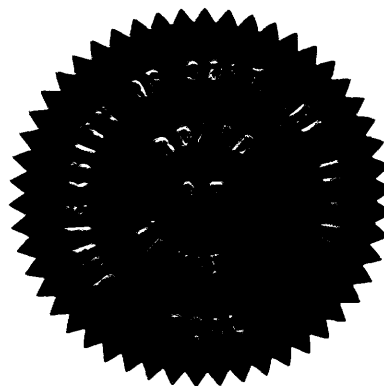


OFFICIAL MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 1, 1991



MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 1, 1991

The University of Southern Indiana Board of Trustees met in the University Center on Friday, March 1, 1991. Present were Trustees Bruce Baker, Thomas McKenna, Joseph O'Daniel, Carole Rust, Brad Schepers, and Harolyn Torain. Also attending were President David Rice; Vice Presidents Donald Bennett, Robert Reid, Sherrienne Standley, and Byron Wright; and Faculty Senate Chairperson David Kinsey.

There being a quorum present, Mr. O'Daniel called the meeting to order at 1:35 p.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 10, 1991, MEETING

On a motion by Mr. Baker, seconded by Mr. Schepers, the minutes of the January 10, 1991, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Friday, May 10, 1991, at the University of Southern Indiana.

C. PRESIDENT'S REPORT

Dr. Rice called the Board's attention to the April 1991 issue of *Country Home* magazine, which features Historic New Harmony.

Dr. Rice reported that the theatre faculty are currently preparing for the 1991 season of the New Harmony Theatre and Young Abe Lincoln production, while at the USI Playhouse they recently presented *Antigone*.

Dr. Rice gave information on men's and women's basketball programs and said the spring sports of baseball, softball, and men's tennis are beginning spring play. He announced that basketball player Chris Bowles was selected national Division II Player of the Week by *USA Today* for the week of February 18.

Dr. Rice reported that Philip Fisher was appointed Dean of the School of Business, coming to the University from the University of South Dakota. Dr. Rice also said that Barry Hart, a 21-year veteran of the Evansville Police Department, was appointed Director of Safety and Security.

Dr. Rice called on Mrs. Rust to report on the Alumni Telefund. Mrs. Rust called the Alumni Telefund a success and said that approximately 150 alumni, students, faculty and staff volunteered during ten evenings and two Saturday mornings. She added that the annual Telefund, which exceeded the goal this year of \$57,500 by over \$4,000, provides 80 percent of the Alumni Association's annual budget.

Dr. Rice announced that the University had installed a voice response system for students wanting to check on their current financial aid status. He called upon Dr. Bennett, who reported that the University's computer and telephone capabilities presently allow students access to the system to provide information about their University records. This system should reduce the quantity of student services calls received, but does allow the student to dial another number to speak to a University employee if more information is needed.

D. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 11, 1991, are listed in Exhibit I-A.

On a motion by Mrs. Rust, seconded by Mrs. Torain, award of the respective degrees was approved subject to the completion of all requirements.

E. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Mr. McKenna, seconded by Mr. Baker, the conferral of the following honorary degrees at the May 11, 1991, Commencement was approved.

Doctor of Humane Letters to Reverend W.R. Brown, Sr., Senior Pastor of New Hope Baptist Church, Evansville, civic leader and higher education advocate.

Doctor of Laws to Judith O'Bannon, active in historic preservation and co-chair of Historic Southern Indiana Advisory Committee; President of Indiana Main Street Council.

Doctor of Laws to John J Pruis, retired vice president, corporate relations, Ball Corporation, former President of Ball State University and former Chairman, Board of Incorporators for an Independent State University in Southwestern Indiana, who will bring the Commencement Address.

F. REPORT ON CAREER SERVICES AND PLACEMENT ACTIVITIES

Dr. Bennett introduced Marilyn Schmidt, Director of Career Services and Placement, to present a report on the University's career services and the current job outlook. Mrs. Schmidt provided information on the University's preprofessional placement (job locator program), co-op/internship placement, and professional employment opportunities during the past five years. She said that many 1990 USI graduates from each school reported that they are employed in their career field, including 81 percent from the School of Business, 80 percent from the School of Education and Human Services, 60 percent from the School of Liberal Arts, 100 percent from the School of Nursing and Health Professions, and 66 percent from the School of Science and Engineering Technology.

Mrs. Schmidt presented details about the 1990 elementary education graduates and expressed concerns about the number of elementary education positions available in the tri-state in relation to the increasing number of elementary education graduates who wish to remain in the tri-state. She also reported on campus recruiting by employer category during the last five years.

G. OTHER BUSINESS

The Board discussed the University's procedure regarding individuals called to active military service. Mrs. Standley reported that the University does not penalize the students and all receive a full refund or, in some circumstances, are allowed to take final exams early. She added when returning to the University, they simply need to re-register.

SECTION II - FINANCIAL MATTERS

A. LEGISLATIVE REPORT

Mr. Wright presented to the Board a summary of selected legislation being considered by the General Assembly.

Mr. Wright also reported to the Board the comparison of request for budget increases with the Indiana Commission for Higher Education and Indiana House recommendation. Discussion followed on details of this comparison.

B. APPROVAL OF INVESTMENT POLICY

At the January 10, 1991, Board of Trustees meeting, a draft of the proposed investment policy was presented to the Board for review and discussion. The proposed investment policy is attached as Exhibit II-A.

On a motion by Mrs. Torain, seconded by Mr. McKenna, the investment policy, Exhibit II-A, was approved.

C. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

On a motion by Mrs. Rust, seconded by Mr. Baker, the following Budget Appropriations, Adjustments, and Transfers were approved.

Additional Appropriation of Funds

From: Unappropriated Current Operating Funds

To: 1-10270	Psychology Supplies & Expense	\$ 150.00
To: 1-10901	Labor Management Supplies & Expense	90.00
To: 1-10921	Academic Skills Supplies & Expense	100.00
To: 1-14004	Counseling Supplies & Expense	396.70
To: 1-10900	Extended Services Capital Outlay	483.63
To: 1-10910	Continuing Education Capital Outlay	5,312.00
To: 1-10930	Gateway Program Capital Outlay	3,483.00
To: 1-10700	School of Business Capital Outlay	4,556.40

From: Unappropriated Designated Funds

To: 2-23100	Faculty Development Travel Supplies & Expense	819.50
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From: Unappropriated Athletic Funds

To: 3-30600	Athletics -- General Operations Supplies and Expenses	322.00
	Capital Outlay	400.00
To: 3-30605	Athletics -- Women's Basketball Supplies and Expenses	4,250.00
To: 3-30606	Athletics -- Men's Basketball Supplies and Expenses	19,565.00
To: 3-30608	Athletics -- Golf Supplies and Expenses	295.00
To: 3-30609	Athletics -- Cross Country Supplies and Expenses	2,167.68
To: 3-30610	Athletics -- Soccer Supplies and Expenses	7,045.00
To: 3-30611	Athletics -- Volleyball Supplies and Expenses	540.00
To: 3-30612	Athletics -- Tourney Supplies and Expenses	14,574.00
To: 3-30613	Athletics -- Sports Medicine Supplies and Expenses	95.00

From: Unappropriated Restricted Funds

To: 4-45970	Chemistry Research Grant Supplies & Expense	346.85
To: 4-46101	Technical Assistance Center Fly Ash Project Supplies & Expense	500.00

Transfer of Funds

From: 2-22000	Extended Services Revolving Fund	
To: 3-30800	Day Care Center Personal Services	800.00
	Supplies and Expenses	700.00

D. APPROVAL OF AUTHORIZATION FOR FINANCIAL AID AWARDS

On a motion by Mr. McKenna, seconded by Mrs. Torain, the following authorization for financial aid awards was approved.

Pursuant to Indiana Code 20-12-1-2, which provides for awarding financial aid to students from existing resources, the University of Southern Indiana Board of Trustees delegates to the President of the University of Southern Indiana the responsibility to approve financial aid recommendations for students within the 1991-92 budgetary capabilities.

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 1, 1990, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

On a motion by Mr. McKenna, seconded by Mr. Schepers, it was approved that the Board of Trustees authorizes the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, the Board, which establishes the employment contract for the President of the University, including salary and benefits, authorizes the chairman of the Board to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

On a motion by Mr. Baker, seconded by Mrs. Torain, the following personnel actions were approved as amended.

1. Recommendations for Tenure

The following faculty members are recommended for continuous appointment, effective August 24, 1992.

Steven R. Cox, Professor of Economics,
School of Business.

James H. Divine, Assistant Professor of Education,
School of Education and Human Services.

Philip Fisher, Dean of the School of Business and Professor of Business
School of Business.

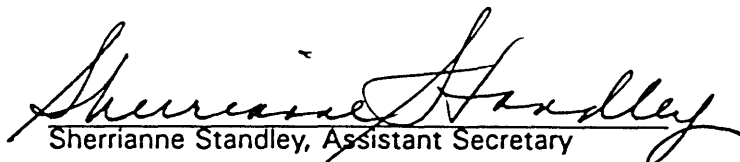
Abbas Foroughi, Assistant Professor of Business,
School of Business.

Robert J. Hartl, Associate Professor of Business,
School of Business.

Lionel L. Sinn, Associate Professor of Physical Education,
School of Education and Human Services.

There being no further business, the meeting was adjourned at 2:40 p.m.

Respectfully submitted,


Sherriane Standley, Assistant Secretary

CANDIDATES FOR DEGREES

May 11, 1991

**MASTER OF BUSINESS ADMINISTRATION
MASTER OF SCIENCE IN EDUCATION
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT**

**BACHELOR OF ARTS
BACHELOR OF GENERAL STUDIES
BACHELOR OF SCIENCE
BACHELOR OF SCIENCE IN NURSING
BACHELOR OF SOCIAL WORK**

**ASSOCIATE OF SCIENCE
ASSOCIATE OF SCIENCE IN NURSING**

**CANDIDATES FOR
MASTER OF BUSINESS ADMINISTRATION
May 11, 1991**

Anthony A. Brake
Joyce A. Brewer
Jane Z. Crowley
Susan M. Feldpausch
Dennis K. Jewell
Allen R. Mounts
Monica L. Weiss

**CANDIDATES FOR
MASTER OF SCIENCE IN EDUCATION
May 11, 1991**

Gail Axton
Lana L. Bunner
Timothy Grady Burel
Barbara T. Conway
Julie F. Cornwall
Tod D. Doss
Susanne M. Hays
Annette M. (Valvo) Healy
Michael N. Heard
Carolyn B. Hines
Maurice Olwali
Ronald B. Preston
Debra J. Whitfield

**CANDIDATES FOR
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT
May 11, 1991**

Audrey G. Alcorn
Neil Kent Thomas

**CANDIDATES FOR
BACHELOR OF ARTS
May 11, 1991**

Timothy Alford
Leigh A. Appell
Arlene Bejarano-Selby
Frank J. Bradford
Jenny L. Burris
Joellen Bush
Sandra F. Byers
Nikki L. Callis
Christine M. Campbell
Rebecca S. Dawson
Douglas F. Daza
Kimberly Devlin
Shelley R. Dixon
Christopher A. Dodd
Thalita A. Floyd
Roger S. Freeman
Jane E. Fulkerson
Candi Gipson
Scott E. Graves
Julia H. Greubel
Paul V. Gurgos
William G. Hairston
Greg A. Hartmann
Jolene B. Hatfield
Patricia A. Henninger
Judith A. Hopkins
Robert R. Kirby II
Debra A. Loper
Jill M. Mattingly
Amy P. McCord
Heather A. McDonald
Jeanie L. Meyer
Angela L. Montgomery
Melissa J. Moore
Timothy M. Nelson
John S. Pfeffer
Karin L. Phelps
Eric J. Postlethweight
Barbara J. Remole
Sueellen T. Richardson
Phillip C. Roe
Charlotte M. Solmon
Kathyrn Straeffer
Teresa L. Stratman
Maria L. Thacker
James E. Thomson
James A. Torres
Michael J. Tyree
Lora C. Vendetti
Denise M. Walker
Amorette M. Werner
Dawn Whalen
Kelly L. Wolf

**CANDIDATES FOR
BACHELOR OF GENERAL STUDIES
May 11, 1991**

William J. Davis
Myrtle (Rusty) L. McGowan

**CANDIDATES FOR
BACHELOR OF SCIENCE
May 11, 1991**

Amy R. Abell
Mohammed Aboud
Eric S. Adams
Tammy A. Adkins
Terry R. Adkins
Fadl N Al Maghrabi
Timothy Alford
Julie Ann Allen
Kristin K. Allen
James L. Alsop
Karen L. Altman
Karen Altstadt
Jerry B. Ammon
Daniel R. Anderson
Brad Dean Apple
Richard D. Ashby
Sandra Atkins
Linnaea D. Ausenbaugh
Kelly J. Ballard
Jerry J. Barnett
Tristan D. Barnett
Avalena M.(Fish) Barnwell
Peter B. Baron
Susann M. Bateman
Michael R. Bates
Randal L. Bauer
Deborah L. Baumgart
Kip R. Beard
William B. Bebout
Mary J. Becker
Kelly L. Bell
Donald S. Bennett
Brian E. Bergstrom
Jeffrey M. Biggerstaff
Jennifer L. Birk
Craig W. Blackford
Vicki J. Blann
Gina A. Blessinger
Sylvia V. Bohan
Beth A. Bohnert
Jane E. Boring
Cindy G. Borum
Mary-Miller C. Boyd
Kari L. Brace
Teresa J. Branch
Connie K. Brawner
Yvonne Y. Bredenkamp

Lynell J. Breivogel
Mary Brescher
Trina L. Bretz
Amy K. Brown
David R. Brown
Gina C. Brown
Sara E. Browning
Elizabeth A. Bryant
Kimberly A. Buckalew-Smith
Ann M. Buechler
Daryn S. Burgdorf
Theresa R. Burnell
Joellen Bush
Susan E. Butler
Michael D. Caley
Michael D. Cash
Edgar G. Cerruto
Deana L. Chamberlain
Dawn M. Chambers
Kimberly L. Chaney
Brian D. Cherry
Linda S. (Cain) Cherry
Earl C. Childress
Omair A. Choudhry
David G. Cletcher
Karen L. Cletcher
Stewart M. Cody
Susan B. Ccoleman
Lisa Conner
Michele L. Cook
Shannon K. Corrigan
Jackie K. Costello
Donald R. Counts
Rhonda K. Courson
Julie C. Culiver
Stacey A. Cusic
William R. Daily
Jennifer S. Damm
Lori A. Damm
Dennis E. Daniel
Elaine R. Daniels
Jesse J. Dauby
Suzanne L. Daugherty
Geoffrey T. David
Jodie L. Davis
Tony E. Davis Jr.
Sherri V. Dawson

John W. Dayton
Kimberly S. Daywalt
Diane Deem
Elizabeth A. Deem
Melanie F. Deer
Michael K. Denu
Todd S. Deweese
Karen Dilger
Mark E. Dillman
Denise D. Dimmett
Brian K. Dodd
Irma L. Donner
Roxanne R. Dooley
Penny L. Douglas
Christina M. Drennan
Tina M. Drissel
Trevor A. Dunville
Jill A. Dutton
Angela G. Effinger
Kelly J. Effinger
Paul A. Effinger
Karen L. Elder
Angela K. Elpers
Janene M. Elsfelder
Ladonna L. Emge
Jeffrey A. Engelbrecht
Russell C. Eubanks
John Bryan Euler
Misti M. Ewin
Deavron H. Farmer
Margaret D. Farmer
Cynthia L. Felts
Terry S. Ferguson
Michael A. Fichter
Michael P. Ficker
Daniel R. Fitzgerald
Chris A. Flener
Linda S. Fletcher
Craig R. Folz
Michele D. Ford
Michelle L. Forler
Jeffrey A. Forston
Cynthia A. Fowler
Michael R. Fraker
Vicki J. Frank
Michelle A. Freyberger
Melissa D. Friend

Sindy S. Fritchley
Jacquelyn S. Fromelius
Kimberly M. Fry
Timothy Alan Fulton
Bridget S. Fussner
Bart A. Gander
Keith D. Gander
Steven W. Gansman
Anthony W. Jr. Gardner
Jared W. Garrison
B Timothy Geibel
Jill A. Gerton
Paul A. Gibson
Marla A. Giesler
Candi Gipson
Donna M. Gish
Greg A. Givens
Kristi A. Gorman
Mary B. Gowdy
Cheryl R. Gray
Kevin W. Gray
J. Dudley Green II
Deena R. Green
A. Lynn Greiner
Dennis R. Griffen
Cathy J. Groves
Mark J. Guinn
Pamela J. Guinn
Lisa M. Hale
Rebecca M. Halterman
Kelly Hamlin
Gayle M. Hancock Montgomery
Dean A. Happe
Wayne S. Hargett
Terri L. Harrell
C. Sue Harris
Joellen Harris
M. Emily Hart
Greg A. Hartmann
Robert A. Hartz
Donald F. Hassee
Andrew W. Hatfield
Lawrence R. Hayden
Carla G. Haynes
Barbara G. Hedges
Dayne A. Heldt
Jacquelyn K. Henderson
Michelle M. Henson
Mark S. Hentrup
John A. Herman
Karen D. Hermann
Kathleen A. Herron
Kim D. Hess
Paul Richard Higginbotham Jr.
Jonathan M. Himsel
Maria M. Holcak
Shelly A. Holland
Mary Jane D. Hollingsworth
Laura A. Holscher
Constance M. Hopf
Irma J. Hopkins
Judith A. Hopkins

Sandra L. Horn
Susan D. Horsting
Kevin R. Horton
Rochelle A. Houser
Cathleen R. Howard
Christiane E. Huber
Sue A. Huck
Larry B. Hughes
Larry C. Hughes
Jane C. Hummel
Jane S. Hunter
Mark David Jackson
Robert A. Jackson
Rebecca S. Jerwers
Marcie A. Jessie
Christopher A. Johnson
Mark K. Johnson
Vickie M. (Morris) Johnson
Joetta L. Jones
Morgan D. Jones
Pamela S. Jones
Theresa A. Jones
Terri R. Jourdan
Matthew P. Kaluza
Janet K. Beumer- Kamman
Chris A. Keegan
Lee Ann Kelly
Denise L. Kerstiens
Timothy L. Kerstiens
Christopher Kessler
Kelly A. Kessner
Vinit Khosla
Gary K. Kingery
Keith R. Kinney
Sandra M. Kirchgessner
Kevin E. Kirkwood
Julie G. Kissinger
Brian S. Kluesner
Cheryl G. Knapp
Debra M. Knight
Christine L. Knust
James M. Koch
Jeffrey S. Kohut
Henry W. Kopp
David A. Krack
William P. Kramer
Kimberly A. Krieg
Kimberly A. Kruse
Susan M. Lamkin
Michelle R. Lampert
Karen R. Lanigan
Lori J. Lankford
Beth A. Lasher
Keith A. Laswell
Shawn S. Layden
J Patrick Leahy
Dena R. Lengacher
Jason L. Lents
Connie M. Leveron
Michelle L. Lewis
Velvet R. Lewis
William N. Jr. Lindsey

Nita Michelle Link
Gina M. Lipking
James R. Little
Constance A. Lueken
Jeanne M. MacGregor
Christopher M. Mack
Kimberly A. Malone
Deborah R. Martin
Thomas J. Martin
Shannon K. Mathis
Jill M. Mattingly
Wanda A. Mattingly
Connie L. Mayer
Shelby L. MCarthy
Michael A. McCamish
Jon T. McClain
Dawn M. McCoy
Elaine McCullough
Jill E. McDonald
Martha J. McDonald
Dennis D. McFadden
Cecilia D. McGregory
Eric A. Meador
Lavada (McClellan) Meeks
Robert T. Meier
Rebecca L. Merrill
Stacey L. Miller
Stephanie J. Morris
Bryan J. Morrison
Bonnie R. Morrow
Daniel R. Muller
Brad J. Myers
Donna Matz Nash
J. Marc Nattier
Robert T. Neth
Kimberly A. Neufelder
Timothy A. Niemeier
Kelli L. Nix
Maria K. Nix
Russell A. Noe
Roxanna Nolt
Scott H. Norman
Jane A. Nunez
Julia A. Nunn
Bethany J. Nuss
Douglas J. Ohning
Gregory S. Ooppel
Kimberly A. Overfield
Cynthia S. Oxley
Elizabeth Pace
Barry M. Paddock
Gary W. Palmer
Cynthia G. Pare
Angie M. Parker
Susan M. Parker
Brian R. Parkinson
Laura H. Parsons
Christine R. Pate
Ronald J. Paul
Tina A. Payton
John C. Pearson
Brian K. Pease

William L. Peckenpaugh
Keri A. Pender
Kevin T. Pendley
Jay R. Perkins
Thomas J. Perkins
James Jay Phegley
Vicki L. Phillips
Stephanie K. Pickering
Richard C. Piscitelli
Trisha A. Plank
Joelle M. Polzin
Sue E. Potter
Jerry L. Pratt
Mark L. Preske
Tracey A. Priar
Raymond F. Pritchett
Robert D. Prow
Doris M. Pund
Albert D. Rahman
Jayne L. Rappee
Duane M. Rasche
Melanie A. Razor
Phyllis A. (Trefry) Rector
Gwendolyn Y. Redmond
Carol J. Reininga
Kristine M. Rentsch
Amy S. Reynolds
Karen A. Richardville
Jackie R. Richey
Michelle R. Richter
Mark J. Rickelman
Stephen R. Ricketts
Sandy K. Riecken
Mary E. Rietman
Diane M. Riley
Ryan P. Risinger
William J. Ritterskamp
Brandi L. Robinson
Tammy J. Robinson
Debra A. Rodgers
Susan D. Rogers
Michelle L. Rollett
Paula G. Romain
Donald R. Rottet
Andy Russell
Jacqueline K. Russell
Jennifer A. Russell
Kathleen L. (Garrett) Rust
Syed Kamran Sabir
Joseph C. Salee
James M. Sandefur
Angela J. Sanders
Stephanie L. Sargent
Julia M. Schank
Lawrence E. Schapker
Erik D. Scheessele
Charmane R. Schelhorn
John G. Schellenberg
Lawrence Schentrup
Brad A. Schepers
Monica L. Scheu
Laura M. Schiff

Karen M. Schlachter
Shelly K. Schmelzer
Julie A. Schmitt
Linda A. Schmitt
Pamela S. Schmitt
Philip A. Schnautz
Lorri J. Schnuck
Robert Schoenstein
Valerie Mullen Schoppenhorst
Paula S. Schroeder
Sheila E. Schuld
Julie R. Schultheis
Jane M. Schwenk
Michele A. Seibert
Tim S. Selby
Valerie L. Sendelweck
Chad K. Sergesketter
Cheryl L. Sermersheim
Ketan P. Shah
Lisa E. Shoultz
Stacey L. Siekman
Stephanie A. Sigwerth
Jill A. Simpson
John M. Simpson
Mary N. Sisney
Julia A. Slemmer
Susan Smiley
Brian K. Smith
Jerry R. Smith
Kent D. Smith
Melody O. Smith
Michele C. Smith
Randy K. Smith
Shanna R. Smith
Randall F. Snead
Steven W. Spahn
Joan E. Speaks
Jack Spencer
Joseph S. Spolyar
Stason A. Stacer
Jason K. Stamm
Melinda Stevens
Carolynn A. Stevenson
Diana M. Stoll
Robert B. Stolz
Thomas R. Stratman
David S. Straw
Sue A. Strobel
Angela D. Stroud
Donald Sutcliffe
Judy S. Tapp
Thomas A. Tate
Cara L. Teague
Karen J. Tegmeyer
Cheryl A. Tempel
David L. Templeton
Lawrence W. Tenbarga
Amy E. Tepool
Peggy G. Terrel
Alan J. Thompson
Dawn M. Thompson
Shelley D. Thompson

Ronald M. Thurman
Dianna M. Tindle
Jennifer L. Toone
Theresa M. Townes
Peter A. Townsend
Debra A. Tucker
Roy P. Tuley
Keith D. Ulrich
Kristine M. Underhill
Patricia D. Vaal
Ann K. Vaught
Jean M. Voegerl
Merlin L. Wagler
Edward A. Wagner
Andrea Wahl
Susan M. Wahl
Dina M. Walts
Kathy L. Walz
Kathleen A. Wannemuehler
Susan A. Ward
Michele L. Watson
Debra J. Weiler
Jane E. Weinzapfel
Kathy D. Weinzapfel
Melissa K. Weitkamp
Mary J. Welte
Christy Wendt
Russell A. Weymouth
John S. Whalen
James E. Whitehead
J.D. Whitney
Lynn J. Whitney
John Patrick Wible
James E. Wicht
Jamie L. Wicks
Michael J. Wiederkehr
Charlene A. Wiethop
Dianne L. Will
Delma L. Willett-Miller
Amy M. Williams
Julie A. Wilson
Sabra L. Wilson
Judith R. Wilzbacher
Wendy A. Winkleman
Phyllis R. Wolfe
Christine E. Woolsey
Marcia E. Yates
Bryon T. Yeager
Debra L. Yochum
Abdallah I. Zeidan
Mark A. Ziliak

**CANDIDATES FOR
BACHELOR OF SCIENCE IN NURSING
May 11, 1991**

Shaleen L. Ayers
Elaine Y. Caswell
Julie A. Eckert
Suzanne M. (Estes) Flick
Bridget E. Fortune
Cynthia A. Helfrich
Lisa A. Helmerich
Rhonda J. Klueg-Slater
Dennis C. Myers
Debra K. Schultheis
Heather I. Stephens
Vicki L. Wagner
Cynthia L. Woods

**CANDIDATES FOR
BACHELOR OF SOCIAL WORK
May 11, 1991**

Diane M. Bachman
Jana L. Bayless
Billy L. Berry
Elizabeth Gustafson
Scheleen D. (Wedding) Hahn
Kaye E. Harting
Joyce K. King
Diane M. Lee
Rebekah C. Letterman
Deborah J. Lupton
Sharon R. McDonald
Janet K. Patton
Stacey A. Rajchel
Gwendolyn K. Rode
Jennifer Scott
Cheryl L. Wilber

**CANDIDATES FOR
ASSOCIATE OF SCIENCE
May 11, 1991**

Majdi A. Abdalla
Diane L. Alvey
Tammy K. Armstrong
Rita R. Augspurger
Angela F. Bamberger
Elizabeth D. Baumann
Brian K. Belangee
Michelle K. Bittrolff
Jo R. Brahm
Julie A. Braun
Kristina K. Bullock
Stephanie Byrley
Candy A. Cain

Deana L. Chamberlain
Kimberly L. Chaney
Steve R. Chappell
Tessa R. Cole
Scott W. Collier
Angela Jean Creech
Dennis E. Daniel
Diane Deem
Kathie Dillingham
Erin E. Donovan
Shannon L. Eades
Stephanie Eldridge
Carla K. Ficklin
Alan L. Floyd
Teona M. Forister
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Dianna M. Tindle
Tamara Villines
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Donna L. Wagner
Tricia K. Walker
Amy D. Whitehouse
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ASSOCIATE OF SCIENCE IN NURSING
May 11, 1991**

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Catherine S. Greenwood
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Jody L. Happe
Stephanie K. (Priestly) Hardiman
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Diana S. Miller
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Nancy J. (Butler) Weaver
Dee Ann Whitfield
Angela J. Zwahlen

INVESTMENT POLICY FOR THE UNIVERSITY OF SOUTHERN INDIANA

I. Investment Philosophy and Objective

It shall be the policy of the University of Southern Indiana to manage the investment portfolio of the University in a manner described in Section 30-4-3-3 of the Indiana Statutes. The investment objective shall be to obtain the highest revenue while maintaining safety and insuring adequate liquidity for institutional needs.

II. Investment Officer - Authority

The determination of the amounts to be invested and the authority to place investments may be delegated to an investment officer appointed by the Vice President for Business Affairs and Treasurer. The responsibility for the foregoing shall rest with the investment officer subject to limitations of this policy and consistent with procedures approved by the Vice President for Business Affairs and Treasurer.

III. Definition of Portfolio

This policy applies to funds invested by the University and does not apply to the following funds:

- A. Those held by the bond trustee under bond indentures
- B. Those classified as endowment funds
- C. Demand accounts

IV. Authorized Investments

A. The following investments shall be authorized subject to the limits indicated.

1. U.S. Treasury Notes, Bills and Bonds

- a. Limitations per issue: none
- b. Maximum Maturity: 30 years

2. U.S. Government Agencies

- a. Limitation per issue: none
- b. Maximum Maturity: 30 years

(Approval from the Vice President for Business Affairs and Treasurer is required to invest with a maturity which exceeds 10 years.)

3. Indiana Institutions

The total of all investments in any one Indiana Institution, under this section, will be limited to 25% of the University portfolio as valued at the end of the preceding month. The Cash Management Program shall not be included in this calculation.

a. Certificate of Deposit

1. Investments limited to those banks, savings banks, and savings and loan institutions that provide deposit insurance for University funds under Indiana Statutes by the Public Deposit Insurance Fund in addition to the amounts insured by agencies of the United States Government (FDIC/SAIF).
2. Maximum maturity: 5 years

b. Repurchase Agreements

1. Collateral: U.S. Treasury and Agency securities with the University having a perfected interest in the securities. Securities market value must equal or exceed the principal plus anticipated interest earnings.
2. Maximum maturity: 1 year

4. Non-Indiana Institutions

a. Certificate of Deposit

1. Investments limited to those banks, savings banks, and savings and loan institutions that are insured by agencies of the U.S. Government (FDIC/SAIF) to the maximum statutory amount (\$100,000).
2. Maximum investment per issuer: \$100,000 (principal and interest)
3. Maximum maturity: 1 year

5. Money Market Mutual Funds

- a. Participation should be limited to those funds which invest in only U.S. Treasury and/or Federal Agency securities and whose assets exceed \$250,000,000 or funds managed by Indiana banks which provide insurance for University funds under Indiana Statute by the Public Deposit Insurance Fund.
- b. Maximum investment in Money Market Mutual Funds shall not exceed 15 percent of the investment portfolio.

6. Cash Management Program

The University Investment Officer shall analyze the institutional checking account daily and invest any available balance in an overnight Repurchase Agreement.

V. Placement of Investments

- A. Maturities of investments are to be arranged to meet cash flow needs.
- B. It is the University's policy to solicit bids. Investments are to be placed with an institution submitting the highest and best net bid for the type and amount of investment requested. Overnight investments made under the Cash Management program need not be bid. Exceptions to the bid process are authorized when time constraints are such that a loss of income would result if bids were solicited.

VI. Premiums or Discounts

Securities may be purchased at either a premium or a discount.

VII. Gains/Losses

Securities may be sold for more or less than book value if such action would be consistent with the University's investment goals.

VIII. Reporting

The investment officer shall maintain subsidiary records on each investment made for the University. Monthly reports shall be submitted to the Vice President for Business Affairs and Treasurer. A quarterly Treasurer's Report summarizing investment transactions shall be submitted to the Board of Trustees.