AGENDA
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
March 4, 1993

SECTION I - GENERAL AND ACADEMIC MATTERS
A. Approval of Minutes of January 7, 1993, Meeting
B. Establishment of Next Meeting Date, Time, Location
C. President's Report
D. Approval of Candidates for Degrees
E. Approval of Candidates for Honorary Degrees

SECTION II - FINANCIAL MATTERS
A. Discussion of Recommendations of Post-Retirement Benefits Review Committee
B. Authorization to Request Approval to Construct Offices in Lower Level of Robert D. Orr Center
C. Authorization to Request Approval to Construct an Elevator for the Science Center and Administration Building
D. Selection of an Investment Banker for the Permanent Financing of the Health Professions Building Bonds
E. Approval of Change Order for the Health Professions Building
F. Approval of Resolution for Health Professions Building Change Orders
G. Approval of Budget Appropriations, Adjustments, and Transfers

SECTION III - PERSONNEL MATTERS
A. Approval of Authorization for Employment of Faculty and Staff
B. Approval of Personnel Actions
SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 7, 1993, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. PRESIDENT’S REPORT

D. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 8, 1993, are listed in Exhibit I-A.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

E. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

It is recommended that the conferral of the following honorary degrees at the May 8, 1993, Commencement be approved.

Doctor of Laws to Susan R. Enlow, president of Enlow Foundation and member of the USI-New Harmony Foundation Board of Directors.

Doctor of Laws to James B. Igleheart, retired chairman of the board of International Steel Company of Evansville and former member of the Indiana Commission for Higher Education.

Doctor of Laws to Larraine R. Matusak, coordinator/program director of Leadership Programming, W.K. Kellogg Foundation, who will bring the Commencement Address.
SECTION II - FINANCIAL MATTERS

A. DISCUSSION OF RECOMMENDATIONS OF POST-RETIREMENT BENEFITS REVIEW COMMITTEE

New accounting rules under the Statement of Financial Accounting Standards, No. 106, require employers to accrue the cost of retiree health and other post-retirement benefits during the working careers of active employees.

The Post-Retirement Benefits Review Committee was established in September, 1992, to study the implications of providing post-retirement medical, dental, and life insurance benefits to retirees of the University. A discussion of the committee’s findings and recommendations will be presented.

B. AUTHORIZATION TO REQUEST APPROVAL TO CONSTRUCT OFFICES IN LOWER LEVEL OF ROBERT D. ORR CENTER

Recent enrollment increases have compounded the space needs for the departments of Academic Skills and the Computer Center. In order to meet the needs of these two essential areas, schematic plans have been developed to complete a partially finished area of approximately 4,500 square feet in the lower level of the Orr Center.

It is recommended that President Rice be authorized to request the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana to approve the following actions:

a. To engage Odle, McGuire & Shook Corporation as architects for the project;

b. To enter into contracts to construct, equip and otherwise provide for the construction of the tutoring, testing, work areas, offices, and other related areas; and

c. To transfer $270,000 from the Academic Building Facilities Fund to be used for construction and related costs.

Approval of the preceding actions is recommended.

C. AUTHORIZATION TO REQUEST APPROVAL TO CONSTRUCT AN ELEVATOR FOR THE SCIENCE CENTER AND ADMINISTRATION BUILDING.

The only elevator existing to provide access to the Science Center and Administration Building is a service elevator at the rear of the Science Center. To provide adequate access for disabled students, construction of an elevator is proposed at the east entrance of the Administration Building. This is the entrance immediately adjacent to the Robert D. Orr Center.

It is recommended that President Rice be authorized to approve the following actions:

a. To engage Odle, McGuire & Shook Corporation as architects for the project;

b. To enter into contracts to construct the elevator;

c. To transfer $60,000 from the Academic Building Facilities Fund to be used for construction and related costs.
D. SELECTION OF AN INVESTMENT BANKER FOR THE PERMANENT FINANCING OF THE HEALTH PROFESSIONS BUILDING BONDS.

Requests For Proposals (RFP) were received on February 12, 1993, from four investment banking firms. These firms are proposing to provide investment banking services for the issuance of the Health Professions Building permanent financing and any refinancing of existing bonds in conjunction with the new financing. These proposals are being evaluated and interviews may be scheduled with several firms. A recommendation for acceptance of a proposal is not possible at this time. Therefore the following resolution is presented for approval.

WHEREAS, the Board of Trustees of the University of Southern Indiana wishes to enhance the sale of the permanent financing bonds for the Health Professions building and refinancing of any existing bonds in conjunction with the new financing, and

WHEREAS, the next scheduled meeting of the Board of Trustees is not until May 1993,

NOW, THEREFORE, BE IT RESOLVED THAT the Chairman of the Board is authorized to appoint the Finance Committee to review the investment banker proposals, and

The Finance Committee is authorized to select the investment banking firm which will represent the University for the financing of the Health Professions Building and refinancing of any existing bonds in conjunction with the new financing, and

The Finance Committee will report the results of the review and selection at the next scheduled meeting of the Board of Trustees.

E. APPROVAL OF CHANGE ORDER FOR THE HEALTH PROFESSIONS BUILDING

The construction contract for Peyronnin Construction Company, general contractor for the Health Professions Building, was awarded for a total of $7,300,000 with the understanding that a change order would be issued immediately reducing this amount by $244,700 for negotiated voluntary contractor cost reductions. The net amount of $7,055,300 was the general contractor's bid accepted by the Finance Committee and reported at the January 1993 Board meeting.

Approval of this change order is recommended.

F. APPROVAL OF RESOLUTION FOR HEALTH PROFESSIONS BUILDING CHANGE ORDERS

WHEREAS, during construction of the Health Profession Building it is likely that changes to the plans will occur, and

WHEREAS, an expedient method of dealing with change orders is desired,

NOW, THEREFORE, BE IT RESOLVED THAT the Chairman of the Board appoint a committee of the Board authorized to approve change orders and that the committee report its actions at each subsequent Board meeting.

Approval of the resolution is recommended.
G. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

Approval of the following Budget Appropriations, Adjustments, and Transfers is recommended.

1. **Additional Appropriations**

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2. Transfer and Appropriation of Funds

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3. Appropriation Transfers

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SECTION III - PERSONNEL MATTERS

A. APPROVAL OF AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 5, 1992, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

It is recommended that the Board of Trustees authorize the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, the Board, which establishes the employment contract for the President of the University, including salary and benefits, authorizes the chairman of the Board to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

It is recommended the following personnel actions be approved.

1. Tenure. The following faculty members are recommended for continuous appointment, effective August 22, 1994.

   Sherry L. Boyd, Assistant Professor of Education, School of Education and Human Services
   Kathy M. Elpers, Assistant Professor of Social Work, School of Education and Human Services
   Sid A. Hall, Assistant Professor of Psychology, School of Liberal Arts
   Guillermo Latorre, Assistant Professor of Spanish, School of Liberal Arts
   Ruth S. Tompkins, Assistant Professor of Education, School of Education and Human Services
   Susan Smith Wolfe, Assistant Professor of German, School of Liberal Arts

2. Promotions. The names of the members of the faculty who are recommended for promotion, effective August 23, 1993, are as follows:

   Assistant Professor to Associate Professor

   Sherry L. Boyd, Teacher Education Department, School of Education and Human Services
   Ruth S. Tompkins, Teacher Education Department, School of Education and Human Services
   Susan Smith Wolfe, Foreign Language Department, School of Liberal Arts
Associate Professor to Professor

Sherry B. Darrell, English Department,
School of Liberal Arts

Howard R. Gabennesch, Sociology Department,
School of Liberal Arts

Mehmet C. Kocakulah, Accounting and Business Law Department,
School of Business

3. **Appointment to Emeritus Status** The following faculty members will retire at the end of the Spring Semester, 1993. It is recommended that they be retired officially with the effective date shown and the appropriate emeritus title, as indicated, be conferred;

Rolla M. Dyer; Professor Emeritus of Chemistry;
26 years at USI, effective May 8, 1993.

Emmet D. Edwards; Professor Emeritus of Management;
17 years at USI, effective May 8, 1993.

Edward D. Marting; Associate Professor Emeritus of Accounting;
25 years at USI, effective May 8, 1993.
CANDIDATES FOR DEGREES

May 8, 1993

Master of Business Administration
Master of Science in Education

Bachelor of Arts
Bachelor of Science
Bachelor of Science in Nursing
Bachelor of Social Work

Associate of Arts
Associate of Science
Associate of Science in Nursing
CANDIDATES FOR
MASTER OF BUSINESS ADMINISTRATION
May 8, 1993

Lyman C. Aldrich
Timothy M. Allen
Omair A. Chouhdry
Philip A. Dodd
Sami S. El-Jerby
Cynthia B. (Beier) Greeson
Thomas A. Hallmark
Gregory D. Moore
Jeffrey B. Mulzer
Steve Paul Nerney
Karuna Pandit
Warren S. Powell
Mary E. Reese
Marvin G. Reinbrecht
Mark David Rine
Allen E. Roth
Syed Kamran Sabir
Araya Sarkiaphuti
Patricia J. Schoonover

CANDIDATES FOR
MASTER OF SCIENCE IN EDUCATION
May 8, 1993

Rebecca J. Berry
Christopher Geiser
Donna M. Gish
Lawrence R. Mattingly
Marian K. McCracken
Jean C. Moore
Sharadamanii Natraj
Maria K. Nix
Kathleen Margaret Potter
Michael H. Reininga
Darlene K. Rooney
Carol A. Schwoeppe
Brent Stevens
Sheila M. Wahl
Kenneth E. Wallace
Steven Kevin Wilson

CANDIDATES FOR
BACHELOR OF ARTS
May 8, 1993

Jill C. Acton
Christi P. Adams
Rebecca J. Anderson
Michael T. Bacon
Sherry M. Begele
Stacy L. Bittner
Carey L. Bogan
Cynthia N. Brown
Kirk C. Byram
Steve R. Chappell
April D. Chessor
Tamara J. Cole
Diana L. Davis
Andrea F. Deckard
Stephanie L. Deitchman
Laura J. Dugan
Angela J. Elpers
Mary L. Ershig
Valerie A. Flemmer
Cheryl L. Freeman
Martha L. Goolsby
Marcus D. Gresham
Delana F. Greubel
Melody J. Grubb
Christa A. Hendrickson
Derrick M. Hill
Andrew J. Howard
Mathew B. Igleheart
Steve O. Ketcham
Sheri D. Kozar
Linda L. (Bailey) Latouche
Lisa R. Loechte
Diana L. Lutz
Lora C. Mehe
Cheryl L. Miller
Elizabeth Musgrave
Christopher D. Neu
Kathleen R. Petitjean
Martha J. Rose
Keith A. Schulz
Dennis E. Seitz
Jenny L. Sherry
Nancy J. Sieben
Julie A. Sprinkle
Janie M. Starr
Robert T. Stokes
Kevin L. Tretter
Gina C. Uloth
Michelle L. Vandiver
Elizabeth S. Wells
Christina Wenzel

CANDIDATES FOR
BACHELOR OF SCIENCE
May 8, 1993

Kristen Absher
Eric S. Adams
CANDIDATES FOR BACHELOR OF SCIENCE IN NURSING
May 8, 1993

Nancy C. Bauer
Patricia A. Borst
Debra K. Crosby
Heather L. Cullen
Katricia A. Draeger
Judith L. Feldhaus
Charity A. Frey
Pamela K. Garner
Dana S. Gries
Cindy L. Hagan
Tammy J. Harger
Barbara L. (Phillips) Helm
Lisa A. Helmerich
Gale W. Hoehn
Kathleen M. Hooper
Suett Loesch
Cheryl L. McCoy
Robert L. Miller
Teresa K. Miller
Alicia K. Minton
Cathie M. Nemer
Patricia R. Niswonger
Mary A. Orth
Susan L. Personett
Jon Roderic Schwindt
Gayle E. Sheets
Sandia G. Stoltz
Marlena G. Thweatt
Melissa G. Tudor
Karen E. Wood-Belford
Karen L. Wright
Angela J. Zwahlen

CANDIDATES FOR BACHELOR OF SOCIAL WORK
May 8, 1993

Janice C.M. Ashby
Angela K. Bauer
Christy K. Cook
Holly J. Dale
Melissa A. Daves
Deidre S. Dickerson
Glenda Fay (Bruce) Duncan
Russel T. Harvey
Frances L. Jarman
Amanda J. Kiegel-Taylor
Patricia C. Manzi
Darlene Marshall
Karen R. Martin
Michele P. McCabe
Melisa R. Patton
Tracey L. Porter
Sharon K. Pridgen
Janet S. Russell
Kristen E. Russo
Shana R. Sutton
Jewell S. Taylor
Stephanie S. Tropp
Christine R. Weinzapfel
Sondra L. Yancy
CANDIDATES FOR ASSOCIATE OF SCIENCE
May 8, 1993

Tracey Lou Allen
Stacey E. Alspaugh
Barbara B. Bailey-Vargas
Lanesa K. Baize
Tina L. (Voges) Barr
Linda E. Barton
Cindy R. Bellies
Janet L. Blankenberger
Kelly J. Brace
Cindy Caroline Brewer
Katherine R. Brizius
Tom E. Carrico
Dena S. Clark
Stephanie Crumbacher
Cynthia J. Darlage
Leslie K. Deen
Amy L. Doan
Connie S. Engelbrecht
Danielle L. Ferguson
Deanna D. Foddrill
Angie K. Fuquay
Carol S. Glaser
Michael A. Hall
Kimberly A. Hardin
Barbara J. Hendrickson
Michelle L. Henning
Amy L. Hoeffling
Louis H. Hollingsworth
Duane K. Hudson
Jamie D. Jacob
Alice E. Keil
Janice D. Kidder
Julie L. Kincaide
Angela C. King
Scott King
Jennifer L. Kluesner
Marlisa Ann Kramer
Julie A. Kroeger
Stacy L. Lambert
Tammy J. Little
Kelly L. Lutz
Michelle D. Lutz
Leana M. Marshall
Anna M. McClellan
Shawn M. McClure
Tiffany R. McClure
Wesley E. McKinney
Angie D. Messersmith
Paula A. Messmer
Constance J. Morell
Jill A. Morris
Shelly M. Mulder
Heather J. Nesbit
Carrie A. Nixon
Lisa G. Osborne
Robyn N. Parish
Stacy L. Putnam
Karen S. Reynolds
Laura Lynn (Locke) Rogers
Joanna M. Rohifer
Rita A. Scheller
Douglas A. Schneider
William T. Seymour
Jan L. Steiner
Wanda L. Seymour
Amy L. Strickland
Michelle L. Sumner
Carla J. Tepok
Lori M. Thomas
Linda K. Tiemann
Nancy A. Voight
Amy J. Walker
Linda K. Wallis
Jennifer L. Wannemueller
Deborah J. Weigand
Faith A. Wheeler
Macie B. Yelton
Jacqueline S. (Ewing) Young

CANDIDATES FOR ASSOCIATE OF SCIENCE IN NURSING
May 8, 1993

Kathy L. Adamson
Lisa Gaye Alexander
Stacy A. Anderson
Jacquelyn S. Arvin
Denise M. (Westerbeck) Atkinson
Vera A. Barnett
Janet C. Bell
Dorothy L. Benton
Sarah A. Burgett
Sally A. Burress
Linda R. Carter
Julie M. Charleston
Tomi D. Deal
Joyce A. (Bowles) Deutsch
Gwen A. (Pascoe) Dickens
Deanna K. Dyer
Jennifer E. Edgar
Kyle E. Elliott
Peggy S. (McNew) Eyer
Christina A. Ferguson
Lisa Fornal
Cheryl K. Forston
Alicia D. Gallbraith
Donna E. (Ballard) Garcia
Toni Y. Gasser
Susan J. Goldman
Margaret E. Goulet
Lorie C. Hagman
Neva L. (Baulch) Hannah
Keitha J. Harvey
Heather F. Hatfield
Teresa A. Hatfield
Ellen L. Hay
Michele L. Hayes
Lisa A. Higginsbottom
Charles A. Jennings
Sheila A. Jensen
Cynthia M. Jimenez
Debra C. (Allison) Johnson
Christina F. Kempf
Julia M. Koberstein
Jill R. Kunz
Marilyn B. (Clary) Leslie
Julia A. (Wilson) Lindauer
Rita F. (Barker) Lowery
Brenda J. Lueken
Denise L. Lynch
Jamie E. (Norton) Madding
Sandra R. (Memmer) Murphy
Wendy J. Murphy
Rebecca L. Patterson
Brenda L. Peters
Troy D. Pfister
Michelle L. Phipps
Leamicy T. Pollock
Priscilla Radcliff
Virginia C. Rapp
Laura A. Raaf Robbins
Elizabeth D. Sage
Traci L. Schloss
Tracy L. Setzer
Cheryl A. Shadwick
Anita J. Singleton
Karen L. (Chavers) Smith
Katranna J. Spires
Carol J. Sugg
Dorothy L. Watts
Alicia A. Weber
Charlene C. Willhite
Karen S. (Memmer) Will
Rhonda F. Yeager
Theresa R. Young