

MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 3, 1994

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 3, 1994

The University of Southern Indiana Board of Trustees met in the University Center on Thursday, March 3, 1994. Present were Trustees Brent Auberry, Bruce Baker, Charles Combs, David Huber, Thomas McKenna, Joseph O'Daniel, Robert Swan, and Harolyn Torain. Also attending were President David L. Rice; Senior Vice President Byron Wright; Vice Presidents Donald Bennett, Robert Reid, Richard Schmidt, and Sherrienne Standley; Faculty Senate Chairperson Marlene Shaw; and Student Government Association President Ken McWilliams.

There being a quorum present, Mr. Baker called the meeting to order at 11:05 a.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 11, 1994 MEETING

On a motion by Mr. Swan, seconded by Mrs. Torain, the minutes of the January 11, 1994, meeting were approved.

B. APPROVAL OF MINUTES OF JANUARY 20, 1994, MEETING

On a motion by Mr. Swan, seconded by Mr. Huber, the minutes of the January 20, 1994, meeting were approved.

C. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Friday, May 6, at the University of Southern Indiana.

D. PRESIDENT'S REPORT

Dr. Rice reported that this academic year concludes 25 years for the University in the Mid-America University Center established by Southern Indiana Higher Education, Inc. He commended the Board of Trustees for their continuing dedication and stewardship for the many developments that have taken place during this time span.

Dr. Rice reported that President-elect H. Ray Hoops plans to be on campus during the coming weeks to attend some specific university and community meetings.

Dr. Rice called the Board's attention to the AGB publication received recently *Public Policy Issues in Higher Education*. He added that a special report to the *Wingspread Journal: An American Imperative Challenges Colleges and Universities to Change* will be forwarded to the Board. He said that in this next fiscal year, the Board may want to review some of the issues contained in the report.

Mr. Schmidt presented a summary of selected legislation being considered by the General Assembly. Discussion followed on individual bills.

Mrs. Standley thanked Student Government Association President Ken McWilliams for his contributions to the Board this past year.

Mr. Baker expressed the Board's appreciation to Mrs. Standley for the tremendous work she and the committee did on the Rice Tribute. Mr. McKenna said that it was an event worthy of those being honored. He added that everyone knows in what high esteem the Board holds those individuals.

Mr. Baker reported that Trustees Brent Auberry, Percy Clark, Jr., and Tom McKenna and President-elect H. Ray Hoops will be attending the Association of Governing Boards of Colleges and Universities National Conference on Trusteeship, April 16-19, in Washington, DC.

E. REPORT OF LONG-RANGE PLANNING COMMITTEE

Mr. McKenna presented a brief overview of the Long-Range Planning Committee's discussion on the future of distance education and the involvement of the University. He added the presentation demonstrated that the working group was able to bring forth cooperation, substance, and direction to the plan. Mr. McKenna said this plan fits with the University's mission, from the economic development and education perspective. He added that the University, over the next year, will be involved in helping with Tech Prep, involving distance education with the high schools, and laying the groundwork for the new educational opportunities that will be made available in the communities in which we serve.

Mrs. Torain reported that it was exciting for the University to be involved in this management plan in the Partnership for Statewide Education. She added that by 1996, students will complete a four-year degree program through distance education, and the University of Southern Indiana will teach the computer literacy courses to be received throughout the State.

F. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 7, 1994, are listed in Exhibit I-A.

On a motion by Mr. McKenna, seconded by Mr. Huber, award of the respective degrees was approved subject to the completion of all requirements.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Mr. Auberry, seconded by Mr. McKenna, the conferral of the following honorary degrees at the May 7, 1994, Commencement were approved.

Doctor of Science to Margaret Henderson Blair, president of Research Systems Corporation and a member of the USI Foundation Board.

Doctor of Laws to Jennings D. and Josephine Carter, Evansville business owners and philanthropists who have created the Carter Scholarship Endowment at the University of Southern Indiana.

Doctor of Laws to Gordon L. St. Angelo, program director for community development at the Lilly Endowment, who will bring the Commencement address.

Doctor of Laws to Byron C. Wright, senior vice president at USI who was the University's chief fiscal officer and treasurer from 1967 -1993.

H. OTHER BUSINESS

Student Government Association President Ken McWilliams reported that on March 1, 1994, the Student Government Association recognized Dr. Rice and Mr. Wright by way of the following resolution that passed unanimously.

WHEREAS, Dr. David L. Rice and Mr. Byron C. Wright have contributed many faithful years of tireless and devoted service to the University of Southern Indiana and the community, and

WHEREAS, Dr. David L. Rice and Mr. Byron C. Wright have declared their intent to retire as of June 30, 1994, and

WHEREAS, the students of the University of Southern Indiana and the community have greatly benefited from the contributions made by these leaders, and

WHEREAS, it is only fitting that they be recognized for their achievements by the Student Government Association on behalf of the students from the University they helped to build,

NOW, THEREFORE, BE IT RESOLVED THAT the Student Government Association of the University of Southern Indiana does hereby recognize and honor by way of this resolution the many outstanding achievements made by Dr. Rice and Mr. Wright this first day of March, 1994.

Mr. McWilliams requested that this resolution be entered into the minutes of the Board.

Mr. McKenna said he could think of a no more worthy candidate to receive an honorary degree from the University than Mr. Wright. He expressed appreciation to Mr. Wright for his strong leadership and support to the president, his capability of working with the legislature, his constant commitment and contributions year after year, and for successfully coordinating the search and screen process for a new president.

Mr. Auberry expressed appreciation also on behalf of the students to Mr. Wright for continually working toward the benefit of the students.

Dr. Rice commented that the success of the University of Southern Indiana has been due to a team effort.

Mr. Wright expressed appreciation to Mr. O'Daniel for his participation with Jennings and Josephine Carter who have created the Carter Scholarship Endowment at the University.

SECTION II - FINANCIAL MATTERS

A. FINANCE COMMITTEE REPORT

Mr. Combs reported that the Finance Committee met earlier and discussion centered on the 1994-95 student fees and salary increases. He added that the committee approved change orders for the Health Professions Building totalling \$61,383. Mr. Combs said that the committee is bringing a recommendation to the Board in today's agenda for approval of an easement agreement to give Kenneth W. and Pamela J. Harp and Marjorie R. Holtzmeier a license to install a sanitary sewer line to the main sewer located on University property. He added that discussion followed on the grant the Foundation is making to the University to build the David and Betty Rice Plaza.

B. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

On a motion by Mr. Swan, seconded by Mrs. Torain, the following budget appropriations, adjustments, and transfers were approved.

1. Additional Appropriations

From:	Unappropriated Current Operating Funds		
To:	1-10320	Engineering Technology Supplies and Expense	125
To:	1-10700	School of Business Supplies and Expense	572
To:	1-14005	Career Services Supplies and Expense	13
To:	1-10200	School of Liberal Arts Personal Services Supplies and Expense	22,400 3,639
To:	1-10400	School of Nursing and Health Professions Personal Services Supplies and Expense	2,800 810
To:	1-10800	School of Education and Human Services Personal Services	2,550
To:	1-10920	University Division Supplies and Expense	72
To:	1-10170	USI Theatre Supplies and Expense	3,339
To:	1-10200	School of Liberal Arts Capital Outlay	1,290

From:	Unappropriated Designated Funds		
To:	2-23100	Faculty Development Travel Supplies and Expense	5,110
From:	Unappropriated Auxiliary Funds		
To:	3-30602	Athletics - Baseball Supplies and Expense	1,865
To:	3-30608	Athletics - Golf Supplies and Expense	2,525
To:	3-30611	Athletics - Volleyball Supplies and Expense	1,190
From:	Unappropriated Restricted Funds		
To:	4-46320	Corps of Engineers Personal Services	38,860

2. Transfer and Appropriation of Funds

From:	1-16000	General and Administration	
To:	2-23100	Faculty Development Travel Supplies and Expense	23,000
To:	2-25000	Faculty Research Supplies and Expense	17,000

3. Appropriation Transfers

From:	1-10100	General Instruction Capital Outlay	
To:	1-10200	School of Liberal Arts Supplies and Expense	960
To:	1-10921	Academic Skills Supplies and Expense	1,834

C. APPROVAL OF REQUEST FOR AN EASEMENT TO INSTALL SEWER LINES

At the November 15, 1993, Board of Trustees meeting, an agreement was approved to give Kenneth W. and Pamela J. Harp and Marjorie R. Holtzmeier a license to install a sanitary sewer line to the main sewer located on University property. The agreement was rejected by the Evansville Sewer Department because that department will only accept responsibility if an easement is granted. A copy of the proposed agreement which incorporates the easement terminology is presented in Exhibit II-A.

On a motion by Mr. Huber, seconded by Mr. McKenna, the easement agreement in Exhibit II-A was approved.

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 4, 1993, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

On a motion by Mr. McKenna, seconded by Mr. Auberry, it was approved that the Board of Trustees authorize the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget.

B. APPROVAL OF PERSONNEL ACTIONS

On a motion by Mrs. Torain, seconded by Mr. Swan, the following personnel actions were approved.

1. Tenure

The following faculty members are recommended for continuous appointment, effective August 21, 1995.

Jeanne K. Barnett, Assistant Professor of Biology
School of Science and Engineering Technology

David W. Drebushenko, Assistant Professor of Philosophy
School of Liberal Arts

Betty L. Hart, Associate Professor of English
School of Liberal Arts

Ramadan S. Hemaïda, Assistant Professor of Decision Sciences
School of Business

Eva K. Jermakowicz, Assistant Professor of Accounting
School of Business

Norman R. King, Associate Professor of Geology
School of Science and Engineering Technology

Penny K. Nuwer, Assistant Professor of Psychology
School of Liberal Arts

Leslie J. Roberts, Assistant Professor of French
School of Liberal Arts

Timothy J. Schibik, Assistant Professor of Economics
School of Business

**Melissa L. Vandever, Associate Professor of Nursing
School of Nursing and Health Professions**

**Elliot H. Wasserman, Assistant Professor of Theatre
School of Liberal Arts**

2. Promotions

The names of the members of the faculty who are recommended for promotion, effective August 22, 1994, are as follows:

Instructor to Assistant Professor

**Linda O. Matheson, Health Professions Department,
School of Nursing and Health Professions**

**Ann H. White, Nursing Department,
School of Nursing and Health Professions**

Assistant Professor to Associate Professor

**Jeanne K. Barnett, Biology Department
School of Science and Engineering Technology**

**David W. Drebusenko, Philosophy and Political Science Department,
School of Liberal Arts**

**Kathy M. Elpers, Social Work Department,
School of Education and Human Services**

**Sharlett K. Gillard, Administrative & Decision Sciences and Business Education Dept.,
School of Business**

**Ramadan S. Heimaida, Management and Marketing Department,
School of Business**

**Guillermo Latorre, Foreign Language Department,
School of Liberal Arts**

**Leslie J. Roberts, Foreign Language Department,
School of Liberal Arts**

Associate Professor to Professor

**Joseph J. Palladino, Psychology Department,
School of Liberal Arts**

3. Early Retirement

Barbara J. Marting, Professor of Management, in accordance with the early retirement policy, has requested early retirement effective May 7, 1994, including leave with pay for the period of January 3, 1994, through May 7, 1994. Severance pay based on 25 years of service to the University will be paid as of June 30, 1994.

4. Appointment to Emeritus Status

The following faculty members have retired, or will retire, at the end of the indicated semesters. It was approved that they be retired officially with the effective date shown and the appropriate emeritus title, as indicated, be conferred:

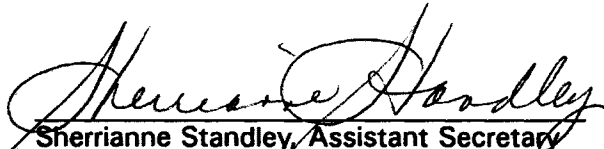
Barbara J. Marting, Professor Emerita of Management,
25 years at USI, effective May 7, 1994

Edward D. Marting, Professor Emeritus of Accounting,
25 years at USI, effective May 8, 1993

Robert M. Small, Jr., Professor Emeritus of Education and Educational Psychology,
25 years at USI, effective December 17, 1994

There being no further business, the meeting was adjourned at 11:55 a.m.

Respectfully submitted,


Sherrienne Standley, Assistant Secretary

CANDIDATES FOR DEGREES

May 7, 1994

Master of Business Administration
Master of Science in Education

Bachelor of Arts
Bachelor of Science
Bachelor of Science in Nursing
Bachelor of Social Work

Associate of Arts
Associate of Science
Associate of Science in Nursing

**CANDIDATE FOR
MASTER OF ARTS
IN LIBERAL STUDIES
May 7, 1994**

Sara Burckhardt Davies

**CANDIDATES FOR
MASTER OF BUSINESS
ADMINISTRATION
May 7, 1994**

Eric Robert Babillis
Leslie K. Blenner
Patrick Kevin Conner
Laurie Ann Crawford
Jack L. Danks
Stephanie R. Fuelling
Gerald J. Hennessy, Jr.
Waller Drew Hulette
Mary A. Hupfer
Connell J. Jones
James D. Kappler
Ann Catherine Lambert
Rebecca Anne Leedy
Rebecca Lynn Lockhart
Michael Lee Meyer
Craig Alan Morrow
Karuna Pandit
Kathleen Garrett Rust
Stephen Charles Rust
Janice K. Slopsema
Richard E. Voteau, Jr.
Janet Kay Wehrle
Monica L. Weiss

**CANDIDATES FOR
MASTER OF SCIENCE
IN EDUCATION
May 7, 1994**

Barbara Heim Apka
James J. Brinkmeyer
Sue Ellen Brinkmeyer
David Joseph Butler
Jennifer G. Chestnut
Tony W. Cooper
Michael A. Demerly
Lois Mittino Gray

Ray L. Kaetzel
Lawrence Richard Mattingly, Jr.
Elizabeth Caffrey McGovern
Sharon Hoehn Miller
Izumi Mochizuki
Sharadamani K. Natraj
Leesa Rummel Scales
Vicky L. Shelby
Evelyn Marie Wildeman
Teri Zetmeir Youngs

**CANDIDATES FOR
BACHELOR OF ARTS
May 7, 1994**

Christi Payne Adams
Ann R. Albers
Bassem Anis Ataya
Janetta Webster Baker
Marcie Jo Beck
Ray Scott Becker
Diane Dittelberger Bissonnette
Amanda Lyn Burch
Melissa Susanne Burch
Marshall L. Byers, JR.
Kirk C. Byram
Gwendolyn Tara Conway
William M. Daniel
Naomi A. Deal
Kellee Elaine Dicks
Christina D. Durnil
Stacie D. Farmer
Elizabeth Rebecca Fowler
Jenny Elaine Fritz
Tamara S. Harrison
Jeffrey David Hauke
Angela Rochelle Hays
Tyson Lane Heil
Suzanne M. Hevron
Sheri Renee Kaiser
Tarrie Ruth Kendall
Angela Kay Kirsch
Tara A. Lagrange
Gretchen Andrea Lain
Carolina Latorre
Robin C. Lax
Amber Faith Lucas
Cynthia I. Maddox
Susan L. Maier-Privett
Michelle Lee Mann

Tonya P. Meade
Michelle Marlene Meadors
Kristi Kae Meece
Karen Sue Mobley
Kevin R. Myers
Lori Lowell Naab
Robin Lynne Nesbitt
Annemarie Victoria Ohl
Deborah A. Perry
Anna Lee Phillips
Anthony Dean Quinn
Stacy Lynn Rick
Wendee Noelle Ross
Natalie Marie Rough
Melanie Jane Salamone
Mary Jane Schenk
Kimberly Sue Schlueter
King N. Seto
Bridget M. Shane
Bradley Earl Smith
James Shea Stanley
Cheryl Lavonne Stocker
Kelley Renae Stofleth
Brent N. Suits
Bonita Elaine Swartzentruber
Travis J. Taylor
Janet Lynn Terrell
Angela Sue Varner
Tonya Renee Verkamp
Gary Lee Walts
Trisha Renee Ward
Christina Wenzel
Reva Ann Williams
Karen Elizabeth Wolf
Heather M. Yoak

**CANDIDATES FOR
BACHELOR OF
OCCUPATIONAL
AND GENERAL STUDIES
May 7, 1994**

Douglas Edward Garland
Janie Beyer Moore
Stephanie Lynn Yager

**CANDIDATES FOR
BACHELOR OF SCIENCE
May 7, 1994**

Abdelaziz Ahmed Abdalla
David A. Abney II
Evelyn Tate Adams
Theresa Carver Adamson
Jason M. Ahlbrand
Pervez Ahmed
Ann C. Ahrens
Paul Bryan Ahrens
Harold R. Alka
Denise Renae Allen
Ronald R. Allen Jr.
Michael L. Allyn
Thomas Christopher Alvey
Keith Linne Andersson
Kerry M. Ankenbrand
Daniel W. Anslinger
Tara Ann Appell
Darlene Ard
Melanie Lee Armstrong
Gina Lynn Arnold
Robert William Arnold
Kyle Robert Atkinson
Julie Anne Ayd
Victor A. Ayd III
Jennifer Renee Baker
Bryan William Barber
Mark E. Barclay
Joanne B. Barlow
Kristin Marie Bass
Jon Wesley Bassett
Amber Beth Bauernfiend
Rodney Dean Baumgart
Richard S. Bazley
Stephanie Clements Beaven
Kimberlee J. Bechtel
Erik A. Beck
Russell David Becker
Vaneta G. Becker
Mary C. Beckman
Maria Denise Devine Bedwell
Lisa M. Berfanger
Michael C. Bergwitz
Tammy J. Bertram
Rebecca Bingham Wilkison
David Joe Blackwell
Janice G. Blanford
Scott Alan Blubaum
Natalie Anne Bolin
Martin Lynn Book
Robert B. Botta
Stacey Lee Bourland
Karla Lynn Thompkins Bowling
James Douglas Boyer
Stephanie L. Boyer
Amy D. Brandsasse
Jay Patrick Brantley
Scott Aaron Brawdy
Kent Dewayne Brewer
Dean J. Bromm
Patricia McIntyre Brooks
Christopher Edward Brown
Julie Edith Brown
Kimberly D. Brown
Vicki L. Brown
Jenifer Rhea Bryan
Karen Hollahan Bryan
Tonya Marie Buckler
Janis R. Buechler
Julie Kempf Buedel
Dana M. Bumpus
Christopher M. Burkhardt
Trina Louise Burleigh
Alexandra E. Burton
Douglas Jon Buttrum
Andrew David Byers
Lisa A. Cain
Angela M. Callison
Richard Patrick Cameron
Kyla Rene' Carrico
Jamie Renee Carrier
Lori Shannon Carroll
Steven Christopher Carroll
Shawn Douglas Cates
Regina L. Cauthen
Randy Allen Champion
Kimberly L. Chaney
Stacy R. Chatmon
Jennifer Ann Claborn
Christina Lee Clayton
Michael Howard Coleman
Scott R. Collins
Sherri Beth Collins
Angela Jean Conner
Amber L. Conrad
Jay D. Cooley
Gregory Scott Corbett
Stephen Marshall Corum
Johnette Marie Turner Coulter
Connie McPherson Crab
Shari Renae Creekmur
Jennifer O. Cummings
Stephen Paul Dalp
Wendy Irene Dassel
Sheri N. Daubs
Mindy Sue Davidson
Charlena K. Rudolph Davis
Eric A. Davis
Tina Renee Deal
Kenneth A. Deeg
Ann Phelan Denu
Sonya Ingram DeWitte
Jenifer Neal Dhom
Bradley A. Dillon
Whitney Sus Dills
James M. Dionne
Daniel W. Dixon
Colleen J. Doherty
Kevin Michael Donahue
Jeffrey David Doyle
Jason C. Drake
Rodney E. Draper
Margie Parsons Drennan
Marie E. Duncan
Jeffrey Eric Duvall
Karen Marie Eck
Andrea Faye Edwards
Beth A. Edwards
Angela G. Effinger
Cathy S. Effinger
Patricia R. Eger
Julie Lanette Elkins
Jeffrey D. Ellermann
Bradley F. Elpers
Tammy L. Elpers
Amy Jo Enlow
Cherie Lynne Epley
Chad Andrew Erwin
Carol J. Evrard
Carol Theresa Exline
Susan Dawn Farny
Edwin M. Farthing
Candace Christine Fehrenbacher
Eric Joseph Fehrenbacher
Brenda Faye Fella
Amy Leah Ferguson
Bradley Jay Fichter
William Randolph Fiscus, Jr.
Heather Dawn Fisher
Stephanie Jo Fisher
Karen L. Fithian
Tracy J. Fletcher
Renee M. Foders
Kim Beth Foltz

Angela Pauline Foster
Judy S. Fowler
Cheryl Lynn Freels
Darla Jean French
Nancy Charmaine French
Kevin Lee Fritts
Brooke Renae Fuchs
Lori Beth Fuhriman
Gary Wayne Fulling
Mark Allen Funkhouser
Mark R. Garland
Donna M. Garrett
Dean M. Geer
Pauline Hoehn Gerard
Terri K. Gerton
Shane M. Gibson
LaVonda G. Gill
James M. Godsey
Laura Mae Goedde
Craig L. Gore
Lisa Danielle Graber
Norma Merrill Granderson
Mary E. Graves
Edward Patrick Gray
Allison Green Farrill
Katherine Dougan Greenfield
Douglas Edwards Gresham
Jeffrey Eugene Gries
Steve Christopher Gries
Stephanie K. Griffis
Constance F. Grossman
Audrey Kay Gutgsell
Martina Lynn Gwaltney
Todd William Hagan
Stephanie Jill Hall
Ayman Kamal Hamdan
Lisa Dawn Hancock
Nancy Ann Hanks
Gregory Alan Hanold
Brian Anthony Hardin
Mary F. Harmeier
Lori Ann Harner
Sabra Lynn Harp
Deborah Daniel Harris
Donna C. Harris
Matthew Todd Hart
Susan E. Dany Hart
Erica Lynn Hartwig
Keri Crabtree Hartz
Amy Beth Cissna
Todd Michael Hayden

Jeffrey W. Hays
Angela Renee Heavrin
Barry J. Heichelbech
Kevin Brian Heil
Jill Anne Heim
Melissa Ann Heldt
Richard Anthony Henry
Angela C. Herr
Myra Leann Herrington
Toni Gail Herrmann
Troy D. Hess
Camala Gay Hicks
Robert R. Hicks
Sheri Lynae Higginson
Kristie J. Hilderbrandt
Jeffrey S. Hilgenhold
James Warren Hill
Michelle Lynn Hillenbrand
Jennifer Paige Hillock
Michael Ross Hillyard
Laura Jane Hinkle
Cheryl M. Hipp
John L. Hoag
Jeffrey Michael Hobgood
Lisa Marie Hoffman
Travis John Hoffman
Julie Elizabeth Holzmeyer
Michelle L. Hood
Shane T Wayne Howell
Kuei-Ling Hu
Dawn Lynnell Huber
Lisa A. Huey
Bradley Wayne Huffman, Jr.
Roxie Lee Huffman
Alicia Renee Hulen
Matthew Alan Hurt
Alan L. Inkenbrandt
Bernice Greenwell Jagoe
Mathew Brian Jeffries
Julie A. Jenkins
Ronda Lynn Jerrell
Deborah D. Johnson
Kari Lee Johnson
Kathy Lynn Johnson
Marjorie Ann Johnson
Annette Renee Jones
Christopher C. Jones
Steven R. Jones
Todd M. Jones
Valerie Dawn Jones
Angela Kay Josey

Todd Andrew Joyner
Gary Edward Kaiser
Kyla Rhashon Kalb
Duane L. Keitel
Patrisha Maree Kempa
Les John Kiesel
Lisa Leann Kincaid
Christopher Curtis King
Sandra Gray Kitchell
Angela M. Kleaving
Sheila Renee Kluemper
Deann M. Klusmeier
Debra Ogburn Knight
Lawrence Anthony Knight
Susan McGregor Knight
Wee Chee Koh
Kraig Kenneth Kolb
Kyla Kae Kramer
David W. Krietemeyer
Patricia Susan Kroen
Karla Kae Kruse
Jason Edward Kuebler
Kevin R. Kuykendall
Amber Lynn Labaw
Andrew Richard Lampert
Rose Ann Lang
Valerie E. Langen
Amy Dawn Lankford
Sam W. Lawrence III
Cynthia R. Lawrence
Tracy L. Lechner
Keith T. Lehman
Sondra G. Leslie
Tammy Jo Lewis
Tracy Christopher Lick
Darby G. Lindauer
Lori Gayle Livingston
Kathy Lloyd Wagner
Jennifer Libbert Loper
Linda Lee Loveless
Christine Annette Lovell
Michelle Rose Lowry
Carolyn Humphreys Lucas
Kimberly Ann Luebbehusen
Jeanne Marie MacGregor
Kendra Lynn Maikranz
Laura Jayne Marchand
Catherine Marie Martin
Cheryl L. Martin
Craig Aaron Martin
Jeffrey A. Martin

Kelly Annette Martin
Lisa Kay Martin
Travis Michael Marx
Cassandra Lynn Mason
Dana Leigh Matlock
Daniel Lee Matthewson II
Brian Keith Maurer
Ronald J. Maurer
Jennifer E. Mayer
Bryan Curtis Mayes
Ronald Lee Mays Jr
Valerie Murphy Mays
Timothy Knapp McCann
Benjamin L. McCarthy
Patricia A. McClellan
Shanna D. McCune
Kimberly Sue McMains
Tammy Matthews Meier
Deborah Jean Meinert
James J. Meredith
Jeffrey Merrick
Timothy Gene Merrick
Cathleen A. Miller
Sarah Nattier Miller
Paul Shelton Minnis
Carri Ann Minton
Jeff L. Moffett
Dana Michelle Mohr
Barbara Jean Monroe
Matthew Wayne Montgomery
Deanna K. Moore
Staci L. Moore
Thomas James Moore
Leslie G. Moreland
Rhonda L. Mort
Kristopher B. Mowery
Janet L. Moye
Lisa M. Muehlbauer
Jennifer A. Muenzenberger
Julie A. Murphy
Jennifer Jo Myers
Sima N. Naik
Connie Sue Neal
Janet Suzanne Neal
Deborah Sue Neidig
Heather Dawn Nelson
Lori L. Nelson
Wade A. Nesbitt
Jon C. Nicholson
John Patrick Niehaus
Sarah Kate O'Leary

Kristen Ann Oates
Melissa E. O'Brien
Sherry L. Ocker
Brenda Cline Ogg
Paul Allen Ohl
Lisa Ann Oldham
Annette M. O'Neal
Melanie R. Owen
Richard A. Pace
Melissa Ann Padgett
Michael Erik Palmer
Larry Ray Parrott
Sherri Dawn Patterson
Catherine Marie Payne
Donald L. Payne
Kevin Michael Payne
Steven Scott Payton
Lucinda Norton Peak
Joanne Marie Pepe
Holly Lynn Peppiatt
Robin A. Perrin
Jeffrey W. Perry
Ridale Barker Perry
Bradley J. Persohn
Shelly Lynn Peter
Stacey Renae Peter
Lee Ann Phillips
Michelle L. Phipps-Cowley
Derrick Harland Pickett
Andrea Beckgerd Pierce
Lori Michele Pinion
Hendricks A. Posey
Kurtis E. Potter
Jeffrey Allan Potts
Jonna Lynne Preske
Eric S. Priestly
Carmen Kay Prince
Chris R. Raibley
Keith M. Raibley
Julie Lynn Rasche
Rachel Lee Rawlinson
Lisa Janel Reckelhoff
Sara Elizabeth Reckelhoff
Tammy Lynn Recker
Beverly Hite Reid
Jeffrey Donald Reynolds
Michelle Rominger Reynolds
Susan L. Edwards Rhine
Monica L. Rhoades
Kathryn Karol Riggs
Rebecca L. Ritchie

Rebecca Oxley Roberts
Angela K. Robertson
Julie Ann Robinson
Amy Alalouf Roe
Michele L. Roedel
Traci Faye Rogers
Vicki L. Rohleder
Randall D. Rolley
Benjamin Cabot Rosales
Martha J. Rose
Jeffrey James Ruhe
Patrick Allen Russell
Randall J. Russell
Tracy W. Sales
Douglas James Salm
Bret J. Salmon
John D. Sanders
Michael C. Sanders
Sean Eric Sanders
Kimberly M. Sanderson
Stacy Sawyer-Gaslin
Christopher Scales
Shannon Williamson Scales
Christopher J. Schaefer
Michael Christopher Schell
Julie Ann Scheller
Samuel David Schlachter
Debra S. Schmits
Jason M. Schnarr
Kathy Ann Schnell
Karen L. Schnierle
Tiffany M. Schriber
Carla Ann Schroering
John Michael Schuetter
Joseph H. Schuler
Ann C. Schulte
Michael L. Schulte
Chris D. Schutz
Karin Schweizer
Carrie Ann Scott
Charles Bryan Scott
Karen Marriott Scott
Terry Douglas Seaton
Brian D. Server
Brent Keith Sexton
Sandra Michelle Shackelford
Rodney Joe Shephard
Tammy Lynn Shourds
Heidi K. Sibbitt
Jeffrey Michael Sickman
Brian Lee Sims

Lori Deanne Sims
Catherine Ann Sipple
Scott Andrew Sitzman
Jennifer Lee Skaggs
Grace Moredock Smith
Holly A. Smith
Jason Todd Smith
Michelle Ann Smith
Sherry Susan Smith
Warren Michael Smith
Jalayne Michele Smithhart
Darren Wayne Spainhoward
Angela D. Spaulding
Mary Edith Speck
Michelle L. Sprinkle
Sherri Adamson Stafford
Shannon Renae Stankovich
Pamela S. Steckler
Lance W. Stephens
Rachel Stewart
Shannon Wayne Storms
Angela Horst Stowers
Lisa Anne Swart
Michael Troy Swartzentruber
Theresa Miller Swartzentruber
Jama Britt Tapp
Tyrone Tate
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John Christopher Teel
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Julie Lynn Pfender-Thomas
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Pamela Jill Titzer
Sarah Marie Titzer
James Keith Tooley, Jr.
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Connie R. Ulrey
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Lisa Anne Weber
Amber Cristi Weeks
Tricia Ann Werner
Laura Lukens Wheeler
Valerie Denise Whitlock
Deborah E. Yager
Julia A. Yancey
James Paul Ziller

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IN NURSING
May 7, 1994**

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Candace Gilmore Bevers
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Elizabeth Ann Pike
Sherry Lynn Piland
Lisa M. Powers
Sherry L. Reinke
Sherrie Beth Seibert
Kimberly Ann Weaver
Angela R. Clutter Wilson

SANITARY SEWER EASEMENT

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES, a corporate body politic, organized and existing under the laws of the State of Indiana (the "**Grantor**"), for and in consideration of the sum of One Dollar (\$1.00), receipt of which is hereby acknowledged, **HEREBY GRANTS** to **KENNETH W. HARP** and **PAMELA J. HARP**, husband and wife, of 1111 Schutte Road, City of Evansville, County of Vanderburgh, State of Indiana, and to **MARJORIE R. HOLTZMEIER** of 1101 Schutte Road, City of Evansville, County of Vanderburgh, State of Indiana (collectively the "**Grantee**") the following:

An **EASEMENT** to enter upon and to cross certain real estate, which is part of the real estate conveyed to the Grantor in a certain Deed recorded in Deed Drawer 2, Card 3294 in the office of the Recorder of Vanderburgh County, Indiana, for the limited purpose of installing and maintaining thereon an underground sanitary sewer line, the real estate which contains said Easement is more fully described as follows:

Twenty (20) feet of even width, the center line of which is described as follows:

Being in part of the Northeast quarter of the Northwest quarter of Section Thirty-two (32), Township Six (6) South, Range Eleven (11) West, in Vanderburgh County, Indiana, more particularly described as follows:

Beginning at a point Three Hundred Forty-seven and one-tenth (347.1) feet South and Seven Hundred Eight (708) feet West of the Northeast Corner of said Quarter Quarter Section thence South Twenty-one (21) feet to the place of beginning; thence West Five (5) feet; thence South and Westerly on a bearing of approximately South Forty-eight degrees (48°) West approximately Two Hundred Seventy (270) feet, more or less, to a manhole in a sanitary sewer generally designated as the University of Southern Indiana sewer (the "**Easement Area**").

The Grantee, its successors and assigns, from time to time, and at all times hereafter, and at their sole cost and expense will repair and maintain the above-described sewer line and the Easement Area, in a proper, sanitary and workmanlike manner.

During any period of construction, operation, maintenance, repair, alteration, placement, removal, or replacement of the sanitary sewer line, Grantee shall have a temporary easement to use such portion of the Easement Area as may be reasonably required to construct, operate, maintain, repair, alter, place, remove, or replace the sanitary sewer line; provided, however, that in the course of performing such activities in the Easement Area, Grantee shall not unreasonably interfere with Grantor's use of the Easement Area or the surrounding real estate, and that following such activities, Grantee shall promptly repair and restore the Easement Area to the condition that it existed prior to such activities. Any and all such activities shall be performed at Grantee's sole cost and expense.

It is expressly understood and agreed that Grantor assumes no obligation hereunder to provide sewer service to Grantee, and that Grantor by execution of this Easement does not guarantee that uninterrupted sewer service shall be provided to Grantee, or Grantee's heirs, successors or assigns.

This Easement is granted to Grantee for the sole purpose of permitting replacement of the existing six (6) inch sewer line running beneath the Easement Area with an eight (8) inch sewer line. This Easement expressly supersedes that certain License granted to Kenneth W. Harp and Pamela J. Harp by the Indiana State University Board of Trustees on the 15th day of June, 1979, which prior Easement was recorded as Instrument Number 79-14175 in Miscellaneous Record Book 61, Page 222 in the Vanderburgh County Recorder's Office on the 17th day of July, 1979, and by Grantor's execution of this Easement, the prior license is expressly revoked and extinguished.

IN WITNESS WHEREOF, the UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES has caused this Easement to be executed by its duly authorized officers as of the third day of March, 1994.

UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

ATTEST:

By: *Richard W. Schmidt*
Printed Name: Richard W. Schmidt
Title: Treasurer

By: *Sherrienne Standley*
Printed Name: Sherrienne Standley
Title: Assistant Secretary

STATE OF INDIANA)
) SS:
COUNTY OF VANDERBURGH)

BEFORE ME, the undersigned, a Notary Public in and for said County and State, personally appeared the University of Southern Indiana Board of Trustees by Richard W. Schmidt and Sherrienne Standley, its Treasurer and Assistant Secretary, respectively, who for and on behalf of said University of Southern Indiana Board of Trustees, acknowledged the execution of the foregoing Easement to be its voluntary act and deed.

SUBSCRIBED AND SWORN TO before me, a Notary Public in and for said County and State, this 22nd day of March, 1994.

Mary A. Hepler Notary Public
County of Residence: Vanderburgh

My Commission Expires:
June 21, 1994

THIS INSTRUMENT was prepared by Kahn, Dees, Donovan & Kahn, D. Forrest Brumbaugh, 305 Union Federal Building, P. O. Box 3646, Evansville, Indiana 47735-3646 at the specific request of the parties, based solely on information supplied by one or more of the parties to this conveyance, and without examination of survey, title or abstract. The drafter assumes no liability for any errors, inaccuracies, or omissions in this instrument resulting from the information provided, the parties hereto signifying their assent to this disclaimer by their execution and acceptance of this instrument.