

## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

May 2, 2014

The Board of Trustees of the University of Southern Indiana met on Friday, May 2, 2014, in University Center East on the University campus. Present were Chair Ted C. Ziemer, Jr. and Trustees Ira G. Boots; Brenden Davidson '15; John M. Dunn; Jeffrey L. Knight; Amy MacDonell; Ronald D. Romain '73; and Kenneth L. Sendelweck '76. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Faculty Senate Chair Mary Hallock Morris; and Student Government Association President R. Zachary Mathis '15.

Chair Ziemer called the meeting to order at 1:46 p.m.

#### SECTION I – GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF MARCH 6, 2014, MEETING

On a motion by Mr. Boots, seconded by Ms. MacDonell, the minutes of the March 6, 2014, meeting of the Board of Trustees were approved.

##### B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Ziemer called on Vice President Brinker, who reported the next meeting of the Board of Trustees is scheduled for Thursday, July 10, 2014, in New Harmony, Indiana.

##### C. PRESIDENT'S REPORT

President Bennett reported on the highly successful launch of the new University and Athletic logos. Each Trustee received an umbrella bearing the new University logo.

Dr. Bennett called on Vice President Brinker to review the Commencement activities planned for the weekend. Ms. Brinker noted that 73 percent, or 1,088 of the 1,487 students eligible to graduate, will participate in Spring Commencement. She outlined the schedule of the five ceremonies:

###### Friday, May 2, 2014

6:30 p.m. Graduate Ceremony  
Honorary degrees will be bestowed on Christa C. Thurman Sala and Robert L. Reid.

###### Saturday, May 3, 2014

9 a.m. College of Nursing and Health Professions Ceremony  
President's Medal will be awarded to Jordan K. Morrison '14

Noon Pott College of Science, Engineering, and Education Ceremony  
Dr. Kent W. Scheller will be honored with the Distinguished Professor Award

3 p.m. College of Liberal Arts Ceremony

6 p.m. Romain College of Business and Division of Outreach and Engagement Ceremonies

Following each ceremony, the USI Alumni Association will host a reception in UC East.

Dr. Bennett reported that during spring honors ceremonies in each academic college, USI celebrated the accomplishments of many fine students and faculty members. Since 1990, past and current members of the Board of Trustees have generously contributed to build a permanent endowment in the USI Foundation for the

Trustees Distinguished Merit Award. The awardee is selected by the Faculty Senate Student Affairs Committee and the award is the most prestigious presented during Honors Week. It recognizes outstanding achievement in the student's major and in the core curriculum and includes a \$1,250 stipend. President Bennett announced the 2014 recipient of the award is Samuel D. Barnett, a biophysics and Spanish studies double major who will graduate in 2014. She thanked the Trustees for their generous support of the Trustees Distinguished Merit Award.

Two other important awards to be celebrated during Commencement ceremonies are the Distinguished Professor Award and the President's Medal. President Bennett reported that Dr. Kent Scheller, associate professor of physics, was selected by his colleagues to be named the Distinguished Professor. Dr. Scheller joined the USI faculty in 1999. Jordan K. Morrison '14 will receive the President's Medal, the highest award given to a USI graduate, when he graduates *magna cum laude* with a Bachelor of Science in Nursing.

President Bennett called on Provost Rochon, who introduced Activities Programming Board (APB) President Aaron McCullough '15 and Student Government Association (SGA) President Zack Mathis '15 for a report of their organizations' activities. Mr. McCullough reported on several of the over 90 programs planned each year to provide students with entertainment and educational activities. He noted that new programs developed in 2013-2014 were primarily focused on achieving two of the University's Strategic Plan goals: become a 24/7 campus; and increase the diversity of the students, faculty, and staff. In addition to these new programs, APB hosted a variety of events during Welcome Week. Other popular events last year were the Halloween Dance, Homecoming Week entertainment, and a mini carnival. Mr. McCullough concluded his report by noting that ten APB members attended the NACA Mid-America Conference in Peoria, Illinois, November 7-10, 2013. Participation in the conference allowed members to attend leadership and programming classes, network with students from other universities, and collaborate with other universities to bring new and bigger acts to campus via "block scheduling."

Mr. Mathis began the annual report of SGA by noting SGA's varying roles on campus; the organization serves as a liaison between students and the faculty/administration; builds strong leaders; serves as a forum for student groups to voice their concerns; assists students with funding for travel; improves school spirit through SGA's birthday cupcake giveaway, Midnight Madness, and the annual t-shirt swap. Mr. Mathis identified the highlights of SGA's activities for the year. SGA hosted Attorney General Greg Zoeller and State Senator Jim Merritt on campus to inform students of changes in the Indiana Lifeline Law. SGA received a record number of requests for travel grants this year and funded those requests at a rate of 123 percent. SGA held another successful Alcohol Awareness Week, and promoted extended library hours as part of the 24/7 initiative. SGA members participated in the Ball State Student Government Coalition Conference and the annual USI Day at the State House.

President Bennett expressed her appreciation to Mr. Mathis and Mr. McCullough for their leadership in 2013-2014. She thanked Mr. Mathis for representing USI students in Board of Trustees meetings and events, and congratulated him on winning reelection for 2014-2015.

President Bennett called on Dr. Mary Hallock Morris for a report from Faculty Senate and thanked her for her service and leadership as chair of Faculty Senate in 2013-2014. Dr. Hallock-Morris reported that at the March 21 meeting, the Faculty Senate developed a proposal for the 2014-2015 year's budget hearings. The proposal included a request for a salary increase, an increase in per diem and mileage rates, an increase in funding levels for travel to conferences, an increase in full-time faculty lines, and an endorsement of the Rice Library's request for an increase in its base materials budget. In April, the Senate voted to endorse the formation of a committee to explore the implementation of college-level promotions/personnel committees and the revision of the promotions process. It also was announced that Joanne Artz from the Rice Library was elected as the new at-large Faculty senator and Sheri Keenan from the College of Liberal Arts was elected as the new at-large member of the USI Assessment Committee. The Pott College of Science, Engineering, and Education and the Romain College of Business are working to complete their elections by the end of the academic year. Dr. Hallock Morris advised that the new Faculty Senate leadership will be decided during the August retreat. In closing, Dr. Hallock Morris thanked her colleagues for their hard work and dedication and gave a special thank you to Faculty Senate Vice Chair Jason Fertig and Secretary Kristalyn Shefveld.

President Bennett called on Student Government Association (SGA) President Zach Mathis for a report. Mr. Mathis noted that the annual report from AGB/SGA just presented would take the place of the regular report

from SGA. He thanked President Bennett and the Board members for their support and stated he looked forward to working with them in 2014-2015.

Dr. Bennett referred the Trustees to a data dashboard in their handout packets, an annual snapshot of the previous year's (2013) graduating class. She highlighted data from the report, noting an 11 percent increase in the number of bachelor's degrees granted (compared to the class of 2012). She also noted almost one-third of the class came to USI as transfer students and thus would not count in the traditional graduation rate measure. Earning college credit or taking Advanced Placement courses while in high school offers an advantage to completion of a degree in four years. The dashboard shows that 59 percent of the class of 2013 with early college credits received bachelor's degrees in four years. Dr. Bennett discussed data about universities/colleges by origin for transfer students, the most frequent being Vincennes University, and Ivy Tech Community College Southwest. Transfer students from four-year institutions were most likely to come from Indiana University Bloomington, University of Evansville, and Indiana State University. Dr. Bennett discussed degree completion among transfer students and noted that since few students transfer with two full years of credits, most will take longer than two years to complete their degrees. Dr. Bennett concluded her report by referring the Trustees to additional data in the dashboard.

#### **D. APPOINTMENT OF THE NOMINATING COMMITTEE**

Mr. Ziemer appointed Mr. Romain, Mr. Boots, and Ms. MacDonell to the Nominating Committee, with Mr. Romain as chair. The Nominating Committee will prepare a slate of officers to be presented to the Board of Trustees at its annual meeting on July 10, 2014.

#### **F. REVIEW OF ACADEMIC PROGRAM DEVELOPMENT PLAN**

Mr. Ziemer called on Provost Rochon, who referred the Trustees to the Academic Program Development Plan in Exhibit I-A. Dr. Rochon reported the plan is developed and reviewed regularly by the Academic Planning Council.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT ON CURRENT CONSTRUCTION PROJECTS**

Mr. Ziemer called on Vice President Rozewski who introduced Director of Facility Operations and Planning Steve Helfrich for a report on the status of current construction projects. Exhibit II-A is a summary of the cost and funding sources for each project.

Mr. Helfrich began by reporting on a recently completed project, the repair and repainting of the exterior stairs and handrails on the Atheneum Building in New Harmony.

Projects under construction include the Teaching Theatre and the Teaching Theatre Support Building. Installation continues on the lobby curtain wall and glazing system. The installation of the brick on the exterior walls on the south side of the theatre is now complete. The interior of the theatre is approximately 85 percent complete and the architectural metal feature wall has been installed. A LED lighting system is being installed behind the aluminum wall fins. This lighting system will be programmable and will result in a unique and artistic feature in the theatre. Delivery of the sandstone from the quarry and mill is six months behind schedule. The latest schedule from the stone supplier provides for delivery of all of the stone by the third week of June, which will allow the building to be complete in late summer or fall 2014.

Construction of the Theatre Support Building is progressing with the improved weather. The foundation walls and footings are being installed which will be followed by the erection of a prefabricated steel building. The building is scheduled to be complete fall 2014.

Mr. Helfrich reported that bids were received for three renovation projects and the construction for each of them will begin mid-May. The projects include renovation of the lower level of the Science Center building, the Orr Center Classroom Renovation Project, Phase 1; and the renovation of the Hammond and Chase student apartment buildings in the McDonald East Complex.

Mr. Helfrich referred the Trustees to a list of Projects in Design in Exhibit II-A.

### **B. REPORT OF CONSTRUCTION CHANGE ORDERS ISSUED BY THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION**

Mr. Ziemer called on Vice President Rozewski to review the approved change orders for the Teaching Theatre Project. Mr. Rozewski referred the Trustees to a list of change orders in Exhibit II-B. He noted none of the changes required approval of the Board.

## **SECTION III - PERSONNEL MATTERS**

### **A. APPROVAL OF PERSONNEL ACTIONS**

Mr. Ziemer called on Provost Rochon, who reviewed recommendations for tenure and promotion. On a motion by Mr. Romain, seconded by Mr. Knight, the following recommendations for promotion and continuous appointment were approved.

#### **1. Promotion**

Recommendation for promotion from associate professor to professor effective August 19, 2014:

Dr. Zane Mitchell, Associate Professor of Engineering  
Pott College of Science, Engineering, and Education

Dr. Kathy Rodgers, Associate Professor of Mathematics  
Pott College of Science, Engineering, and Education

#### **2. Tenure and Promotion**

Recommendation for continuous appointment and promotion from assistant professor to associate professor effective August 19, 2014:

Dr. Gina Berridge, Assistant Professor of Education  
Pott College of Science, Engineering, and Education

Dr. Mary Ehlman, Assistant Professor of Gerontology  
College of Nursing and Health Professions

Dr. Brandon Field, Assistant Professor of Engineering  
Pott College of Science, Engineering, and Education

Dr. Renee Frimming, Assistant Professor of Kinesiology and Sport  
Pott College of Science, Engineering, and Education

Dr. Mellisa Hall, Assistant Professor of Nursing  
College of Nursing and Health Professions

Dr. Priyadarshine Hewavitharanage, Assistant Professor of Chemistry  
Pott College of Science, Engineering, and Education

Dr. Mari Hopper, Assistant Professor of Biology  
Pott College of Science, Engineering, and Education

Dr. Yoon-Joo Lee, Assistant Professor of Communications  
College of Liberal Arts

Dr. Denise Lynn, Assistant Professor of History  
College of Liberal Arts

Dr. Garret Merriam, Assistant Professor of Philosophy  
College of Liberal Arts

Dr. Curtis Price, Assistant Professor of Economics  
Romain College of Business

Dr. Edward Rehkopf, Assistant Professor of Mathematics  
Pott College of Science, Engineering, and Education

Dr. Edmir Wade, Assistant Professor of Chemistry  
Pott College of Science, Engineering, and Education

#### **B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS**

Mr. Ziemer called on Provost Rochon, who reviewed the following retirements.

Assistant Dean of the College of Nursing and Health Professions and Assistant Professor of Dental Hygiene. Deborah Carl Wolf, in accordance with the early retirement policy, will retire effective July 1, 2015, including leave with pay for the period January 1, 2015, to June 30, 2015. Retirement service pay based on 36.6 years of service to the University will be paid as of June 30, 2015.

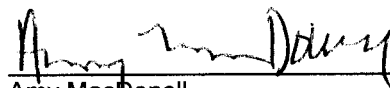
#### **C. APPROVAL OF EMERITUS STATUS**

Mr. Ziemer called on Provost Rochon, who reviewed recommendations for emeritus status. On a motion by Mr. Dunn, seconded by Mr. Knight, the following titles were approved.

Assistant Dean Emerita of College of Nursing and Health Professions and Assistant Professor Emerita of Dental Hygiene Deborah Carl Wolf

There being no further business, the meeting was adjourned at 2:21 p.m.

Respectfully submitted,

  
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Amy MacDonell  
Secretary

**UNIVERSITY OF SOUTHERN INDIANA  
New Program Development Plan**

**Revised by Academic Planning Council  
March 31, 2014**

**Baccalaureate Degree**

**Master Degree**

**Doctorate Degree**

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**2013-2015 Biennium**

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Business/Engineering  
Civil Engineering  
Geography  
Industrial Engineering  
Mechanical Engineering  
Respiratory Therapy

English (MA)  
Food and Nutrition (Dietetics)  
Health Informatics  
Human Performance  
Language Acquisition  
Special Education/Exceptional Needs  
Sports Administration

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**2015-2017 Biennium**

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Electrical and Computer Engineering  
Physics  
Statistics

Environmental Science  
Imaging Sciences  
Physician Assistant

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**2017-2019 Biennium**

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Manufacturing Engineering

Manufacturing Engineering (MSE)

Occupational Therapy  
Pharmacy  
Physical Therapy

**Summary  
Construction Projects  
May 2, 2014**

**Projects Recently Completed**

**Atheneum (New Harmony) - Exterior Metal Painting**

**Project Cost** \$ 250,000

Funding Source: Special Projects Reserves

**Projects Under Construction**

**Teaching Theatre**

**Project Cost** \$ 17,250,000

Funding Sources:

Bond Issue (Repaid with Student Fees) \$ 13,000,000

Special Projects Reserves \$ 2,250,000

USI Foundation \$ 2,000,000

**Theatre Support Building**

**Project Cost** \$ 1,900,000

Funding Sources:

Teaching Theatre Project \$ 400,000

Special Projects Reserves \$ 1,500,000

**Science Center - Lower Level Renovation**

**Project Cost** \$ 1,250,000

Funding Source: Legislative Appropriation - 2013

**Student Housing Apartment Building Renovation - 2014**

**Project Cost** \$ 650,000

Funding Source: Housing Reserves

**Robert D. Orr Center Classroom Renovation - Phase I**

**Project Cost** \$ 284,000

Funding Source: General Repair and Rehabilitation Appropriation

**Technology Center Air Handling Unit Replacement**

**Project Cost** \$ 250,000

Funding Source: Special Projects Reserves



**Projects in Design**

**Conference Center**

**Project Cost** \$ 5,750,000

Funding Source:

Private Gifts \$ 5,000,000

Auxiliary Systems Reserves \$ 750,000

**Visitor's Center**

**Project Cost** \$ 2,000,000

Funding Source: Private Gifts

**Technology Center Renovation**

**Project Cost** \$ 750,000

Funding Source: Legislative Appropriation - 2013

**Parking Lot A, B, and C Landscape Improvements**

**Project Cost** \$ 500,000

Funding Source: Landscape Reserves

**Energy Management System Upgrade**

**Project Cost** \$ 400,000

Funding Source: General Repair and Rehabilitation Appropriation

**Science Center Suite 2206 Renovation for Disability Services**

**Project Cost** \$ 150,000

Funding Source: Special Projects Reserve

**Summary of Construction Change Orders  
Authorized by the Vice President for Finance and Administration  
May 2, 2014**

**TEACHING THEATRE PROJECT**

**Empire Contractors, Inc. - General Contractor**

CO-G16	Change the backstage sliding door and box office roll-up door to manually operate in lieu of motorized and add exit device and hardware on Door 2304.1	\$3,165.18
CO-G17	Install a floor stop at the south end of curtain wall	\$ 962.00
CO-G18	Revise the vomitory ramp steel framing and floor decking at two exit ramps	\$4,498.60
CO-G19	Remove the steel angle on the existing brick exterior façade of University Center and provide continuous brick pattern to Teaching Theater and provide support for masonry at the wood roof	\$4,413.00
CO-G20	Change Type S2 and Type S3 window shades from double shade to single blackout shade	(\$5,242.00)
CO-G21	Modify track wall on the stage to avoid a conflict with the theater fin wall	\$5,880.00

**Deig Brothers Lumber and Construction Co. - Mechanical Contractor**

CO-M10	Revise and extend the fire protection drain in existing Stair 1271 to the existing fire protection drain in Corridor 0203	\$2,060.00
CO-M11	Relocate the unit heater UH-1 for the alcove into Stair ST004	\$1,095.00

**Alva Electric Co., Inc.- Electrical Contractor**

CO-E6	Add smoke detection override function to the fire alarm system	\$ 360.00
CO-E7	Shift the work lights at the catwalks to avoid interference with main rigging beams	\$1,566.00