

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 5, 2009

The University of Southern Indiana Board of Trustees met in regular session on Thursday, March 5, 2009, in Carter Hall in the University Center. In attendance were Chair John M. Dunn and Trustees W. Harold Calloway; Jamie L. Johnson '09; Jeffrey L. Knight; Ronald D. Romain '73; and Ted C. Ziemer Jr. Attending via conference call were Trustees Amy MacDonell and Steven J. Schenck '72. Absent was Trustee Ira G. Boots. Also attending were President H. Ray Hoops; Provost and Vice President for Academic Affairs Linda L. M. Bennett; Vice President for Government and University Relations Cynthia S. Brinker; Vice President for Student Affairs Robert W. Parrent; Vice President for Business Affairs Mark Rozewski; Faculty Senate Chair Lesa Cagle; and Student Government Association President Amy Beard '09.

Mr. Dunn called the meeting to order at 9:35 a.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 8, 2009, MEETING

On a motion by Mr. Ziemer, seconded by Mr. Calloway, the minutes of the January 8, 2009, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Dunn called on Vice President Brinker, who announced the next meeting of the Board of Trustees is scheduled for Saturday, May 9, 2009, on campus.

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

Mr. Dunn called on Vice Chair Harold Calloway, chair of the Long-Range Planning Committee, for a report. Mr. Calloway reported the Committee met prior to the Board of Trustees meeting and heard a report from the Pott College of Science and Engineering and he asked Provost Linda Bennett to summarize the meeting. Dr. Bennett reported that Dean Scott Gordon made a presentation about the Southwest Indiana STEM (Science Technology Engineering Math) Resource Center (SwiSTEM). A primary purpose of STEM is to strengthen the education of K-12 students in the areas of science, technology, engineering, and mathematics. Dr. Bennett noted the Resource Center has developed many activities and programs as it seeks to meet its mission. USI was named a Regional STEM Resource Center in 2007.

D. PRESIDENT'S REPORT

Dr. Hoops noted that in today's agenda, the Trustees will be asked to approve degree candidates who are qualified to participate in the May 9 Commencement. He announced USI expects nearly 1,500 students to be eligible, and asked Vice President Brinker to share the schedule of activities for Commencement weekend.

Vice President Brinker highlighted the activities planned for Commencement weekend, May 9 and 10, 2009. She noted more detailed information will be provided soon and the information will be available on Director's Desk. On the evening of Saturday, May 9, the Graduation Celebration Reception and Dinner will be held in Carter Hall of the University Center. The Commencement Reception and Luncheon begins at 11:30 a.m. on Sunday, May 10, also in Carter Hall. President Hoops will deliver this year's commencement address at the spring Commencement ceremony at Roberts Stadium from 3:00 p.m. to 5:00 p.m.

Dr. Hoops asked Vice President Parrent to introduce a report from the USI Career Services and Placement Office about the class of 2008. Dr. Parrent called on Philip Parker, director of the office of Career Services and Placement, who reviewed results of a survey completed by graduates in the class of 2008. Mr. Parker reported that among all employed graduates, 90.6 percent are working in their field or in a field in which they have expressed satisfaction. He noted 84 percent of 2008 graduates remain in the tri-state and Indiana. He

discussed average salaries, provided information about degree recipients who are enrolled in continued education, and shared the following conclusions drawn from the survey:

- Graduates continue to find positions in their career fields;
- The retention of graduates in Indiana remains high;
- Salaries continue to rise for bachelor degree recipients; and
- Graduates continue to be successful in their pursuit of continued education.

Provost Bennett introduced Dr. Paul Parkison, assistant professor of education, to provide the academic report. Dr. Parkison gave a presentation about the fourth annual Multicultural Education Conference to be held on Saturday, April 25, 2009, in Carter Hall with guest speakers Dr. James Banks, a preeminent scholar in multicultural education, and Dr. Luis Urrieta, winner of the Rising Scholar Award from the Forum for Higher Education for the Public Good. Dr. Parkison reviewed the benefits USI enjoys as host of this event, including exposure to internationally recognized and prominent scholars; recognition across the state of Indiana as an innovator in the field of inclusive education; and participation in the social, economic, political, and cultural dialogues taking place in our region.

The President called on Provost Bennett to report on faculty leaves of absence. Dr. Bennett reported on the following sabbatical leaves approved for 2009-2010:

Dr. Sang Choe	Professor of Marketing	Fall 2009
Dr. Susan Gooden	Associate Professor of Education	Spring 2010
Dr. Sangwoo Heo	Assistant Dean, Pott College of Science and Engineering; and Associate Professor of Mathematics	Spring 2010
Dr. Jong Rhim	Chair of Department of Economics and Finance: Professor of Finance	Spring 2010
Dr. Kevin Valadares	Director of Health Services Program; Director of Master of Health Administration program; and Associate Professor of Health Services/ Administration	Spring 2010

Dr. Bennett reported the following leaves are funded through the *Excellence through Engagement* grant from Lilly Endowment, Inc.:

Dr. Michael Dixon	Program Director of Classical Studies and Associate Professor of History	Spring 2010
Dr. Michael Kearns	Professor of English	Fall 2009

At its last meeting, the Board of Trustees approved resolutions authorizing the sale of Series J Bonds to finance the Business and Engineering Center and University Center projects. He called on Vice President Rozewski for an update on the bonds. Mr. Rozewski reported the University closed on the Series J Bonds on February 11, 2009. The \$50,350,000 issue ultimately had an interest rate of 5.12 percent. Mr. Rozewski noted this is slightly less than what was projected at the January meeting. He reported that the University's good ratings with Moody's and Standard and Poors, combined with insurance from Assured Guaranty, gave USI a strong credit that was welcomed in the market. In addition to mutual funds and insurance companies which purchased the bonds, over \$2 million in bonds were purchased at retail, mostly by individuals in the Evansville community. The proceeds of the sale are temporarily invested in Certificates of Deposit at Old National Bank, which was awarded the deposit through a Request for Proposal. Mr. Rozewski thanked Assistant Treasurer Michael Whipple and Controller Steve Bridges for their work in preparing for the bond issue. Mr. Schenck commented the excellent ratings from Moody's and Standard and Poors are a result of the University's good management and fiscal responsibility in this economic climate.

Dr. Hoops asked Amy Beard, President of the Student Government Association, to share a report with the Board. Ms. Beard reported that SGA recently hosted a Town Hall event for the College of Nursing and Health Professions and a Construction Town Hall. Another event was hosted by SGA's Freshmen Members-at-Large and more than 200 freshmen attended to meet with their representatives. Ms. Beard expressed appreciation to the USI Foundation for an increase in Travel Grants this year. These grants are available to any student who travels to a conference on behalf of the University and are administered by the Student Government Association. The Red Zone, an athletic support branch of SGA, promoted USI basketball by providing approximately 500 T-shirts to the students. This spirit organization will continue to host various sports-related events.

Ms. Beard reported that SGA was invited to a dinner with President Hoops in February. A resolution of appreciation was presented to Dr. Hoops at this annual event. A Food Committee was created this semester and met monthly to give students a voice about food and dining services on campus. The Philanthropy Committee was established to give students an opportunity to participate in philanthropic endeavors including Operation Iraqi Child, which sends school supply kits to Iraqi children. Ms. Beard reported she is the chair of the Student Trustee Search Committee, which is seeking applications from students interested in the position to be vacated by Trustee Jamie Johnson when her term ends on June 30, 2009. She also reported the annual SGA election process is underway, and the student body will elect new SGA leadership in early April.

President Hoops called on Professor Lesa Cagle, chair of the Faculty Senate, who reported that Dr. Thomas D. Bordelon, associate professor of social work, will represent the USI faculty on a committee to nominate the next faculty member to serve on the Indiana Commission on Higher Education.

Professor Cagle reported the Faculty Senate recently heard results of a study by a student regarding potential savings to be realized by powering down computer equipment in labs after hours. She concluded by reporting the Faculty Senate is in the process of revising the medical withdrawal process and the core curriculum substitution process.

Dr. Hoops was pleased to report the men's basketball team has the distinction of being the 2009 Great Lakes Valley Conference champions and, as a result, will host the conference tournament at USI. First-round action begins Friday, March 6. The President and Trustees wished the Eagles well as they begin post-season play.

President Hoops reminded the Trustees about an annual opportunity for legislators, students, and alumni to attend USI Higher Education Day at the State House. He called on Vice President Brinker to review plans for this year's event. Ms. Brinker announced Day at the State House, an opportunity for students to talk with legislators about USI and learn more about the legislative process, is scheduled for Tuesday, March 24, 2009. The day begins with lunch followed by a tour of the State House and the Governor's Office. Also on March 24, President Hoops will be honored with a concurrent resolution by the House and Senate for his years of service to USI and to the State of Indiana. Ms. Brinker invited the Trustees to participate.

President Hoops concluded his report by announcing the recipient of the President's Medal, the most prestigious honor awarded to a USI student at the May Commencement. The Trustees were pleased to congratulate the 2009 President's Medalist, Student Trustee Jamie Johnson.

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

Mr. Dunn called on Vice President Brinker for a report on the Indiana General Assembly. Ms. Brinker reviewed Exhibit I-A, a summary including a comparison of the Governor's introduced budget and the House Passed Budget. The summary provided a comparison of the University's operating and capital budget requests and recommendations made by the Commission for Higher Education, the Governor's Budget, and the House of Representatives. Exhibit I-A is appended to the file copy of these minutes.

She reported the Governor's Budget includes a one percent reduction of the University's fiscal year 2009 operating appropriation base that was applied in December 2008 and made an additional 4.2 percent reduction of the adjusted 2009 base for fiscal year 2010 as the starting point for applying the formulas. The fiscal year 2010 base was then reduced by 2.5 percent as the starting point for fiscal year 2011. In the Governor's Budget, the formulas are funded at 25 percent in fiscal year 2010 and at 50 percent in fiscal year 2011.

Recommended funding for the University, based on the incentive funding formulas, includes funding for degree completion; on-time degree completion; low income degree completion; and two-year transfer incentive. The

Governor's Budget did not include funding for inflation or maintenance of current programs or for quality improvement. Because the formula-driven funding for degree completion was greater than that for enrollment funding, funding for degree completion was included in the recommendation.

The recommended funding for the University's 2010 operating budget was an increase of \$371,987, but with the reductions to the base, the result was a 4.2 percent reduction in the base. In fiscal year 2011, the recommended increase was \$743,975, but with the reductions to the base, the result was a .6 percent reduction in the base. The result is the base appropriation is less in the second year of the biennium than in the first and is similar to the University's appropriation in fiscal year 2008.

The Governor's Budget recommended Repair and Rehabilitation funding at the same level recommended in 2007-2009. There was no recommendation for new capital projects. The operating budget for New Harmony was reduced by 4 percent in the first year of the biennium and held at the same funding level in fiscal year 2011.

Ms. Brinker noted that in February, President Hoops presented the University's operating and capital budget requests to the House Ways and Means Committee. For higher education, the House recommended that the one percent operating budget cut (December 2008) was nullified and reversed and university operating budgets were increased by one percent. The only formula-driven funding was for enrollment. She referred the Trustees to Exhibit I-A and explained that USI would receive \$532,000 for enrollment funding (full funding of the formula) and \$403,874 as an across-the-board increase for a total increase of \$935,874 or 2.3 percent.

Vice President Brinker reviewed the following related to the Capital Budget Request:

- The House recommended funding for R&R at the amount appropriated in Fiscal Year 2009, which is about 50 percent of the formula and the requested amount.
- The House recommended fee replacement at the same level as the Commission, which fully funds projects authorized by the 2007 General Assembly.
- The House recommended \$617 million for 27 new capital projects for higher education.
- There is no debt service in the bill for new projects.
- The House budget recommends fee replacement for the total \$15 million of the University's request for the Teaching Theatre.

The House recommended the same level of funding for New Harmony as in Fiscal Year 2009

Ms. Brinker stated that the Budget Bill is now pending before the Senate. On Monday, March 16, President Hoops will present the University's Operating and Capital Budget Request to the Senate Appropriations Committee. This will be the University's final budget presentation.

The next step in the legislative process will be the adoption of the Senate version of the budget at the end of March. The budget will then be returned to the House, and the differences between the two houses concerning the budget will be worked out in Conference Committee.

Vice President Brinker reviewed HB 1188, a bill that would create the College Head Start Program to allow certain students in grades 11 and 12 to complete dual credit courses while in high school. She told the Trustees that USI has offered dual credit courses to area high school students for more than 20 years in a program that allows for high school students to earn college credit through classes taught by qualified high school teachers. The introduced version of HB 1188 allowed any high school teacher with at least one year of experience to teach the college level courses, removing the University's approval process for the selection of teachers. It allowed for dual credit courses taught in the high schools to be identified by the Commission for Higher Education and required that all courses be made available to students at no cost. Under current legislation, only students on free or reduced lunch do not pay for the courses. USI charges a reduced rate which is a 50 percent discount of the per credit hour rate. Ms. Brinker noted the bill has been amended, but still contains language offering free tuition to all students. She will continue to closely watch this piece of legislation. A Concurrent Enrollment Partnership was created to assess aspects of dual credit programming, including developing a fiscal analysis of dual credit programming; developing standards for teachers; and expansion of dual credit programming for all high schools to be able to offer at least two courses by 2010-2011.

Vice President Brinker reported she and other University Representatives met with the governor's education liaison who outlined the governor's priorities for spending any stimulus money the state will receive. She reported funding would be for one-time projects that will create jobs and have a big impact for the state. There is money earmarked in the stimulus package for education and the group discussed collaborative uses of funding by the institutions of higher education for preparing K-12 teachers.

Vice President Brinker concluded her report by noting she will follow all bills which could impact higher education and will update the Trustees throughout the legislative session.

F. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Dunn called on Provost Bennett, who recommended approval of candidates for degrees (Exhibit I-B) to be conferred May 10, 2009. A copy of Exhibit I-B is appended to the file copy of these minutes.

On a motion by Mr. Knight, seconded by Mr. Calloway, the award of the respective degrees listed in Exhibit I-B, subject to the completion of all requirements, was approved.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Mr. Dunn called on Dr. Hoops, who recommended approval for conferral of the following honorary degrees during the Commencement ceremony on May 9, 2009.

DOCTOR OF LAWS to Robert M. Kent, Evansville businessman and long-time friend and supporter of the University; and

DOCTOR OF LAWS to James W. Murray, president emeritus of Oakland City University, who retired in 2007 after 33 years of service to the institution.

On a motion by Mr. Calloway, seconded by Ms. Johnson, the award of the honorary degrees listed above was approved.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on March 5, 2009. Mr. Dunn called on Finance/Audit Committee Chair Jeff Knight for a report.

Mr. Knight reported the Committee reviewed and approved change orders on construction projects.

Construction bids for the University Center Expansion/Renovation project were received on February 17, 2009, and reviewed by the architects and University staff. Mr. Knight reported the staff recommendation regarding construction bids for the University Center Expansion/Renovation project was approved by the Committee. He called on Vice President Rozewski, who referred to a summary of the bids and reviewed the award of the general contract in the amount of \$10,102,900 to Weddle Bros. Building Group, LLC. Vice President Rozewski also reviewed awards of the mechanical contract for \$1,809,006 to Deig Brothers Lumber and Construction Co, Inc., and the electrical contract for \$2,586,298 to Capital Electric. The total amount of the awards is \$14,498,204. Mr. Rozewski noted the total includes the base bid plus alternates 2, 3, and 5 for all the contractors and alternate 4 for the electrical contractor.

Mr. Knight reported Diana Biggs, director of Internal Audit, reviewed the executive summary of audits and activities conducted by the Internal Audit Department for the fiscal year 2007-2008 and the proposed 2009 Annual Audit Plan. The Annual Audit Plan for Calendar Year 2009 was approved by the Committee.

B. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Mr. Dunn called on Vice President Rozewski who introduced Director of Facilities Operations and Planning Steve Helfrich. Mr. Helfrich began with a report on two recently completed projects -- the Support Services Center and the Ceramics Center.

He reported on the progress of buildings under construction, including the Business and Engineering Center, the Recreation and Fitness Center, and the Central Heating and Cooling Plant expansion. The new area in the Recreation and Fitness Center will be complete in May, and during the summer months, modifications will be made to the existing building.

Projects in Design include the Campus Entrance and the Loop Road. Construction of a traffic circle at the entrance to the campus will begin in May. It is expected to be complete before classes begin in August. Also in design is a parking lot expansion project to add new parking and replace spaces lost due to construction.

Mr. Helfrich reported on the design of the University Center Renovation and Expansion project, which is now complete. Construction will begin in May.

A Summary of Current Construction Projects, including costs and funding sources, was provided in Exhibit II-A.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 6, 2008.

Mr. Dunn called on Vice President Brinker, who recommended the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget.

Ms. Brinker noted that, upon the appointment of Dr. Linda L. M. Bennett as president of the University effective July 1, 2009, the Board of Trustees, which establishes the employment contract for the president, including salary and benefits, conveyed to the president-designate her employment contract.

On a motion by Mr. Knight, seconded by Mr. Ziemer, the annual authorization for employment of faculty and staff was approved.

B. APPROVAL OF PERSONNEL ACTIONS

Mr. Dunn called on Provost Bennett to report on recommended personnel actions. Dr. Bennett recommended approval of faculty tenure and promotions outlined below (also listed in Exhibit III-A).

On a motion by Mr. Ziemer, second by Mr. Calloway, the following personnel actions were approved.

1. Tenure

The following faculty members are recommended for tenure effective August 24, 2009:

Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
Pott College of Science and Engineering

Dr. Adrian Gentle, Assistant Professor of Mathematics*
Pott College of Science and Engineering

Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
College of Liberal Arts

Dr. Edith Hardcastle, Assistant Professor of Biology*
Pott College of Science and Engineering

Ms. Xinran Hu, Assistant Professor of Graphic Design*
College of Liberal Arts

Dr. Anton Maria, Assistant Professor of Geology*
Pott College of Science and Engineering

Ms. Nicole Reid, Assistant Professor of English*
College of Liberal Arts

Dr. Richard Ruhala, Assistant Professor of Engineering*
Pott College of Science and Engineering

Dr. Shannon Wooden, Assistant Professor of English*
College of Liberal Arts

***Also recommended for promotion effective August 24, 2009.**

2. Promotion

The following faculty members are recommended for promotion, effective August 24, 2009:

Assistant Professor to Associate Professor

Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
Pott College of Science and Engineering

Dr. Adrian Gentle, Assistant Professor of Mathematics*
Pott College of Science and Engineering

Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
College of Liberal Arts

Dr. Edith Hardcastle, Assistant Professor of Biology*
Pott College of Science and Engineering

Ms. Xinran Hu, Assistant Professor of Graphic Design*
College of Liberal Arts

Dr. Anton Maria, Assistant Professor of Geology*
Pott College of Science and Engineering

Ms. Nicole Reid, Assistant Professor of English*
College of Liberal Arts

Dr. Richard Ruhala, Assistant Professor of Engineering*
Pott College of Science and Engineering

Dr. Shannon Wooden, Assistant Professor of English*
College of Liberal Arts

Associate Professor to Professor

Dr. Paul Doss, Associate Professor of Geology
Pott College of Science and Engineering

Dr. Martha Raske, Associate Professor of Social Work
Bower-Suhrheinrich College of Education and Human Services

***Also recommended for tenure effective August 24, 2009.**

There being no further business, the meeting adjourned at 10:40 a.m.

Respectfully submitted,

Amy MacDonell
Secretary

Exhibit I-A
UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2009-2011
OPERATING BUDGET REQUEST SUMMARY/COMPARISON

	2009-10				2010-11			
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget ^f	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget ^f
REVENUE								
Student Fee Base	29,448,561	29,448,561	29,448,561	29,448,561	28,524,945	28,524,945	28,524,945	28,524,945
Fee Increase	0 ^h	0	0	0	0 ^h	0	0	0
Transfer to Debt Service	(923,616)	(923,616)	(923,616)	(923,616)	360,950	360,950	360,950	360,950
Total Student Fees	28,524,945	28,524,945	28,524,945	28,524,945	28,885,895	28,885,895	28,885,895	28,885,895
Operating Appropriation Base	40,387,429	40,387,429	40,387,429	40,387,429	44,974,764	40,666,949	38,672,234	41,323,303
Appropriation Increase	4,587,335	279,520	(1,715,195)	935,874	2,200,000	48,339	(234,433)	0
Total Operating Appropriation	44,974,764	40,666,949	38,672,234	41,323,303	47,174,764	40,715,288	38,437,801	41,323,303
Percent Change	11.4%	0.7%	-4.2%	2.3%	4.9%	0.1%	-0.6%	0.0%
Fee Replacement Appropriation Base	10,996,853	10,996,853	10,996,853	10,996,853	11,920,469	11,920,469	11,920,469	11,920,469
Fee Replacement Change	923,616	923,616	923,616	923,616	(360,950)	(360,950)	(360,950)	(360,950)
Total Fee Replacement Appropriation	11,920,469	11,920,469	11,920,469	11,920,469	11,559,519	11,559,519	11,559,519	11,559,519
Total State Appropriation	56,895,233	52,587,418	50,592,703	53,243,772	58,734,283	52,274,807	49,997,320	52,882,822
Percent Change	10.7%	2.3%	-1.5%	3.6%	3.2%	-0.6%	-1.2%	-0.7%
Total Revenue Request	85,420,178	81,112,363	79,117,648	81,768,717	87,620,178	81,160,702	78,883,215	81,768,717

a 50% of full funding formula in FY10 and 100% of full funding formula in FY11

b 25% of full funding formula in FY10 and 50% of full funding formula in FY11

c 1.15% reduction of FY09 Operating Appropriation Base in FY10 and 3.54% reduction of FY10 Operating Appropriation Base in FY11

d 1% reduction of FY09 Operating Appropriation Base plus additional 4.21% reduction of adjusted FY09 Operating Appropriation Base in FY10 and 2.53% reduction of FY10 Operating Appropriation Base in FY11

e 0% increase on Expenditure Base per instructions

f House Passed Budget is for FY10 only

g 1% increase of FY09 Operating Appropriation Base in FY10

h 0% increase on Gross Student Fee Base per instructions

Exhibit I-A
UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2009-2011
OPERATING BUDGET REQUEST SUMMARY/COMPARISON

	2009-10				2010-11			
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget f	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget f
EXPENDITURES								
Expenditure Base	80,832,843	80,832,843	80,832,843	80,832,843	85,420,178	81,112,363	79,117,648	81,768,717
Base Adjustments								
A. Enrollment Change	542,500	0	0	532,000	0	0	0	0
B. Degree Completion	486,000	303,750 a	151,875 b	0	0	607,500 a	303,750 b	0
C. On-Time Degree Completion	358,835	181,727 a	90,863 b	0	0	363,453 a	181,727 b	0
D. Low Income Degree Completion	0	50,000 a	25,000 b	0	0	100,000 a	50,000 b	0
E. Two-Year Transfer Incentive	0	208,498 a	104,249 b	0	0	416,996 a	208,498 b	0
F. Across the Board Appropriation Reduction	0	(464,455) c	(2,087,182) d	0	0	(1,439,610) c	(978,408) d	0
G. Across the Board Appropriation Increase	0	0	0	403,874 g	0	0	0	0
H. Appropriation Adjustment	2,000,000	0	0	0	1,000,000	0	0	0
Subtotal Base Adjustments	3,387,335	279,520	(1,715,195)	935,874	1,000,000	48,339	(234,433)	0
Debt Service	923,616	923,616	923,616	923,616	(360,950)	(360,950)	(360,950)	(360,950)
Reallocation of Student Fees	(923,616)	(923,616)	(923,616)	(923,616)	360,950	360,950	360,950	360,950
Subtotal Debt Service	0	0	0	0	0	0	0	0
Total Expenditure Base	84,220,178	81,112,363	79,117,648	81,768,717	86,420,178	81,160,702	78,883,215	81,768,717
Percent Change	4.2%	0.3%	-2.1%	1.2%	1.2%	0.1%	-0.3%	0.0%
Maintenance for Current Programs								
A. Personal Services	0	0	0	0	0	0	0	0
B. Supplies & Expense	0	0	0	0	0	0	0	0
C. Student Aid	0	0	0	0	0	0	0	0
Subtotal Maintenance for Current Programs	0 e	0	0	0	0 e	0	0	0
Quality Improvement								
A. STEM Teaching Improvement Institute	700,000	0	0	0	700,000	0	0	0
B. ADAPT - Affordable Degree Attainment	500,000	0	0	0	500,000	0	0	0
Subtotal Quality Improvement	1,200,000	0	0	0	1,200,000	0	0	0
Total Budget Increases	4,587,335	279,520	(1,715,195)	935,874	2,200,000	48,339	(234,433)	0
Total Expenditure Request	85,420,178	81,112,363	79,117,648	81,768,717	87,620,178	81,160,702	78,883,215	81,768,717
Percent Change	5.7%	0.3%	-2.1%	1.2%	2.6%	0.1%	-0.3%	0.0%

Exhibit I-A
UNIVERSITY OF SOUTHERN INDIANA
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE PASSED BUDGET

	2009-10				2010-11			
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget f	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget f
OPERATING BUDGET								
Base Adjustments								
Enrollment Change	542,500	0	0	532,000	0	0	0	0
Degree Completion	486,000	303,750 a	151,875 b	0	0	607,500	303,750	0
On-Time Degree Completion	358,835	181,727 a	90,863 b	0	0	363,453	181,727	0
Low Income Degree Completion	0	50,000 a	25,000 b	0	0	100,000	50,000	0
Two-Year Transfer Incentive	0	208,498 a	104,249 b	0	0	416,996	208,498	0
Across the Board Appropriation Reduction	0	(464,455) c	(2,087,182) d	0	0	(1,439,610)	(978,408)	0
Across the Board Appropriation Increase	0	0	0	403,874 g	0	0	0	0
Appropriation Adjustment	2,000,000	0	0	0	1,000,000	0	0	0
Maintenance for Current Programs								
Personal Services	0 e	0	0	0	0 e	0	0	0
Supplies & Expense	0 e	0	0	0	0 e	0	0	0
Student Aid	0 e	0	0	0	0 e	0	0	0
Quality Improvement								
STEM Teaching Improvement Institute	700,000	0	0	0	700,000	0	0	0
ADAPT - Affordable Degree Attainment	500,000	0	0	0	500,000	0	0	0
Total	4,587,335	279,520	(1,715,195)	935,874	2,200,000	48,339	(234,433)	0

a 50% of full funding formula in FY10 and 100% of full funding formula in FY11

b 25% of full funding formula in FY10 and 50% of full funding formula in FY11

c 1.15% reduction of FY09 Operating Appropriation Base in FY10 and 3.54% reduction of FY10 Operating Appropriation Base in FY11

d 1% reduction of FY09 Operating Appropriation Base plus additional 4.21% reduction of adjusted FY09 Operating Appropriation Base in FY10 and 2.53% reduction of FY10 Operating Appropriation Base in FY11

e 0% increase on Expenditure Base per instructions

f House Passed Budget is for FY10 only

g 1% increase of FY09 Operating Appropriation Base in FY10

Exhibit I-A
UNIVERSITY OF SOUTHERN INDIANA
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE PASSED BUDGET

		2009-11			
		Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget *
CAPITAL BUDGET R&R AND TECHNOLOGY					
	General R&R	1,277,190	773,741	638,596	319,298
	Infrastructure	<u>966,660</u>	<u>585,892</u>	<u>483,330</u>	<u>241,665</u>
	Total	2,243,850	1,359,633	1,121,926	560,963

* House Passed Budget is for FY10 only

		Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget
CAPITAL BUDGET FACILITIES					
	Teaching Theatre - Replacement Project				
	State Funding Bonding Authorization	8,000,000	0	0	15,000,000
	Non-State Funding Authorization	<u>7,000,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total	15,000,000	0	0	15,000,000

		Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget
LINE ITEM INITIATIVES					
	Historic New Harmony	76,764	0	(23,060)	0

Approval of the following candidates for degrees is recommended.

Exhibit I-B
CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
May 10, 2009

MASTER OF ARTS
IN LIBERAL STUDIES

Chad A. Cain
Marcia H. Drago
Brent R. Endsley
Sarah N. Gremore
Dustin L. Murray
Linda F. Negro
Ronald E. Risinger

MASTER OF BUSINESS
ADMINISTRATION

Emily L. Adamson
Sarah J. Allen
Matthew Burns
Adam D. Burris
Stacey M. Finley
Amanda J. Horton
Jesse E. Kauffman
Josi R. Kauffman
Brian J. Kessler
Irina V. Kozlenkova
Brian S. Luigs
Eric J. Ramon
Tanya L. Rasler
Michael J. Schaefer
Anju Singh
Steven T. Stump
Donna O. Teague

MASTER OF PUBLIC
ADMINISTRATION

Lori R. Harter
Miles J. Krieger
Nicholas J. Tomes
Michelle L. White

MASTER OF SCIENCE
IN EDUCATION

Ryan J. Beck
Charlene A. Christmas
Kimberly G. Hite
Jessica K. Huff
Stacey E. Hyslop
Jennifer N. Lamb
Joy A. McBride
Scott M. Morgan
Yasumi Morikane
Sarah L. Pace
Lucinda D. Rinehart
Terri S. Theis
Jeremy D. Villines

MASTER OF SCIENCE
IN NURSING

Kelly C. Allen
Lacie S. Asher
Brenda L. Boyer
Judith A. Breeding
Kimberly A. Burrow
Ina J. Chandler-Benge
Mariah K. Charles
Susan L. Collman
Jan Davis
Marinetta J. Demoss
Kelly R. Derington
Joyce A. Deutsch
Amy Marie Dziejwiatka
Deborah A. Elliott
Carol J. Etienne
Kristie N. Friedrich
Jennifer L. Gamache
Sarah M. Gillaspie
Leslie A. Gray
Bridget R. Hargus
Semise R. Harrison-Gary
Terri Heath
Tonya S. Heim
Ann M. Held
Kimberly A. Jackson
Mary E. Jarvis
Lisa A. Jennings
Sheila A. Jensen
Ashley R. Johnson
Lauren J. Johnson-Lavender
Millicent G. Kadner
Stephanie B. Krampe
Shannon L. Kratzer
Jill A. Krug
Ross P. Ledgerwood
Daniel S. Lucky
Alisha N. Mack
Noadiah Malott
Vivian L. Marks
April L. McLevain
Lisa G. Motch
Cristina D. Myers
Joel F. Nagel
Melody S. Oeth
Brian M. Payne
Nora D. Paysour
Terence M. Pinkston
Donna J. Purviance
Sara E. Reckelhoff
Montra Reinhardt

Kristy J. Richardson
Kristy M. Robertson
Natalie J. Scherle
Jayma C. Schmidt
Ashley R. Senning
Stacey K. Snyder
Deborah S. Sullivan
Judith A. Tape
Janet L. Todd
Janie J. Tompson
Shirley A. Utley
Mark A. Washam
Derek M. West
Jane F. Williams

MASTER OF SCIENCE IN
OCCUPATIONAL THERAPY

Amanda L. Bacon
Erica D. Ballard
Ayres R. Baltzell
Andrew J. Bender
Brittany E. Bender
Cassandra E. Berney
Ashlee M. Brehm
Nicole L. Doherty
Sarah J. Eller
Lindsey A. Fleck
Kaydee A. Funkhouser
Robert M. Hays
Beth R. Heisler
Lauren D. Hobbs
Keegan D. Humphrey
Alexis A. Jackson
Kristy G. Jenkins
Nicole M. Jolly
Emily E. Lewis
Holly N. Mattox
Sabrina N. McIntire
Amber N. Moody
Anna N. Myers
Amanda H. Noel
Sarah E. Reffett
Kirsten M. Schuster
Angela K. Sullivan
Jesse R. Tibbs

MASTER OF SCIENCE
IN SOCIAL WORK

Audra L. Bartelt
Meredith L. Bean
Janet J. Bett
Cassandra A. Brockman

Amy L. Wilson
Megan Castlen
Bobbie Cuffle
Shayona Davis
Cassidy D. Dearborn
Stacey L. Easley
Jessica M. Fail
Stephen Y. Ferguson
Jonathan D. Finch
Rebekah M. Fisher
Amber N. Freels
Wendy L. Freeman
Tina M. Gantz
Christopher E. Garnica
Randa D. Gatling
Jennifer A. Gibson
Andrea D. Harrawood
Marcey L. Head-Vanpell
Nancy M. Hill
John A. Ireland
Mallory A. Jahn
Meghann O. Jeffries
Rachael M. Kennedy
Angie C. Kessinger
Marquette L. King
Candace O. Landmark
Amie E. Miller
Brianna M. Miller
Melissa A. Oesch
Jennifer M. Rue
Katie D. Scheller
Kristen J. Schmitt
Christopher A. Seibert
Ann L. Smith
Laura M. Symon
Jena M. Thomason
Kyla M. Vaught
Britney M. Wagler
Linda B. Walters
Brooke E. Winiger

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Jason Cunningham
Kelly R. DeCarli
Laura A. Felker
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Kyle A. Overby
Charles W. Pride
Ryan E. Rapp
Marietta F. Salmon
Lindsay A. Treadway

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Andrea A. Buescher

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Jonathan C. Connor
Jonathan D. Coups
Rebecca E. Dossett
Gregory K. Eberhart
Katelyn E. Gasser
Louis D. Gilliam
Sarah H. Hamilton
Ahmet Karaagac
Amanda A. Kloeppe
Kayla L. Leffler
Brittney Luna
Brian J. Marchino
Anna E. Mason
Wendy L. McWilliams
Krista L. Schmitt
Jennifer L. Simpson
Nicholas R. Sternberg
Whitney D. Tedrow
Aaron S. Trafton
Stephanie L. Wall
Brandon H. Whobrey
Brandy L. Winger
Matthew F. Youngs

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Reilly Ackerman
Rebecca G. Adamson
Sara B. Altstadt
Mindy D. Antonites
Matthew A. Armstrong
Meagen A. Aubrey
Renee A. Barksdale
Philip W. Berry
Omar Bibi
Jason N. Blose
Christopher L. Bobbitt
Cory E. Bolerjack
Ashley N. Bowman
Michelle L. Brickner
Stephanie H. Bridgewater
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Trevor Bruner
David M. Burns
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Justin R. Casey
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Paul V. Castillo
Trista Cearlock
Brittany L. Chandler
Matthew E. Childs
Lee B. Cissna
Julie I. Coburn
Woodrow T. Coffman
Cynthia M. Cole
Erica R. Collins
Aaron J. Conklin

Jacqueline N. Buzzard
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Jay A. Custis
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Cody A. Elless
Mary A. Ellmore
Elizabeth A. Fath
Courtney N. Fenton
Richard W. Ferber
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Duane R. Frohbieter
Jeremy D. Garrett
Samuel H. Gebreselassie
Spencer D. Giorgio
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Andrew E. Hults
Justin C. Hunt
Joshua P. Jacob
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Kurt R. Jennings
Jiri Jirik
Carrie L. Johnson
Aaron M. Joray
Amie M. Joyal
Blake R. Kasnick
Laura E. Keil
Ryan A. Kilinski
William P. Killebrew
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Danielle A. Knowles
Bradley R. Koenig
Brandi J. Kovacs
Megan C. Kreider

Christoph Burger
Chad L. Lamb
Benjamin C. Lantaff
Brittany N. Lash
Jonathon R. Lawson
Gary W. Leach
Ashton S. Leinenbach
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Kristin D. Love
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Scott W. Roberts
Tyree L. Robinson
B. N. Sabo-Williams
Nicholas A. Sallee
Christopher A. Schapker
Adam C. Schmitt
Blaize J. Schmitt
Steven K. Schreiner
Jordan M. Schwartz
Ross C. Scott

Jessica L. Cornwell
Sayuz Shakya
Amy L. Sharp
Dustin S. Shaw
Ryan S. Shelley
Emily M. Shetler
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Doretta K. Reutman
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Kaci E. Richardson
Mary A. Rogers
Abby L. Rosenburgh
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Jennifer S. Schlatter
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Hayley M. Unger
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Brittany N. Weiss
Shelley A. Weiss
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Stephanie A. Whalen
Travis P. Williams
Kevin M. Wolff
Alissa D. Young

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Russell J. Coleman
Michael A. Coriell
Timothy L. Ditzer
Amy L. Everitt
Tiffany L. George
Tara E. Green
James K. Groves
Mary B. Henrich
Andrea M. Hess
Allyson L. Huett

Charlena-Celest B. Dan
Jodi L. Linette
Erin E. Mahan
Katie N. Martin
Tara L. McLendon
Jennifer L. Merkle
Portia M. Morales
Maria J. Noah
Meagan J. Nolley
Tara R. Owen
Tracy L. Patton
William S. Pekar
Carol Periou
Katherine L. Powell
Jason O. Richmond
Abbie N. Rust
Marilyn S. Schmett
Janet A. Schnell
Brooke N. Scully
Heath R. Singleton
Ann M. Sisk
Jessica D. Stiles
Christie L. Talbert
Donna K. Trimble
Melinda J. Wade
Megan A. Wichman
Christina M. Wicks
Melissa J. Winkler

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BACHELOR OF GENERAL STUDIES**

Mandy Cummins
Michael J. Duckworth
Mike Eble
Julia M. Francis
Marshall L. Gibson
Pamela E. Newmaster

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BACHELOR OF ARTS**

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Lauren N. Anderson
Alicia C. Atkinson
Stephanie B. Bailey
Ashley N. Baum
Theresa L. Bohan
Brittney R. Bowles
Toni R. Brink
Amy L. Britt
Sara M. Bufkin
Matthew L. Burchell
Margaret E. Buschman
Melissa D. Cossey
Danielle M. Cundiff
Shannon E. Cusic
Lauren M. Damewood
Heather E. DeLonga
Amber D. Drury
Sabria A. Dughaiash

Marci R. Keusch
Vanessa I. Granger
Brittany M. Gray
Jessica E. Grimaldo
Sarah H. Hamilton
Karla D. Hampton
Danielle N. Harrison
Renee K. Hitch
Mackenzie L. Hudson
Austin J. Inge
Yukari Iwamoto
Katherine S. Kjeldsen
Matthew C. Kolley
Laura M. Lamkin
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Jacob N. Minniear
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Michael J. Myers
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Elizabeth A. Richardson
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William C. Ritter
Adrienne L. Rivera
Shawna K. Rodenberg
Tyler A. Rosen
Tabitha L. Roser
Susan M. Ryan
Brittany M. Rysman
Anne M. Schultz
Paige E. Scott
Emily B. Shaw
Travis R. Snyder
David A. Staples
Cassandra R. Stichter
Waymon A. Stoltz
Yukiko Sumi
Jessica M. Thomas
Jeffrey J. Threlkeld
Amanda L. Van Hoose
Zachary C. Voegel
Jonathon A. Webb
Audrey M. Witty

**COLLEGE OF LIBERAL ARTS
BACHELOR OF SCIENCE**

Luther J. Amos
Debra Anfield
Jeffrey Armand
Joshua A. Ashby
Paul R. Austill

Katherine E. Kemmerlin
Amanda N. Ballard
Ruth A. Barron
Emily A. Batcke
Courtney A. Bates
Nathan M. Beach
Brian S. Beckham
Sara E. Beier
Kevin T. Berry
Robert Black
Aafke S. Bleecker
Rhealynn L. Bluit
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Susanna C. Brown
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Tiffany D. Bryan
Zachary E. Bryan
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Nicole L. Bryant
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Kimberly J. Cameron
Jamie L. Canary
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Aaron J. Carnal
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Levi P. Clark
Meghann L. Clark
Ryan S. Clark
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Jessica M. Cook
Diana M. Cornett
Jeremy J. Craft
Addison B. Crawford
George H. Cunningham
Lindsay M. Cunningham
Davina D. Curtis
Francesco C. Cutugno
Randi F. Daniel
Romhaad A. Davis
Brian M. Deardurff
Miles P. Deason
Anthony Delp
Melanie D. Dicken
Jessica E. Dodd
Joshua R. Dodd
Adam B. Doelp
Megan L. Doyle
Nathan K. Drake
Allison K. Dripps
Janis M. Du Bois
Jessica K. Dughaish

Zachary T. Evans
Shane A. Edele
Melissa E. Edmonds
Jason T. Elliott
Mindy G. Enlow
Christian L. Ethridge
Nicole M. Evans
Christopher L. Eye
Christopher A. Fields
Eric D. Fikes
Randi R. Finn
Erica A. Flory
Adam J. Frantz
Betsy L. Gentry
Tara E. Green
Brandon P. Greene
Bryan J. Greenwell
Katie M. Griffin
Jessica R. Grogan
Katie Grossman
David M. Guetling
Tara M. Haar
Matthew R. Hahn
Breanna N. Haller
Rachel L. Hamende
Robert C. Hansen
Rachel R. Harper
Melinda A. Heck
Madeline A. Heine
Alicia A. Hendrickson
Christopher M. Herron
Audrey L. Hicks
Alexandrea L. Higdon
Meagan B. Homolla
Andrea D. Hopkins
Kirsten A. Hoppen
Alyce M. Hopple
Vanessa E. Horton
Adonis R. Howard
Kayce L. Hubele
Neisa R. Huffman
Chadwayne J. Humm
Jennifer L. Hunt
Roderick Q. Jackson
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Krystle F. Johnson
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Tasha N. Jones
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Floyd Morrow
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Dustin E. Robinson
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Benjamin S. Russell
Nathan W. Russell

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Aaron M. Schmitt
Guy B. Scott
Hanna N. Scott
Jessica M. Seibold
Rochelle M. Serra
Alisabeth J. Simmons
Gregory L. Simmons
Karen R. Simon
Sarah E. Skinner
Rachel C. Slevin
Amy L. Smith
Nicholas M. Smith
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Evan B. Stoll
Dallas A. Storms
Kasey L. Storms
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Justin D. Waddington
Benjamin D. Weber
Jenniffer P. Weber
Maegan K. Wells
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Jordan K. Wiles
Patty J. Woehler
Mitchell A. Wolf
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Lisa L. Woolston
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Olivia N. Barron
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Katie E. Blankenberger

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Cheryl A. Farmer
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Kenia M. Ferguson
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Cody A. Fulford
Kimberly L. Galloway
Katlynn R. Gesselman
Lana J. Glaser
Melissa M. Glaser
Jenna L. Godsey
Kristina M. Gogel
Katherine R. Gretler
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Courtney A. Turner
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Alla L. Palamarchuk
Sondra D. Wildeman
Amber D. Wildt
Jennifer L. Ziliak

**Exhibit II-A
University of Southern Indiana Board of Trustees**

**Summary
Current Construction Projects
March 5, 2009**

Projects Recently Completed

Support Services Building

Construction Cost **\$ 3,258,236**

Funding Sources:

Business and Engineering Center Bond Issue	\$ 1,816,356
David L. Rice Library Bond Issue	635,000
Transportation Reserve	257,475
Technology Initiatives Reserve	122,000
Special Projects Reserve	427,405

Ceramics Center Relocation

Construction Cost **\$ 1,030,490**

Funding Sources:

Business and Engineering Center Bond Issue	\$ 900,000
Special Projects Reserve	130,490

Projects Under Construction

Business and Engineering Center

Project Cost **\$ 31,946,069**

Funding Source: Bond Issue (Repaid with Fee Replacement Appropriation)

Recreation and Fitness Center Renovation

Project Cost **\$ 9,120,000**

Funding Sources:

Reserve	\$ 1,260,000
Student Services Fee	125,000
Student Activity Fee	360,000
Student Services Operations	125,000
Bond Issue (Repaid with Student Fees)	7,250,000

Central Heating and Cooling Plant Expansion

Construction Cost **\$ 4,854,905**

Funding Sources:

Business and Engineering Center Bond Issue	\$ 3,150,000
General Repair and Rehabilitation Appropriation	340,000
Transportation System Reserve	278,600
Energy Management Reserve	1,000,000
Special Projects Reserve	86,305

Projects In Design

Campus Entrance and Loop Road Construction

Project Cost - Phase I **\$ 3,825,892**

Funding Sources:

David L. Rice Library Bond Issue	\$ 2,000,000
Federal Direct Appropriation Funding FY2005	1,475,892
Federal Direct Appropriation Funding FY2008	350,000

Parking Lot Expansion

Project Cost **\$ 850,000**

Funding Source: Transportation System Reserve

University Center Expansion

Project Cost **\$ 18,400,000**

Funding Sources:

Bond Issue (Repaid with Student Fees)	\$ 13,750,000
Academic Funding Series I	800,000
Academic Funding Reserves	650,000
Bookstore Reserve	1,000,000
University Center Reserve	2,200,000

EXHIBIT III-A

Approval of the following personnel actions is recommended.

1. Tenure

The following faculty members are recommended for tenure effective August 24, 2009:

Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
Pott College of Science and Engineering

Dr. Adrian Gentle, Assistant Professor of Mathematics*
Pott College of Science and Engineering

Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
College of Liberal Arts

Dr. Edith Hardcastle, Assistant Professor of Biology*
Pott College of Science and Engineering

Ms. Xinran Hu, Assistant Professor of Graphic Design*
College of Liberal Arts

Dr. Anton Maria, Assistant Professor of Geology*
Pott College of Science and Engineering

Ms. Nicole Reid, Assistant Professor of English*
College of Liberal Arts

Dr. Richard Ruhala, Assistant Professor of Engineering*
Pott College of Science and Engineering

Dr. Shannon Wooden, Assistant Professor of English*
College of Liberal Arts

***Also recommended for promotion effective August 24, 2009.**

2. Promotion

The following faculty members are recommended for promotion, effective August 24, 2009:

Assistant Professor to Associate Professor

Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
Pott College of Science and Engineering

Dr. Adrian Gentle, Assistant Professor of Mathematics*
Pott College of Science and Engineering

Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
College of Liberal Arts

Dr. Edith Hardcastle, Assistant Professor of Biology*
Pott College of Science and Engineering

Ms. Xinran Hu, Assistant Professor of Graphic Design*
College of Liberal Arts

Dr. Anton Maria, Assistant Professor of Geology*
Pott College of Science and Engineering

Ms. Nicole Reid, Assistant Professor of English*
College of Liberal Arts

Dr. Richard Ruhala, Assistant Professor of Engineering*
Pott College of Science and Engineering

Dr. Shannon Wooden, Assistant Professor of English*
College of Liberal Arts

Associate Professor to Professor

Dr. Paul Doss, Associate Professor of Geology
Pott College of Science and Engineering

Dr. Martha Raske, Associate Professor of Social Work
Bower-Suhrheinrich College of Education and Human Services

***Also recommended for tenure effective August 24, 2009.**