



Equity, Diversity and Inclusion Council Annual Report

USI Board of Trustees
May 1, 2020

Evolution of the Council

Diversity Committee

- 2009

Equity, Diversity & Inclusion Council

- 2017

Equity, Diversity and Inclusion Council Goals

1. Create and sustain a welcoming campus community that strives for structural diversity based on principles of equity and inclusion through leadership and action at all levels of the institution.
2. Strengthen and improve the structural diversity of the University of Southern Indiana campus community.
3. Cultivate mutually beneficial community-university partnerships that further the mission of the University with an emphasis on historically and currently underserved communities.

2017-2019 EDIC Members

- Austin Anderson
- Christy Baker
- Heather Bauer
- Stephen Bequette
- Cesar Berrios Chavarria
- Amy Chan Hilton
- Srikanth Dandotkar
- Jay Dickerson
- Urska Dobersek
- Katherine Draughon
- Ashley Evearitt
- Eric Greenwood
- Heidi Gregori-Gahan
- Mikel Hand
- Xavia Harrington
- Ramar Henderson
- Chris Hoehn
- Shannon Hoehn
- Capri S. Holman
- Pamela Hopson
- Grace E. Howard
- Lilly C. Howard
- Rustin L. Howard
- Janet L. Johnson
- Andrew R. Lenhardt
- Carrie N. Lynn
- Emily S. Lynn
- Jailine M Melroy
- Amie R. McKibban
- Elissa T. Mitchell
- Gabriela Mustata Wilson
- Kerseclia Patterson
- Erin M. Reynolds
- Norma Rosas Mayen
- Gina D. Schmitz
- Todd Schroer
- Chase M. Smith
- Crystal Steltenpohl
- Sarah E. Stevens
- Ronda F. Stone
- Steven Stump
- Lisa D. Sutton
- D'Angelo S. Taylor
- Aaron C Trump
- Wendy G. Turner
- Joseph Uduehi
- Phoneshia R. Wells
- Juls White

2020 EDIC Members

- Chair
- Immediate Past Chair
- Disability Resources
- Human Resources
- Center for International Programs
- Multicultural Center
- Religious Life
- Veteran, Military and Family Resource Center
- Planning, Research & Assessment
- Student Affairs
- College of Liberal Arts
- College of Nursing and Health Professions
- Pott College of Science, Engineering and Education
- Romain College of Business
- University Communications
- Alumni
- SGA
- Government and Legal Affairs
- Procurement
- Administrative Senate
- Faculty Senate
- Administrative Assistants and Associates
- Pamela Hopson
- Gabriela Mustata Wilson
- Ronda Stone
- Andrew Lenhardt
- Heidi Gregari-Ghan
- D'Angelo Taylor
- Chris Hoehn
- Ashley Wright
- Katherine Draughton
- Jennifer Hammat
- Sakina Hughes
- Kerseclia Patterson
- Glenna Bower
- Tereesha Patterson
- John Farless
- Janet Johnson
- Kelsey McCullough
- Aaron Trump
- Dan Martens
- Steven Stumpf
- Kenneth Purcell
- Jessica Adler

Work Groups

Contract

Gabriela Mustata Wilson*

Katherine Draughon

Ramar Henderson

Pamela Hopson

Andrew Lenhardt

Dan Martens

Survey Questions

Katherine Draughon*

Council Members

Marketing

John Farless*

Terri Bischoff

Ta'Meia Burleigh

Jacob Dicus

Shannon Hoehn

Pamela Hopson

Kelsey McCullough

Amy Price

Sarah Stevens

Steven Stump

Website

D'Angelo Taylor*

John Farless

Jennifer Garrison

Barb Goodwin

Pamela Hopson

Rustin Howard

Viktoriiia Mayatska

Mauren Stephenson

Juls White

* Represents lead person

2020
INSIGHT
Speak up USI.



Equity, Diversity and Inclusion

- Mission and Vision
- 2020 Insight Survey
- Upcoming Events
- Diversity Resources
- Student Organizations

Diversity at the University of Southern Indiana

At the University of Southern Indiana, much of our strength comes from the diversity of our members. The connectivity of our students, faculty, administrators, staff and alumni makes us who we are. One of our newly developed strategic goals is to increase the diversity of our students, staff and faculty. Therefore, we find it necessary and essential to continue working to enhance our environment, so that we not only accept human differences, but we also celebrate and embrace them. Our campus will continue this effort by providing rich and unique outreach and engagement opportunities to members of the USI family to nurture and preserve this wonderful community. The University's Vision of Diversity will not only guide us through our strategic planning process but into the future development of this premier institution.

[Student Fast Facts](#)

[Faculty Fast Facts](#)



HEDS Diversity and Equity Campus Climate Survey-Employee Participation

Release Day March 20, 2020

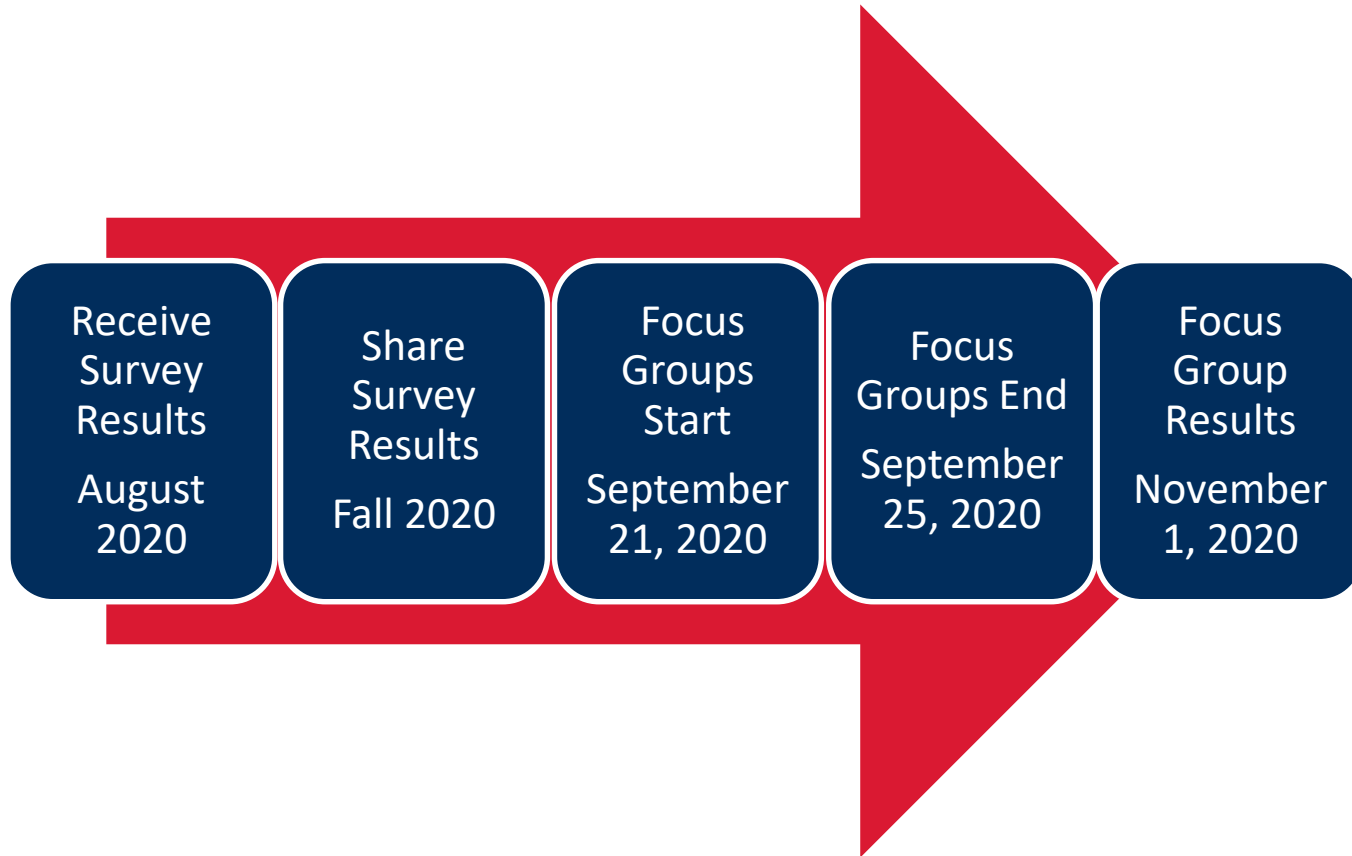
Participating HEDS Institution	# of employees contacted invited	# of employees who completed the survey	% of employees who completed the survey	% of administration window completed
Arapahoe Community College	640	88	14%	7%
Bunker Hill Community College	1,035	223	22%	74%
Morehead State University	1,025	464	45%	100%
Southern Utah University	1,302	420	32%	100%
University of Southern Indiana	1,333	766	57%	100%
William Paterson University	1,160	571	49%	100%
* 22 Schools participated 6 were public				

HEDS Diversity and Equity Campus Climate Survey-Student Participation

Release Day March 20, 2020

Participating HEDS Institution	# of students invited	# of students who completed the survey	% of students who completed the survey	% of administration window completed
Arapahoe Community College	9,759	115	1%	7%
Bunker Hill Community College	11,102	517	5%	74%
Morehead State University	6,722	778	12%	100%
Southern Utah University	8122	645	8%	100%
University of Southern Indiana	6,040	1,822	30%	100%
William Paterson University	9,787	1,627	17%	100%
* 22 Schools participated 6 were public				

Moving Forward





The Center for International Programs



Harolyn Torain Multicultural Leadership Scholars



Strong Start Pilot Program



Dr. Henderson

Points of Pride

Questions?