

## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

April 27, 2012

The University of Southern Indiana Board of Trustees met in regular session on Friday, April 27, 2012, in the University Center on campus. Present were Chair Ted C. Ziemer Jr. and Trustees Ira G. Boots; W. Harold Calloway; John M. Dunn; Susan E. Ellsperman '13; Jeffrey L. Knight; Amy MacDonell; Ronald D. Romain '73; and Steven J. Schenck '72. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Acting Faculty Senate Chair Steven Williams; and Student Government Association President Jordan Whittedge.

Mr. Ziemer called the meeting to order at 2 p.m.

#### **SECTION I – GENERAL AND ACADEMIC MATTERS**

##### **A. APPROVAL OF MINUTES OF MARCH 1, 2012, MEETING**

On a motion by Mr. Dunn, seconded by Mr. Schenck, the minutes of the March 1, 2012, meeting of the Board of Trustees were approved.

##### **B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**

Mr. Ziemer called on Vice President Brinker, who reported the next meeting of the Board of Trustees is scheduled for Thursday, July 12, 2011, in New Harmony, Indiana, when the Board will meet for a retreat and its annual and regular meetings.

##### **C. PRESIDENT'S REPORT**

President Bennett began her report by noting the Trustees had just attended the Commencement Luncheon, the first of many Commencement events. She reminded them that this year will be the first time Spring Commencement has been held on campus in nearly 20 years. She called on Vice President Brinker for a review of Commencement activities.

Vice President Brinker referred the Trustees to a handout with the Commencement schedule. She thanked the many campus departments and staff who have worked together to make the 2012 Spring Commencement a special time for students and their families. She noted that due to a very positive response, two college ceremonies will require tickets. All ceremonies can be accessed through streaming video for the convenience of family and friends who cannot attend the events in the Physical Activities Center. In addition, an overflow area will be available in Carter Hall for those who wish to view the program on a big screen. Ms. Brinker concluded by thanking the Trustees for their participation in the ceremonies.

Dr. Bennett told the Trustees that USI celebrates the accomplishments of many fine students and faculty members each spring during college honors ceremonies. Since 1990, past and current members of the Board of Trustees have contributed generously to build a permanent endowment in the USI Foundation for the Trustees Distinguished Merit Award. She reported the award, selected by the Faculty Senate Student Affairs Committee, is the most prestigious award presented during honors ceremonies and recognizes outstanding achievement in the student's major and in the core curriculum. She was pleased to announce that the 2012 recipient of the Trustee award and a \$1,000 stipend is Angela O'Nan, a senior art major with an emphasis in art history. President Bennett expressed appreciation to the Trustees, current and former, for their generous support of this important student award.

She also reported that two other important awards will be recognized during Commencement programs -- the Distinguished Professor Award and the President's Medal. Dr. Paul A. Kuban, associate professor of engineering, was selected the Distinguished Professor by his colleagues and will deliver the Commencement Address at the fall commencement ceremonies. The President's Medal, the highest award given to a USI graduate, will be awarded to Phillip H. Behrens '12. Mr. Behrens will graduate magna cum laude with a Bachelor of Science degree in biology.

President Bennett asked Professor Steven Williams for a report from Faculty Senate. Dr. Williams reported the Senate recently finalized a recommendation for a new faculty governance structure. The faculty will vote on the recommendation, which will then be brought to the Board of Trustees for approval. Important recommendations for the new structure are the election of a Faculty Senate chair and chair-elect (whose terms will overlap to provide continuity in Senate leadership) and revised committee membership requirements to reflect the change from five colleges to four colleges. Other actions taken by Faculty Senate in 2011-2012 are:

- Recommendations related to compensation for one credit hour courses such as First-Year Experience courses.
- Approval of a proposed major in anthropology.
- Recommendation for a change in policy to allow new faculty to be compensated earlier in the fall semester than is the current practice.
- Recommendation of a new core curriculum. Dr. Williams reported the Core Curriculum Review Task Force submitted its report to Faculty Senate in mid-March 2012. Following minor revisions, the Senate approved the core curriculum plan with a recommendation it be implemented in fall 2014. The final report of the Senate will be forwarded to the Provost. Dr. Williams noted the Senate considered recent changes in higher education, the evolution of the University of Southern Indiana, the anticipated consequences of state legislation, and the best interests of USI students. He noted discussions were intense and sometimes emotional -- a reflection of the passion with which USI faculty view the educational mission of the institution. Dr. Williams will communicate with all faculty to share changes and modifications made to the recommended core curriculum. He thanked the Task Force and its chairs, Dr. Dane Partridge and Dr. Michael Dixon, for their leadership; Provost Rochon for his support; and Faculty Senate for its work. Dr. Williams will continue as interim chair of the Senate through the summer until a new chair is elected at its August retreat.

President Bennett thanked Dr. Williams for his participation at the Board of Trustees table as the representative of Faculty Senate. She applauded the work accomplished on the core curriculum revision and noted its importance as the University moves forward.

At the March 1, 2012, meeting of the Board of Trustees, the Board authorized employment of the faculty and staff. This annual authorization by the Board of Trustees also includes granting leaves of absence. President Bennett called on Provost Rochon, who reported on the following scheduled leaves of absence granted to faculty members in 2012-2013:

Fall 2012

Dr. Cindy Deloney Marino	Pott College of Science, Engineering, and Education
Dr. Roberta Hoebeke	College of Nursing and Health Professions
Dr. Joseph Uduehi	College of Liberal Arts

Spring 2013

Dr. Chad Tew	College of Liberal Arts
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2012-2013

Xinran Hu	College of Liberal Arts
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President Bennett called on Provost Rochon, who introduced Activities Programming Board representative Gabriel Grady and Student Government Association president Jordan Whitledge for a report about student organizations.

Mr. Grady began by sharing the history, mission, and structure of APB, which was organized in 1969 as the Student Union board and became the Activities Programming Board in 1986. He described activities planned by the Board, including Welcome Week events, stage acts, films, and educational programs. He shared the events surrounding the annual Homecoming celebration and APB's involvement in community partnerships and service. Mr. Whitledge shared the mission of SGA and told the Trustees that SGA sponsored four Academic Town Hall meetings and four University Town Hall meetings in 2011-2012. He described the work of the RedZone Committee in its support of USI athletics and reported on important SGA partnerships with student government leaders from other universities. He reported that the Grant Committee provided grants to USI students to begin new student organizations and to travel to attend conferences related to their fields of study. In addition to these highlights, Mr. Whitledge noted other accomplishments including sponsorship of student activities, involvement in legislative issues related to students, revisions to the organization's bylaws, and adoption of a new seal and logo.

President Bennett thanked Mr. Grady for the work of APB in providing exciting student-centered activities on campus and expressed appreciation to Mr. Whitledge for his excellent leadership of SGA and the accomplishments of the organization in 2011-2012. She introduced Sarah Krampe, a marketing major and the 2012-2013 SGA president, who will join the Board of Trustees at the table as a representative of USI students.

Dr. Bennett called on Mr. Whitledge for a final report from SGA. Mr. Whitledge expressed his appreciation for the honor of serving as USI's SGA president and thanked the Board of Trustees for the opportunity to learn and grow both professionally and personally. He reported that he recently represented USI at two national conferences – the American-Israeli Public Affairs Committee meeting and a meeting of the National Campus Leadership Council. Both gave him opportunities to meet with other student leaders and take part in discussions about higher education in our country. He closed with a report of year-end activities sponsored by SGA, including Safety Week; a *Walk a Mile in her Shoes* event to bring awareness to rape, sexual assault and domestic violence; Spring Week; and SGA elections.

President Bennett referred the Trustees to the data dashboard handout, a summary of 2011 graduates and their paths to graduation. The subject of graduation "on time" (four years for a bachelor's degree student), continues to be a focus of policy makers and USI continues to grapple with how to help more students meet this goal. She noted key points from the data:

- More than one-third of 2011 graduates would not be counted in the standard graduation rate measure because 31 percent entered as transfer students and three percent started as non-degree seeking students. The standard graduation rate measure counts only first-time, full-time, degree-seeking students.
- Students transfer to USI from several institutions. The most frequent transfer institutions among two-year and four-year colleges are indicated in the dashboard.
- Better-prepared students are more likely to complete in four years.
- Fifty-three percent of students with some college credit before entering the University finished in four years compared to 32 percent of those without these credits. There was a 79 percent increase in the number of students taking CAP (College Achievement Program) classes at their high schools in the past three years (547 to 979 students).
- Women are three times more likely to complete in four years than men.

President Bennett reported the University will continue to study the graduation paths of its students. She noted their priorities in completing a degree do not always echo the priorities of the policy-making system. In fall 2012, USI will begin a pilot project in two colleges with Advising Centers focused on first-year students. The intent is to encourage students to focus on a plan of study and to help them frame alternative plans if their first major selection does not work out.

The University also gathers data about graduates as they take the next steps in their lives and careers, and Dr. Bennett called on Provost Rochon to introduce Philip Parker, director of Career Services and Placement, for a report. Mr. Parker shared results of the 2011 Class Survey, a six-month follow up survey for which the response rate is 47 percent. He reported that 1,685 degrees were awarded to 1,635 individuals between December 2010 and August 2011, and that among all 2011 graduates, the percentage working in their career field or in a field in which they are satisfied is 87 percent. The percentage of USI graduates who remain in Indiana is 73 percent and the percentage of those who remain in the tri-state area is 70 percent. Mr. Parker shared survey results related to salaries and continuing education among graduates.

In an overview of employer and community relations initiatives undertaken by the Office of Career Services and Placement, Mr. Parker described *Eagle Career Launch*, an on-line system providing access to local and national job and internship listings that includes more than 3,500 employers. His office offers students four annual career fairs at which over 150 employers participate. Other events that bring potential employers to campus are information sessions, professional etiquette events, panel discussions, and on-campus interviews. Mr. Parker noted that he and his staff are leaders in professional and community organizations that offer access to recruiting and employment professionals in the greater Evansville area. Mr. Parker concluded his report by describing the *Intern Employer of the Year* award to recognize internship employers who share the University's vision that experiential education is imperative to the career success of students.

#### **D. APPOINTMENT OF THE NOMINATING COMMITTEE**

Mr. Ziemer appointed Mr. Dunn (Chair), Mr. Boots, and Mr. Romain to the Nominating Committee, which will prepare a slate of officers to be presented at the Annual Meeting of the Board of Trustees on July 12, 2012.

#### **E. REVIEW OF ACADEMIC PROGRAM DEVELOPMENT PLAN**

Mr. Ziemer called on Provost Rochon, who referred the Trustees to Exhibit I-A, the Academic Development Plan, which was revised by the Academic Planning Council on March 26, 2012, and includes a plan for degrees to be considered through 2015-2017. Provost Rochon noted there are no changes to report.

#### **F. APPROVAL OF RESOLUTION OF APPRECIATION TO STEVEN J. SCHENCK '72**

Mr. Ziemer presented the following resolution on behalf of the Board.

**WHEREAS,** Steven J. Schenck, Class of 1972, was appointed to the University of Southern Indiana Board of Trustees by Indiana Governor Mitch Daniels in July 2008; and

**WHEREAS,** in his capacity as Trustee, Mr. Schenck has been an active partner in broadening educational opportunity and advancing higher education in Indiana; and

**WHEREAS,** Mr. Schenck has served the Board and the University as a member of the Long-Range Planning Committee, the Finance/Audit Committee, and the Nominating Committee; and

**WHEREAS,** during his tenure as a Trustee, the University experienced the development of opportunities in academics and student life and the expansion of facilities, including the Business and Engineering Center and University Center East; and

**WHEREAS,** in July 2010, Mr. Schenck joined his colleagues on the Board of Trustees in approving a five-year strategic plan to guide the University from 2010 to 2015; and

**WHEREAS,** Mr. Schenck's term on the Board of Trustees will end on July 1, 2012;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees, assembled on the USI campus on April 27, 2012, commends Steven J. Schenck for his dedication to the full development of the University of Southern Indiana and the people it serves; and

**FURTHER RESOLVED**, that this resolution be adopted by the Board of Trustees and spread upon its minutes for all time as a perpetual recognition of the deep gratitude owed by the University and its trustees, officers, students, and faculty, to Mr. Schenck for his devoted service to the University of Southern Indiana.

On a motion by Mr. Ziemer, seconded by Ms. MacDonell, the resolution was approved. Mr. Ziemer presented Mr. Schenck with a University Chair on behalf of the Board of Trustees.

Mr. Schenck thanked the Board, President Bennett, and the University administration for the experience of serving as a member of the Board of Trustees. He shared thoughts about his USI education and the opportunities that resulted. He challenged the Board to continue working for those students who, like him, require the affordability offered at the University of Southern Indiana and benefit from the excellent education they receive here.

#### **G. APPROVAL OF POSTHUMOUS DEGREE**

Mr. Ziemer called on Provost Rochon, who recommended approval of a posthumous degree for Jacob D. Schwinghamer. He reported this action also is recommended by the dean of the Pott College of Science, Engineering, and Education, in consultation with the undergraduate faculty of the Mathematics Department.

On a motion by Mr. Knight, seconded by Mr. Romain, the following posthumous degree was approved.

BACHELOR OF SCIENCE in Mathematics Teaching

Jacob D. Schwinghamer

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT ON CURRENT CONSTRUCTION PROJECTS**

Mr. Ziemer called on Vice President Rozewski, who introduced Director of Facility Operations and Planning Steve Helfrich for a report. Exhibit II-A is a summary of the cost and funding sources for each project.

Mr. Helfrich began by reporting that the renovation of Office Suite 1104 in the Education Center is complete and now houses the staff of the Pott College of Science, Engineering, and Education.

He reported on two projects under construction, including the Applied Engineering Center. Most of the footings for this project are installed and the poured concrete walls are in place. Mr. Helfrich noted the project is expected to be complete in November 2012. The University Center Loft Renovation project will enlarge the UC dining room and replace and rearrange food vending areas while adding new food venues for students. Two existing conference rooms and several offices at the perimeter of The Loft will be removed to expand the seating area into what is now the UC concourse. Seating areas will include small group seating, flat-screen televisions for viewing, and an area for live performances. The Loft project will be complete when students arrive for the fall semester 2012.

Mr. Helfrich reported that bids for Phase I of the University Center Bookstore renovation have been received and were lower than the University's estimate. This project will temporarily relocate the Bookstore into the Eagles Nest area while work is completed on ceiling systems and a small office area of the Bookstore. Included in Phase I is the installation of an Apple Store in the USI Bookstore for the convenience of students and staff. Phase II, a more extensive project, is scheduled for summer 2013. The project was divided into phases to coordinate with the renovation of The Loft.

Phase II and Phase III contracts have been awarded for the Student Housing Building Renovation project. Phase II is the renovation of the Morton Building in McDonald East and Phase III is renovation of the Durbin and Hanley Buildings near the Community Center. Phase II of the project began several weeks ago and contractors are removing and replacing fixtures, drywall, and flooring. Phase III will begin when current student residents move out of the buildings for the summer. Both phases will be complete by end of summer.

Several projects are in the design stage. The Teaching Theatre project design is nearly complete, and Mr. Helfrich reported he expects construction documents to be completed in early June and sent to contractors for bids in early July. The staff will review the bids and bring a recommendation to the Finance/Audit Committee at its meeting in July 2012. Construction will begin in August or September 2012.

Mr. Helfrich shared the design of Phase III of the Campus Loop Road Construction project which will make improvements to Bennett Lane. The project will improve traffic flow and relieve congestion in the area of the Physical Activities Center. Enhancements included in the project are a crosswalk, lighting, and landscaping. The improvements will be made during summer 2013.

Phase II of the University Bookstore renovation is in design phase. This project will be an extensive renovation of bookstore to include new finishes throughout, an updated merchandizing area, and an enhanced entrance. The project is scheduled for summer 2013.

Mr. Helfrich closed his report by sharing a list of other projects in design, all of which are included in Exhibit II-A.

## A. APPROVAL OF TENURE AND PROMOTION

Mr. Ziemer called on Provost Rochon, who recommended approval of the following personnel actions. On a motion by Mr. Schenck, seconded by Mr. Boots, the following actions were approved.

### 1. Promotion

Promotion from associate professor to full professor effective August 14, 2012:

Dr. Thomas Bordelon, Associate Professor of Social Work  
College of Liberal Arts

Dr. Iris Phillips, Associate Professor of Social Work  
College of Liberal Arts

### 2. Tenure and Promotion

Continuous appointment and promotion from assistant professor to associate professor effective August 14, 2012:

Dr. Marco Lara Gracia, Assistant Professor of Engineering  
Pott College of Science, Engineering, and Education

Dr. Mark McKnight, Assistant Professor of Business Communication  
College of Business

Dr. Yalcin Sarol, Assistant Professor of Mathematics  
Pott College of Science, Engineering, and Education

Dr. Michael Strezewski, Assistant Professor of Anthropology  
College of Liberal Arts

Dr. Kenneth Walsh, Assistant Professor of Chemistry  
Pott College of Science, Engineering, and Education

## B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

Mr. Ziemer called on Provost Rochon, who reported the following faculty and administrative retirements:

Coordinator of Adult Marketing and Recruiting Dennis T. Avery, in accordance with the regular retirement policy, will retire effective May 16, 2012.

Computer Systems Analyst Jenny Medcraft, in accordance with the regular retirement policy, will retire effective June 1, 2012.

Director of the Center for Education Services and Partnerships Virginia L. Ramsden, in accordance with the early retirement policy, will retire effective July 1, 2013, including leave with pay for the period January 1, 2013, through June 30, 2013. Retirement service pay based on 23.75 years of service to the University will be paid as of June 30, 2013.

Professor of French Leslie J. Roberts, in accordance with the revised retirement policy, will retire effective July 1, 2013, including leave with pay for the period January 9, 2013, through May 8, 2013.

**C. APPROVAL OF EMERITUS STATUS**

Mr. Ziemer called on Provost Rochon, who recommended approval of emeritus titles. On a motion by Ms. MacDonell, seconded by Mr. Knight, the following titles were approved.

Coordinator Emeritus of Adult Marketing and Recruiting Dennis T. Avery

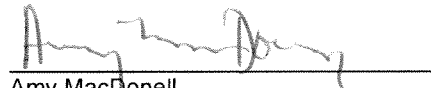
Computer Systems Analyst Emerita Jenny Medcraft

Director Emerita of the Center for Education Services and Partnerships Virginia L. Ramsden

Professor Emerita of French Leslie Roberts

There being no further business, the meeting was adjourned at 3:15 p.m.

Respectfully submitted,

  
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Amy MacDonell  
Secretary



**UNIVERSITY OF SOUTHERN INDIANA  
New Program Development Plan**

**Revised by Academic Planning Council  
March 26, 2012**

**Baccalaureate Degree**

**Master Degree**

**Doctorate Degree**

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**2011-2013 Biennium**

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Anthropology  
Arts and Heritage Administration  
Business Economics  
Business/Engineering  
Entrepreneurship  
Environmental Science  
Health Informatics  
Health Sciences  
Industrial Engineering  
Global Business  
Mechanical Engineering  
Respiratory Therapy

History (MA)

Occupational Therapy

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**2013-2015 Biennium**

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Civil Engineering  
Forensic Science  
Geography

English (MA)  
Environmental Science  
Food and Nutrition (Dietetics)  
Health Informatics  
Human Performance  
Imaging Sciences  
Special Education/Exceptional Needs

Pharmacy  
Physical Therapy

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**2015-2017 Biennium**

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Electrical and Computer Engineering

**Summary  
Current Construction Projects  
April 27, 2012**

**Projects Recently Completed**

**Education Center Office Suite 1104 Renovation**

**Project Cost** \$ 100,000

Funding Source: Special Projects Reserve

**Projects Under Construction**

**Applied Engineering Center Construction**

**Project Cost** \$ 3,300,000

Funding Source: Special Projects Reserve

**University Center Loft Renovation**

**Project Cost** \$ 2,500,000

Funding Source: Dining Reserve

**University Center Bookstore Renovation - Phase I**

**Project Cost** \$ 600,000

Funding Source: Bookstore Reserve

**Student Housing Apartment Buildings Renovation - Phase II**

**Project Cost** \$ 400,000

Funding Source: Housing Reserve

**Student Housing Apartment Building Renovation - Phase III**

**Project Cost** \$ 1,100,000

Funding Source: Housing Reserve

**Wright Administration Building Office Suite 103 and 104 Renovation**

**Project Cost** \$ 400,000

Funding Source: Special Projects Reserve

**Exterior Site Lighting Improvements**

**Project Cost** \$ 150,000

Funding Source: Transportation Reserve

## Projects in Design

### Teaching Theatre Construction

**Project Cost** **\$ 16,500,000**

Funding Sources:

Bond Issue (Repaid with Student Fees) \$ 13,000,000

Special Projects Reserve \$ 1,500,000

USI Foundation \$ 2,000,000

### Campus Loop Road Construction - Phase III

**Project Cost** **\$ 760,000**

Funding Sources:

Transportation Reserve \$ 271,000

Federal Direct Appropriation FY 2009 \$ 489,000

### University Center Bookstore Renovation - Phase II

**Project Cost** **\$ 725,000**

Funding Source: Bookstore Reserve

### Orr Center Renovation Phase II

**Project Cost** **\$ 400,000**

Funding Source: Special Projects Reserve

### Health Professions Center and Education Center Advising Centers Construction

**Project Cost** **\$ 400,000**

Funding Source: Special Projects Reserve

### Science Center - Lower Level Renovation

**Project Cost** **\$ 750,000**

Funding Source: General Repair and Rehabilitation Appropriation

### Varsity Athletic Field Area Parking Lot Improvement

**Project Cost** **\$ 350,000**

Funding Source: Transportation Reserve

### Orr Center and Technology Center Sidewalk Replacement

**Project Cost** **\$ 450,000**

Funding Source: Transportation Reserve

### Technology Center Air Handling Unit Replacement

**Project Cost** **\$ 250,000**

Funding Source: Special Projects Reserve