

**AGENDA
SUPPLEMENTAL INFORMATION**

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 3, 2016

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 14, 2016, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

The Academic Affairs Committee will meet prior to the Board of Trustees meeting on March 3, 2016. A report will be presented.

D. PRESIDENT'S REPORT

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2016 session of the Indiana General Assembly.

F. APPROVAL OF STRATEGIC PLAN 2016-2020

The University's second strategic plan frames priorities for the next five years. An outline of the plan is in Exhibit I-A and will be discussed. If the plan is approved, its implementation will begin immediately.

Approval of Strategic Plan outlined in Exhibit I-A is recommended.

G. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for doctoral, master's, bachelor's and associate's degrees, to be conferred April 29, 2016, and April 30, 2016, are listed in Exhibit I-B.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

H. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

The USI Honorary Degree Policy states, "An honorary degree from the University of Southern Indiana is the highest form of recognition granted by the institution. Individuals who have given distinguished and extraordinary service consistent with the mission of the University are eligible for consideration. That service may be to the University itself, and/or to local, statewide, national, or international communities. Individuals selected to receive an honorary degree should exemplify the highest ideals of integrity, service, and dedication to learning."

In accordance with the policy, the Honorary Degree Committee and President Bennett recommend that the conferral of the following honorary degrees during the Commencement Ceremony on Friday, April 29, 2016, be approved.

DOCTOR OF LAWS to Donald E. Pitzer, Professor Emeritus of History and Director Emeritus of Center for Communal Studies of the University of Southern Indiana, whose devotion to scholarship and knowledge of communal studies has benefitted USI and New Harmony, Indiana.

DOCTOR OF HUMANITIES to Philip H. Hagemann, composer, choral conductor and theatrical producer who was born and raised in Mt. Vernon, Indiana and continues to support the arts in Posey County and at USI.

SECTION II – FINANCIAL MATTERS

A. REPORT OF FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee will meet prior to the Board of Trustees meeting on March 3, 2016. A report will be presented.

B. REPORT ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-A is a summary of the cost and funding sources for each project.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries, and wages within budgetary capabilities. The last authorization was on March 5, 2015.

It is recommended that the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it is recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President her employment contract, including salary and benefits.

B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty and administrative retirements will be reviewed.

Credential Analyst/Project Director-DARS, Mary Branson, in accordance with the early retirement policy, will retire effective July 1, 2017, after 23.25 years of service, including leave with pay for the period of January 1, 2017 through June 30, 2017.

C. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Credential Analyst/Project Director Emerita-DARS, Mary Branson



**Proposed
USI Strategic Plan 2016-2020**

Vision

Shaping the future through learning and innovation.

Mission Statement

USI is an engaged learning community
advancing education and knowledge, enhancing civic and cultural awareness,
and fostering partnerships through comprehensive outreach programs.
We prepare individuals to live wisely in a diverse and global community.

Goals

- Excellence in Learning for the Entire USI Community
- Access and Opportunity by Design
- Purposeful and Sustainable Growth

www.usi.edu/president/strategicplan/

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
APRIL 29 AND 30, 2016**

DOCTOR OF NURSING PRACTICE

Pamela R. Adams
Jill R. Alzman
Kathleen D. Carissimi
Deborah R. Chilcote
Linda M. Dame
Jewel K. Diller
Sharon Galloway
Sherry L. Griepenstroh
Julie Hart
Tamera L. Ledbetter
Carolyn Levesque
Tonna L. McCutcheon
Paula D. McKinney
Micah J. Morgan
Susan A. Seibert
Sarah E. Shultz
Donna M. White
Kate Willegal

MASTER OF ARTS IN COMMUNICATION

Brittany R. Morrison
Clinton D. Omohundro
Rebecca D. Ottman

MASTER OF BUSINESS ADMINISTRATION

Michael Blankenberger
Vicente A. Cafaro
Dylan G. Cox
Ashley M. DeMello
Kyle M. Dillman
Caleb E. Eickhoff
Clinton W. Happe
Anthony D. Hiatt
Jennifer C. Huang
Ty J. Hunt
Emily K. Kennedy
Alissa N. Knable
James Logan
Anthony P. Marino
Garrett W. Mitchell
Swati D. Mohite
Jamorae A. Purcell
Roland Rosario
Jennifer Villegas
Jordan M. Whittedge

MASTER OF HEALTH ADMINISTRATION

Bianca R. Becker
Olania F. Browning
Lindsey M. Dabkowski
Jessica L. Dashkiewicz
Stephene M. Druin
Ellenia M. Duvall
Katie L. Haag
Jacqueline D. Mattingly
Brittany A. Morris
Abigail L. Schmitt
Cynthia D. Tucker

MASTER OF PUBLIC ADMINISTRATION

Sally A. Gries
Justin M. Groenert
Danette R. Romines
Amanda R. Salomon
Susan C. Sauls
Jennifer M. Sharp

MASTER OF SCIENCE IN ENGINEERING

Dalea O. Adawi
Carla E. Bender
Miho Ebihara
Ernest T. Griffin
Angela M. Hunter
Jeffrey M. Neidlinger
Rina Okada
Elizabeth W. Schmidt
Chelsea D. Ziliak

**MASTER OF SCIENCE IN
INDUSTRIAL MANAGEMENT**

Ezzdeen M. Doleh
Megan E. Gaddis
Tadeusz Jodlowski

MASTER OF SCIENCE IN NURSING

Ann Andrzejewski
Cynthia L. Ansbro
Graceanna M. Austin
Laura M. Ballou
April Y. Barr
Loretta L. Bischoff
Michie A. Bolden

Tanisha L. Brooks
Jennifer L. Brown
Brooke J. Brush
Andrew N. Bullaro
Rachel L. Burns
DeeAnn Cervantez
Abby Childers
Nell C. Clay
JoAnne S. Clinton
Dana L. Cobb
Lorna D. Crafton
Ruana L. Cronin
Crystal J. Crutchfield
Tina K. Dalrymple
Abbie H. Daniel
Dulce Amor A. Davis
Cara M. DiMasi
Dara L. Dilger
Jami L. Dowell
Timothy I. Durbin
Nancy E. Eaton
Sarah J. Estes
Bridget A. Evans
Sara G. Ferguson
Michelle L. Ferguson
Sarah Fuchs
Sara B. Goedde
Emily E. Goemaat
Olivia D. Graber
Kimberly E. Hall
Diane E. Hancock
Nicole L. Huey
Elizabeth M. Hultman
Chad R. Johnson
Siji A. Jose
Genevieve S. Kamer
Tracy L. Kerzan
Morgan L. Kinney
Lisa Kirkton
Janae M. Korte
Kelly A. Kull
Ashleigh D. Laffoon
Sarah A. Lasher
Virginia Latouche
Katie M. Lawless
Jae Won Lee

Lauren C. Lutz
Angela M. Lytle
Carlie S. Mancini
Donna R. Marvel
Kourtney E. Mattingly
Eric F. McCarty
Lavena H. McCullum
Shawn M. McGuyrt
Amy L. McLain
Krista L. Morgan
Sherry Mosier
Elizabeth P. Mullis
Shawna R. Nally
Kelly A. Nichols
Nicole Ody
Nnenna A. Olubajo
James Osburn
Andrea H. Paulnitz
Robert A. Payne
Amy M. Porter
Randa L. Preihs
Jessica S. Raney
Jani S. Reisinger
Ashley A. Rood
Rachel L. Russell
Jaclyn Salvador
Zhuang Santacana
Leah M. Schepmann
Abby J. Schmitt
Caleb D. Schmitt
Kelly L. Schulien
Jessica R. Schulte
Krista K. Schulte
Tina M. Schulte
Nicole M. Slade
Breanna D. Smith
Michelle R. Spence
Tonya A. Stepleton
Claire L. Stevenson
Aaron L. Stoll
Angela M. Stroud
Gary W. Thomas
Muvat Usmanova
Cheryl Viau
Miranda J. Wahnsiedler
Richard D. Weaver
Sharon J. Williams
Julie A. Willoughby
Natalie M. Wilzbacher
Elizabeth E. Wingerter
Caitlin R. Wright

Mandy M. Wright
Natalie M. Wright
Lina M. Zapata

**MASTER OF SCIENCE IN
OCCUPATIONAL THERAPY**

Haley R. Allen
Audra K. Beck
Ashton E. Bumpass
Brittany L. Daliege
Nichole D. Dallas
Jennifer L. Davis
Lauren E. Edwards
Kyla J. Fella
Ambreena K. Felver
Megan R. Lindauer
Tessa J. Livers
Julie A. Myers
Katrina E. Myers
Hillary A. Ott
Crystal M. Peter
Vanessa M. Purdue
Haley G. Raben
Reece A. Rounder
Hannah R. Schmahl
Colton R. Schum
Makaela R. Short
Hannah L. Thompson
Andrew J. Tibbs
Lori A. Vonderheide

MASTER OF SOCIAL WORK

Carrie E. Andrews
Brett D. Baird
Ashley R. Brown
Aryn A. Cross
Kaycee L. Culp
Catherine A. Ewing Booker
Leslee A. Feller
Amanda N. Floyd
Chris Graham
Leslie A. Hagedorn
Samantha L. Hall
Dionne N. Hawkins
James K. Heisserer
Trudy J. Hudson
Ashley R. Hughes
Abigail J. Hutton
Megan E. Joergens
Alyssa F. Kaposta
Natalie R. Kramer

Madison C. Livers
Lynette D. Logan
Amber S. Lykins
Lynette D. May
Melanie A. Menser
Elizabeth R. Miller
Lindsey E. Miller
Megan M. Miller
Paige N. Mundy
Rachel L. Nelson
Kaitlyn E. Oldham
Tyler A. Patchin
Kourtney M. Ring
Reid T. Schultheis
Stephen K. Sims
Cory L. Stone
Haley M. Tanner
Megan S. Thomas
Kaitlin E. Ulmer
Kelly C. VanMeter
Kelly J. Vieck
Rachael M. Vincent
Amy M. Walker
Jillian S. Wehrauch
Jennifer M. Weinzapfel

ROMAIN COLLEGE OF BUSINESS

BACHELOR OF ARTS

Chassity M. Black
Jessica V. Borisyuk
Lauren E. Brown
Anastasia D. Carter
Jordan T. Felty
Ahmet S. Keskin
Terrance D. Lewis
Trent A. Martinez

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Sean E. Collins
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Jacob R. Crots
Megan E. Cumbsee
Jacob A. Dassel
Trevor C. David
Andrea C. Dennison
Carson R. Doades
Elizabeth G. Downard
Elizabeth L. Duffy
Matthew F. Duffy
Mohammad-Raed K. El-Ramahi
Jared T. Ell
Samuel J. Engels
Thomas J. England
Chase J. Eubanks
Chasity N. Farber
Tyler K. Fitzsimmons
Sean M. Flannagan
Jamie G. Flock
Michael A. Folz
Victoria M. Fromm
Jordan A. Garcia-Miles
J A. Gardner
Wallace W. Garrett
Alec R. Geddes
Graham E. Giesler
Kyle M. Godfroy
Audra C. Goodson
Kimberly Gramer
Trevor A. Grant
Kyle A. Gray
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Shelby R. Hammell

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Matthew M. Harris
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Logan S. Hayford
Andrew J. Heid
Brian K. Helms
Zachary S. Hettenbach
Tyler J. Hines
Wade M. Hoffman
Meghan K. Hoogsteen
Grant W. Huebner
Jacob A. Jobe
Cody E. Jones
Lauren E. Kane
Logan M. Kelly
Brandon E. Kemp
Melanie R. Kessler
Brook L. Kilian
Christopher R. Kimberlain
Lauren K. King
Stephanie I. Kissel
Cameron J. Klemczewski
Michelle S. Kring
Dylan M. Krohn
Richard A. Kurtz
Scott R. Lane
Brittanie N. Lantero
Timothy C. Lawrence
Steven A. Leary
Ryland Leavitt
Michael D. Lee
Brittany S. Lewis
Haley N. Lewis
Kassaundra L. Lucius
Colin P. Mahoney
Anthony T. Majors
Jacob M. Malcomson
Christopher J. Mallory
Tanner A. Mandel
Marisa R. Martinez
Tyler S. Massa
Colette E. McNeely
Derek M. McNew
Tatenda Mhaka
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Anna E. Moreton
Clayton T. Musall
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Husain A. Nayem
Lisa Neumaster

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Erica C. Oberbroeckling
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Richard S. Patel
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Zachary S. Patton
Zachary L. Peak
Michael D. Petry
Jason R. Poeling
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Joshua D. Totten
Joel R. Trewartha

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Cody K. Van Winkle
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Alex J. Wade
Kayla L. Wagner
Kelsey L. Wagner
Kelsey L. Wahl
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Taylor N. Washer
Benjamin L. Wasilewski
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Arik C. Westbrook
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Jenna R. Winslow
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Victoria J. Wood

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Rachel E. Schumm
Theodore A. Search
Keller R. Stevens
Theresa R. Stiers
Crystal D. Thompson
Amethyst L. Turner
Stephanie D. Wade
Jack C. Wallace
Elise N. Weaver
Megan E. Webster
Hannah K. Wetekamp
Kaylen D. White
Dwight E. Winters
Zoe C. Wyant

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Madalynn J. Alexander
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Aubree L. Armstrong
Areyna Ault
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Skylar N. Ball
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Philip M. Barnett
Joshua C. Barrow
Justin R. Beggs
Olivia M. Belles
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Elizabeth Ann Cicchetti-Supal
Luke A. Clark-Hampleman
Madalyn F. Cochran
Jasmine T. Coit
Roni R. Coker
Aaron L. Copeland
Craig A. Coursey
Jaci D. Craig
Kelcie N. Davis
Leah R. Defore
Jenna D. Deisher
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Brooke A. Dixon
Elizabeth R. Donberger

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Tanner L. Gellinger
Calvin D. Goddard
Caitlin R. Golden
Daniel S. Gomez
Hannah N. Gonder
Paul I. Goodman
Nicholas R. Gordon
Matthew J. Gough
Ivy K. Griffin
Derrick G. Hagedorn
Chynna M. Hall
Victoria Hall
John D. Harder
Zachary A. Harris
Heather R. Harrison
Leigh A. Hauser
Tiffany L. Hayden
Cory A. Heck
Alexander S. Henderson
Montell A. Hendricks
Amber M. Hibler
Kristen N. Hobson
Courtney M. Holloway
Lindsey S. Holmes
Holly A. Hordynski
Carissa L. Hoskins
Kelly M. Hudson
Abbie L. Huff
Crimzyn D. Ivy
Jessica L. James
David C. Janney
Alexandra P. Jarvis
Rachel L. Johnson
Albert R. Jones
Breonna N. Jones
Cody A. Jones
Paul A. Jones

Sarah E. Jones
Kimberly A. Kayser
Sarah E. Kelley
Megan E. Kershaw
Tadashi Kojima
Grant M. Kowal
Rhys E. Lamberg
Cherish G. Lamborn
Kurt A. Lechner
Tiffany R. Lee
Nicholas S. Loehr
Amanda A. Lopez
Rakia M. Lynch
Dennis K. Marshall
Alexander T. Martens
Tanner M. Maurer
Sara R. Mayes
Tabitha A. McCormack
Sara A. McCoy
Nikki J. McCrady
Amanda S. McDaniel
Shane M. McDonald
Almarie A. McLamb
Jasmine N. McNew
Rosalyn R. Miller
Derrick T. Mishler
Ashlee M. Morris
Amanda N. Morrison
Dajana Mujkanovic
Viviana M. Munoz
Ashley D. Murray
Timothy J. Nation
Christopher J. Nellis
Silver S. Nelson
Winter N. Nelson
Anh L. Nguyen
Jacob A. Noe
Trent D. Nolan
Alexandra M. Norman
Mary K. Norrington
Alexandra E. Norton
Zachary M. Olson
Emily Orbik
Chelsie H. Ours
Chelsea C. Parker
Meagan M. Patterson
Sydnie N. Pease
Damon M. Peel
Delvin D. Pennington
Jamie M. Pfister
Megan E. Poage

Alyssa A. Poston
Ariel K. Prather
Kristina S. Pugh
Seramary Radovich
Chappell E. Railey
Marissa D. Richey
Megan R. Roach
LaShonda L. Roberts
William C. Roth
Tesla M. Rottet
Joan L. Sauter
Brooke R. Schleiter
Abigail E. Schreyer
Bashir M. Shahin
David A. Sherman
Mary A. Shetler
Robert F. Shipman
Cory P. Sieg
Wendi R. Simpson
Jenna Q. Slaubaugh
Alyssa J. Smith
Cierra N. Smith
Regen Smith
Maximilian C. Spears
Nolan R. Spinks
Kurt V. Steiner
Brooke A. Stemen
Dylan W. Stevens
Megan D. Stewart
Denise M. Streets
Gregory S. Streets
Barton K. Sturgeon
Caitlin A. Sullivan
Jessica M. Swank
Geoffrey K. Taylor
Isaac S. Tekoppel
Jordan A. Terrell
Natalie K. Theriac
Jarrett L. Thomaston
Christy A. Thompson
Kyle W. Vallad
James R. Vaughn
Shelby L. Wagner
Michelle E. Walker
Lauren N. Ward
Stacy B. Waters
Kelly M. Weaver
Ryan E. Welp
Madalyn E. West
Grace A. Whaley
Tristan J. White

Tyler W. Widner
Justin B. Williams
Nathan L. Wire
Autumn L. Woodrum
Sayaka Yamaguchi
Noah T. Yoder
Alexis M. York
Johnny A. Zina

COLLEGE OF LIBERAL ARTS
BACHELOR OF SOCIAL WORK

Teresa G. Alfaro
Holly M. Archer
Jordan D. Armstead
Brittany N. Bailey
Brittney N. Cameron
Jenna M. Carr
Kelli D. Chambers
Katie G. Choate
Danielle E. Christian
Megan N. Conner
Kelly M. Cooper
Emma K. Cox
Charlotte A. Critchfield
Stephanie R. Curtis
Alison A. Curtner
Lakyn M. Davis
Kelsey M. Dillow
Amanda J. Dimock-Lemond
Ellen L. Dippel
Natalie M. Dubon
Malea K. Dunaway
Thea L. Epps
Katie L. Ewers
Matthew J. Gabrielli
Ashley J. Gonzalez
Jaclyn A. Gray
Meredyth Grenert
Hayley R. Hamm
Kaitlyn M. Hoek
Alexandra E. Hofman
Martinique B. Isom
Stephanie M. Jacobi
Frances J. Jones
Jenna L. Junkin
Kelsey L. Kerley
Jenna K. Kruse
Rebecca J. LaBate
Kelsey E. Lang
Jessica L. Lehmkuhler
Olivia L. Lindstrom

Cameron S. McBeath
Briante K. Melton
Stephanie L. Milan
Ashley J. Morton
Cassandra L. Morton
Ashton L. Mossberger
Hannah L. Pace
Sabrina E. Padgett
Ryan S. Payne
Krista L. Perkins
Shelby R. Price
Cheriengna C. Rhoades
Kaitlyn J. Richardson
Alexander A. Rockman
Autumn R. Rogers
Kelsey M. Ross
Shelby D. Rothenberger
Alisha N. Scoville
Danasha D. Shelton
Brittney N. Short
Kenya S. Shoultz
Ericka L. Smith
Kali R. Smith
Myciah J. Smith
Robbillie Stevenson
Kiersten N. Updike
Kathleen C. Walstrom
Chloe B. Wannemuehler
Heather D. Wickstrom
Ambra D. Williams
Jenasin L. Wilson
Adrienne R. Wolters
Keyana B. Woods
Carissa L. Young
Rachal D. Zeeb
Hollie M. Zieles

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HEALTH PROFESSIONS
BACHELOR OF SCIENCE

Alexander W. Acosta
Jessica R. Adams
Kendra L. Adebayo
Melissa M. Aldridge
Dalal K. Aljadani
Jordan L. Allen
Mohammed H. Almuslem
Kheldon H. Altthi
Cory L. Anderson
Meghon L. Appell
Megan B. Austin

Olivia M. Ayer
Amanda C. Bakko
Noah W. Batz
Emily T. Becker
Caley E. Bender
Sarah E. Bishop
Kelsey J. Blankenberger
Courtney L. Blinzinger
Haley N. Blythe
Jessica L. Bohnert
Nicole M. Borgic
Jasmine N. Brenda
Lacey B. Briggs
Candra N. Broady
Christina D. Brocker
John C. Brown
Kaitlyn E. Brown
Amanda L. Bruce
Addie E. Bryant
Rachel M. Bunnell
Sara B. Burge
Sarah L. Burress
Kyleigh M. Cannon
Caitlyn M. Carey
Katelyn V. Castle
Kathryn R. Chavez
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**Summary
Construction Projects
March 3, 2016**

Projects Under Construction

The Griffin Center

Project Cost \$ 5,750,000

Funding Sources:

Private Gifts \$ 5,000,000

Auxiliary Systems Reserves \$ 750,000

Physical Plant Roof Replacement

Project Cost \$ 132,000

Funding Source: General Repair and Rehabilitation Appropriation

Atheneum Roof Replacement

Project Cost \$ 117,000

Funding Source: Special Projects Reserves

Projects in Design

Physical Activities Center (PAC) Renovation

Project Cost \$ 16,000,000

Funding Source: Legislative Appropriation - 2013

Health Professions Center: Classroom Renovation/Expansion

Project Cost \$ 8,000,000

Funding Source: Legislative Appropriation - 2015

Multi-Institutional Academic Health and Science Research Center

Project Cost \$ 6,000,000

Funding Source: Legislative Appropriation - 2015

Fuquay Welcome Center

Project Cost \$ 2,500,000

Funding Sources:

Private Gifts \$ 2,000,000

Special Projects Reserves \$ 500,000

Housing Renovation of Saletta, Welsh and Marshall Buildings

Project Cost \$ 1,700,000

Funding Source: Housing Reserves

University Center Renovation: Chic fil A and Steak 'n Shake

Project Cost \$ 800,000

Funding Source: Food Services Reserves

Parking Lots A & B Landscaping Replacement

Project Cost \$ 600,000

Funding Source: Landscape Reserves

Orr Center Roof Replacement/Repair

Project Cost \$ 405,000

Funding Source: General Repair and Rehabilitation Appropriation

UC 205/206 University Suite Renovation

Project Cost \$ 300,000

Funding Source: Special Projects

Energy Management System Upgrade:

Health Professions Center, Science and Education Center, and Physical Plant

Project Cost \$ 180,000

Funding Source: General Repair and Rehabilitation Appropriation

Housing Exterior Steps Replacement

Project Cost \$ 170,000

Funding Source: Housing Reserves