

AGENDA
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
June 20, 1985

SECTION I

- A. Convening of the Board of Trustees: Governor Robert D. Orr
- B. President's Report
- C. Discussion of Meeting Format, Times, Dates
- D. Board of Trustees Bylaws
- E. Resolution of Transition

Legal counsel has recommended the Board of Trustees of the University of Southern Indiana approve resolutions to facilitate the transition from a regional campus to a state university.

- F. Resolution establishing bank depositories for the University of Southern Indiana
- G. Approval of Legal Counsel
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SUPPLEMENTAL INFORMATION
UNIVERSITY OF SOUTHERN INDIANA

June 20, 1985

SECTION I

- A. CONVENING OF THE BOARD OF TRUSTEES: GOVERNOR ROBERT D. ORR
- B. PRESIDENT'S REPORT
- C. DISCUSSION OF MEETING FORMAT, TIMES, DATES
- D. BYLAWS

Public Law 218 of the Acts of 1985 calls for the board to adopt bylaws governing 1) the election of its officers; 2) the conduct of its meeting and its other internal affairs; and 3) the appointment and duties of a president, a treasurer and other executive officers of the University. EXHIBIT I-A is a pro forma set of bylaws for consideration by the board.

It is recommended that after the desired changes are made by the board that the bylaws be approved as the bylaws of the University of Southern Indiana Board of Trustees, and that the Board of Trustees adopt a resolution appointing acting officers to serve until the officers are elected at the annual meeting.

- E. RESOLUTION OF TRANSITION

The following resolutions were recommended by legal counsel to comply with the legislation creating the University of Southern Indiana and the Board of Trustees and to facilitate the transition from a regional campus to a state university.

Approval of the following resolutions is recommended:

WHEREAS: The 1985 Indiana General Assembly did enact legislation to create the University of Southern Indiana to continue the higher education functions previously performed by the Regional Campus of Indiana State University as of July 1, 1985, and,

WHEREAS: Governor Robert D. Orr signed this legislation April 16, 1985 and subsequently appointed the Board of Trustees of the University of Southern Indiana, and,

WHEREAS: It is the intention of the Board of Trustees to establish the new university by building upon the qualities of the institution established on the Evansville Campus by Indiana State University, and,

WHEREAS: It is the intention of the Board of Trustees to accomplish the transition from a regional campus to a state university with as little disruption as possible, it is hereby

RESOLVED: That all employees of the Regional Campus of Indiana State University will be offered employment with the University of Southern Indiana and that the Board will recognize each employee's employment date and years of service with the Regional Campus of Indiana State University whenever such are a factor of employment, and it is further

RESOLVED: That the policies and practices developed and implemented for the Regional Campus of Indiana State University and approved by the Indiana State University Board of Trustees will be followed except to the extent said policies control revisions, modifications, additions or deletions thereof until the University of Southern Indiana Board of Trustees has reviewed these policies and practices, and it is further

RESOLVED: That the Indiana State University Alumni Association shall hereafter be known as the University of Southern Indiana Alumni Association, and that this association shall be the university alumni association, and it is further

RESOLVED: That all persons having received diplomas issued by Indiana State University for meeting graduation and degree requirements prior to September 1, 1985, at the Regional Campus of Indiana State University, shall be entitled to receive like diplomas issued by the University of Southern Indiana, and it is further

RESOLVED: That all courses and degree programs previously authorized and approved by the Indiana State University Board of Trustees for the Regional Campus of Indiana State University are hereby authorized and approved for the University of Southern Indiana.

F. BANK DEPOSITORIES

Several area banks provide banking services for the University. These services include a source for investing surplus funds in certificates of deposit and other temporary investments, the interim financing of capital projects until permanent

financing is arranged, general accounts for the foundation, the general checking account and the payroll account for the University and a depository account for Historic New Harmony. Corporate resolutions are needed for those banks used as depositories.

The following corporate resolutions are recommended for approval.

BE IT RESOLVED, that the Citizens National Bank of Evansville, Indiana, be and hereby is designated a depository in which the funds of this Corporation may be deposited by its officers, agents, and employees.

BE IT FURTHER RESOLVED, that the Treasurer of this Corporation is authorized to sign (including use of facsimile signatures) any and all checks, drafts and orders, including orders or directions in informal or letter form, against any funds at any time standing to the credit of this Corporation with the said Bank, and/or against any account of this Corporation with the said bank, and that the said Bank hereby is authorized to honor any and all checks, drafts and orders so signed, including those drawn to the individual order of such officer without further inquiry or regard to the authority of said officer or the use of said checks, drafts and orders, or the proceeds thereof.

BE IT FURTHER RESOLVED, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the said Bank, but if the authority contained in them should be revoked or terminated by operation of law without such notice, it is resolved and hereby agreed for the purpose of inducing the said Bank to act thereunder, that the said Bank shall be saved harmless from any loss suffered or liability incurred by it in so acting after such revocation or termination without such notice.

BE IT RESOLVED, that The Old National Bank of Evansville, Indiana, be and hereby is designated a depository in which the funds of this Corporation may be deposited by its officers, agents, and employees.

BE IT FURTHER RESOLVED, that the Treasurer of this Corporation is authorized to sign (including use of facsimile signatures) any and all checks, drafts and orders, including orders or directions in informal or letter form, against any funds at any time standing to the credit of this Corporation with the said Bank, and/or against any account of this Corporation with the said bank, and that the said Bank hereby is authorized

to honor any and all checks, drafts and orders so signed, including those drawn to the individual order of such officer without further inquiry or regard to the authority of said officer or the use of said checks, drafts and orders, or the proceeds thereof.

BE IT FURTHER RESOLVED, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the said Bank, but if the authority contained in them should be revoked or terminated by operation of law without such notice, it is resolved and hereby agreed for the purpose of inducing the said Bank to act thereunder, that the said Bank shall be saved harmless from any loss suffered or liability incurred by it in so acting after such revocation or termination without such notice.

BE IT RESOLVED, that the Posey County National Bank in New Harmony, Indiana, be and hereby is designated a depository in which the funds of this Corporation may be deposited by its officers, agents, and employees.

BE IT FURTHER RESOLVED, that the Treasurer of this Corporation is authorized to sign (including use of facsimile signatures) any and all checks, drafts and orders, including orders or directions in informal or letter form, against any funds at any time standing to the credit of this Corporation with the said Bank, and/or against any account of this Corporation with the said Bank, and that the said Bank hereby is authorized to honor any and all checks, drafts and orders of such officer without further inquiry or regard to the authority of said officer or the use of said checks, drafts and orders, or the proceeds thereof.

BE IT FURTHER RESOLVED, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the said Bank, but if the authority contained in them should be revoked or terminated by operation of law without such notice, it is resolved and hereby agreed for the purpose of inducing the said Bank to act thereunder, that the said Bank shall be saved harmless from any loss suffered or liability incurred by it in so acting after such revocation or termination without such notice.

BE IT RESOLVED, that the National City Bank in Evansville, Indiana, be and hereby is designated a depository in which the funds of this Corporation may be deposited by its officers, agents, and employees.

BE IT FURTHER RESOLVED, that the Treasurer of this Corporation is authorized to sign (including use of facsimile signatures) any and all checks, drafts and orders, including orders or directions in informal or letter form, against any funds at any time standing to the credit of this Corporation with the said Bank, and/or against any account of this Corporation with the said Bank, and that the said Bank hereby is authorized to honor any and all checks, drafts and orders of such officer without further inquiry or regard to the authority of said officer or the use of said checks, drafts and orders, or the proceeds thereof.

BE IT FURTHER RESOLVED, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the said Bank, but if the authority contained in them should be revoked or terminated by operation of law without such notice, it is resolved and hereby agreed for the purpose of inducing the said Bank to act thereunder, that the said Bank shall be saved harmless from any loss suffered or liability incurred by it in so acting after such revocation or termination without such notice.

BE IT RESOLVED, that the People's Savings Bank of Evansville, Indiana, be and hereby is designated a depository in which the funds of this Corporation may be deposited by its officers, agents, and employees.

BE IT FURTHER RESOLVED, that the Treasurer of this Corporation is authorized to sign (including use of facsimile signatures) any and all checks, drafts and orders, including orders or directions in informal or letter form, against any funds at any time standing to the credit of this Corporation with the said Bank, and/or against any account of this Corporation with the Bank, and that the said Bank hereby is authorized to honor any and all checks, drafts and orders of such officer without further inquiry or regard to the authority of said officer or the use of said checks, drafts and orders, or the proceeds thereof.

BE IT FURTHER RESOLVED, that each of the forgoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the said Bank, but if the authority contained in them should be revoked or terminated by operation of law without such notice, it is resolved and hereby agreed for the purpose of inducing the said Bank to act thereunder, that the said Bank shall be saved harmless from any loss suffered or liability incurred by it in so acting after such revocation or termination without such notice.

G. APPROVAL OF LEGAL COUNSEL

The legal firm of Kahn Dees Donovan & Kahn represented the Regional Campus of Indiana State University for several years when local representation was required. Since this representation has been mutually satisfactory, the appointment of Kahn Dees Donovan & Kahn as legal counsel for the University of Southern Indiana and the University of Southern Indiana Board of Trustees is recommended.

H. EXECUTION OF MASTER IMPLEMENTING AGREEMENT

The following resolution authorizes the execution of a Master Implementing Agreement to provide for the transfer of assets and liabilities connected with the Evansville Campus from the jurisdiction of the Indiana State University Board of Trustees to the University of Southern Indiana Board of Trustees. Approval of the resolution is recommended.

WHEREAS: The Indiana General Assembly by Public Law 218 of the Acts of 1985 has created the University of Southern Indiana and has authorized the University of Southern Indiana Board of Trustees to operate an institution for higher education by that name in Vanderburgh County, Indiana, on the site of and using the facilities of the existing Indiana State University Regional Campus in Evansville; and

WHEREAS: The General Assembly has, by Public Law 218 of the Acts of 1985, divested the Indiana State University Board of Trustees of the power to operate the Indiana State University on such regional campus facilities in Vanderburgh County after July 1, 1985, in favor of the creation of the University of Southern Indiana; and

WHEREAS: The General Assembly by Public Law 218 of the Acts of 1985 has authorized and directed the University of Southern Indiana Board of Trustees to enter into an agreement or agreements with the Indiana State University Board of Trustees implementing the provisions of Public Law 218 and delineating the assets to be transferred to the University of Southern Indiana and the obligations of Indiana State University Board of Trustees to be assumed by the University of Southern Indiana Board of Trustees, providing for joint use of certain contracts and providing for indemnification by the University of Southern Indiana of Indiana State University Board of Trustees as necessary and appropriate, among other things; and

WHEREAS: There has been presented to this Board of Trustees a proposed form of Master Implementing Agreement dated as

of June 1, 1985, between the University of Southern Indiana Board of Trustees and the Indiana State University Board of Trustees;

NOW THEREFORE BE IT RESOLVED by the University of Southern Indiana Board of Trustees:

1. That the Chair, Vice Chair, and Treasurer of the University of Southern Indiana Board of Trustees, or any of them be and are hereby authorized to execute and deliver the Master Implementing Agreement in substantially the form submitted to this Board with such changes in form or substance as may be approved by the officer executing said Master Implementing Agreement, such approval to be conclusively evidenced by the execution and delivery thereof, and a copy of the executed document becomes part of the official minutes of this meeting; and
2. That the Chair, Vice Chair, and Treasurer of the University of Southern Indiana Board of Trustees, or any of them acting singly, be and are hereby authorized to do all things, take all actions, execute such documents or certificates or enter into such agreements which are contemplated by Public Law 218 and the Master Implementing Agreement and are necessary or appropriate in order to accomplish the purposes and intent of said Public Law 218 and the Master Implementing Agreement.

SECTION II

A. STATE APPROPRIATIONS, 1985-87

The 1985 Indiana General Assembly approved an operating appropriation for 1985-86 of \$8,274,270, which is an increase of 12.5% over the previous year's appropriation, and \$8,810,839 for 1986-87, an increase of 6.5%.

These appropriations were calculated using inflation adjustments for salaries and wages of 4.6% for the first year of the biennium and 5.5% for the second year. Supplies and expenses were allocated 5% first year and 6% second year. Budget increases were also allowed for an improved computing system, to begin the masters program in Industrial Management, and to improve salaries of employees in fields of high competition. Additional funds were allowed for prior enrollment increases and for the expenditures of the Board of Trustees.

Student fees were calculated to increase 5%.

Also appropriated for repair and rehabilitation projects was \$108,974.

The Indiana Commission for Higher Education Operating Budget Conference Committee report of April 12, 1985 (EXHIBIT II-A) details the appropriations.

B. SCHEDULE OF STUDENT FEES, 1985-86

The spending level approved for the state universities by the 1985 Indiana General Assembly requires an increase in student fees to supplement the state appropriation.

This recommendation is to increase the per semester credit hour fee \$2.00 for Indiana resident undergraduate students and \$3.00 for Indiana resident graduate students, \$6.00 for non-resident undergraduate students and \$9.00 for non-resident graduate students.

Approval of the following Schedule of Fees is recommended:

Proposed Schedule of Fees 1985-86
Effective Fall Semester 1985

	<u>Undergraduate</u>		<u>Graduate</u>	
	Resident	Non-resident	Resident	Non-resident
Contingent	\$26.00	\$26.00	\$36.00	\$36.00
Bldg. Facilities	13.00	13.00	13.00	13.00
Student Services	4.00	4.00	4.00	4.00
Non-resident		63.00		66.00
Total Fees	43.00	106.00	53.00	119.00

C. MISCELLANEOUS FEES

Approval of the following fee schedules and ticket prices is recommended:

1. Laboratory and Miscellaneous Fees 1985-86

Miscellaneous fees for services, laboratory courses and penalties have been reviewed. Three fees are recommended to be eliminated, eleven to have no increase and four to be raised.

<u>Type of Fee</u>	<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Effective Date</u>
Laboratory Fee	\$ 5.00	\$10.00	8/26/85
Computer Lab Fee	5.00	10.00	8/26/85
Studio Fee	10.00	10.00	7/01/85
Bowling Lab Fee	24.00	24.00	7/01/85
Transcript Fee	2.00	0.00	7/01/85
Graduation Fee	5.00	0.00	7/01/85
Audiometric Testing Fee	.50	0.00	7/01/85
Audit Fee (Plus Applicable Lab Fee)	25.00	25.00	7/01/85
Parking Permit Fee	10.00	10.00	7/01/85
CLEP Test	30.00	30.00	7/01/85
Institutional SAT	13.00	13.00	7/01/85
College Placement Test	30.00	30.00	7/01/85
Bad Check Penalty	5.00	10.00	7/01/85
Change of Schedule Fee	2.00	10.00	8/26/85
Late Registration	10.00	10.00	7/01/85
Parking Fine (Decal)	5.00	5.00	7/01/85
Parking Fine (Other)	2.00	2.00	7/01/85
ID Replacement Fee	3.00	3.00	7/01/85
College Achievement	NA	33.00	8/26/85
Project Course (per credit hour)			

2. Athletic Ticket Prices, 1985-86

Because of increases in supplies, travel and insurance, an increase in ticket prices is necessary.

	<u>Current</u>	<u>Proposed</u>
<u>BASKETBALL - MEN</u>		
<u>Season</u>		
General Admission (bench seat)	\$30.00	\$40.00
Reserved (chairback seat)	50.00	60.00
<u>Single Game</u>		
General Admission (bench seat)	3.00	4.00
General Admission (Children)	NA	2.00
Reserved (chairback seat)	4.00	5.00

Employees and Varsity Club members may purchase four (4) tickets at a reduced price of \$35 per season reserved chairback seat or \$25 per season bench seat.

BASKETBALL - WOMEN

<u>Single Game</u>		
Adult	2.00	2.00
Non-USI Student	1.00	1.00

SOCCER

Season Tickets - Family Pass	20.00	20.00
<u>Single Game</u>		
Adult	2.00	2.00
Non-USI Student	1.00	1.00

VOLLEYBALL

<u>Single Game</u>		
Adult	2.00	2.00
Non-USI Student	1.00	1.00

USI students with a valid ID will be admitted free of charge to all regularly scheduled athletic events.

3. Child Care Center

Because of increased costs of labor, food and instructional materials, it is necessary to increase the fees for the Child Care Center.

	<u>University Related</u>	<u>Non-university Related</u>
<u>All day attendance</u>		
One child	\$ 8.00/day	\$ 9.00/day
Two children/same family	12.00/day	13.00/day
More than two/same family	14.00/day	15.00/day
<u>Hourly Rate (minimum of two hours)</u>		
First two hours	2.00/hr.	2.25/hr.
After two hours	1.25/hr.	1.50/hr.

D. CURRENT OPERATIONS AND PLANT FUND BUDGETS, 1985-86

The 1985-86 university budget is a balanced budget based upon estimates of revenue, available resources and the state appropriation. Budget increases are included for salaries and wages, supplies and equipment, the computer addition, and funds for attracting and retaining employees in areas of high competition.

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees delegates to the President of the University of Southern Indiana the responsibility to employ faculty and staff and to establish salaries and wages within the budgetary capabilities of the 1985-86 current operating and plant fund budgets.

Approval of the Current Operations and Plant Fund Budgets for 1985-86 as displayed in EXHIBIT II-B and of the delegation of authority to staff the university accordingly is recommended.

E. INSURANCE

USI staff are working with ISU staff, an insurance consultant, and insurance carriers to ascertain rates and available coverage for employee insurance policies.

Since contracts may need to be signed before July 1, 1985, it is recommended that the Chair appoint a committee consisting of two board members and the President of the University to review proposals and to award contracts for insurance programs, and that the President of the University be authorized to sign insurance contracts on behalf of the Board of Trustees and to report to the Board of Trustees the contract details at a later meeting.

SECTION III

PERSONNEL

It is recommended the items in this section be approved.

A. EMPLOYMENT OF FACULTY AND STAFF

A resolution to offer employment to former ISUE employees is included in Section I. Each offer of employment will include a salary or wage amount which will be determined in accordance with salary and wage plans developed within the limits of available resources and in accord with the legislative appropriation.

The President is authorized by the Board of Trustees to establish salaries and wages for each person offered employment.

B. FACULTY

1. Promotions

The names of the members of the faculty who are recommended for promotions, effective August 26, 1985, are as follows:

Instructor to Assistant Professor

Deborah Henry, Allied Health; M.S. Education, Indiana State University; B.S. Dental Hygiene, Indiana State University Evansville; 7 years at ISUE; 7 years at present rank.

Phyllis Maddox, Allied Health; M.S. Education, Indiana State University, B.S. Dental Hygiene, Indiana State University Evansville; 7 years at ISUE; 7 years at present rank.

Assistant Professor to Associate Professor

Kenneth Creech, Humanities; M.A., B.S., University of Cincinnati, Cincinnati, Ohio; Ph.D., Wayne State University, Detroit, Michigan; 6 years at ISUE; 6 years at present rank.

Eric Sprouls, Engineering Technology; B.S., M.S. University of Illinois, Urbana, Illinois; 7 years at ISUE; 7 years at present rank.

Michael Waitman, Humanities; B.A., M.A., Ph.D., St. Louis University, St. Louis, Missouri; 16 years at ISUE; 8 years at present rank.

Associate Professor to Professor

Charles Petranek, Social Science; B.A., Aquinas College, Grand Rapids, Michigan; M.A., Western Michigan, Kalamazoo, Michigan; Ph.D., Florida State University, Tallahassee, Florida; 12 years at ISUE; 7 years at present rank.

2. Tenure

The following faculty member is recommended for continuous appointment, effective August 26, 1985.

Paul Robinson, Assistant Professor of Dental Laboratory Technology; Division of Allied Health.

3. Leave of Absence Without Pay, 1985-86 Academic Year

Barbara Marting, Professor of Business; leave of absence without pay for the 1985-86 academic year; effective August 26, 1985.

Salya Sareewiwatthana, Assistant Professor of Business; leave of absence without pay for the 1985-86 academic year; effective August 26, 1985.

4. Leave of Absence With Pay, Fall Semester, 1985

Leonard Dowhie, Associate Professor of Art; leave of absence with pay for the fall semester, 1985; effective August 26, 1985.

Rolla M. Dyer, Professor of Chemistry; leave of absence with pay for the fall semester, 1985; effective August 26, 1985.

5. Leave of Absence With Pay, Spring Semester, 1986

Charles T. Barber, Professor of Political Science; leave of absence with pay for the spring semester, 1986; effective January 13, 1986.

Susan L. Donaldson; Professor of Psychology; leave of absence with pay for the spring semester, 1986; effective January 13, 1986.

Kwangok Kim, Associate Professor of Business; leave of absence with pay for the spring semester, 1986; effective January 13, 1986.

6. Reappointments, 1985-86 Academic Year

Matthew Graham, Assistant Professor of English; salary \$18,500 per academic year, effective August 26, 1985.

Thomas Cervone, Visiting Assistant Professor of Biology; salary \$19,550 per academic year, effective August 26, 1985.

Munir Quddus, Instructor of Economics; salary \$21,000 per academic year, effective August 26, 1985.

George Berger, Instructor of Economics; salary \$23,000 per academic year, effective August 26, 1985.

7. Appointment, 1985-86 Academic Year

Walter W. Jermakowicz, Associate Professor of Business; B.S., M.S., University of Warsaw; Ph.D., Warsaw Technical University; salary, \$32,000 per academic year, effective August 19, 1985.

8. Temporary Appointment, 1985-86 Fiscal Year

Dolores Hawn, Reference Librarian; B.A., M.S.L., Western Michigan University; salary, \$15,500 per fiscal year; effective July 1, 1985.

9. Courtesy Appointments

Mark C. Mills, M.D., Division of Science and Mathematics; courtesy appointment as Associate Professor of Biology; involves no compensation or fringe benefits; effective August 26, 1985.

Philip H. Bousley, Division of Science and Mathematics; courtesy appointment as Assistant Professor of Biology; involves no compensation or fringe benefits; effective August 26, 1985.

10. Resignation

Andrew Jorgensen, Division of Science & Mathematics; effective August 16, 1985.

C.B. COACHES AND ATHLETES

1. Renewal of Coaches' Contracts

Mark G. Bial, Assistant Basketball Coach, Instructor in Physical Education and Coordinator of Sports Promotions; salary \$22,900 per fiscal year; effective July 1, 1985 to June 30, 1986.

James P. Brown, Men's Varsity Golf Coach and Instructor in Physical Education; salary \$25,200 per academic year, effective August 26, 1985.

Chris A. Diaz, Athletic Trainer and Instructor in Physical Education; salary \$19,000 for the contract period of August 12, 1985 to May 10, 1986.

J. Michael Ferrell, Men's Varsity Soccer Coach and Instructor in Physical Education; salary \$20,120 per contract period of August 12, 1985 to May 10, 1986.

2. Special Stipend for Women's Tennis Coach 1985-86

Nancy Stephenson, Women's Tennis Coach; salary \$1,300.00.

D. Clerical and Service Staff

1. Wage Schedule, 1985-86

Approval of the clerical and service wage schedule for 1985-86, effective July 1, 1985 as displayed in Exhibit III-A is recommended.

BYLAWS OF THE UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

Article I

NAME AND SEAL

Section 1. Name. The name of the Board of Trustees is fixed by Indiana statute as the University of Southern Indiana Board of Trustees.

Section 2. Name of the University. The name of the University under the control of the Board of Trustees is fixed by Indiana statute as University of Southern Indiana.

Section 3. Seal. The seal of the Board of Trustees shall be a circular disc with the words "University of Southern Indiana-Seal" around the outer edge and the words "Board of Trustees" in the center.

Article II

MEMBERSHIP

Section 1. Membership of the Board of Trustees shall conform with the statute Indiana governing the membership of this Board of Trustees.

Article III

MEETINGS OF THE BOARD OF TRUSTEES

Section 1. Annual Meeting. The annual meeting of the Board of Trustees shall be held in the month of July at a time and place as shall be fixed in the notice of such meeting, for the purpose of electing officers and the transaction of such other business as may be brought before the meeting. Notice of such annual meeting shall be mailed by the secretary to each member not less than five (5) days in advance of such meeting.

Section 2. Order of Business. The order of business at the annual meeting shall be as follows:

1. Roll call
2. Reading of the notice of the meeting
3. Reading of the minutes of the preceding annual meeting and action thereon
4. Reports of officers
5. Reports of special committees
6. Election of officers
7. Other business

Section 3. Delayed Annual Meeting. Upon failure to hold any annual meeting at the time hereinabove provided, such meeting may be called at a later date upon request of two members of the Board of Trustees or by the Chair of said Board of Trustees.

Section 4. Regular Meetings. Regular meetings of the Board of Trustees shall be held on a date established at the preceding meeting of the Board of Trustees. The secretary shall give five (5) days notice of each regular meeting in person or by mail, telegraph or telephone.

Section 5. Special Meetings. Special meetings of the Board of Trustees may be called at any time by the Chair of the Board of Trustees or by majority of the Board of Trustees and may be held at such place, within the State of Indiana, as shall be fixed in the notice of each meeting. Notice of such special meetings shall be mailed or given personally or by telephone or telegraph by the secretary to each member not less than five (5) days in advance of such meeting.

Section 6. Quorum. At all meetings of the Board of Trustees there shall be at least a majority of all the members in order to constitute a quorum. If at any meeting of the Board of Trustees there shall be less than a quorum present, such meeting shall be adjourned from time to time until a sufficient number of members are present to constitute a quorum.

Option 1. In the event there is less than the total membership present at the Board of Trustees meeting, but a quorum is present, all actions of the Board of Trustees require a majority vote of the total Board of Trustees members.

Option 2. In the event there is less than the total membership present at the Board of Trustees meeting, but a quorum is present, all actions of the Board of Trustees require a majority vote of the Board of Trustees present.

Section 7. Waiver of Notice. Notice of any meeting of the Board of Trustees may be waived in writing by any member, and the presence in person of any member at any meeting shall be deemed to be a waiver of notice of such meeting by such member.

Section 8. Powers of the Board of Trustees. In addition to the powers specifically granted by statutes of the State of Indiana, the Board of Trustees has and may exercise all other implied powers reasonably required for the conduct of the affairs of the University of Southern Indiana. The Board of Trustees may from time to time, by resolution, prescribe the manner in which all contracts shall be executed. In the absence of such provision, all contracts shall be executed by the Chair or Vice Chair, and the corporate seal shall be affixed and attested by the Secretary or Assistant Secretary.

Article IV

OFFICERS

Section 1. Officers of the University. The officers of the University shall be the Chair, Vice Chair, Secretary, Assistant Secretary, and Treasurer of the Board of Trustees, the President and one or more Vice Presidents. The Chair, Vice Chair, Secretary, Assistant Secretary, and Treasurer shall serve for terms of one year or until successors are elected and qualified: The President and Vice Presidents shall serve such terms as

may be determined by the Board of Trustees at the time of their appointment or election. The one or more Vice Presidents shall be appointed by the President with approval of the Board of Trustees.

Section 2. Election. At its annual meeting the Board of Trustees shall elect from among its membership a Chair, a Vice Chair, and a Secretary and shall also appoint qualified persons, not members of the Board of Trustees, to serve as Assistant Secretary and as Treasurer. Each officer shall be elected for a term of one year or until his successor shall be elected and qualifies.

Section 3. Vacancies. Whenever a vacancy occurs in an office by death, resignation, or otherwise, the same shall be filled by the Board of Trustees and the officer so elected or appointed shall hold office for the balance of the term of said office or until his successor is chosen and qualified.

Section 4. The Chair. The Chair shall preside at all meetings of the Board of Trustees, discharge all the duties which devolve upon a presiding officer, and perform such other duties as the bylaws provide or the Board of Trustees may prescribe.

Section 5. The Vice Chair. The Vice Chair shall perform all duties incumbent upon the Chair during the absence of or disability of the Chair and perform any such other duties as the bylaws may require or the Board of Trustees may prescribe.

Section 6. The Secretary. The Secretary shall keep a record of the proceedings of all meetings and shall notify the members of all meetings and shall further be responsible for carrying on all correspondence as directed by the Board of Trustees. The Secretary shall also perform and discharge such other duties as the bylaws provide or the Board of Trustees may prescribe.

Section 7. The Assistant Secretary. The Assistant Secretary shall perform all duties incumbent upon the Secretary during the absence of or disability of the Secretary and perform such other duties as the bylaws may require or the Board of Trustees may prescribe.

Section 8. The Treasurer. The Treasurer shall be responsible for carrying out the mandates of the Board of Trustees in overseeing the financial resources of the University including, but not limited to, cash, securities, stocks, bonds and all other property, personal or real, owned by the University. The Treasurer shall assure that all books and accounts are accurately kept and furthermore, shall present periodically a full and detailed financial statement to the Board. The Treasurer shall monitor the investments of the University including all funds and endowments. In addition, the Treasurer may be required to furnish a bond for the faithful performance and discharge of these duties, as may be directed by the Board of Trustees or required by state statute.

Section 9. The President. The President of the University shall be the Chief Executive Officer of the University and the official adviser to and executive agent of the Board of Trustees. The President shall, as educational and administrative head of the University, exercise a general superintendence over all the affairs of the institution, and bring such

matters to the attention of the Board as are appropriate to keep the Board fully informed in meeting its policy-making responsibilities. Furthermore, the President shall have power, on behalf of the Trustees, to perform all acts and execute all documents to make effective the actions of the Board or its Executive Committee, and except as otherwise provided in these bylaws, shall be ex officio a member of all committees of the Board without power to vote.

Article V

AMENDMENTS

Section 1. The power to make, alter, amend, or repeal these bylaws is vested in the Board of Trustees.

Section 2. These bylaws may be altered, amended, or repealed at any meeting of the Board of Trustees by a majority vote of the members of the Board of Trustees, provided that the amendment was presented in writing at the previous meeting of the Board of Trustees.

U. SOUTHERN INDIANA - Evansville Budget Total

	FY1984-85			FY1985-86			FY1986-87			Total
	Total	Increase	%incr	Total	Increase	%incr	Total	Increase	%incr	Biennium
***** EXPENDITURES *****										
PRICE INFLATION										
A. Personal Services										
1. Salaries & Wages	5,746,876	264,356	4.6	6,011,232	330,618	5.5	6,341,850			12,353,082
2. Staff Benefits	1,464,693	103,942	7.1	1,568,635	121,685	7.8	1,690,320			3,258,955
Total Personal Services	7,211,569	368,298	5.1	7,579,867	452,303	6.0	8,032,170			15,612,037
B. Supplies and Expenses										
1. General S&E	1,866,755	93,338	5.0	1,960,093	117,606	6.0	2,077,699			4,037,792
2. Energy	478,801	23,940	5.0	502,741	30,164	6.0	532,905			1,035,646
3. Utilities	18,202	1,102	6.1	19,304	1,166	6.0	20,470			39,774
4. Fire & Casualty Insurance	42,619	8,524	20.0	51,143	7,671	15.0	58,814			109,957
Total Supplies & Expenses	2,406,377	126,904	5.3	2,533,281	156,607	6.2	2,689,888			5,223,169
Total Price Inflation	9,617,946	495,202	5.1	10,113,148	608,910	6.0	10,722,058			20,835,206
ACTIVITY LEVEL CHANGE										
A. Enrollment Change	0	0	0.0	0	0	0.0	0			0
B. Plant Expansion	0	0	0.0	0	0	0.0	0			0
Total Activity Level Changes	0	0	0.0	0	0	0.0	0			0
QUALITY IMPROVEMENT										
PROGRAM CHANGE	0	432,463	0.0	432,463	157,533	36.4	589,996			1,022,459
STUDENT ASSISTANCE	348,047	17,402	5.0	365,449	21,927	6.0	387,376			752,825
EXPENDITURE ADJUSTMENTS										
A. Prior Enrollments	0	67,166	0.0	67,166	0	0.0	67,166			134,332
B. Prior Student Fees	0	0	0.0	0	0	0.0	0			0
C. Prior Federal Revenue	0	0	0.0	0	0	0.0	0			0
D. Prior Legislative Intent	0	25,000	0.0	25,000	0	0.0	25,000			50,000
E. Program Change ExpAdj	0	0	0.0	0	-34,300	0.0	-34,300			-34,300
F. Prior Energy ExpAdj	0	1,891	0.0	1,891	0	0.0	1,891			3,782
Total Expend. Adjustments	0	94,057	0.0	94,057	-34,300	-36.5	59,757			153,814
TOTAL EXPENDITURE CHANGES	9,965,993	1,039,124	10.4	11,005,117	754,070	6.9	11,759,187			22,764,304
***** REVENUES *****										
STUDENT FEES										
A. Fee Base	3,768,659	0	0.0	3,768,659	0	0.0	3,768,659			7,537,318
B. Enrollment Change	0	0	0.0	0	0	0.0	0			0
C. Rate Increase	0	188,433	0.0	188,433	237,426	126.0	425,859			614,292
D. Dedicated Fees	-1,156,564	-69,681	6.0	-1,226,245	-19,925	1.6	-1,246,170			-2,472,415
Total Student Fees	2,612,095	118,752	4.5	2,730,847	217,501	8.0	2,948,348			5,679,195
FEDERAL FUNDING										
A. Capitation Grants	0	0	0.0	0	0	0.0	0			0
B. SETTE	0	0	0.0	0	0	0.0	0			0
C. Land Grants	0	0	0.0	0	0	0.0	0			0
D. Other Federal Funds	0	0	0.0	0	0	0.0	0			0
Total Federal Funding	0	0	0.0	0	0	0.0	0			0
STATE APPROPRIATIONS										
A. General Operating	6,431,444	930,291	14.5	7,361,735	516,644	7.0	7,878,379			15,240,114
B. Fee Replacement										
1. Permanent Financing	621,854	-35,935	-5.8	585,919	19,925	3.4	605,844			1,191,763
2. Interim Financing	221,000	105,616	47.8	326,616	0	0.0	326,616			653,232
Total Fee Replacement	842,854	69,681	8.3	912,535	19,925	2.2	932,460			1,844,995
C. Knox County Matching	0	0	0.0	0	0	0.0	0			0
D. Special Appropriations	79,600	-79,600	-100.0	0	0	0.0	0			0
Total State Appropriations	7,353,898	920,372	12.5	8,274,270	536,569	6.5	8,810,839			17,085,109
OTHER INCOME SOURCES										
ADJUSTMENTS/TRANSFERS	0	0	0.0	0	0	0.0	0			0
TOTAL INCOME	9,965,993	1,039,124	10.4	11,005,117	754,070	6.9	11,759,187			22,764,304

CURRENT OPERATING BUDGET

	<u>Actual 1983-84</u>	<u>Estimated 1984-85</u>	<u>Estimated 1985-86</u>
Fund Balance Allocated		\$ 87,042	\$ 51,070
INCOME			
State Appropriation	\$6,755,035	7,274,298	8,274,270
Student Fees	2,198,011	2,612,095	2,839,213
Other Income	491,242	445,150	452,670
Total	<u>\$9,444,288</u>	<u>10,331,543</u>	<u>11,566,153</u>
TOTAL AVAILABLE		\$10,418,585	\$11,617,223
	<u>Expended 1983-84</u>	<u>Appropriation Recommended 1984-85</u>	<u>Appropriation Recommended 1985-86</u>
MAJOR EXPENSE CLASSIFICATION			
Personal Services	\$5,621,772	\$ 6,063,476	\$ 6,770,312
Supplies and Expenses	2,968,435	3,595,253	3,906,531
Repairs and Maintenance	284,181	328,384	434,360
Capital Outlay	480,299	431,472	506,020
Total	<u>\$9,354,687</u>	<u>\$10,418,585</u>	<u>\$11,617,223</u>
FUNCTION EXPENDITURE CLASSIFICATION			
Instruction	\$4,849,483	\$ 5,320,904	\$ 5,957,915
Instruction Related	517,775	540,056	582,268
Student Services	672,478	733,458	802,133
Physical Plant	1,725,999	1,756,090	1,861,215
Administration and General	1,588,952	2,068,077	2,413,692
Total	<u>\$9,354,687</u>	<u>\$10,418,585</u>	<u>\$11,617,223</u>

FUNCTION BY MAJOR EXPENSE CLASSIFICATION

	<u>Expended 1983-84</u>	<u>Appropriation Recommended 1984-85</u>	<u>Appropriation Recommended 1985-86</u>
Instruction			
Personal Services	\$3,555,364	\$ 3,826,614	\$ 4,248,275
Supplies and Expenses	1,170,852	1,317,720	1,488,543
Repairs and Maintenance	31,438	38,750	40,155
Capital Outlay	91,829	137,820	180,942
Total	<u>\$4,849,483</u>	<u>\$ 5,320,904</u>	<u>\$ 5,957,915</u>
Instruction Related			
Personal Services	\$ 271,339	\$ 287,311	\$ 309,425
Supplies and Expenses	94,920	105,677	125,158
Repairs and Maintenance	8,845	9,541	9,858
Capital Outlay	142,671	137,027	137,827
Total	<u>\$ 517,775</u>	<u>\$ 540,056</u>	<u>\$ 582,268</u>
Student Services			
Personal Services	\$ 463,051	\$ 500,779	\$ 557,865
Supplies and Expenses	191,793	214,559	224,377
Repairs and Maintenance	3,288	3,491	3,751
Capital Outlay	14,346	14,629	16,140
Total	<u>\$ 672,478</u>	<u>\$ 733,458</u>	<u>\$ 802,133</u>
Physical Plant			
Personal Services	\$ 623,739	\$ 641,296	\$ 677,365
Supplies and Expenses	723,888	808,009	863,008
Repairs and Maintenance	183,880	207,508	216,602
Capital Outlay	194,492	99,277	104,240
Total	<u>\$1,725,999</u>	<u>\$ 1,756,090</u>	<u>\$ 1,861,215</u>
Administration and General			
Personal Services	\$ 708,279	\$ 806,976	\$ 977,382
Supplies and Expenses	786,982	1,149,288	1,205,445
Repairs and Maintenance	56,730	69,094	163,994
Capital Outlay	36,961	42,719	66,871
Total	<u>\$1,588,952</u>	<u>\$ 2,068,077</u>	<u>\$ 2,413,692</u>
Total Budget	\$9,354,687	\$10,418,585	\$11,617,223

DESIGNATED FUND BUDGET

<u>Fund Number</u>	<u>Fund Name</u>	<u>Actual Expenditures 1983-84</u>	<u>Appropriation Approved 1984-85</u>	<u>Appropriation Recommended 1985-86</u>
2-20000	Student Activities	\$ 342,668	\$ 368,566	\$ 365,130
2-20100	Student Programs	23,463	30,645	31,490
2-20200	Activities Programming Board	29,963	34,260	36,050
2-20300	Student Government	3,062	3,145	2,875
2-20400	Student Publications	892		
2-20500	Shield	9,414	9,870	9,870
2-20600	Transitions Yearbook	12,415	8,235	8,235
2-20700	Typesetting Revolving Fund			8,200
2-21000	Building Facilities Fee	1,197,758	1,231,214	1,202,952
2-21100	Parking Permit Fee Fund	21,197	21,300	41,300
2-22000	Continuing Education Revolving Fund	30,253	5,000	5,000
2-23000	General Instruction Revolving Fund	558	1,000	1,000
2-24000	Equipment Maintenance Revolving Fund	21,654	27,000	27,000
2-24200	Computer Maintenance Revolving Fund			15,000

AUXILIARY FUND BUDGET

<u>Fund Number</u>	<u>Fund Name</u>	<u>Actual Expenditures 1983-84</u>	<u>Appropriation Approved 1984-85</u>	<u>Appropriation Recommended 1985-86</u>
3-30100	Rental Property	\$ 343	\$ 1,500	\$ 1,030
3-30200	University Center	269,635	207,006	209,451
3-30500	Bookstore	769,475	707,858	802,364
3-30600	Athletics	116,508	110,750	127,550
3-30700	Athletic Scholarships	127,161	150,050	178,739
3-30800	Day Care Center	15,578	13,308	35,011

PLANT FUND BUDGETS

<u>Fund Number</u>	<u>Fund Name</u>	<u>Actual Expenditures 1983-84</u>	<u>Appropriation Approved 1984-85</u>	<u>Appropriation Recommended 1985-86</u>
6-60200	Parking Facilities Fund	\$ 67,217	\$ 21,300	\$ 41,300
6-64100	Academic Building Facilities	820,099	813,044	782,093
6-64200	University Center Bond and Interest Sinking Fund	114,902	118,625	109,418

UNIVERSITY OF SOUTHERN INDIANA

1985-86

CLERICAL AND SERVICE STAFF WAGE SCHEDULE

<u>PAY GRADE</u>	<u>HOURLY WAGE RANGE</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
1	\$3.98	\$ 5.98
2	4.08	6.12
3	4.13	6.28
4	4.28	6.42
5	4.38	6.58
6	4.52	6.78
7	4.66	7.00
8	4.80	7.20
9	4.94	7.42
10	5.08	7.62
11	5.26	7.90
12	5.46	8.20
13	5.66	8.50
14	5.96	8.94
15	6.24	9.36
16	6.56	9.84
17	6.88	10.32
18	7.18	10.78
19	7.56	11.34
20	7.90	11.34