

**AGENDA  
SUPPLEMENTAL INFORMATION**

**UNIVERSITY OF SOUTHERN INDIANA  
BOARD OF TRUSTEES**

**March 6, 2014**

**SECTION I – GENERAL AND ACADEMIC MATTERS**

**A. APPROVAL OF MINUTES OF JANUARY 9, 2014, MEETING**

**B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**

**C. REPORT OF THE ACADEMIC AFFAIRS COMMITTEE**

The Academic Affairs Committee will meet prior to the Board of Trustees meeting on March 6, 2014. A report will be presented.

**D. PRESIDENT'S REPORT**

**E. REPORT ON THE INDIANA GENERAL ASSEMBLY**

A report will be presented on the 2014 session of the Indiana General Assembly.

**F. APPROVAL OF CANDIDATES FOR DEGREES**

The candidates for doctoral, master's, bachelor's and associate's degrees, to be conferred May 2, 2014, and May 3, 2014, are listed in Exhibit I-A.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

**G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES**

The USI Honorary Degree Policy states, "An honorary degree from the University of Southern Indiana is the highest form of recognition granted by the institution. Individuals who have given distinguished and extraordinary service consistent with the mission of the University are eligible for consideration. That service may be to the University itself, and/or to local, statewide, national, or international communities. Individuals selected to receive an honorary degree should exemplify the highest ideals of integrity, service, and dedication to learning."

In accordance with the policy, the Honorary Degree Committee and President Bennett recommend that the conferral of the following honorary degrees during the Commencement Ceremony on Friday, May 2, 2014, be approved.

DOCTOR OF LAWS TO Robert Reid, Provost Emeritus and Professor Emeritus of History of the University of Southern Indiana, whose leadership was instrumental in building academic programs at USI from 1975 to 2004.

DOCTOR OF ARTS TO Christa C. Thurman Sala, Curator of Textiles of the Art Institute of Chicago, and long-time friend, supporter, and volunteer for the University of Southern Indiana and Historic New Harmony.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF FINANCE/AUDIT COMMITTEE**

The Finance/Audit Committee will meet prior to the Board of Trustees meeting on March 6, 2014. A report will be presented.

### **B. APPROVAL OF RECOMMENDED CHANGES TO RETIREE INSURANCE ELIGIBILITY**

Approval of the following changes for retiree medical, dental, and life insurance coverage effective July 1, 2014, is recommended.

Under the current plan, full-time, benefits-eligible employees who retire from the University with 10 years of service and who are at least age 60, as well as those who meet the rule of 85 or who become totally disabled as designated by the long-term disability insurer, are entitled to continue medical, dental, and life insurance benefits under the terms of the plans during the period of retirement or the period of disability. The Benefits Study Group evaluated several options for changes to the eligibility for these insured benefits. After careful consideration, including a review of likely future unfunded liability created by these benefits, the Group recommends the following revisions to retiree insurance coverage:

1. End retiree medical, dental, and life insurance coverage for all employees who are hired on or after July 1, 2014.
2. Continue a life insurance benefit at retirement or disability retirement for all full-time, benefits-eligible employees who are hired on or before June 30, 2014.
3. Continue the option of medical and dental insurance at retirement for all full-time, benefits-eligible employees hired on or before June 30, 2014, whose age plus years of service as of July 1, 2014, equals or exceeds 57 points, or whose benefits-eligible service as of July 1, 2014, is 10 or more years, and for any disabled retiree whose beginning date of disability, as determined by the University's long-term disability insurer, was on or before June 30, 2014.
4. End the option of medical and dental insurance at retirement for all full-time, benefits-eligible employees whose age plus years of service as of July 1, 2014, is less than 57 points and whose benefits-eligible service as of July 1, 2014 is less than 10 years.

All such changes will be subject to any provisions or limitations required by the Internal Revenue Code.

### **C. APPROVAL OF RECOMMENDED CHANGES TO UNIVERSITY OF SOUTHERN INDIANA DEFINED CONTRIBUTION PLAN FOR FACULTY AND ADMINISTRATORS**

Approval of the following changes for the University of Southern Indiana Defined Contribution Plan effective January 1, 2014, and July 1, 2014, is recommended.

Under the current University of Southern Indiana Defined Contribution Plan for full-time, eligible faculty and administrators, the University of Southern Indiana makes the following employer contribution: 11 percent of the first \$10,800 of salary plus 15 percent of the portion of salary above \$10,800. After careful consideration, the Benefits Study Group recommends a reduction in the University contribution but with an off-setting one-time special base salary adjustment as follows:

1. Amend the Defined Contribution Plan to allow for a fixed employer contribution of 11 percent of appointment salary, to take effect at the beginning of the next plan year, July 1, 2014.
2. When the employer contribution is amended, include a grandfather clause that allows the following two groups to continue to receive the current 11 percent / 15 percent contribution:
  - a. Retired employees who have already begun an Early Retirement benefit period before or on July 1, 2014, for the remainder of the post-retirement contribution period; and

- b. Disabled retired employees who have been or will be determined to be eligible for post-retirement benefits under the Long-Term Disability plan in place through December 31, 2013, with The Standard, for disabilities that are determined to have begun during 2013 or earlier, even if approved after 2013, for the length of such disability period.

NOTE: This Board was advised in November 2013, of the change of carriers for disability from The Standard to Sun Life effective January 1, 2014, due to a significant (over 80 percent) premium increase from The Standard. The new policy with Sun Life no longer provides for a post-disability retirement contribution and thus requires a modification in the Defined Contribution Plan to end that contribution for those whose disabilities are determined by the insurer to have begun on or after January 1, 2014.

3. Amend the plan name to the “University of Southern Indiana Defined Contribution Plan for Faculty and Administrators” effective July 1, 2014.
4. Provide a special one-time base salary increase to all full-time faculty and administrators hired on or before June 30, 2014, and to written offers for full-time faculty and administrators extended on or before March 6, 2014, equal to the amount of the University contribution decrease on their June 30, 2014, salary, plus the faculty or administrator’s actual Social Security tax (if any) and Medicare tax on that one-time base salary increase.

All such changes will be subject to any provisions or limitations required by the Internal Revenue Code. University Administration is authorized to enter into such amendment documents as needed to make these plan changes.

#### **D. APPROVAL OF RECOMMENDED CHANGES TO PERF RETIREMENT BENEFITS FOR SUPPORT STAFF**

Approval of the following changes including creation of a new University of Southern Indiana Defined Contribution Plan for Support Staff effective July 1, 2014, is recommended.

Currently, all support staff in regular (non-temporary) assignments with a 50 percent schedule or more are eligible for PERF (Public Employee Retirement Fund) retirement benefits. The PERF benefits consist of (1) an Annuity Savings Account with a required three percent contribution that is paid by the University; and (2) a defined benefit or pension plan which provides a disability pension after five years of service and a retirement pension after age 60 and 15 years of service, age 65 and 10 years of service, and other age/service combinations. For this benefit, the University pays an actuarially determined cost, subject to change each year; for the current fiscal year, that plan costs the University 11.2 percent, resulting in a total University contribution for support staff of 14.2 percent.

Because the PERF benefits are provided under provisions of Indiana code, the University has determined that such benefits must continue to be provided for existing eligible support staff and for any re-hired support staff member who was in a PERF-eligible position during a previous period of employment. Therefore, after careful review and consideration, the Benefits Study Group recommends that:

1. All PERF-eligible support staff currently employed or employed through June 30, 2014, and all re-hired support staff in a PERF-eligible position during a previous period of employment, will retain eligibility for PERF retirement benefits.
2. A new Defined Contribution Plan for Support Staff should be created to take effect July 1, 2014, for only newly hired support staff in regular assignments with a 50 percent or greater schedule, with an employment date on or after July 1, 2014, and no prior PERF-eligible employment with the University of Southern Indiana. The new Defined Contribution Plan for Support Staff should be established with TIAA-CREF, with the same immediate vesting and other features as the Defined Contribution for Faculty and Administrators, but with a fixed employer contribution of seven percent of compensation and using the PERF definition of eligible compensation.

University Administration is authorized to notify the State of Indiana and to enter into such plan documents as needed to make these changes.

**E. REPORT ON CURRENT CONSTRUCTION PROJECTS**

A report on the status of current construction projects will be presented. Exhibit II-A is a summary of the cost and funding sources for each project.

### **SECTION III – PERSONNEL MATTERS**

#### **A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF**

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries, and wages within budgetary capabilities. The last authorization was on March 7, 2013.

It is recommended that the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it is recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President her employment contract, including salary and benefits.

#### **B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS**

The following faculty and administrative retirements will be reviewed.

Assistant Professor of Social Work Paul Frazer, in accordance with the revised retirement policy, will retire effective July 1, 2015, including leave with pay for the period January 7, 2015 through May 6, 2015. Retirement service pay based on 21 years of service to the University will be paid as of June 30, 2015.

Art Director of Publishing Services Michael Harbison, in accordance with the regular retirement policy, will retire effective March 29, 2014.

Director of Publishing Services Leslie Parker, in accordance with the early retirement policy, will retire effective January 1, 2015, including leave with pay for the period July 1, 2014, through December 31, 2014. Retirement service pay based on 16.25 years of service to the University will be paid as of December 31, 2014.

Associate Professor of Engineering David Schultz, in accordance with the regular retirement policy, retired effective February 1, 2014.

Assistant Professor of Advertising Robert E. West, Jr., in accordance with the regular retirement policy, will retire effective January 1, 2015.

#### **C. APPROVAL OF EMERITUS STATUS**

Approval of the following emeritus titles is recommended.

Assistant Professor Emeritus of Social Work Paul Frazer

Director Emerita of Publishing Leslie Parker

Associate Professor Emeritus of Engineering David E. Schultz

Assistant Professor Emeritus of Advertising Robert E. West, Jr.

**CANDIDATES FOR DEGREES  
UNIVERSITY OF SOUTHERN INDIANA  
MAY 2 AND 3, 2014**

**DOCTOR OF NURSING PRACTICE**

Roxanne Beckham  
Patricia L. Bushor  
Cherona J. Hajewski  
Deborah S. Judge  
Susan E. Kraft  
Manuela R. Lescault  
Linda L. Phelps  
Julie A. Poore  
Joel M. Regalado  
Mary K. Schupp  
Debra L. Servello  
Elizabeth J. Stamper  
Evelyn K. Stephenson  
Carole E. Sullivan  
Lois M. Welden  
Marie A. Wilks

**MASTER OF ARTS IN  
COMMUNICATION**

Erica R. Brooks  
Cindi S. Clayton Schnitker  
Liesl K. Disch  
Erin E. Dunn  
Grisel B. Espinoza  
Sarah B. Harlan  
Sarah E. Nelson  
Danielle R. Norris  
Brandi C. Weyer

**MASTER OF ARTS IN  
LIBERAL STUDIES**

Mayu Takaiwa

**MASTER OF BUSINESS  
ADMINISTRATION**

Joshua W. Ackerman  
Mark W. Bertram  
Yaoming Gong  
Nolan R. Harmon  
Whitney L. Litkenhus  
Eric W. Manley  
Kevin L. Mattingly  
Marie J. Niemerg  
Jamie I. Schaefer

Luke A. Voegel  
Cody W. Voyles  
Kaycie M. Winstead

**MASTER OF HEALTH  
ADMINISTRATION**

Ryan B. Case  
Marcia A. Hall  
Emily E. Hurless  
Trisha M. Johnson  
Ashley N. Lancaster  
Casey J. Logan  
Deanna M. McAllister  
Roberta M. Mitrisin  
Samantha N. Sawyer  
Chelsey D. Sechrest  
Brandyln L. Sitzman  
Brandon J. Spack

**MASTER OF PUBLIC  
ADMINISTRATION**

Ramona Harvey  
Nicholas J. Wildeman

**MASTER OF SCIENCE  
IN EDUCATION**

Michael B. Austin  
Brooklyn D. Barrett  
Dustin D. Boyer  
Amanda J. Brown  
Brandon D. Buck  
Melissa C. Dartt  
Katie E. Dausman  
Mika K. Davis  
Susan M. Hall  
John D. Hubbard  
Madeline E. Huff  
Mayuko Itoh  
Donna S. Krampe  
Kara A. Lewis  
Leeann McCarty  
Whitney W. McElwee  
Hiroko Miyamoto  
Amy E. Moore  
Theodore M. O'Brien

Jill M. Reuber  
Miranda J. Rideout  
Melissa D. Ross  
Audrey M. Sansing  
Carrie A. Schmitt  
Mary K. Schmitt  
Jessica L. Scott  
Lindsey R. Sickbert  
Ronda F. Stone  
Erica L. Thomas  
Alicia J. Tromley  
Stephanie M. Ulrich  
Stacy J. Watson  
Jenna S. Weir  
Sarah R. Wellmeier  
Heather D. Werry  
Ermil A. Wilhite  
Deborah L. Yoder

**MASTER OF SCIENCE IN  
INDUSTRIAL MANAGEMENT**

Kiran M. D'Silva

**MASTER OF SCIENCE  
IN NURSING**

Beth L. Adkins  
Mary L. Arnold  
Leticia A. Bahr  
Sheri D. Barnett  
Andrea R. Borders  
Carl B. Bowman  
Jacqueline J. Braun  
Jeanne L. Braun  
Laurie A. Brooks  
Matrika J. Brown  
Megan R. Burch  
Jean L. Burden  
Emily R. Burkett  
Melinda A. Clark  
Jinnyi L. Clements  
Jessica N. Collins  
Allyson E. Crawford  
Heidi E. Curtis  
Cassie L. Davis  
Shellye A. Davis

Lisa M. DeCarlo  
Jacqueline M. Dennis  
Amy N. Dinga  
Sara J. Dombroski  
Stephanie R. Durbin  
Elizabeth A. Durham  
Lisa A. Eagans  
Kelly A. Eastman  
Amanda N. Elikofer  
Jayme L. Farley  
Kinsie L. Fisher  
Donna M. Fitzgerald  
Christy B. Flores  
Amy M. Frasure  
Sarah E. Freeman  
Meghann E. Funk  
Erin B. Georges  
Christopher Gertig  
Jaime S. Gish  
Elisia j. Grewe  
Jennifer Gruber  
Shawna E. Haywood  
Jill E. Heilskov  
Jennifer L. Hercamp  
Erica R. Hermiller  
Tina M. Holbrook  
Nicole C. Hoyt  
Cara D. Huebner  
Debbie J. Hundley  
Monica R. Keller  
Lynn A. Kessler  
Lindsey J. Knepp  
Maegan E. Korte  
Ashley M. Kuester  
Kathleen L. Lampert  
Krista N. Land  
Amber R. Lang  
Emily R. Leinenbach  
Linda J. Linneweber  
Jacklyn J. Logue  
Stacy A. Mattingly  
Ebele O. Mbeledogu  
Kelley A. McArthur  
Candice M. McCool  
Caitlin E. Miller  
Sylvia R. Moore  
Angela R. Naylor-Cannon  
Jennifer J. Nelson  
Cheryl S. Newcomb  
Kimberly M. O'Day  
Cathy L. Payne  
Josh Payne  
Nikolette G. Pazell  
Christy A. Petit  
Samantha K. Polk  
Amber N. Powell  
Angela L. Puckett  
Michele Y. Renze

Ashley J. Rhinehart  
Kimberlie S. Rhodes  
Alisha A. Richins  
Victoria Riddle  
Dawn R. Rogers  
Kimberly J. Salee  
Bridget M. Schmitt  
Beth A. Seymour  
Kimberly D. Shelton  
Margaret S. Simmons  
Martha L. Sims  
Pamela M. Stevens  
Nicole R. Stricklen  
Senta Thompson  
Lisa J. Thomson  
Deborah L. Vallery  
Andrew T. Weisman  
Jodi A. Wheelock  
Ashley J. Whitney  
Janet Williams  
Tina L. Wisecarver  
Peggy J. Wolstein  
Misty W. Wright  
Rachael M. Young  
Susan M. Zabor

**MASTER OF SCIENCE IN  
OCCUPATIONAL THERAPY**

Jacob P. Adams  
Rachel M. Beaver  
Katherine E. Belsito  
Victoria A. Daugherty  
Sarah L. Duncan  
Hannah L. Elpers  
Kendra N. Foerster  
Kelci E. Garcia  
Kalin S. Hagan  
Kymber L. Hill  
Kayla M. Hoehn  
Hana A. Hoffman  
Angela M. Horn  
Maria D. Hust  
Chelsea M. Jenkins  
Steven F. Jenkins  
Theresa A. Keesling  
Chelsea J. Klass  
Stephanie R. Klass  
Dianne K. Lewis  
Andrea M. McRoy  
Joshua M. Oesterling  
Caleb W. Oren  
Jalayna G. Page  
Jordan R. Redman  
Taylor J. Reese  
Kelsey A. Shields  
Whitney E. Simmons  
Lauren E. Wheeler

**MASTER OF SOCIAL WORK**

Jamie L. Adams  
Dana L. Allyn  
Ashley M. Beaman  
Shannon R. Beard  
Jenna M. Burch  
Sara M. Burns  
Kellie J. Cargal  
Kayce N. Clevenger  
Kristyn N. Cloud  
Susan Cupka Head  
Sarah A. Dotson  
Serena A. Feller  
Donna D. Groves  
Melissa J. Gwaltney  
Molly R. Hopf  
Michael A. Hopper  
Kala J. Hovermale  
Michelle R. Hubbard  
Jackie D. Hughes  
Melissa L. Hunter  
Jeanne M. Johnson  
Karmin M. Koelmel  
Leahanna R. Kuklenski  
Kaywin J. Lawrence  
Valarie A. Lewis  
Jack Linos  
Nicholas T. Miller  
Erin A. Minnette  
Elizabeth A. Miskell  
Jessica L. Mitchell  
Debra A. Murray  
Cynthia D. Nutwell  
Leslie M. Payton  
Aaron L. Pryor  
Hannah M. Quirey  
Nicole E. Read  
Shayne L. Rhoads  
Judith A. Seitzinger  
Jillian A. Shade  
Rachel R. Sherfield  
Marla S. Stamm  
Taylor R. Striker  
April S. Sutton  
Elizabeth M. Treado  
Isaiah D. Tworek  
Anna M. Wargel  
Mary E. Weber  
Jennifer L. Weger  
Jodi L. Whitler  
Jerrica L. Williams  
Courtney L. Wimpelberg  
Kimberly D. Zimmerman

**ROMAIN COLLEGE OF BUSINESS**

**POST-BACCALAUREATE CERTIFICATE**

Wayne M. Hurlock  
Lauren A. Kissel  
Jeremy C. Wann

**ROMAIN COLLEGE OF BUSINESS**

**BACHELOR OF ARTS**

Ariunchimeg Bayankhishig  
Jessica L. Blythe  
Jacob T. Clark  
Aelinor M. Conaway  
Stanley A. Cope  
Ashley M. DeMello  
Camden J. Dean  
Dennis J. Demars  
Hilary A. Duckworth  
Alison R. Gaither  
Samuel B. Gretler  
James-Paul E. Hammond  
Alissa N. Knable  
Julia E. Kohnen  
Nicholas C. Mand  
Ryan E. McIntosh  
Zachary M. Miller  
Jeremy D. Nellis  
Kyle M. Newton  
Gabriela A. Randazzo  
Layne A. Rush  
Marissa L. Voelkel  
Ryan M. Wilson

**ROMAIN COLLEGE OF BUSINESS**

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Heather M. Abel  
Khalifah J. Aldeghishem  
Harvey D. Allen  
Daniel S. Arbaugh  
Brock A. Bagby  
Kelsie D. Ball  
Patrick W. Bassett  
Julia M. Batey  
Tsogtbayar Bayankhishig  
David N. Becht  
Katie L. Belcher  
Adam P. Bennett  
Cameron W. Benson  
William J. Beville  
Aaron J. Binder  
Joshua L. Blackgrave  
Benjamin J. Blair  
Daniel R. Blankenship  
Laura E. Blankenship  
Jonathan D. Blann  
Brittney Bohleber-Schenk  
Colton J. Brack  
Brittany L. Brasel

Ethan G. Broerman  
Jason D. Brown  
Thomas D. Bryan  
Michael A. Callison  
John V. Cardinal  
Erica L. Carr  
Hilliary R. Carr  
Hayley L. Collins  
Zachary C. Conn  
Jason J. Connelly  
Rachel R. Copeland  
Bryant D. Cornelius  
Dylan G. Cox  
McKenzie E. Crose  
Adam Dennis  
Alexandria E. Dickenson  
Natalie E. Dickinson  
Ellen M. Dillman  
Luke T. Dippel  
Brian C. Dolne  
Kyle A. Dossett  
Matt S. Drone  
Abram M. Dwyer  
Ryan C. Eichmiller  
Caleb E. Eickhoff  
Kelsey M. Elpers  
Whitney J. Enlow  
Brent L. Epley  
Adrienne M. Flick  
Evan M. Forslund  
Corey A. Fundenberger  
James E. Garrard  
Sara E. Garrett  
Laurence Gauthier  
Keith L. Graber  
Benjamin R. Green  
Benjamin L. Gregory  
John D. Gregory  
Caleb Z. Hackman  
Lauren E. Hagan  
Alexander B. Hahn  
Ashley M. Hammelman  
Franklin P. Hammond  
James-Paul E. Hammond  
Kyle J. Haney  
Landon R. Harner  
Richard K. Hassell  
Emily L. Herring  
Jennifer L. Hicklin  
Emily K. Hill  
Jared M. Hillenbrand  
Jacob D. Hornbrook  
Mark A. Hudson  
Michael J. Huff  
Marquis Hunter  
Shan S. Hussein  
Alaisha N. Johnson Rhone

Keith L. Johnson  
Andrew M. Jones  
Jordyn L. Jones  
Morgan D. Jones  
Elizabeth K. Karber  
Andrew M. Karch  
Kyle J. Kerstiens  
Nicole L. Kilner  
Garrett A. Kimmel  
Katie A. King  
Jacob D. Knight  
Lance M. Kollker  
Sarah M. Krampe  
Austin A. Lage  
Kayla E. Langen  
Jessica N. Leon  
Adam M. Lindauer  
Cody S. Lockyear  
Erin L. Maile  
George J. Manley  
Austin H. Marx  
Brittany M. Mason  
Lucas K. Matte  
Maureen R. Mattingly  
Carly M. May  
Aaron D. McCullough  
Donald W. McGrath  
Lamar R. McGuire  
Ryan J. McGuire  
Shantel N. McKee  
Jeffrey A. McNeely  
Derek M. McNew  
Justin B. Means  
Victor P. Medvedev  
Brook A. Meier  
Jennifer L. Mills  
Nick A. Muensterman  
James M. Mulvaney  
Louis H. Murphy  
Andrew F. Nevins  
Courtney D. Newberry  
Kathryn D. Newman  
Dakota J. Newton  
Robert L. O'Brian  
Levi L. Odom  
Nicole Oliver  
Jacob D. Parker  
Benjamin G. Partridge  
Samuel R. Patton  
Darla S. Perigo  
Brittany M. Perkins  
Robert W. Pipher  
Eric J. Potts  
Samantha M. Powell  
Emily S. Raben  
Lauren M. Raber  
Maryna Radzevich



Cory M. Ratcliffe  
Jeredt J. Remling  
Jason D. Reynolds  
Adam W. Rietman  
Julio Roda Melgar  
Alex L. Rogier  
John D. Rohling  
Ryan Z. Sanders  
Kyle W. Sandwith  
Jamie A. Schepers  
Ryan M. Schillo  
Melanie J. Schmitt  
Myka E. Sechrest  
Kassie R. Senff  
Harsit V. Shah  
Putra P. Silitonga  
Marcus L. Slaven  
Sami R. Smith  
William M. Smith  
Kathryn L. Smitley  
Matthew E. Socks  
Jeffrey Stapleton  
Kaitlyn J. Stevens  
John M. Stier  
Patrick M. Stone  
Lynn C. Strohl  
Alexandria L. Stuard  
Daniel E. Sugg  
Brolin J. Summers  
Alex V. Summy  
Caleb K. Taylor  
Gavin D. Thompson  
Kelsey A. Titzer  
Austin T. Tri  
Justin D. Tzitzis  
Jeffrey D. Underhill  
Tonia M. Vellis  
Velyako Velyako  
Austin M. Viano  
Caleb C. Voegel  
Joshua Waddle  
Alexis D. Wagler  
David K. Walsh  
Jordan T. Wathen  
Jessica L. Watson  
Joshua C. Weber  
Kevin D. Weinzapfel  
Jade N. Weiss  
Kelsey S. Welp  
Alesha M. White  
Joshua D. Wildman  
Ashley N. Wilkey  
Jessica S. Williams  
Kelsey B. Williams  
William L. Wilson  
Whitney T. Wimber  
Vanessa Windell  
Beau C. Winiger

Taylor N. Wischmeier  
Michele N. Woods  
Michael S. Woolsey  
Matthew D. Yeley  
Anthony J. Zipparo  
Brandon E. Zipperle

**COLLEGE OF LIBERAL ARTS**  
**BACHELOR OF ARTS**

Emily J. Allen  
Brynn R. Anderson  
Gina M. Azzarello  
Samuel D. Barnett  
Kevin M. Bartlett  
Tyler G. Beckman  
Ariana N. Beedie  
Shanelle G. Benson  
Breanna N. Bowen  
Andrew J. Brenner  
Kelly N. Brown  
Roberto A. Campos  
Catherine V. Carroll  
Catherine G. Carver  
Glorisel Cruz Velez  
David T. Deaton  
Heather L. Dickerson  
Bailey N. Doss  
Sarah J. Dowker  
Sean M. Drobny  
Alejandro Espinosa  
Amber R. Fleetwood  
Emily Follis  
Kristen M. Gilley  
Kara M. Gostley  
Dixie L. Halber  
Shannon S. Hall  
Meredith I. Harris  
Jason A. Hayes  
Molly E. Hendricks  
Lyndsay G. Hill  
Kathryn M. Howard  
Wilson M. Hull  
Cally A. Hyde  
Dalton T. Isham  
Vicki L. Johnson  
Kristen J. Kaiser  
Christina M. Klausning  
Erica G. Langley  
Haley R. Lashbrooks  
Ryan S. Leiberling  
Kaelyn S. Lingenfelter  
Ambrosia L. Maddox  
Lauren N. McCrary  
Erin E. McNair  
Virginia M. Morgan  
Amber D. Nevels  
Catherine M. Nurrenberg  
Theresa G. Ohning

Seth H. Olaughlin  
Daniel K. Pemberton  
Lauren A. Pfau  
Kaitlyn L. Reece  
Laura B. Scheffer  
Danielle L. Shrode  
Alexander W. Stewart  
Warren S. Stokes  
Katlyn A. Storey  
Kaleb K. Sullivan  
Thomas M. Tapp  
Amanda R. Thise  
Elise A. Wargel  
Kristen E. Weinzapfel  
Emily K. West  
Daniel C. Ziegler

**COLLEGE OF LIBERAL ARTS**  
**BACHELOR OF SCIENCE**

Anna E. Adelman  
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Samantha R. Stuteville

**Summary  
Construction Projects  
March 6, 2014**

**Projects Under Construction**

**Teaching Theatre**

**Project Cost** **\$ 17,250,000**

Funding Sources:

Bond Issue (Repaid with Student Fees)	\$ 13,000,000
Special Projects Reserves	\$ 2,250,000
USI Foundation	\$ 2,000,000

**Atheneum (New Harmony) - Exterior Metal Painting**

**Project Cost** **\$ 250,000**

Funding Source: Special Projects Reserves

**Theatre Support Building**

**Project Cost** **\$ 1,900,000**

Funding Sources:

Teaching Theatre Project	\$ 400,000
Special Projects Reserves	\$ 1,500,000

**Technology Center Air Handling Unit Replacement**

**Project Cost** **\$ 250,000**

Funding Source: Special Projects Reserves

**Projects in Design**

**Conference Center**

**Project Cost** **\$ 5,750,000**

Funding Source:

Private Gifts	\$ 5,000,000
Auxiliary Systems Reserves	\$ 750,000

**Visitor's Center**

**Project Cost** **\$ 2,000,000**

Funding Source: Private Gifts

**Projects in Design Continued**

**Science Center - Lower Level Renovation**

**Project Cost** \$ 1,250,000

Funding Source: Legislative Appropriation - 2013

**Technology Center Renovation**

**Project Cost** \$ 750,000

Funding Source: Legislative Appropriation - 2013

**Student Housing Apartment Building Renovation - 2014**

**Project Cost** \$ 650,000

Funding Source: Housing Reserves

**Parking Lot A, B, and C Landscape Improvements**

**Project Cost** \$ 500,000

Funding Source: Landscape Reserves

**Robert D. Orr Center Classroom Renovation - Phase I**

**Project Cost** \$ 284,000

Funding Source: General Repair and Rehabilitation Appropriation

**Energy Management System Upgrade**

**Project Cost** \$ 400,000

Funding Source: General Repair and Rehabilitation Appropriation

**Science Center Suite 2206 Renovation for Disability Services**

**Project Cost** \$ 150,000

Funding Source: Special Projects Reserve