AGENDA
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
March 1, 1990

SECTION I - GENERAL AND ACADEMIC MATTERS
A. Approval of Minutes of January 11, 1990, Meeting
B. Establishment of Next Meeting Date, Time, Location
C. President’s Report
D. Report of Joint Meeting of Long-Range Planning Committee and Finance Committee
E. Approval of Candidates for Degrees
F. Approval of Candidates for Honorary Degrees

SECTION II - FINANCIAL MATTERS
A. Approval of Budget for Young Abe Lincoln Musical Outdoor Drama
B. Approval of Resolution for Pre-Tax Premium Conversion Plan for Employees Participating in Health Insurance Programs
C. Discussion of Bids for Science Center Laboratory Construction
D. Approval of Resolution for Financial Aid Awards
E. Approval of Budget Appropriations, Adjustments, and Transfers

SECTION III - PERSONNEL MATTERS
A. Approval of Resolution for Employment of Faculty and Staff
B. Approval of Personnel Actions
SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 11, 1990, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. PRESIDENT'S REPORT

D. REPORT OF JOINT MEETING OF LONG-RANGE PLANNING COMMITTEE AND FINANCE COMMITTEE

E. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 12, 1990, are listed in Exhibit I-A.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

F. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

It is recommended that approval be given for conferral of the following honorary degrees at the May 12, 1990, Commencement.

Doctor of Letters to Judith A. Clabes, editor of the Kentucky Post, who will bring the Commencement Address.

Doctor of Science to John W. Fehrenbacher, cardiovascular surgeon in Indianapolis and a 1971 University of Southern Indiana graduate.

Doctor of Laws to Daniel A. Miller, University of Southern Indiana professor emeritus of history.
SECTION II - FINANCIAL MATTERS

A. APPROVAL OF BUDGET FOR YOUNG ABE LINCOLN MUSICAL OUTDOOR DRAMA

The proposed budget for the Young Abe Lincoln Musical Outdoor Drama is presented below. The Indiana Department of Natural Resources (DNR) will provide financial support of up to $200,000 to cover any excess of expenses over revenue for the 1990 production.

Approval of the following budget for the 1990 production of the Young Abe Lincoln Musical Outdoor Drama is recommended.

Income:

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<tr>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>Sales and Service</td>
<td>$174,875</td>
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<tr>
<td>Grants (DNR)</td>
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<td><strong>Total Income</strong></td>
<td><strong>$374,875</strong></td>
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Appropriations:

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<td>Personal Services</td>
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<td>Supplies and Expenses</td>
<td>$157,428</td>
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<td>Capital Outlay</td>
<td>$7,950</td>
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<td><strong>Total Appropriations</strong></td>
<td><strong>$344,260</strong></td>
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B. APPROVAL OF RESOLUTION FOR PRE-TAX PREMIUM CONVERSION PLAN FOR EMPLOYEES PARTICIPATING IN HEALTH INSURANCE PROGRAMS

Under section 125 of the Internal Revenue Code, the University can establish a premium conversion plan whereby active employees are able to pay their share of premiums for health care prior to the application of federal, state and local income taxes and FICA (Social Security and Medicare) taxes.

Participation by employees is optional. Participants save taxes applicable to the amount of premiums they would otherwise have to pay out of after-tax income. The University saves its matching share of FICA taxes. Because these premium contributions are subject to FICA tax, a participant’s ultimate Social Security benefits could be decreased in those instances where the participant’s earnings subject to FICA tax are less than the annual earnings base subject to tax.

Deductions from gross pay will not affect the University retirement benefits nor the amount of life insurance and accidental death and dismemberment insurance to which a participant is entitled.

In order to allow sufficient time to explain the program and to enroll participants, it is proposed that the effective date of the plan be April 1, 1990.

Approval of the following resolution to establish a Premium Conversion Plan effective April 1, 1990 is recommended.
WHEREAS, the University may, under Section 125 of the Internal Revenue Code, establish a premium conversion plan for employees, and

WHEREAS, Under this plan employees would not be required to pay taxes on their share of the health care premiums, and

WHEREAS, The tax savings would result in an increase in take-home pay.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees approve the Premium Conversion Plan as described above.

C. DISCUSSION OF BIDS FOR SCIENCE CENTER LABORATORY CONSTRUCTION

The bids for laboratory construction in the Science Center have been received and are under review.

D. APPROVAL OF RESOLUTION FOR FINANCIAL AID AWARDS

Approval of the following resolution for financial aid awards is recommended.

Pursuant to Indiana Code 20-12-1-2, which provides for awarding financial aid to students from existing resources, the University of Southern Indiana Board of Trustees delegates to the President of the University of Southern Indiana the responsibility to approve financial aid recommendations for students within the 1990-91 budgetary capabilities.

E. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

Approval of the following Budget Appropriations, Adjustments, and Transfers is recommended.

From: Unappropriated Athletic Funds

To: 3-30602 Athletics -- Baseball
    Supplies and Expenses $435.00

To: 3-30609 Athletics -- Cross Country
    Supplies and Expenses 3,100.00

To: 3-30700 Athletics -- Grant-in-Aid
    Supplies and Expenses 1,255.76

From: Unappropriated Restricted Funds

To: 4-45940 Faculty Research - Professor Shaw
    Personal Services 600.00

To: 4-45958 Faculty/Student Research - Professor Jermakowicz
    Supplies and Expenses 300.00

To: 4-45961 Faculty/Student Research - Professor Nolan
    Supplies and Expenses 300.00
To: 4-45992 Faculty/Student Research - Professor McNaughton
Supplies and Expenses 400.00

To: 4-45993 Faculty/Student Research - Professor Barber
Supplies and Expenses 99.63

From: 3-30500 Bookstore

To: 4-45992 Faculty/Student Research - Professor McNaughton
Supplies and Expenses 400.00
SECTION III - PERSONNEL MATTERS

A. APPROVAL OF RESOLUTION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 2, 1989, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

It is recommended that the Board of Trustees authorizes the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, the Board, which establishes the employment contract for the President of the University, including salary and benefits, authorizes the chairman of the Board to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. Recommendations for Tenure

The following faculty members are recommended for continuous appointment, effective August 20, 1990.

Subhash P. Desai, Assistant Professor of Electrical Engineering Technology
School of Science and Engineering Technology

Sharlet K. Gillard, Assistant Professor of Business
School of Business

Matthew R. Graham, Assistant Professor of English
School of Liberal Arts

Peggy S. Hildebrand, Assistant Professor of Business
School of Business

Mehmet C. Kocakulah, Associate Professor of Business
School of Business

Munir Quddus, Assistant Professor of Economics
School of Business

Gregory P. Valentine, Assistant Professor of Business
School of Business
CANDIDATES FOR DEGREES

May 12, 1990

MASTER OF SCIENCE IN EDUCATION
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT

BACHELOR OF ARTS
BACHELOR OF GENERAL STUDIES
BACHELOR OF SCIENCE
BACHELOR OF SOCIAL WORK

ASSOCIATE OF SCIENCE
CANDIDATES FOR
MASTER OF SCIENCE IN EDUCATION
May 12, 1990

Lana L. Bunner
Sue Ann Burns
Victor L. Chamness
Darrell G. Daigle
Vickie Jo Endsley
Cathy L. King
Laura A. Naylor
Anne Nestrick
Kathy L. Wildman

CANDIDATE FOR
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT
May 12, 1990

Edward Joe Dick
CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF ARTS
May 12, 1990

Gwendolyn D. Beauchamp
Rebecca L. Black
Michelle R. Clark
Darla A. Crawford
Sarah I. Crumbacher
Paul A. Dayton
Kimberly Devlin
Marilyn M. Ellis
Jan M. Fromme
Kurt A. Gutgsell
Jamie R. Hagan
Kimberly F. Hedinger
Mike S. Hensley
Amy E. Hubbell
Shellie R. Jones
Brian L. Knust
Kimberly A. Layman
Tonya K. Mabrey
Beth A. Marlow
Elaine G. McDonald
Michael R. Moade
Brad D. Norman
Melissa S. Norman
Teresa A. Ours
Lisa R. Potts
Jana L. Reitemeier
SueEllen T. Richardson
Robert J. Schaefer
Gary A. Selby
Susan E. Sheffer
Jeffrey E. Somers
Andrea G. Staub
Laurel V. Stone
Katherine M. Strickland
Michael E. Sturgeon
Arlene R. Tuley
Kimberly D. (Boehman) Turner
Jennifer L. Uhl
Michael A. Voegerl
Shannan A. Winternheimer
Mei Kam K. Wong

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF GENERAL STUDIES
May 12, 1990

Jerry Clark
Shafique M. Kazi
Todd W. Morris
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<td>Carolyn A. Borst</td>
<td>Teresa J. Davis</td>
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<td>Lavon M. Boyd</td>
<td>Billy D. Decker</td>
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<td>Keith A. Ahrens</td>
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<td>Jeffrey T. Dedmond</td>
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<td>Abdulsalam A. Al-Kholani</td>
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<td>Elizabeth A. Deem</td>
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<td>Victoria L. Alcorn</td>
<td>Gregory B. Brammer</td>
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<td>Marcy S. Braun</td>
<td>Ladawn L. Demoss</td>
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<td>Kathleen Bredenkamp</td>
<td>Margot L. Denman</td>
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<td>Kent L. Brenton</td>
<td>Scott A. Depriest</td>
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<td>Phillip Brewster Jr.</td>
<td>Carol L. Devillez</td>
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<td>Kimberly Devlin</td>
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<td>Candace S. Brockman</td>
<td>Lorry L. Deweesee</td>
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<td>Melvin R. Brooks</td>
<td>Evan Dewitt</td>
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<td>Donald E. Atkins</td>
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<td>Teresa W. Byrer</td>
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CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SCIENCE continued
May 12, 1990

Martha L. Lett
Terry E. Lewis
Darla J. Lichtenberger
Charles R. Ligon
Judith A. Lindauer
William N. Lindsey Jr.
Ingrid E. Lindy
Cynthia L. Lockyear
Teresa M. Luckey
Mark A. Luff
Deborah J. Lupton
Mark D. Lutz
Timothy J. Lynch
Jeannie M. MacGregor
Stephen M. Maddox
Elizabeth L. Mahoney
Beth A. Marlow
Christopher D. Marroquin
Lora S. Marsh
Kevin R. Martin
Rebecca L. Martin
Timothy R. Martin
Jeffrey Marx
Pamela L. Massie
Frances J. Matheis
Thomas W. Maveety
Eric T. May
Tina M. McCalment
Andrew B. McCulloch
Kimberly G. McCune
Marcy McDonald
Michael F. McDonough
Dorothy B. (Brown) McDowell
Lori Ann McGee
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