AGENDA
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
April 28, 2017

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF MARCH 2, 2017, MEETING

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

C. PRESIDENT’S REPORT

D. APPOINTMENT OF THE NOMINATING COMMITTEE

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2017 session of the Indiana General Assembly (Exhibit I-A).

F. APPROVAL OF RESOLUTION OF APPRECIATION TO TRUSTEE EVAN K. STIELER ’17

WHEREAS, Evan K. Stieler was appointed to the University of Southern Indiana Board of
Trustees by Indiana Governor Mike Pence in July 2015, becoming the fifteenth
student to be so appointed in the history of the University; and

WHEREAS, Mr. Stieler has served with distinction as a member of the Board for two years; and

WHEREAS, Mr. Stieler has served the Board of Trustees as a member of the Finance/Audit
Committee, Academic Affairs and Enrollment Management Committee, and has
represented the Board as a member of the USI Foundation Board of Directors; and

WHEREAS, through active leadership and communication with the Student Government
Association and other student groups, he has caused positive progress in the area
of student governance; and

WHEREAS, during his tenure as a Trustee, the University experienced the development of
opportunities in academics, student life, and the expansion of facilities, including the
Griffin Center; and

WHEREAS, in March 2016, Mr. Stieler joined his colleagues on the Board of Trustees in
approving the University’s second five-year strategic plan to guide the University
from 2016 to 2020; and

WHEREAS, Mr. Stieler has excelled in all areas of student life, including academics, and
leadership; and

WHEREAS, his term on the Board of Trustees will expire on June 30, 2017.

NOW, THEREFORE, BE IT RESOLVED, that the members of the USI Board of Trustees express
to Evan K. Stieler their sincere appreciation for his involvement and his vision; and

FURTHER RESOLVED, that the Board wishes Mr. Stieler well as he graduates from USI and
pursues a Master of Business Administration and a degree in medicine; and
FURTHER RESOLVED, that this resolution be adopted by the Board of Trustees and spread upon its minutes for all time as a perpetual recognition of the deep gratitude owed by the University and its trustees, officers, students, and faculty, to Evan K. Stieler for his devoted service to the University of Southern Indiana.

G. APPROVAL OF POSTHUMOUS DEGREE

At its meeting on July 7, 2003, the Board of Trustees approved the Policy on Posthumous Recognition of Students. On the recommendation of the dean of the College of Liberal Arts, in consultation with the undergraduate faculty of the Sociology Department, approval of the following posthumous degree is recommended.

BACHELOR OF SCIENCE in Sociology                   Allison Marie Schafer
SECTION II – FINANCIAL MATTERS

A. REPORT OF FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met on April 10, 2017. A report will be presented.

B. REPORT ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-A is a summary of the cost and funding sources for each project.
SECTION III - PERSONNEL MATTERS

A. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. Promotion

Recommendation by the University Promotions Committee for a posthumous promotion from associate librarian to senior librarian emeritus, effective April 28, 2017:

   Phillip Orr, Associate Librarian of Distance Learning
   David L. Rice Library

Recommendation for promotion from associate professor to professor effective August 15, 2017:

   Joan deJong, Associate Professor of Art
   College of Liberal Arts

   Robert Millard-Mendez, Associate Professor of Art
   College of Liberal Arts

   Dr. Silvia Rode, Associate Professor of German
   College of Liberal Arts

2. Tenure and Promotion

Recommendation for continuous appointment and promotion from assistant professor to associate professor, effective August 15, 2017:

   Eric Altheide, Assistant Professor of Performing Arts
   College of Liberal Arts

   Dr. James Dickerson, Assistant Professor of Social Work
   College of Liberal Arts

   Dr. Ethel Elkins, Assistant Professor of Health Services
   College of Nursing and Health Professions

   Dr. Sukanya Gupta, Assistant Professor of English
   College of Liberal Arts

   Dr. Kerry Hall, Assistant Professor of Engineering
   Pott College of Science, Engineering, and Education

   Dr. Mikel Hand, Assistant Professor of Nursing
   College of Nursing and Health Professions

   Dr. A. Jason Hill, Assistant Professor of Engineering
   Pott College of Science, Engineering, and Education

   Alisa Holen, Assistant Professor of Ceramics
   College of Liberal Arts

   Dr. Kimberly Parsons, Assistant Professor of Dental Assisting/Dental Hygiene
   College of Nursing and Health Professions
Dr. Gina Schaar, Assistant Professor of Nursing  
College of Nursing and Health Professions

Dr. Constance Swenty, Assistant Professor of Nursing  
College of Nursing and Health Professions

Dr. Stephanie Young, Assistant Professor of Communication Studies  
College of Liberal Arts

3. Tenure

Recommendation for continuous appointment, effective August 15, 2017:

Dr. Clarissa Willis, Associate Professor of Education  
Pott College of Science, Engineering, and Education

B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following administrative retirement will be reviewed.

Director of Special Events Carole J. Regin, in accordance with the regular retirement policy, will retire effective July 1, 2017, after 15.25 years of service.

C. APPROVAL OF EMERITUS STATUS

Approval of the following emerita title is recommended.

Director Emerita of Special Events Carole J. Regin
### UNIVERSITY OF SOUTHERN INDIANA
### BIENNIAL BUDGET 2017-2019
### OPERATING BUDGET SUBMISSION SUMMARY/COMPARISON

<table>
<thead>
<tr>
<th>2017-18</th>
<th>2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenditure Base</strong></td>
<td>105,622,634</td>
</tr>
<tr>
<td><strong>State Operating Appropriation Base Reduction</strong></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Performance Funding</strong></td>
<td>2,287,687</td>
</tr>
<tr>
<td><strong>Total Debt Service</strong></td>
<td>36,493</td>
</tr>
<tr>
<td><strong>Total Net Debt Service</strong></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Budget Increases</strong></td>
<td>2,287,000</td>
</tr>
<tr>
<td><strong>Total Expenditure Base</strong></td>
<td>108,497,634</td>
</tr>
<tr>
<td><strong>Percent Change</strong></td>
<td>2.7%</td>
</tr>
</tbody>
</table>

### REVENUE

| Student Fee Base | 51,789,543 |
| Fee Increase | 0 |
| Transfer (to) from Debt Service | (36,493) |
| Total Student Fees | 51,753,050 |
| Operating Appropriation Base | 44,858,559 |
| Appropriation Increase | 2,287,000 |
| Total Operating Appropriation | 47,733,559 |
| Percent Change | 6.4% |
| Fee Replacement Appropriation Base | 8,974,532 |
| Fee Replacement Change | 36,493 |
| Total Fee Replacement Appropriation | 9,011,025 |
| Total State Appropriation | 56,744,584 |
| Percent Change | 5.4% |
| Total Revenue Base | 108,497,634 |

### Board of Trustees
Exhibit I-A
04-28-17
Page 1
a 3.745% of FY17 Operating Appropriation Base ($44,858,559) plus 3.5% from new funding to fund Performance Funding Formulas in 2017-18
b 6.07% of FY17 Operating Appropriation Base ($44,858,559) plus 1.0% from new funding to fund Performance Funding Formulas in 2017-18
c 2.15% of FY17 Operating Appropriation Base ($44,858,559) plus 0.85% from new funding to fund Performance Funding Formulas in 2017-18
d 5.6975% of FY17 Operating Appropriation Base ($44,858,559) plus 1.5% from new funding to fund Performance Funding Formulas in 2017-18
e 4.0656% of FY17 Operating Appropriation Base ($44,858,559) plus 1.25% from new funding to fund Performance Funding Formulas in 2017-18
f 4.32% of FY17 Operating Appropriation Base ($44,858,559) plus 4% from new funding to fund Performance Funding Formulas in 2018-19
g 5.24% of FY17 Operating Appropriation Base ($44,858,559) plus 3% from new funding to fund Performance Funding Formulas in 2018-19
h 3.35% of FY17 Operating Appropriation Base ($44,858,559) plus 1.65% from new funding to fund Performance Funding Formulas in 2018-19
i 4.035% of FY17 Operating Appropriation Base ($44,858,559) plus 2.6364% from new funding to fund Performance Funding Formulas in 2018-19
j 4.1625% of FY17 Operating Appropriation Base ($44,858,559) plus 2.5% from new funding to fund Performance Funding Formulas in 2018-19
k 13.4748% per unit reduction of the Performance Funding Formula values in 2017-18
l 15.6644% per unit reduction of the Performance Funding Formula values in 2017-18
m 66.96% per unit reduction of the Performance Funding Formula values in 2017-18
n 21.2051% per unit reduction of the Performance Funding Formula values in 2017-18
o 36.9157% per unit reduction of the Performance Funding Formula values in 2017-18
p .6356% per unit reduction of the Performance Funding Formula values in 2018-19
q 1.5661% per unit reduction of the Performance Funding Formula values in 2018-19
r 44.936% per unit reduction of the Performance Funding Formula values in 2018-19
s 20.322% per unit reduction of the Performance Funding Formula values in 2018-19
t 20.429% per unit reduction of the Performance Funding Formula values in 2018-19
u includes no new fee replacement capital projects in 2017-18
v includes annual fee replacement funding for the Physical Activities Center Classroom Expansion Phase II project beginning 2018-19 (4.75% interest rate assumption)
w includes no new fee replacement capital projects in 2017-18 and 2018-19
x includes annual fee replacement funding on $21,000,000 of the Physical Activities Center Classroom Expansion Phase II project beginning 2018-19 (4.75% interest rate assumption); cash funding of $20,000,000 also recommended for the project to reduce borrowing costs
### COMPARISON OF BUDGET SUBMISSION

WITH INDIANA COMMISSION FOR HIGHER EDUCATION RECOMMENDATION, GOVERNOR'S BUDGET, HOUSE PASSED BUDGET, SENATE PASSED BUDGET, AND GENERAL ASSEMBLY PASSED BUDGET

<table>
<thead>
<tr>
<th>2017-18</th>
<th>2018-19</th>
</tr>
</thead>
</table>
| **OPERATING BUDGET** | | }
| **Budget Submission** | **Commission for Higher Education** | **Governor's Budget** | **House Passed Budget** | **Senate Passed Budget** | **General Assembly Passed Budget** | **Budget Submission** | **Commission for Higher Education** | **Governor's Budget** | **House Passed Budget** | **Senate Passed Budget** | **General Assembly Passed Budget** |
| State Operating Appropriation Base Reduction | 0 | (1,679,953) a | (2,722,915) b | (964,459) c | (2,286,665) d | (1,823,770) e | 0 | (1,937,890) f | (2,350,588) g | (1,502,762) h | (1,810,043) i | (1,867,238) j |
| Performance Funding Formulas | | | | | | | | | | | | |
| Overall Degree Completion | 1,264,000 | 1,093,678 k | 1,067,266 l | 417,570 m | 995,900 n | 802,458 o | 1,264,000 | 1,255,966 p | 1,243,958 q | 696,014 r | 1,007,094 s | 1,005,826 t |
| All Risk Degree Completion | 162,000 | 140,184 k | 136,782 l | 53,514 m | 127,656 n | 102,843 o | 162,000 | 160,974 p | 159,435 q | 89,208 r | 129,087 s | 128,898 t |
| Student Persistence Incentive | 1,449,000 | 1,253,763 k | 1,223,523 l | 478,737 m | 1,141,749 n | 919,863 o | 1,449,000 | 1,439,802 p | 1,426,005 q | 797,895 r | 1,154,538 s | 1,152,963 t |
| On-Time Graduation Rate | | | | | | | | | | | | |
| Total | 2,875,000 | 807,672 | (295,344) | (14,638) | (21,360) | 1,394 | 2,875,000 | 918,852 | 478,810 | 80,355 | 480,676 | 420,449 |

- a 3.745% of FY17 Operating Appropriation Base ($44,858,559) plus 3.5% from new funding to fund Performance Funding Formulas in 2017-18
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- p 63.955% per unit reduction of the Performance Funding Formula values in 2017-18
- q 1.5856% per unit reduction of the Performance Funding Formula values in 2017-18
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### UNIVERSITY OF SOUTHERN INDIANA

**BIENNIAL BUDGET 2017-2019**

**COMPARISON OF BUDGET SUBMISSION**

WITH INDIANA COMMISSION FOR HIGHER EDUCATION RECOMMENDATION, GOVERNOR’S BUDGET, HOUSE PASSED BUDGET, SENATE PASSED BUDGET, AND GENERAL ASSEMBLY PASSED BUDGET

#### CAPITAL BUDGET -- REPAIR AND REHABILITATION

<table>
<thead>
<tr>
<th>Line Item</th>
<th>Appropriation</th>
<th>Budget 2016-17</th>
<th>Commission for Higher Education</th>
<th>Governor's Budget</th>
<th>House Passed</th>
<th>Senate Passed</th>
<th>General Assembly</th>
<th>Passed Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>General R&amp;R</td>
<td>3,233,724</td>
<td>1,616,862</td>
<td>1,616,862</td>
<td>1,616,862</td>
<td>1,616,862</td>
<td>1,616,862</td>
<td>1,616,862</td>
<td>1,616,862</td>
</tr>
<tr>
<td>Infrastructure</td>
<td>491,620</td>
<td>245,810</td>
<td>245,810</td>
<td>245,810</td>
<td>245,810</td>
<td>245,810</td>
<td>245,810</td>
<td>245,810</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3,725,344</td>
<td>1,862,672</td>
<td>1,862,672</td>
<td>1,862,672</td>
<td>1,862,672</td>
<td>1,862,672</td>
<td>1,862,672</td>
<td>1,862,672</td>
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</tbody>
</table>

* 50% of R&R funding formula

#### CAPITAL BUDGET -- FACILITIES

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<th>Senate Passed</th>
<th>General Assembly</th>
<th>Passed Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Activities Center Classroom Expansion - Phase II State Funding Bonding Authorization</td>
<td>41,000,000</td>
<td>41,000,000</td>
<td>0</td>
<td>41,000,000</td>
<td>** 0</td>
<td>41,000,000</td>
<td>41,000,000</td>
<td>41,000,000</td>
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<tr>
<td><strong>Total</strong></td>
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<td>4,000,000</td>
<td>0</td>
<td>4,000,000</td>
<td>** 0</td>
<td>4,000,000</td>
<td>4,000,000</td>
<td>4,000,000</td>
</tr>
</tbody>
</table>

* 50% of R&R funding formula

### LINE ITEM INITIATIVES

<table>
<thead>
<tr>
<th>Line Item</th>
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<th>House Passed</th>
<th>Senate Passed</th>
<th>General Assembly</th>
<th>Passed Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Historic New Harmony</td>
<td>486,878</td>
<td>530,697</td>
<td>503,919</td>
<td>486,878</td>
<td>486,878</td>
<td>486,878</td>
<td>486,878</td>
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<tr>
<td><strong>Total</strong></td>
<td>1,107,185</td>
<td>1,107,185</td>
<td>973,756</td>
<td>973,756</td>
<td>973,756</td>
<td>973,756</td>
<td>973,756</td>
<td>973,756</td>
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<tr>
<td>Dual Credit Enrollment</td>
<td>320,450</td>
<td>302,550</td>
<td>302,550</td>
<td>302,550</td>
<td>302,550</td>
<td>302,550</td>
<td>302,550</td>
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<tr>
<td><strong>Total</strong></td>
<td>605,100</td>
<td>605,100</td>
<td>640,900</td>
<td>605,100</td>
<td>640,900</td>
<td>605,100</td>
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<tr>
<td>USI Campus Security Enhancements</td>
<td>0</td>
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<td>750,000</td>
<td>750,000</td>
<td>750,000</td>
<td>750,000</td>
<td>750,000</td>
<td>750,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,500,000</td>
<td>1,500,000</td>
<td>1,500,000</td>
<td>1,500,000</td>
<td>1,500,000</td>
<td>1,500,000</td>
<td>1,500,000</td>
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<tr>
<td>USI STEM Initiative</td>
<td>0</td>
<td>2,000,000</td>
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<td>0</td>
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<td>0</td>
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</tr>
</tbody>
</table>
## UNIVERSITY OF SOUTHERN INDIANA
### BIENNIAL BUDGET 2017-2019

**COMPARISON OF BUDGET SUBMISSION WITH INDIANA COMMISSION FOR HIGHER EDUCATION RECOMMENDATION, GOVERNOR'S BUDGET, HOUSE PASSED BUDGET, SENATE PASSED BUDGET, AND GENERAL ASSEMBLY PASSED BUDGET**

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<table>
<thead>
<tr>
<th>Line Item</th>
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<th>General Assembly Passed Budget 2017-18</th>
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<td>808,431</td>
<td>808,431</td>
<td>1,616,862</td>
</tr>
<tr>
<td>Infrastructure</td>
<td>491,620</td>
<td>122,905</td>
<td>122,905</td>
<td>245,810</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3,725,344</td>
<td>931,336 *</td>
<td>931,336 *</td>
<td>1,862,672</td>
</tr>
<tr>
<td></td>
<td></td>
<td>* 25% of R&amp;R funding formula each year of the biennium</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### CAPITAL BUDGET – FACILITIES

<table>
<thead>
<tr>
<th>Line Item</th>
<th>Submission 2017-19</th>
<th>General Assembly Passed Budget 2017-19</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Activities Center Classroom Expansion - Phase II</td>
<td>41,000,000</td>
<td>41,000,000</td>
<td>$3,220,569 estimated annual debt service beginning FY19</td>
</tr>
</tbody>
</table>

### LINE ITEM INITIATIVES

<table>
<thead>
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<td>486,878</td>
<td>486,878</td>
<td>0% increase of FY17 appropriation</td>
</tr>
<tr>
<td>Dual Credit Enrollment</td>
<td>320,450</td>
<td>320,550</td>
<td>based on 2014-15 dual credit enrollment @ $50 per credit hour</td>
</tr>
<tr>
<td>USI Campus Security Enhancements</td>
<td>0</td>
<td>1,500,000</td>
<td>1,500,000</td>
</tr>
<tr>
<td>USI STEM Initiative</td>
<td>0</td>
<td>1,000,000</td>
<td>1,000,000</td>
</tr>
</tbody>
</table>
### Physical Activities Center (PAC) Renovation

**Project Cost** $27,060,000

**Funding Sources:**
- Legislative Appropriation - 2013 $16,000,000
- Special Projects - General $3,000,000
- Campus Store Reserve $1,992,100
- State Rehabilitation and Repair Funding $1,622,500
- Food Service Reserve $1,500,000
- Special Projects - Kinesiology $1,500,000
- Debt Service Funds $1,445,400

### Health Professions Center: Classroom Renovation/Expansion

**Project Cost** $8,000,000

Funding Source: Legislative Appropriation - 2015

### Multi-Institutional Academic Health and Science Research Center

**Project Cost** $6,000,000

Funding Source: Legislative Appropriation - 2015

### Fuquay Welcome Center

**Project Cost** $2,500,000

Funding Sources:
- Private Gifts $2,000,000
- Special Projects $500,000

### Residence Halls: Installation of Access Controls

**Project Cost** $600,000

Funding Source: Housing Reserves

### Orr Center Registrar and Admissions Office Renovation

**Project Cost** $525,000

Funding Source: Special Projects
Projects Under Construction (cont’d)

Door Hardware with ADA Interior Locks Replacement
Project Cost $ 450,000
Funding Source: Special Projects

Arc Flash OSHA Code Requirements for Electrical Panels
Project Cost $ 260,000
Funding Source: Special Projects

Child Learning Center R&R Safety Improvements
Project Cost $ 180,000
Funding Source: Auxiliary Repair and Rehabilitation

Replace High Lighting in Parking Lots A, B and C
Project Cost $ 130,000
Funding Source: Parking Reserves
Projects in Design

**Student Housing Apartments: Interior Upgrades (5 buildings)**

Project Cost: $ 700,000
Funding Source: Housing Reserves


Project Cost $ 600,000
Funding Source: Housing Reserves

**Hendricks East Interior Renovation**

Project Cost $ 340,000
Funding Source: Housing Reserves

**Energy Management System Upgrade:**

**Health Professions Center, Science and Education Center**

Project Cost $ 180,000
Funding Source: General Repair and Rehabilitation Appropriation

**Replace Lighting Fixtures and Controls in Carter Hall with LED**

Project Cost $ 170,000
Funding Source: Energy Management Reserves

**Governor's Hall Flooring Replacement**

Project Cost $ 150,000
Funding Source: Housing Reserves