

AGENDA

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 4, 2021

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 14, 2021, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. REPORT OF THE JOINT ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT AND FINANCE/AUDIT COMMITTEE MEETING

The Academic Affairs and Enrollment Management and Finance/Audit Committee will meet in Joint Session prior to the Board of Trustees meeting on March 4, 2021. A report will be presented.

D. PRESIDENT'S REPORT

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2021 session of the Indiana General Assembly.

F. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for doctoral, master's, bachelor's and associate degrees, to be conferred May 7, 2021, and May 8, 2021, are listed in Exhibit I-A.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

G. APPROVAL OF CERTIFICATES

Approval of a recommendation to the Board of Trustees to approve the certificate programs in Exhibit I-B is recommended.

In compliance with the University of Southern Indiana Faculty Handbook, certificates implemented since 2019 that have been approved by the Academic Planning Council and reviewed by the Commission for Higher Education will be presented for approval.

SECTION II – FINANCIAL MATTERS

A. REPORT ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-A is a summary of the cost and funding sources for each project.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-2 and 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries, and wages within budgetary capabilities. The last authorization was on March 5, 2020.

It is recommended that the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it is recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President his employment contract, including salary and benefits.

B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty and administrative retirements will be reviewed.

Professor of Art History, Hilary Braysmith, in accordance with the revised retirement policy, will retire effective January 1, 2022, after 32 years of service, including leave with pay from August 17, 2021, to December 18, 2021.

Associate Professor of Nursing, Jeri L. Burger, in accordance with the revised retirement policy, will retire effective July 1, 2022, after 20 years of service, including leave with pay including leave with pay from January 5, 2022, to May 7, 2022.

Professor of Social Work, Kathy M. Elpers, in accordance with the revised retirement policy, will retire effective July 1, 2022, after 35.5 years of service, including one-half assignment with full pay from August 17, 2021, to May 7, 2022.

Professor of Management, Ernest H. Hall, Jr., in accordance with the early retirement policy, will retire effective January 1, 2023, after 30 years of service, including leave with pay from August 16, 2022, to December 17, 2022.

Coordinator of Student Teaching and Licensure, Teacher Education, Nancy L. Martin, in accordance with the revised retirement policy, will retire effective January 1, 2022, after 30 years of service, including leave with pay from July 1, 2021, to December 31, 2021.

Manager of Undergraduate Admissions Systems and Operations, Laura M. McDaniel, in accordance with the revised retirement policy, will retire effective January 1, 2022, after 26.5 years of service, including leave with pay from July 1, 2021, to December 31, 2021.

Associate Professor of Marketing, Peggy O. Shields, in accordance with the revised retirement policy, will retire effective January 1, 2022, after 35 years of service, including leave with pay from August 17, 2021, to December 18, 2021.

Career Coordinator, Career Services and Internships, Katherine D. Weinzapfel, in accordance with the regular retirement policy, will retire effective May 14, 2021, after 12 years of service.

Academic Advisor in Pott College of Science, Engineering, and Education Advising Center, Lisa M. Wilson, in accordance with the regular retirement policy, will retire effective February 27, 2021, after 10 years of service.

Professor of Sociology, Stephen C. Zehr, in accordance with the early retirement policy, will retire effective July 1, 2022, after 28 years of service, including leave with pay from January 5, 2022, to May 7, 2022.

C. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Professor Emerita of Art History Hilary Braysmith

Associate Professor Emerita of Nursing Jeri L. Burger

Professor Emerita of Social Work Kathy M. Elpers

Professor Emeritus of Management Ernest H. Hall, Jr.

Coordinator Emerita of Student Teaching and Licensure Nancy L. Martin

Manager Emerita of Undergraduate Admissions Systems and Operations Laura M. McDaniel

Associate Professor Emerita of Marketing Peggy O. Shields

Career Coordinator Emerita Katherine D. Weinzapfel

Advisor Emerita Lisa M. Wilson

Professor Emeritus of Sociology Stephen C. Zehr

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
May 7 – 9, 2021**

**DOCTOR OF NURSING
PRACTICE**

Derrick M. Garletts
Katelyn R. Russell
April J. Shoulders
Carrie L. Sullivan
Karen L. Werskey

**POST-MASTER'S
CERTIFICATE**

Shasta D. Boyer
Dannette M. Cox
Kendra O. Delaney
Tiffany L. Hayes
Deanna R. Ritter
Amanda C. Smith
Erica Telligman
Amy E. Walker
Stephanie A. Wanek

**MASTER OF ARTS IN
COMMUNICATION**

Mariam Gamdlishvili
Kereston L. Hochgesang

**MASTER OF ARTS IN
ENGLISH**

Luke T. Anderson

**MASTER OF BUSINESS
ADMINISTRATION**

Rachel N. Ackerman
Suad Y. Ahmed
Samuel E. Albrecht
Andrew B. Alexander
Lynda A. Amama
Tyler J. Amick
Tim Armstrong
Pascal J. Arnes
Paul L. Ashenfelter Jr
Caua Fume B. Ferreira
Julia Barrett
Kimberly Basinger
Edward Battjes
Ilyas B. Batyrshayev
Charles D. Bean
Brian C. Bell
Annette K. Berger
Eric S. Bingaman
Emily K. Blessinger
Nicole A. Bolner
Patrick D. Bowman
Jessica Bradley
Nicole K. Branham
Zachary A. Brettnacher
Byron B. Brown
Cassidy N. Burch
Damien L. Burge
Katie R. Burnett
Maria L. Burton
Aaron R. Calvert
Danova C. Cappelletti
Scott Carr
Timothy M. Caton

Jennie M. Chambers
Yafei Chang
Yeonhwa Choi
Theanoe I. Christos
Amanda E. Clark
Christine M. Clements
Drake E. Cloin
Alexandria L. Cochenour
John M. Cole
Sara Comer
Todd Comer
Jarred C. Cook
Tara Corpening
Melissa Dickerson
Morgan L. Cox
Joseph B. Crump
Israel Cruz
Ryan T. Dallmier
Elizabeth A. Damm Schmitt
Ryan M. Deeg
Zachary R. Deig
Chelsea DeNardin
Adam Dennis
Justin Detlor
Laurence Gauthier
Miles A. Dixon
David Dominguez
Naomi R. Donaldson
Skylar Earley
Ryan P. Ebler
George Edwards
Snezana Eskic
Jolene M. Fadden
John A. Farless
David T. Faubion
Darby J. Fazekas
Brittany M. Feathers
Joseph D. Ferrer
Alia L. Fleming
Bradley T. Flittner
Morgan M. Frederick
Aaron J. Frederick
Carl Fry
Brieyonna M. Gamble
Leslie R. King
Kimberly A. Gerling
Candace N. Gillette
Tina R. Gonterman
Allisen B. Goodman
Jacob M. Gribbins
Stephanie A. Grubb
Mary Habimana-Griffin
Casey Hall
Elisabeth E. Harbin
Brandie Harper
Myranda J. Harris
Aleasha Hartley
Drew Haywood
Alexa Heckard
Michelle L. Herron
Michael Hilbrich
Emmy L. Hildebrand
Amber Hogan
Macy K. Holtz
Cameron L. Holzmeyer

Christian Hoopes
April B. Horn
Shelby K. Hornaday
Mallory N. Howard
Patricia M. Hunter
Adam N. Hutton
Boubacar O. Issoufou
Lori James
Joseph P. Jamison
Jennifer M. Jemison
Mason T. Jenkins
Andy Jiang
Madeline L. Jones
Andrew D. Jones
Kayleigh Jordan
Ilia Karelin
Steve R. Kelly
Dustin M. Kendall
Mark H. Kern
Shermon L. King
Sara E. King
Marcy King
Thomas Kitchen
Sara E. Kniepmann
Matthew A. Kreutzer
Brian E. Kunz
Jessica Kurrasch
Emily T. Ladd
Ericka Laffoon
Theresa A. Lain
Carrie A. Lashlee
Michele Lawless
Brianna Lewis
Justin E. Lind
Matthew R. Loehrlein
Kristin C. Logsdon
Jonathan D. Lucero
Connor D. Lukas
Kimberly L. Lyman
Katharine F. Magee
Courtney A. Mann
Joel S. Matherly
Alexander McWaters
Jonathan Medley
Elizabeth A. Mickus
Jenny Mikuscova
Joshua Milbrath
Steven C. Mitsdarffer
David M. Moats
Feroz A. Mohammed
Jessica N. Monroe
Dakota R. Morris
Kylie E. Moskos
Jeffrey J. Nichols
Margaret A. Noll
Kristy M. Nystrom
Collins O. Offor
Abdurrahman N. Onur
Cynthia A. Parker
Sonia Pena
Shalonda M. Perkins
Kalin S. Phelps
Ashley N. Pittman
Kristina L. Plouchard
Jeremy W. Potter

Dale A. Potts
Seldon B. Price
Danielle K. Quinlin
Megan J. Reynolds
Garrison T. Reynolds
Shermaine D. Rimpf
Mindy J. Roeder
Rachael E. Roth
Gracie A. Rothrock
Ryan T. Rowlett
Alyssa Rudinsky
Justin E. Rush
Zeinab Saab
Alejandro Salah
Jacob N. Schaefer
Kendal R. Schmidt
Lindsey Schmucker
Mason A. Schnarr
Coreena C. Schroyer
Kayla G. Schultze
Andrew Sears
Meghan L. Shidler
Paige N. Shouse
Bailey S. Sierota
Amanda J. Sloan
Kimberly K. Smith
Rylie N. Smith
Trish A. Smithwick
Amy Spencer
Alex C. Springer
Kristina Staff-Riley
Meghan M. Stanford
Terra G. Sterling
Jonathon R. Stinnett
James E. Stinogel
Kaitlyn S. Sullivan
Sarah E. Tabor
Del'Shawn Taylor
Barry TenBarge
Joshua N. Tetteh
Pamela Thomas
Melissa J. Titzer
Tyler R. Tocci
Aikaterini Tsalalou
Michael Tucker
Laurel D. Vanhooser
Kenneth F. Varble
Noel Vega
Corey Vittitow
Paul C. Vogrin
Morgan L. Vonderheide
Anthony Ward
Ariel E. Watson
Reed H. Wilhite
Kristin A. Wintner
Yean Y. Wong
Caitlin R. Wright
Susan M. Zabor
Wenyi S. Zhuang
Rhonda J. Zuber

**MASTER OF PUBLIC
ADMINISTRATION**

Tina M. McCalment
Juan C. Maysner Roca

**MASTER OF SCIENCE IN
EDUCATION**

Kristin R. Anderson
Cassidy H. Carroll
A J. Evans
Brian M. Griman

Adrienne P. Henricksen
Kiera K. Koen
Martha J. Lofthouse
Andria L. Reed
Jessica L. Rehkopf
Kellie J. Stone
Charley L. Todd
Cody R. Ungetheim
Joseph E. Wilson

**MASTER OF SCIENCE IN
NURSING**

Samantha J. Alexander
Christina Avgerinos-Gonzalez
Verena Sink Bailey
James J. Baughman
Jessica A. Bechtel
Christopher A. Berry
Rachel N. Bertram
Natalie N. Black
Abbigail L. Bland
Justin C. Blinn
Danielle N. Board
Kristie L. Brackett
Kimberly K. Burk
Melinda J. Carie
Cristina M. Chenoweth
Raul A. Correa
Briana A. Davis
Rebecca A. Denoncour
Alexandra E. DeVore
Stephanie S. Dowker
Joseph N. Duff
Ashley D. Dutkowski
Carrie A. Emerson
Margaret R. Fillmann
Madeline C. Gansman
Joseph D. Green
Carrie A. Gresham
Joseph A. Haaff
Kaci D. Henry
Joanna K. Hildebranski
Marissa A. Hite
Meagan M. Hoefling
Katie M. Hopf
Kara E. Hountz
Jill R. Hurley
Brooke E. Ingram
Jennifer A. Ireland
Angela B. Kaylor
Kristen E. Koberstein
Leah N. Kuhlenschmidt
Cally N. Lawrence
Alycia M. Leatherman
Angela R. Lyke
Laura M. Marsh
Meredith A. Marshall
Bethany Martin
Lauren N. Martin
Patricia N. Martin
Robyn B. McCarty
Ashley R. Mellott
Jennifer S. Mendel
Jeanna R. Middeler
Mariah L. Moeller
Hope Moore
Katy N. Muller
Tina M. Mullins
Brittany Neuman
Beth M. Owen
Tara L. Pearce
Andrea R. Phan

Brittney N. Phipps
Donna J. Pierson
Jasmine C. Porter
Kristine Pussehl
Tessa L. Ray
Olivia A. Reller
Christy Riddle
Ashleigh E. Robertson
Chloe Roche
Valerie Rodi
Leslie A. Rossi
Kelsey E. Sammet
Kelsey N. Sanders
Megan S. Scheller
Jennifer L. Schrader
Kelly B. Seibert
Garrett W. Smith
Lauren A. Smith
Jennifer L. Snyder
Brianna N. Surgento
Danielle M. Taylor
Taylor N. Tunny
Tara F. Underwood
Emily C. Ungetheim
Brittney L. Van Laeken
Shayna N. Wagler
Jessica L. Wagner
Daniel E. Wagoner
Marianna B. Walker
Dana C. Weaver
Deanna M. Wiggins
Alicia Q. Williams

**MASTER OF SCIENCE IN
OCCUPATIONAL THERAPY**

Tara R. Arvin
Lara M. Barbee
Tiffany A. Bradford
Brodie K. Brown
Sydney J. Clark
Derek L. Clevy
Adam T. Collier
Kaysie M. Collins
Nicklaus J. Coudret
Bailee Daugherty
Lauren M. Day
Ashlyn E. Edwards
Kayla J. Effinger
Rebecca L. Elder
Shelby R. Faulkner
Kyndall S. Fox
Lauren M. Greenwell
Hannah M. Harness
Emily E. Hopkins
Isaiah B. Kemper
Kelsey M. Koester
Megan T. Lucas
Matlyn A. MacLeod
Cassandra N. Neufelder
Abby B. Neville
Bailey Payne
Kaitlyn B. Ramser
Chelsey M. Smith
Emma M. Williams

**MASTER OF SCIENCE IN
SPORT MANAGEMENT**

Alexandria R. Macy
Elizabeth K. McCormick
Jordan Menfee
Jacob D. Peterson
Courtney M. Turner

MASTER OF SOCIAL WORK

MacKenzie E. Abney
Brina D. Amavisca
Avinsadat Anvaripour
James H. Ashby
Jacee J. Baker
Brooke E. Baumert
Audrey E. Bowlds
Devin Brian
Sierra C. Carnahan
Ashley L. Case
MaKayla A. Chamberlain
Allisia Cline
Macie R. Cox
Lonna J. Dippel
Shane M. Evans
Elaine F. Giza
Katelyn R. Hatfield
Bailey E. Helfert
Alliyah D. Howard
Christina E. James
Takiana D. Johnson
Taylor-Simone Johnson
Anna E. Jones
Kelsey Kempf
Stephanie M. Kloc
Alexa N. Koch
Sarah M. Korff
Emily J. Lankford
Michael A. Ledford
Christine E. Lucas
Isaac W. Memmer
Leeanne M. Meriwether
Hattie M. Monroe
Sarah G. Moore
Victoria Q. Nguyen
Chelsea M. Pfister
Emily J. Pfister
Mikaela N. Robertson
Emily C. Roos
Mariah L. Scisney
James A. Scott
Deanna J. Shirley
Alison R. Sieg
Daniel Spurlock
Anna Stajduhar
Melinda J. Sterrett
Maryn L. Stoltz
Andrea L. Sutton
Allison C. Threet
Abbegail E. Vaughn
Nadgette A. Watson
Chloe L. Weaver
Elizabeth A. Wilderman
Ashley M. Williams
Grace M. Wilson

**ROMAIN COLLEGE OF
BUSINESS
BACHELOR OF ARTS**

Luke D. Batten
Rachel I. Camargo
Austin T. Clausheide
Jaila A. Cunningham
Abdulkarim B. Dugheish
Jaekob D. Ham
Elizabeth M. Happe
Alexandra V. Holloway
Joel M. Horner
Alexandria M. Jones
Ellie C. Marx

Laura Metaj
Katherine Mitchell
Cody G. Riggs
Joseph Settersten

**ROMAIN COLLEGE OF
BUSINESS
BACHELOR OF SCIENCE**

Isaac M. Adler
Jessica R. Alloway
Torre V. Austin
Kaylee D. Baker
Tyler S. Barbre
Jarrett K. Bastian
Zane G. Bechman
Reece Beckman
Colten B. Begle
Jennifer G. Beshears
Sutton W. Biddle
Elizabeth M. Blanford
Dawson M. Boose
Daryan N. Bredemeyer
Nicholas G. Bredhold
Tanner K. Brink
Quinton L. Brumett
Megan E. Brune
Justin D. Bucherl
Thomas J. Busche
Christopher J. Campbell
Nathaniel D. Caudle
Austin T. Clausheide
Kaitlynn M. Coffman
Thomas A. Combs
Mitchel R. Culver
Timothy J. Davis
Samuel R. DeLong
Britnee T. DeLorme
Sean P. Dodson
Brooke N. Dougan
Cianna Y. Duncan
Nicole F. Edelen
Holden B. Ferguson
Austin M. Flake
Lauren A. Friars
Donovan M. Gabbard
Adam T. Gall
Mary M. Gick
Hannah R. Grass
Andrew M. Greenwell
Ethan R. Griepenstroh
Zackery M. Hannon
Zachary J. Hardin
Rockford J. Hipp
Madeline J. Holmes
Ashley L. Hunter
Alex C. Ingram
Brenna R. Jackson
Marissa M. Jacobs
Kyle N. Jenson
Presley L. Johnson
Matthew R. Jost
Audra L. Kain
Anna Kauk
Lauren L. Lechner
Samuel M. Lehmkuhler
Nhatvy P. Mai
Kaleb A. Mason
Jacobie A. McIntosh
Abigail L. McMonigle
Lucas K. McNew
Caleb J. Merrimon
Mara M. Monterrosa Morales

Tailar R. Monti
Jacob M. Murphy
Sherry L. Newton
Elizabeth A. Nicola
Holli M. Norris
Nolan S. O'Brien
Liam T. O'Haver
Landon T. Oestreich
Nicole Vidangos Pardo
Lucas S. Patton
Megan A. Patton
Eric K. Peters
Hannah E. Plump
Bridget M. Raible
Mayson R. Riley
Tara N. Roberts
Lukas A. Roettger
Hannah R. Rogers
Daltyn J. Schapker
Shelby M. Scott
Drew J. Seifert
Elizabeth R. Seng
Maximum L. Smock
Ali M. Spahn
Morgan L. Sparks
Abigail M. Steinkamp
Madison S. Steury
Cody J. Stumler
Ryota Takei
Trey W. Tanner
Lauryn E. Thompson
Matthew C. Todd
Jaxon S. Trenom
Madelyn G. Wampner
Dylan J. Watson
Colton J. Williams
Alexander Winscher

**COLLEGE OF LIBERAL ARTS
BACHELOR OF ARTS**

Christopher P. Adkins
Patricia M. Brenner
Lily M. Casavant
Taylor R. Casey
Eduardo A. Cervantes
Hannah N. Davis
Wayne A. Ellison
Anthony Farina
Mercy A. Fulton
Aaron M. Giauque
Amanda R. Graham
Thuc Hien Hoang
Courtney E. Holman
Allen H. Karch
Andrea C. Lopez
Danielle E. Lubbe
Ciera C. McCann
Kortney E. McGill
Daniel T. Moser
Jasmine V. Myers
Malinda E. Newhard
Abraham L. Ramsey
Shelby Ricketts
Alexis M. Schoenbaechler
Anna L. Straight
Jared Sutton
Daniel S. Thurman
Grace E. Wolfinger

**COLLEGE OF LIBERAL ARTS
BACHELOR OF
PROFESSIONAL STUDIES**

Hannah M. Arbuckle
Sydney E. Barcelli
Elaine M. Brewer
Darnell Butler
Justin L. Carpenter
Madison N. Carter
Craig M. Elsner
Shawndea N. Funches
Hannah E. Goben
Alexandra K. Helming
Destiny R. Mathews

**COLLEGE OF LIBERAL ARTS
BACHELOR OF SCIENCE**

Kristen E. Adler
Noah P. Alatza
Keri S. Ankenbrandt
Adeline R. Applegate
Sydney M. Arendt
Mary Baker
Darby J. Baker
Haley J. Ballard
Julie E. Beshears
Marci M. Bilskie
Jalyn L. Bird
Kevin P. Bland
Masor Q. Borowiak
Caleb P. Bowman
Allie M. Boyd
ShiAne E. Bradburn
Stewart H. Brooking
Jacob W. Candler
Kelli M. Carithers
Cheyenne C. Carmon
Benjamin A. Carter
Dylan M. Casteel
Brittany A. Coleman
Damon L. Collins
Carol J. Cooper
Drayke P. Cowling
Mallory L. Cromer
Carlos I. Cruz Luis
Shaila N. Dalrymple
Austin R. Doersam
Brittany N. Duca
Michael W. Durchholz
Maxwell B. Durchholz
Naquinna Q. Edjang
Emily A. Falks
Kassiti X. Fink
Kailey Fisher
Ashton G. Forzley
Abigail L. Frazier-Thomas
Zachary S. Furbee
Madeline K. Ganka
Kaycee N. Garner
Chyanne F. Gaskin
Sean M. Gee
Joseph T. George
Sydney L. Geurin
Sarah E. Goepfrich
Shaylee L. Graves
Sabryn M. Griffin
Katie E. Gutmann
Dillon L. Horton
Lucy R. Jackson
Teya R. Jones
Mikayla M. Keen
Morgan S. Kelly

Caleb R. Kilburn
Kayla Knight
Alexander R. Kratzer
Grant E. Leavens
Alyssa Lee
Michael A. Leppert
William T. Leppert
Trent E. Litherland
Faith A. Long
Casey McDaniel
Brant A. McGill
Kyle Meunier
Kathryn A. Minnich
Gabriella D. Nelson
Celeste D. Nobles
Brennan N. Norman
Karmen N. Parks
Emily M. Pelston
Darin J. Petrig
Bentley A. Pfingston
Adam S. Powell
Austin K. Ramsey
Katherine H. Ramsey
Zachary L. Rhea
Alex E. Richards
Roya T. Saboohi
Chase H. Savage
Madison L. Scamahorn
McKenzie L. Schoolfield
Katherine H. Schroder
Kristina O. Schroder
Jaiden A. Scott
Kendall B. Sedam
Ashley L. Seyffarth
Tyler O. Shaw
Aliya N. Shaw
Banjit Singh
Cameron L. Snodgrass
Kristin Sowder
Lindsey N. Sparks
Analiese M. Steensland
Mariah N. Stewart
Matleah M. Stewart
Valleri K. Strange
Luke J. Thompson
Hunter A. VanZant
Nicholas C. Venderley
Madisyn Wade
Shelby O. Walters
Lauren E. Ward
Dajah K. Warfield
Kelly M. Weaver
Maxine R. Wiebenga
Madeline C. Wigand
Rhonda Williams
Heather S. Willis
Grace E. Wolfinger

**COLLEGE OF LIBERAL ARTS
BACHELOR OF SOCIAL
WORK**

Mercedes N. Angel
Hannah E. Atwood
Pamala Baker
Ryan S. Barry
Morgan R. Baugh
Abigail L. Belwood
Leslie J. Blackwell
Hannah L. Bond
Margaret F. Brawley
Jada G. Britton
Jaylen E. Brown

Jordyn Bryant
Emma R. Burns
Corinthian A. Carroll
Callie A. Cessna
Katherine O. Childers
Heather N. Christie
Krystal L. Cook
Stephanie N. Cook
Clay E. Davis
Kallie D. Davis
Timothy Effinger
Cody W. Fenwick
Kelsey M. Foster
Emily A. Frederick
Mary M. Gentry
Erika M. Higgs
CherRita A. Horne
Mykiah R. Jones
Kobi R. Kays
Haley K. Keown
Madison J. Land
Mikayla V. Lawver
Danielle E. Lubbe
Megan L. Lutz
Hannah Marklin
Abigail R. Martin
Daisy Mata
Sydney R. McElwain
Laken M. Miller
Sydney F. Mitchell
Vada L. Moorhead
Ravyn S. Myers
Josilyn N. Nation
Mariah T. Paris
Spencer Payton
Ashton E. Robertson
Caitlin A. Rutherford
Sara Sandoval
Kaitlyn L. Schneider
Sarah J. Searl
Mackenzie Snider
Ciara M. Terry
Kelsey N. Traylor
Heather N. Ungethiem
Katelyn R. Vinci
Anna L. Willis

**COLLEGE OF NURSING AND
HEALTH PROFESSIONS
BACHELOR OF SCIENCE**

Jared E. Abell
Heather M. Adler
Zoe T. Angle
Mattison L. Bartlett
Ira L. Bennett
Hunter N. Beuhler
Emily S. Bickel
Zachary W. Blake
Ashley N. Boyd
Kali M. Brizendine
Bailey E. Brockett
Kacie Brown
Elizabeth M. Buckmaster
Mariah N. Burdin
McKenna Burke
Latoia R. Butler
Saevon A. Canto
Sydney N. Caplinger
Torie B. Cassidy
Ariana G. Church
Courtney M. Clarke
Paige A. Courtright

Madison P. Cowser
Kimmra N. Crawford
Joanmarie L. Crispino-Spillane
Traci Day
Isaac D. Dockrey
Jessica R. Downey
Georgia B. Duke
Lauren N. English
Courtney T. Erickson
Ashley N. Folz
Jordan D. Fox
Kendyll E. Gaesser
Kalea D. Girten
Emily R. Gist
Hope N. Goldsmith
Kimberly A. Graf
Kara M. Gunn
Cody G. Halbig
Casey Hand
Maddison M. Hansen
Brenda L. Hansen
Gabriel M. Harper
Tiffany Haug
Alyssa T. Hayes
Mikaila P. Humphrey
Carlie E. Johnson
Alexandra R. Johnson
Mackenzie K. Joiner
Abby E. Karr
Donna C. LaDuke
Emily R. Lambert
Shayla R. Laut
Morgan Leach
Katherine M. Lindstrom
Ciara S. Logan
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Elaine S. Miller
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Sarah M. Brayshaw
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Andrea Carpenter
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Amanda R. Davis
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Kelsey A. Etchison
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Jacob M. Ledgerwood
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Charlie S. Dill
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Lane M. Rumble
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Hope M. Martin
Dalton Phelps
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ENGINEERING**

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BACHELOR OF SCIENCE IN
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Tristan J. Hagan
Nathan A. Hobgood
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Connor D. Ricketts
Mary C. Russ
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Donovan M. Spratt
Ruben G. Vilchez
Dalton J. Weinzapfel
Dalton H. Wene

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ASSOCIATE OF SCIENCE**

Kennedy Craig

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HEALTH PROFESSIONS
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Alex C. Doan
Kaitlyn J. Graber
Allison N. McClain
Madison Mischler
Doriana L. Taylor
Raven N. Thomlinson

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Rockford J. Hipp
Nicole Vidangos Pardo
Lucas S. Patton
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**COLLEGE OF NURSING AND
HEALTH PROFESSIONS
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Alex C. Doan
Kaitlyn J. Graber
Allison N. McClain
Madison Mischler
Doriana L. Taylor
Raven N. Thomlinson

Certificates **Offered by the University of Southern Indiana, Evansville, Indiana**

Procedures for Introducing a New Curricular Program/Certificate

The proposal is initiated or prepared at the department or college level as appropriate. A department is defined for this purpose as an academic discipline. Authorization to develop new programs is the responsibility of the Academic Planning Council. The University of Southern Indiana Board of Trustees reviews and approves such programs in light of the Indiana Commission for Higher Education guidelines. New program requests are then submitted to the appropriate state agencies and national agencies. If the new program is not related to a present department or college, the program may be initiated and prepared through the Provost's Office and shall be prepared by the academic unit requesting the change.

Undergraduate:

Cybersecurity Certificate – Students completing the Cybersecurity Certificate will gain an in depth understanding of cybersecurity through the study of behavioral, technical, operational, and strategic approaches to the issues associated with cyber threats.

Data Analytics-Business – Students completing the Data Analytics for Business Certificate will gain an in-depth understanding and hands-on experience in data analysis through experiential learning in data visualization and storytelling, the use of advanced predictive analytics tools & methods, and data management & preparation. Students will learn the necessary skills to work with data to effectively drive insight creation to make sound decisions and improve their evidence-based decision-making abilities. This certificate's approach to data analytics removes the need for years of experience in the most arcane aspects of data science, such as the math, statistics, and programming skills but is rather designed to make data analytics accessible to all.

Post-Baccalaureate Certificate in Teaching – A baccalaureate graduate who wishes to teach secondary (grades 5-12) or all-grades (grades P-12) in a field that is the same as his/her major (e.g. a person with an undergraduate major in mathematics and he/she wishes to teach mathematics) can pursue this post-baccalaureate option.

Pre-Medical Sciences Certificate – A Pre-Medical Sciences Certificate will facilitate students' success in professional school applications. This certificate will clarify and codify the coursework required by professional programs. Students intending to attend Medical, Dental, Optometry, Physician Assistant, Pharmacy, or Doctor of Osteopathy professional schools may declare any major on campus and supplement their major curriculum with the required courses for their various programs.

Graduate:

Advanced Instructional Communication – The 18-hour Advanced Communication Certificate provides additional support for those seeking to sharpen their expertise in communication and their ability to offer clear, concise instruction that generates results. The Advanced Instructional Communication certificate will be of particular interest to both high school teachers and college faculty seeking the credentials to teach communication at the collegiate level and corporate trainers and consultants seeking the skills to increase their effectiveness in employee leadership, training, and development.

Instructional Communication – A 12-credit hour graduate program for teachers, human resource managers, or medical professionals looking to improve their communication in an instructional or

workplace setting. The program will be beneficial to educators from any discipline to design messages to advance the teaching of any subject in a classroom, enhance employee training and development in the workplace, or improve communication to patients about their medical treatment.

Non-Profit Administration – The nonprofit administration certification fosters skills in leadership, fundraising and grant writing, program evaluation, communication and working with boards and community partners. It is perfect for those who want careers as nonprofit executive directors, development directors, fundraising associates, foundation officers, program directors, community outreach coordinators and many other positions.

Public Administration – The public administration certificate fosters skills in leadership, management, budgeting, personnel administration, policy analysis, planning, and communication. It is perfect for those who want to work in public sector agencies, departments, and organizations on the local, state, and federal level. Some of these positions include city manager/administrator, policy analyst, budget analyst, executive director, housing or community development specialist, program director, or research associate.

Teacher Licensure Addition: Exceptional Needs – 100% online Graduate Certificate for Teacher License in Exceptional Needs: Mild Intervention offered by the Pott College of Science, Engineering, and Education. Academic study is connected to concepts, issues, and content that are familiar, understandable, accessible, and personally relevant to each student. In each course, learning is applied in practical, real-life settings. Upon the completion of the program and passage of the required Indiana content licensure test, students may be eligible for license addition in P-12 Exceptional Needs: Mild Intervention.

Addiction Sciences – Offered by the College of Liberal Arts at USI, the 100% Online Advanced Studies in Addiction Science - OASAS (post-master's certificate in addiction science) provides the latest knowledge, skills, and attitudes in professional addiction treatment practice. The OASAS certificate is designed for individuals with, or currently working on a clinical master's or doctorate degree in social work from a CSWE accredited program.

Dual Credit English Teaching – The Dual Credit English Teaching Certificate is intended for area teachers who already possess a Master's Degree but need an additional 18 credit hours in graduate English classes in order to teach dual credit English classes, such as those offered through USI's College Achievement Program (CAP).

Educational Leadership and Administration – Offered by the Pott College of Science, Engineering, and Education at USI, the 100% online Post-master's certificate in Educational Leadership and Administration is designed to prepare you for leadership roles in P-12 school corporations/districts. The program of study includes a 24-credit hour program in administrative leadership that includes an internship. P-12 education is a common theme throughout the program to prepare you to enter jobs such as principal and assistant principal. Upon the completion of the program, the passage of the required licensure test, and the required teaching experience, you may be eligible for an Indiana Building-Level Administrator License.

Post-Acute Care Certificate – The certificate in post-acute care (PAC) is comprised of four graduate MHA courses (12 credit hours) that emphasize social determinants of health, regulation, and legislative process associate with post-acute care such as but not limited to long term care.

**Summary
Construction Projects**

March 4, 2021

Projects Under Construction

Physical Activities Center (PAC) Phase II

Project Cost **\$ 38,500,000**

Funding Source: Legislative Appropriation - 2017

HVAC Infrastructure Improvements

Project Cost **\$ 3,700,000**

Funding Source: Legislative Appropriation - 2019

Projects In Design

Health Professions Renovation/Addition

Project Cost **\$ 30,000,000**

Funding Source: Legislative Appropriation - 2019

Wellness Center

Project Costs **\$ 11,000,000**

Funding Source: Legislative Appropriation - 2019

Exterior Signage Replacement

Project Cost **\$ 500,000**

Funding Source:

Parking Reserves \$ 250,000

Landscape Improvement Reserves \$ 250,000

Atheneum Tile Roof Replacement

Project Cost **\$ 320,000**

Funding Source:

DW Vaughn Endowment \$ 100,000

Atheneum Upgrades and Maintenance \$ 153,871

New Harmony Project Reserves \$ 66,129

Beale House Repairs and Improvements

Project Cost **\$ 170,000**

Funding Source:

New Harmony Project Reserves \$ 170,000