or repeal these bylaws is vested in the Board of Trustees.

Section 2. These bylaws may be altered, amended, or repealed at any meeting of the Board of Trustees by a majority vote of the members of the Board of Trustees, provided that the amendment was presented in writing at the previous meeting of the Board of Trustees.

**RESOLUTIONS OF THE
UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES**

**RESOLUTIONS REGARDING REFINANCING OF UNIVERSITY OF SOUTHERN INDIANA AUXILIARY
SYSTEM VARIABLE RATE DEMAND REVENUE BONDS, SERIES 2001B, AND DELEGATION OF
CERTAIN POWERS IN REGARD THERETO TO THE FINANCE/AUDIT COMMITTEE**

Whereas, the University has previously issued the 2001B Bonds, which were insured by Ambac Assurance Corporation and further secured by a liquidity facility from J.P. Morgan Chase Bank, NA; and

Whereas, the credit rating of Ambac has been downgraded by one credit rating agency, and may also be downgraded by other credit ratings agencies in the near term, such that the 2001B Bonds have been adversely affected, both in terms of weekly interest rate resets, and in terms of long-term stability of interest rate forecasts for the 2001B Bonds; and

Whereas, the Treasurer of the University has diligently analyzed various possible responses to this development, and has recommended to this Board that a current refunding of the 2001B Bonds be pursued; and

Whereas, the Board wishes to pursue a current refunding based upon the recommendation of the Treasurer; and

Whereas, this Board desires to delegate its power and authority to the Finance/Audit Committee to hear and act upon the recommendations of the Treasurer with respect to the potential refunding of the 2001B Bonds, and desires to authorize the Treasurer to take any and all actions required to reasonably and prudently implement the refunding.

NOW, THEREFORE, BE IT RESOLVED by this Board as follows:

1. The Treasurer is hereby authorized to develop a Plan of Finance and refunding documents for the 2001B Bonds and present the Plan of Finance and documents to the Finance/Audit Committee for its consideration and potential approval.
2. The Board recognizes that the Plan of Finance will include requirements for contribution of auxiliary system reserves for costs of issuance, credit enhancement, and reserves for the 2008 Bond, to the extent they are required by the market in order to effect the refunding.
3. The Treasurer is further authorized to solicit all necessary approvals from the State of Indiana and its administrative entities for the issuance of the 2008 Bond.
4. The Board reserves the right to evaluate and continue the existing 2001B debt structure if market conditions improve.
5. The Board reserves the right to receive and act upon the Plan of Finance itself in addition to delegating to the Finance/Audit Committee the authority to do so.

Dated this 6th day of March, 2008.

University of Southern Indiana Board of Trustees

**Summary
Current Construction Projects
March 6, 2008**

Projects under Construction

McCutchan Art Center		
Project Cost		\$ 1,125,000
Funding Sources:		
Kenneth P. McCutchan Fund	\$ 640,000	
Academic Initiative Fund	300,000	
USI Foundation	185,000	
McDonald West Community Center		
Project Cost		\$ 1,500,000
Funding Source: Housing Reserve		
Support Services Building		
Project Cost		\$ 2,830,831
Funding Sources:		
Business and Engineering Center Bond Issue	\$1,816,356	
David L. Rice Library Bond Issue	635,000	
Transportation Reserve	257,475	
Technology Initiatives Reserve	122,000	
Parking Lot and Street Lighting Upgrade		
Project Cost		\$ 180,000
Funding Sources:		
General R & R Appropriation	\$ 100,000	
Energy Management System Reserve	80,000	
Orr Center – Student Financial Assistance Office Renovation		
Project Cost		\$ 171,382
Funding Source: Special Projects Reserve		
12.5 kV Electric Service Installation		
Project Cost		\$ 975,316
Funding Sources:		
General R & R Appropriation	\$ 700,000	
Energy Management System Reserve	275,316	

Project for which Construction Bids are Under Consideration

Recreation and Fitness Center Renovation

Project Cost		\$ 9,120,000
Funding Sources:		
Cash from Reserve	\$1,260,000	
Student Services Fee	125,000	
Student Activity Fee	360,000	
Student Services Operations	125,000	
Bond Issue (Repaid with Student Fees)	7,250,000	

Projects in Design

Business and Engineering Center

Project Cost		\$31,946,069
Funding Source: Bond Issue (Repaid with Fee Replacement Appropriation)		

Campus Entrance and Loop Road Construction

Project Cost – Phase I		\$ 3,825,892
Funding Sources:		
David L. Rice Library Bond Issue	\$2,000,000	
Federal Earmark Funding 2006	1,475,892	
Federal Earmark Funding 2008	350,000	

University Center Expansion

Project Cost		\$17,650,000
Funding Sources:		
Bond Issue (Repaid with Student Fees)	\$13,750,000	
David L. Rice Library Bond Issue	800,000	
Extended Services Fund	650,000	
Bookstore Reserve	1,000,000	
University Center Reserve	1,450,000	

Ceramics Center Relocation

Project Cost		\$ 900,000
Funding Source: Business and Engineering Center Bond Issue		

Central Heating and Cooling Plant Expansion

Project Cost		\$ 750,000
Funding Source: Business and Engineering Center Bond Issue		

Wright Administration New Roof System

Project Cost		\$ 200,000
Funding Source: General R & R Appropriation		

Science Center Renovation

Project Cost		\$ 1,356,978
Funding Sources:		
General R & R Appropriation	\$ 856,978	
Special Project Reserve	500,000	