MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
March 3, 1994
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UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 3, 1994

The University of Southern Indiana Board of Trustees met in the University Center on Thursday, March 3, 1994. Present were Trustees Brent Auberry, Bruce Baker, Charles Combs, David Huber, Thomas McKenna, Joseph O'Daniel, Robert Swan, and Harolyn Torain. Also attending were President David L. Rice; Senior Vice President Byron Wright; Vice Presidents Donald Bennett, Robert Reid, Richard Schmidt, and Sherrianne Standley; Faculty Senate Chairperson Marlene Shaw; and Student Government Association President Ken McWilliams.

There being a quorum present, Mr. Baker called the meeting to order at 11:05 a.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 11, 1994 MEETING

On a motion by Mr. Swan, seconded by Mrs. Torain, the minutes of the January 11, 1994, meeting were approved.

B. APPROVAL OF MINUTES OF JANUARY 20, 1994, MEETING

On a motion by Mr. Swan, seconded by Mr. Huber, the minutes of the January 20, 1994, meeting were approved.

C. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Friday, May 6, at the University of Southern Indiana.

D. PRESIDENT'S REPORT

Dr. Rice reported that this academic year concludes 25 years for the University in the Mid-America University Center established by Southern Indiana Higher Education, Inc. He commended the Board of Trustees for their continuing dedication and stewardship for the many developments that have taken place during this time span.

Dr. Rice reported that President-elect H. Ray Hoops plans to be on campus during the coming weeks to attend some specific university and community meetings.

Dr. Rice called the Board's attention to the AGB publication received recently Public Policy Issues in Higher Education. He added that a special report to the Wingspread Journal: An American Imperative Challenges Colleges and Universities to Change will be forwarded to the Board. He said that in this next fiscal year, the Board may want to review some of the issues contained in the report.

Mr. Schmidt presented a summary of selected legislation being considered by the General Assembly. Discussion followed on individual bills.

Mrs. Standley thanked Student Government Association President Ken McWilliams for his contributions to the Board this past year.
Mr. Baker expressed the Board’s appreciation to Mrs. Standley for the tremendous work she and the committee did on the Rice Tribute. Mr. McKenna said that it was an event worthy of those being honored. He added that everyone knows in what high esteem the Board holds those individuals.

Mr. Baker reported that Trustees Brent Auberry, Percy Clark, Jr., and Tom McKenna and President-elect H. Ray Hoops will be attending the Association of Governing Boards of Colleges and Universities National Conference on Trusteeship, April 16-19, in Washington, DC.

E. REPORT OF LONG-RANGE PLANNING COMMITTEE

Mr. McKenna presented a brief overview of the Long-Range Planning Committee’s discussion on the future of distance education and the involvement of the University. He added the presentation demonstrated that the working group was able to bring forth cooperation, substance, and direction to the plan. Mr. McKenna said this plan fits with the University’s mission, from the economic development and education perspective. He added that the University, over the next year, will be involved in helping with Tech Prep, involving distance education with the high schools, and laying the groundwork for the new educational opportunities that will be made available in the communities in which we serve.

Mrs. Torain reported that it was exciting for the University to be involved in this management plan in the Partnership for Statewide Education. She added that by 1996, students will complete a four-year degree program through distance education, and the University of Southern Indiana will teach the computer literacy courses to be received throughout the State.

F. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 7, 1994, are listed in Exhibit I-A.

On a motion by Mr. McKenna, seconded by Mr. Huber, award of the respective degrees was approved subject to the completion of all requirements.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Mr. Auberry, seconded by Mr. McKenna, the conferral of the following honorary degrees at the May 7, 1994, Commencement were approved.

Doctor of Science to Margaret Henderson Blair, president of Research Systems Corporation and a member of the USI Foundation Board.

Doctor of Laws to Jennings D. and Josephine Carter, Evansville business owners and philanthropists who have created the Carter Scholarship Endowment at the University of Southern Indiana.

Doctor of Laws to Gordon L. St. Angelo, program director for community development at the Lilly Endowment, who will bring the Commencement address.

Doctor of Laws to Byron C. Wright, senior vice president at USI who was the University’s chief fiscal officer and treasurer from 1967 -1993.
H. OTHER BUSINESS

Student Government Association President Ken McWilliams reported that on March 1, 1994, the Student Government Association recognized Dr. Rice and Mr. Wright by way of the following resolution that passed unanimously.

WHEREAS, Dr. David L. Rice and Mr. Byron C. Wright have contributed many faithful years of tireless and devoted service to the University of Southern Indiana and the community, and

WHEREAS, Dr. David L. Rice and Mr. Byron C. Wright have declared their intent to retire as of June 30, 1994, and

WHEREAS, the students of the University of Southern Indiana and the community have greatly benefited from the contributions made by these leaders, and

WHEREAS, it is only fitting that they be recognized for their achievements by the Student Government Association on behalf of the students from the University they helped to build,

NOW, THEREFORE, BE IT RESOLVED THAT the Student Government Association of the University of Southern Indiana does hereby recognize and honor by way of this resolution the many outstanding achievements made by Dr. Rice and Mr. Wright this first day of March, 1994.

Mr. McWilliams requested that this resolution be entered into the minutes of the Board.

Mr. McKenna said he could think of a no more worthy candidate to receive an honorary degree from the University than Mr. Wright. He expressed appreciation to Mr. Wright for his strong leadership and support to the president, his capability of working with the legislature, his constant commitment and contributions year after year, and for successfully coordinating the search and screen process for a new president.

Mr. Auberry expressed appreciation also on behalf of the students to Mr. Wright for continually working toward the benefit of the students.

Dr. Rice commented that the success of the University of Southern Indiana has been due to a team effort.

Mr. Wright expressed appreciation to Mr. O'Daniel for his participation with Jennings and Josephine Carter who have created the Carter Scholarship Endowment at the University.
SECTION II - FINANCIAL MATTERS

A. FINANCE COMMITTEE REPORT

Mr. Combs reported that the Finance Committee met earlier and discussion centered on the 1994-95 student fees and salary increases. He added that the committee approved change orders for the Health Professions Building totalling $61,383. Mr. Combs said that the committee is bringing a recommendation to the Board in today's agenda for approval of an easement agreement to give Kenneth W. and Pamela J. Harp and Marjorie R. Holtzmeier a license to install a sanitary sewer line to the main sewer located on University property. He added that discussion followed on the grant the Foundation is making to the University to build the David and Betty Rice Plaza.

B. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

On a motion by Mr. Swan, seconded by Mrs. Torain, the following budget appropriations, adjustments, and transfers were approved.

1. Additional Appropriations

| From: Unappropriated Current Operating Funds | To: 1-10320 Engineering Technology Supplies and Expense | 125 |
| To: 1-10700 School of Business Supplies and Expense | 572 |
| To: 1-14005 Career Services Supplies and Expense | 13 |
| To: 1-10200 School of Liberal Arts Personal Services Supplies and Expense | 22,400 |
| | | 3,639 |
| To: 1-10400 School of Nursing and Health Professions Personal Services Supplies and Expense | 2,800 |
| | | 810 |
| To: 1-10800 School of Education and Human Services Personal Services | 2,550 |
| To: 1-10920 University Division Supplies and Expense | 72 |
| To: 1-10170 USI Theatre Supplies and Expense | 3,339 |
| To: 1-10200 School of Liberal Arts Capital Outlay | 1,290 |
### From: Unappropriated Designated Funds

| To: | 2-23100 Faculty Development Travel Supplies and Expense | 5,110 |

### From: Unappropriated Auxiliary Funds

| To: | 3-30602 Athletics - Baseball Supplies and Expense | 1,865 |
| To: | 3-30608 Athletics - Golf Supplies and Expense | 2,525 |
| To: | 3-30611 Athletics - Volleyball Supplies and Expense | 1,190 |

### From: Unappropriated Restricted Funds

| To: | 4-46320 Corps of Engineers Personal Services | 38,860 |

### 2. Transfer and Appropriation of Funds

| From: | 1-16000 General and Administration |
| To: | 2-23100 Faculty Development Travel Supplies and Expense | 23,000 |
| To: | 2-25000 Faculty Research Supplies and Expense | 17,000 |

### 3. Appropriation Transfers

| From: | 1-10100 General Instruction Capital Outlay |
| To: | 1-10200 School of Liberal Arts Supplies and Expense | 960 |
| To: | 1-10921 Academic Skills Supplies and Expense | 1,834 |

### C. APPROVAL OF REQUEST FOR AN EASEMENT TO INSTALL SEWER LINES

At the November 15, 1993, Board of Trustees meeting, an agreement was approved to give Kenneth W. and Pamela J. Harp and Marjorie R. Holtzmeier a license to install a sanitary sewer line to the main sewer located on University property. The agreement was rejected by the Evansville Sewer Department because that department will only accept responsibility if an easement is granted. A copy of the proposed agreement which incorporates the easement terminology is presented in Exhibit II-A.

On a motion by Mr. Huber, seconded by Mr. McKenna, the easement agreement in Exhibit II-A was approved.
SECTION III - PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 4, 1993, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

On a motion by Mr. McKenna, seconded by Mr. Auberry, it was approved that the Board of Trustees authorize the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget.

B. APPROVAL OF PERSONNEL ACTIONS

On a motion by Mrs. Torain, seconded by Mr. Swan, the following personnel actions were approved.

1. Tenure
   The following faculty members are recommended for continuous appointment, effective August 21, 1995.

   Jeanne K. Barnett, Assistant Professor of Biology
   School of Science and Engineering Technology

   David W. Drebushenko, Assistant Professor of Philosophy
   School of Liberal Arts

   Betty L. Hart, Associate Professor of English
   School of Liberal Arts

   Ramadan S. Hemaida, Assistant Professor of Decision Sciences
   School of Business

   Eva K. Jermakowicz, Assistant Professor of Accounting
   School of Business

   Norman R. King, Associate Professor of Geology
   School of Science and Engineering Technology

   Penny K. Nuwer, Assistant Professor of Psychology
   School of Liberal Arts

   Leslie J. Roberts, Assistant Professor of French
   School of Liberal Arts

   Timothy J. Schibik, Assistant Professor of Economics
   School of Business
Melissa L. Vandeveer, Associate Professor of Nursing
School of Nursing and Health Professions

Elliot H. Wasserman, Assistant Professor of Theatre
School of Liberal Arts

2. Promotions
The names of the members of the faculty who are recommended for promotion, effective August 22, 1994, are as follows:

Instructor to Assistant Professor

Linda O. Matheson, Health Professions Department,
School of Nursing and Health Professions

Ann H. White, Nursing Department,
School of Nursing and Health Professions

Assistant Professor to Associate Professor

Jeanne K. Barnett, Biology Department
School of Science and Engineering Technology

David W. Drebushenko, Philosophy and Political Science Department,
School of Liberal Arts

Kathy M. Elpers, Social Work Department,
School of Education and Human Services

Sharlett K. Gillard, Administrative & Decision Sciences and Business Education Dept.,
School of Business

Ramadan S. Heimaida, Management and Marketing Department,
School of Business

Guillermo Latorre, Foreign Language Department,
School of Liberal Arts

Leslie J. Roberts, Foreign Language Department,
School of Liberal Arts

Associate Professor to Professor

Joseph J. Palladino, Psychology Department,
School of Liberal Arts
3. Early Retirement

Barbara J. Marting, Professor of Management, in accordance with the early retirement policy, has requested early retirement effective May 7, 1994, including leave with pay for the period of January 3, 1994, through May 7, 1994. Severance pay based on 25 years of service to the University will be paid as of June 30, 1994.

4. Appointment to Emeritus Status

The following faculty members have retired, or will retire, at the end of the indicated semesters. It was approved that they be retired officially with the effective date shown and the appropriate emeritus title, as indicated, be conferred:

Barbara J. Marting, Professor Emerita of Management, 25 years at USI, effective May 7, 1994

Edward D. Marting, Professor Emeritus of Accounting, 25 years at USI, effective May 8, 1993

Robert M. Small, Jr., Professor Emeritus of Education and Educational Psychology, 25 years at USI, effective December 17, 1994

There being no further business, the meeting was adjourned at 11:55 a.m.

Respectfully submitted,

[Signature]
Sherianne Standley, Assistant Secretary
CANDIDATES FOR DEGREES

May 7, 1994

Master of Business Administration
Master of Science in Education

Bachelor of Arts
Bachelor of Science
Bachelor of Science in Nursing
Bachelor of Social Work

Associate of Arts
Associate of Science
Associate of Science in Nursing
CANDIDATE FOR
MASTER OF ARTS
IN LIBERAL STUDIES
May 7, 1994

Sara Burckhartt Davies

CANDIDATES FOR
MASTER OF BUSINESS ADMINISTRATION
May 7, 1994

Eric Robert Babillis
Leslie K. Blenner
Patrick Kevin Conner
Laurie Ann Crawford
Jack L. Danks
Stephanie R. Fuelling
Gerald J. Hennessy, Jr.
Waller Drew Hulette
Mary A. Hupfer
Connell J. Jones
James D. Kappler
Ann Catherine Lambert
Rebecca Anne Leedy
Rebecca Lynn Lockhart
Michael Lee Meyer
Craig Alan Morrow
Karuna Pandit
Kathleen Garrett Rust
Stephen Charles Rust
Janice K. Slopsema
Richard E. Voteau, Jr.
Janet Kay Wehrle
Monica L. Weiss

Ray L. Kaetzel
Lawrence Richard Mattingly, Jr.
Elizabeth Caffrey McGovern
Sharon Hoehn Miller
Izumi Mochizuki
Sharadamanu K. Natraj
Leesa Rumel Scales
Vicky L. Shelby
Evelyn Marie Wildeman
Teri Zetmeir Youngs

CANDIDATES FOR
BACHELOR OF ARTS
May 7, 1994

Christi Payne Adams
Ann R. Albers
Bassem Anis Ataya
Janetta Webster Baker
Marcie Jo Beck
Ray Scott Becker
Diane Dittelberger Bissonnette
Amanda Lyn Burch
Melissa Susanne Burch
Marshall L. Byers, Jr.
Kirk C. Byram
Gwendolyn Tara Conway
William M. Daniel
Naomi A. Deal
Kellee Elaine Dicks
Christina D. Durnil
Stacie D. Farmer
Elizabeth Rebecca Fowler
Jenny Elaine Fritz
Tamara S. Harrison
Jeffrey David Hauke
Angela Rochelle Hays
Tyson Lane Heil
Suzanne M. Hevron
Sheri Renee Kaiser
Tarrie Ruth Kendall
Angela Kay Kirsch
Tara A. Lagrange
Gretchen Andrea Lain
Carolina Latorre
Robin C. Lax
Amber Faith Lucas
Cynthia I. Maddox
Susan L. Maier-Privett
Michelle Lee Mann

CANDIDATES FOR
BACHELOR OF OCCUPATIONAL AND GENERAL STUDIES
May 7, 1994

Tonya P. Meade
Michelle Marlene Meadors
Kristi Kae Meece
Karen Sue Mobeley
Kevin R. Myers
Lori Lowell Naab
Robin Lynne Nesbitt
Annmarie Victoria Ohl
Deborah A. Perry
Anna Lee Phillips
Anthony Dean Quinn
Stacy Lynn Rick
Wendee Noelle Ross
Natalie Marie Rough
Melanie Jane Salamone
Mary Jane Schenk
Kimberly Sue Schlueter
King N. Seto
Bridget M. Shane
Bradley Earl Smith
James Shea Stanley
Cheryl Lavonne Stocker
Kelley Renee Stofleth
Brent N. Suits
Bonita Elaine Swartzentruber
Travis J. Taylor
Janet Lynn Terrell
Angela Sue Varner
Tonya Renee Verkamp
Gary Lee Walts
Trisha Renee Ward
Christina Wenzel
Reva Ann Williams
Karen Elizabeth Wolf
Heather M. Yoak

CANDIDATES FOR
BACHELOR OF SCIENCE
May 7, 1994

Douglas Edward Garland
Janie Beyer Moore
Stephanie Lynn Yager
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Gary Wayne Fulling  
Mark Allen Funkhouser  
Mark R. Garland  
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Sabra Lynn Harp  
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Amy Beth Cissna  
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Jill Anne Heim  
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Toni Gail Herrmann  
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Robert R. Hicks  
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Marva Darlene Zwahlen

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Marilane Heitman Becker
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Kimberly Kay Byrum
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Dana Lynn Clark
Kelly Huck Coleman
Janine Marie Curry
Niki Myers Derrick
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May 7, 1994  

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Barbara L. Bartnik  
Candace Gilmore Bevers  
Shana Lynn Biggstaff  
Patricia Kay Blackford  
Sheila R. Bowlds  
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Elizabeth Ann Pike
Sherry Lynn Piland
Lisa M. Powers
Sherry L. Reinke
Sherrie Beth Seibert
Kimberly Ann Weaver
Angela R. Clutter Wilson
SANITARY SEWER EASEMENT

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES, a corporate body politic, organized and existing under the laws of the State of Indiana (the "Grantor"), for and in consideration of the sum of One Dollar ($1.00), receipt of which is hereby acknowledged,

HEREBY GRANTS to KENNETH W. HARP and PAMELA J. HARP, husband and wife, of 1111 Schutte Road, City of Evansville, County of Vanderburgh, State of Indiana, and to MARJORIE R. HOLTZMEIER of 1101 Schutte Road, City of Evansville, County of Vanderburgh, State of Indiana (collectively the "Grantee") the following:

An EASEMENT to enter upon and to cross certain real estate, which is part of the real estate conveyed to the Grantor in a certain Deed recorded in Deed Drawer 2, Card 3294 in the office of the Recorder of Vanderburgh County, Indiana, for the limited purpose of installing and maintaining thereon an underground sanitary sewer line, the real estate which contains said Easement is more fully described as follows:

Twenty (20) feet of even width, the center line of which is described as follows:

Being in part of the Northeast quarter of the Northwest quarter of Section Thirty-two (32), Township Six (6) South, Range Eleven (11) West, in Vanderburgh County, Indiana, more particularly described as follows:

Beginning at a point Three Hundred Forty-seven and one-tenth (347.1) feet South and Seven Hundred Eight (708) feet West of the Northeast Corner of said Quarter Quarter Section thence South Twenty-one (21) feet to the place of beginning; thence West Five (5) feet; thence South and Westerly on a bearing of approximately South Forty-eight degrees (48°) West approximately Two Hundred Seventy (270) feet, more or less, to a manhole in a sanitary sewer generally designated as the University of Southern Indiana sewer (the "Easement Area").
The Grantee, its successors and assigns, from time to time, and at all times hereafter, and at their sole cost and expense will repair and maintain the above-described sewer line and the Easement Area, in a proper, sanitary and workmanlike manner.

During any period of construction, operation, maintenance, repair, alteration, placement, removal, or replacement of the sanitary sewer line, Grantee shall have a temporary easement to use such portion of the Easement Area as may be reasonably required to construct, operate, maintain, repair, alter, place, remove, or replace the sanitary sewer line; provided, however, that in the course of performing such activities in the Easement Area, Grantee shall not unreasonably interfere with Grantor's use of the Easement Area or the surrounding real estate, and that following such activities, Grantee shall promptly repair and restore the Easement Area to the condition that it existed prior to such activities. Any and all such activities shall be performed at Grantee's sole cost and expense.

It is expressly understood and agreed that Grantor assumes no obligation hereunder to provide sewer service to Grantee, and that Grantor by execution of this Easement does not guarantee that uninterrupted sewer service shall be provided to Grantee, or Grantee's heirs, successors or assigns.

This Easement is granted to Grantee for the sole purpose of permitting replacement of the existing six (6) inch sewer line running beneath the Easement Area with an eight (8) inch sewer line. This Easement expressly supersedes that certain License granted to Kenneth W. Harp and Pamela J. Harp by the Indiana State University Board of Trustees on the 15th day of June, 1979, which prior Easement was recorded as Instrument Number 79-14175 in Miscellaneous Record Book 61, Page 222 in the Vanderburgh County Recorder's Office on the 17th day of July, 1979, and by Grantor's execution of this Easement, the prior license is expressly revoked and extinguished.
IN WITNESS WHEREOF, the UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES has caused this Easement to be executed by its duly authorized officers as of the third day of March, 1994.

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

By:  

Printed Name: Richard W. Schmidt
Title: Treasurer

ATTEST:

By: Sherrienne Standley
Printed Name: Sherrienne Standley
Title: Assistant Secretary

STATE OF INDIANA
COUNTY OF VANDERBURGH

BEFORE ME, the undersigned, a Notary Public in and for said County and State, personally appeared the University of Southern Indiana Board of Trustees by Richard W. Schmidt and Sherrienne Standley, its Treasurer and Assistant Secretary, respectively, who for and on behalf of said University of Southern Indiana Board of Trustees, acknowledged the execution of the foregoing Easement to be its voluntary act and deed.

SUBSCRIBED AND SWORN TO before me, a Notary Public in and for said County and State, this 22nd day of March, 1994.

Mary A. Stumpf
Notary Public

County of Residence: Vanderburgh

My Commission Expires:

June 21, 1994

THIS INSTRUMENT was prepared by Kahn, Dees, Donovan & Kahn, D. Forrest Brumbaugh, 305 Union Federal Building, P. O. Box 3646, Evansville, Indiana 47735-3646 at the specific request of the parties, based solely on information supplied by one or more of the parties to this conveyance, and without examination of survey, title or abstract. The drafter assumes no liability for any errors, inaccuracies, or omissions in this instrument resulting from the information provided, the parties hereto signifying their assent to this disclaimer by their execution and acceptance of this instrument.